

Abstimmungsergebnisse
Deka Investment GmbH

Zeitraum: 1. Januar 2021 – 31. Dezember 2021

..Deka



Abstimmungsergebnisse

Deka Investment GmbH

1&1 Drillisch AG

Meeting Date: 26/05/2021

Country: Germany

Meeting Type: Annual

Ticker: DRI

Primary ISIN: DE0005545503

Primary SEDOL: 5734672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2020	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Markus Huhn for Fiscal Year 2020	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Alessandro Nava for Fiscal Year 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2020	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Kai-Uwe Ricke for Fiscal Year 2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Scheeren for Fiscal Year 2020	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Claudia Borgas-Herold for Fiscal Year 2020	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Vlasios Choulidis for Fiscal Year 2020	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Norbert Lang for Fiscal Year 2020	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Elect Matthias Baldermann to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
10	Change Company Name to 1&1 AG	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

2U, Inc.

Meeting Date: 03/06/2021

Country: USA

Meeting Type: Annual

Ticker: TWOU

Primary ISIN: US90214J1016

Primary SEDOL: BKWBZZ0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul A. Maeder	Mgmt	For	Withhold
1.2	Elect Director Christopher J. Paucek	Mgmt	For	For
1.3	Elect Director Gregory K. Peters	Mgmt	For	For
1.4	Elect Director Robert M. Stavis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	SH	None	For

Aareal Bank AG

Meeting Date: 18/05/2021

Country: Germany

Meeting Type: Annual

Ticker: ARL

Primary ISIN: DE0005408116

Primary SEDOL: 7380062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Hermann Merkens for Fiscal Year 2020	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Marc Hess for Fiscal Year 2020	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Dagmar Knopek for Fiscal Year 2020	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Christiane Kunisch-Wolff for Fiscal Year 2020	Mgmt	For	For

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Deka Investment GmbH

Aareal Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Approve Discharge of Management Board Member Thomas Ortmanns for Fiscal Year 2020	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Christof Winkelmann for Fiscal Year 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Marija Korsch for Fiscal Year 2020	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Richard Peters for Fiscal Year 2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Klaus Novatius for Fiscal Year 2020	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Jana Brendel for Fiscal Year 2020	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Christof von Dryander for Fiscal Year 2020	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Thomas Hawel for Fiscal Year 2020	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Petra Heinemann-Specht for Fiscal Year 2020	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Jan Lehmann for Fiscal Year 2020	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Sylvia Seignette for Fiscal Year 2020	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Elisabeth Stheeman for Fiscal Year 2020	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Hans-Dietrich Voigtländer for Fiscal Year 2020	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Hermann Wagner for Fiscal Year 2020	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Stephan Schueller for Fiscal Year 2020	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Hans-Werner Rhein for Fiscal Year 2020	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Beate Wollmann for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Aareal Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Costs for Advisors or Other Third Parties	Mgmt	For	For
9	Amend Articles Re: AGM Convocation and Proof of Entitlement	Mgmt	For	For
10	Amend Articles Re: Dividend in Kind	Mgmt	For	For
	Shareholder Proposals Submitted by Till Hufnagel and Petrus Advisers Investments Fund L.P.	Mgmt		
11.1	Dismiss Supervisory Board Member Marija Korsch	SH	Against	Against
11.2	Dismiss Supervisory Board Member Christof von Dryander	SH	Against	Against
11.3	Dismiss Supervisory Board Member Dietrich Voiglaender	SH	Against	Against
12.1	Elect Theodor Laber to the Supervisory Board	SH	Against	Against
12.2	Elect Marion Khueny to the Supervisory Board	SH	Against	Against
12.3	Elect Thomas Christian Huerlimann to the Supervisory Board	SH	Against	Against

Aareal Bank AG

Meeting Date: 09/12/2021

Country: Germany

Meeting Type: Extraordinary Shareholders

Ticker: ARL

Primary ISIN: DE0005408116

Primary SEDOL: 7380062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Amend May 18, 2021 AGM Resolution on Allocation of Income and Dividends of EUR 0.40 per Share; Approve an Additional Dividend of EUR 1.10 per Share (Item Withdrawn)	Mgmt		
	Shareholder Proposals Submitted by Petrus Advisers Investments Fund L.P.	Mgmt		
2.1	Dismiss Supervisory Board Member Marija Korsch	SH	Against	Against
2.2	Dismiss Supervisory Board Member Christof von Dryander	SH	Against	Against

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Deka Investment GmbH

Aareal Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Dismiss Supervisory Board Member Dietrich Voigtlaender	SH	Against	Against
3.1	Elect Theodor Laber to the Supervisory Board	SH	Against	Against
3.2	Elect Marion Khueny to the Supervisory Board	SH	Against	Against
3.3	Elect Joachim Sonne to the Supervisory Board	SH	Against	Against

ABB Ltd.

Meeting Date: 25/03/2021

Country: Switzerland

Meeting Type: Annual

Ticker: ABBN

Primary ISIN: CH0012221716

Primary SEDOL: 7108899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

ABB Ltd.

Meeting Date: 25/03/2021

Country: Switzerland

Meeting Type: Annual

Ticker: ABBN

Primary ISIN: CH0012221716

Primary SEDOL: 7108899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	For
5	Approve CHF 13.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
6	Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

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Deka Investment GmbH

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	Mgmt	For	For
8.1	Reelect Gunnar Brock as Director	Mgmt	For	For
8.2	Reelect David Constable as Director	Mgmt	For	For
8.3	Reelect Frederico Curado as Director	Mgmt	For	Against
8.4	Reelect Lars Foerberg as Director	Mgmt	For	For
8.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For
8.6	Reelect Geraldine Matchett as Director	Mgmt	For	For
8.7	Reelect David Meline as Director	Mgmt	For	For
8.8	Reelect Satish Pai as Director	Mgmt	For	For
8.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For
8.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	For
9.1	Appoint David Constable as Member of the Compensation Committee	Mgmt	For	For
9.2	Appoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	Against
9.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For
10	Designate Hans Zehnder as Independent Proxy	Mgmt	For	For
11	Ratify KPMG AG as Auditors	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Abstain

ABO Wind AG

Meeting Date: 23/04/2021

Country: Germany

Meeting Type: Annual

Ticker: AB9

Primary ISIN: DE0005760029

Primary SEDOL: B75CL62

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		

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Deka Investment GmbH

ABO Wind AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Jochen Ahn for Fiscal Year 2020	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Matthias Bockholt for Fiscal Year 2020	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Andreas Hoellinger for Fiscal Year 2020	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Karsten Schlageter for Fiscal Year 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Eveline Lemke for Fiscal Year 2020	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Maike Schmidt for Fiscal Year 2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Norbert Breidenbach for Fiscal Year 2020	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Uwe Leprich for Fiscal Year 2020	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Joerg Lukowsky for Fiscal Year 2020	Mgmt	For	Against
5	Ratify Roedl & Partner GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against

adesso SE

Meeting Date: 27/05/2021

Country: Germany
Meeting Type: Annual

Ticker: ADN1

Primary ISIN: DE000A0Z23Q5

Primary SEDOL: 5990623

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.52 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against

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Deka Investment GmbH

adesso SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	Against

adidas AG

Meeting Date: 12/05/2021

Country: Germany

Meeting Type: Annual

Ticker: ADS

Primary ISIN: DE000A1EWWW0

Primary SEDOL: 4031976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Elect Jackie Joyner-Kersey to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For
9	Approve Creation of EUR 50 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
10	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
11	Cancel Authorized Capital 2016	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
14	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For

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Deka Investment GmbH

ADVA Optical Networking SE

Meeting Date: 19/05/2021

Country: Germany

Meeting Type: Annual

Ticker: ADV

Primary ISIN: DE0005103006

Primary SEDOL: 5653487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against
6	Approve Extension of Stock Option Plan; Approve Creation of EUR 5 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against
7.1	Elect Nikos Theodosopoulos to the Supervisory Board	Mgmt	For	Against
7.2	Elect Johanna Hey to the Supervisory Board	Mgmt	For	Against
7.3	Elect Michael Aquino to the Supervisory Board	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Approve Creation of EUR 25.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against

Advent Technologies Holdings, Inc.

Meeting Date: 08/06/2021

Country: USA

Meeting Type: Annual

Ticker: ADN

Primary ISIN: US00788A1051

Primary SEDOL: BNC4K11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Angelos Skutaris	Mgmt	For	For

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Deka Investment GmbH

Advent Technologies Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Katrina Fritz	Mgmt	For	For
2	Ratify Ernst & Young (Hellas) Certified Auditors Accountants S.A. as Auditors	Mgmt	For	For

Adyen NV

Meeting Date: 12/02/2021

Country: Netherlands

Meeting Type: Special

Ticker: ADYEN

Primary ISIN: NL0012969182

Primary SEDOL: BZ1HM42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting and Announcements	Mgmt		
2	Elect Alexander Matthey to Management Board	Mgmt	For	For
3	Elect Caoimhe Treasa Keogan to Supervisory Board	Mgmt	For	For
4	Close Meeting	Mgmt		

Adyen NV

Meeting Date: 03/06/2021

Country: Netherlands

Meeting Type: Annual

Ticker: ADYEN

Primary ISIN: NL0012969182

Primary SEDOL: BZ1HM42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For

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Deka Investment GmbH

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Ingo Jeroen Uytdehaage to Management Board	Mgmt	For	For
6	Reelect Delfin Rueda Arroyo to Supervisory Board	Mgmt	For	For
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
10	Ratify PwC as Auditors	Mgmt	For	For

Air Liquide SA

Meeting Date: 04/05/2021

Country: France

Meeting Type: Annual/Special

Ticker: AI

Primary ISIN: FR0000120073

Primary SEDOL: B1YXBJ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.75 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
5	Reelect Xavier Huillard as Director	Mgmt	For	For
6	Elect Pierre Breber as Director	Mgmt	For	For
7	Elect Aiman Ezzat as Director	Mgmt	For	For
8	Elect Bertrand Dumazy as Director	Mgmt	For	Against
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of the New Transactions	Mgmt	For	For
10	Approve Compensation of Benoit Potier	Mgmt	For	For

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Deka Investment GmbH

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
13	Approve Remuneration Policy of Directors Extraordinary Business	Mgmt Mgmt	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Ordinary Business	Mgmt Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Airbus SE

Meeting Date: 14/04/2021

Country: Netherlands

Meeting Type: Annual

Ticker: AIR

Primary ISIN: NL0000235190

Primary SEDOL: 4012250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Discussion on Company's Corporate Governance Structure	Mgmt		
2.2	Receive Report on Business and Financial Statements	Mgmt		
2.3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		

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Deka Investment GmbH

Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Discussion of Agenda Items	Mgmt		
4.1	Adopt Financial Statements	Mgmt	For	For
4.2	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	For	For
4.3	Approve Discharge of Executive Members of the Board of Directors	Mgmt	For	For
4.4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
4.5	Approve Implementation of Remuneration Policy	Mgmt	For	For
4.6	Reelect Rene Obermann as Non-Executive Director	Mgmt	For	For
4.7	Reelect Amparo Moraleda as Non-Executive Director	Mgmt	For	For
4.8	Reelect Victor Chu as Non-Executive Director	Mgmt	For	For
4.9	Reelect Jean-Pierre Clamadiou as Non-Executive Director	Mgmt	For	For
4.10	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	Mgmt	For	For
4.11	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	Mgmt	For	For
4.12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
4.13	Approve Cancellation of Repurchased Shares	Mgmt	For	For
5	Close Meeting	Mgmt		

AIXTRON SE

Meeting Date: 19/05/2021

Country: Germany

Meeting Type: Annual

Ticker: AIXA

Primary ISIN: DE000A0WMPJ6

Primary SEDOL: 5468346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.11 per Share	Mgmt	For	For

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Deka Investment GmbH

AIXTRON SE

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5.1	Elect Andreas Biagosch to the Supervisory Board	Mgmt	For	For
5.2	Elect Petra Denk to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For

Akamai Technologies, Inc.

Meeting Date: 03/06/2021

Country: USA

Meeting Type: Annual

Ticker: AKAM

Primary ISIN: US00971T1016

Primary SEDOL: 2507457

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For
1.2	Elect Director Marianne Brown	Mgmt	For	For
1.3	Elect Director Monte Ford	Mgmt	For	For
1.4	Elect Director Jill Greenthal	Mgmt	For	For
1.5	Elect Director Dan Hesse	Mgmt	For	For
1.6	Elect Director Tom Killalea	Mgmt	For	For
1.7	Elect Director Tom Leighton	Mgmt	For	For
1.8	Elect Director Jonathan Miller	Mgmt	For	For
1.9	Elect Director Madhu Ranganathan	Mgmt	For	For
1.10	Elect Director Ben Verwaayen	Mgmt	For	For
1.11	Elect Director Bill Wagner	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

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Deka Investment GmbH

Alibaba Group Holding Limited

Meeting Date: 17/09/2021

Country: Cayman Islands

Meeting Type: Annual

Ticker: 9988

Primary ISIN: KYG017191142

Primary SEDOL: BK6ZP5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph C. Tsai	Mgmt	For	Against
1.2	Elect Director J. Michael Evans	Mgmt	For	Against
1.3	Elect Director E. Borje Ekholm	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

All For One Group AG

Meeting Date: 11/03/2021

Country: Germany

Meeting Type: Annual

Ticker: A10S

Primary ISIN: DE0005110001

Primary SEDOL: 5574447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2019/20	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2019/20	Mgmt	For	Against
5	Ratify BDO AG as Auditors for Fiscal Year 2020/21	Mgmt	For	For
6.1	Elect Josef Blazicek to the Supervisory Board	Mgmt	For	Against
6.2	Elect Paul Neumann to the Supervisory Board	Mgmt	For	Against
6.3	Elect Karl Astecker to the Supervisory Board	Mgmt	For	Against
6.4	Elect Rudolf Knuenz to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Allgemeine Gold- und Silberscheideanstalt AG

Meeting Date: 28/07/2021

Country: Germany

Meeting Type: Annual

Ticker: AGS

Primary ISIN: DE0005038509

Primary SEDOL: 5618787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.00 and a Special Dividend of 5.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against
6	Elect Denis Goffaux to the Supervisory Board	Mgmt	For	Against
7	Approve Squeeze-Out of Minority Shareholders by Majority Shareholder Umicore International AG for EUR 127.91 per Share	Mgmt	For	For

Allianz SE

Meeting Date: 05/05/2021

Country: Germany

Meeting Type: Annual

Ticker: ALV

Primary ISIN: DE0008404005

Primary SEDOL: 5231485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For

alstria office REIT-AG

Meeting Date: 06/05/2021

Country: Germany

Meeting Type: Annual

Ticker: AOX

Primary ISIN: DE000A0LD2U1

Primary SEDOL: B1VP947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.53 per Share	Mgmt	For	For
3	Approve EUR 1.8 Million Investment in Green Projects	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
7.1	Elect Frank Poerschke to the Supervisory Board	Mgmt	For	For
7.2	Elect Elisabeth Stheeman to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For

Altair Engineering Inc.

Meeting Date: 02/06/2021

Country: USA

Meeting Type: Annual

Ticker: ALTR

Primary ISIN: US0213691035

Primary SEDOL: BD6D4Y5

Abstimmungsergebnisse Deka Investment GmbH

Altair Engineering Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary Boyce	Mgmt	For	Against
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
1b	Elect Director Jim F. Anderson	Mgmt	For	For

Amadeus FiRe AG

Meeting Date: 27/05/2021

Country: Germany

Meeting Type: Annual

Ticker: AAD

Primary ISIN: DE0005093108

Primary SEDOL: 5623662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.55 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Heinrich Alt to the Supervisory Board	Mgmt	For	Against
6.2	Elect Christoph Gros to the Supervisory Board	Mgmt	For	Against
6.3	Elect Annett Martin to the Supervisory Board	Mgmt	For	For
6.4	Elect Ulrike Schweibert to the Supervisory Board	Mgmt	For	For
6.5	Elect Otto Weixler to the Supervisory Board	Mgmt	For	For
6.6	Elect Michael Wisser to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Amadeus FiRe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Creation of EUR 1.7 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 180 Million; Approve Creation of EUR 1.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
11	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Amadeus IT Group SA

Meeting Date: 16/06/2021

Country: Spain

Meeting Type: Annual

Ticker: AMS

Primary ISIN: ES0109067019

Primary SEDOL: B3MSM28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	Against
5.1	Elect Jana Eggers as Director	Mgmt	For	For
5.2	Elect Amanda Mesler as Director	Mgmt	For	For
5.3	Reelect Luis Maroto Camino as Director	Mgmt	For	Against
5.4	Reelect David Webster as Director	Mgmt	For	Against
5.5	Reelect Clara Furse as Director	Mgmt	For	Against
5.6	Reelect Nicolas Huss as Director	Mgmt	For	Against
5.7	Reelect Stephan Gemkow as Director	Mgmt	For	Against
5.8	Reelect Peter Kuerpick as Director	Mgmt	For	Against
5.9	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.10	Reelect Francesco Loredan as Director	Mgmt	For	Against
6	Advisory Vote on Remuneration Report	Mgmt	For	Against
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Performance Share Plan	Mgmt	For	For
10.1	Amend Article 11 Re: Share Capital Increase	Mgmt	For	For
10.2	Amend Article 24 Re: Remote Voting	Mgmt	For	For
10.3	Add New Article 24 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
10.4	Amend Articles Re: Board Functions and Remuneration	Mgmt	For	For
10.5	Amend Articles Re: Board Committees	Mgmt	For	For
11.1	Amend Articles of General Meeting Regulations Re: Company's Name and Corporate Website	Mgmt	For	For
11.2	Amend Article 7 of General Meeting Regulations Re: Right to Information	Mgmt	For	For
11.3	Amend Articles of General Meeting Regulations Re: Holding of the General Meeting	Mgmt	For	For
11.4	Amend Articles of General Meeting Regulations Re: Constitution and Start of the Session	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Amalgamated Bank

Meeting Date: 12/01/2021

Country: USA

Meeting Type: Special

Ticker: AMAL

Primary ISIN: US0226631085

Primary SEDOL: BF1DNC5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Formation of Holding Company	Mgmt	For	Against
2	Adjourn Meeting	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Amalgamated Financial Corp.

Meeting Date: 28/04/2021

Country: USA

Meeting Type: Annual

Ticker: AMAL

Primary ISIN: US0226711010

Primary SEDOL: BLR7B41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lynne P. Fox	Mgmt	For	Against
1.2	Elect Director Donald E. Bouffard, Jr.	Mgmt	For	Against
1.3	Elect Director Maryann Bruce	Mgmt	For	For
1.4	Elect Director Patricia Diaz Dennis	Mgmt	For	Against
1.5	Elect Director Robert C. Dinerstein	Mgmt	For	Against
1.6	Elect Director Mark A. Finser	Mgmt	For	Against
1.7	Elect Director Julie Kelly	Mgmt	For	For
1.8	Elect Director JoAnn S. Lilek	Mgmt	For	For
1.9	Elect Director John McDonagh	Mgmt	For	For
1.10	Elect Director Robert G. Romasco	Mgmt	For	Against
1.11	Elect Director Edgar Romney, Sr.	Mgmt	For	Against
1.12	Elect Director Stephen R. Sleigh	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Amazon.com, Inc.

Meeting Date: 26/05/2021

Country: USA

Meeting Type: Annual

Ticker: AMZN

Primary ISIN: US0231351067

Primary SEDOL: 2000019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	Against
1b	Elect Director Keith B. Alexander	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1e	Elect Director Judith A. McGrath	Mgmt	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1h	Elect Director Thomas O. Ryder	Mgmt	For	Against
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	Against
1j	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Gender/Racial Pay Gap	SH	Against	For
7	Report on Promotion Data	SH	Against	For
8	Report on the Impacts of Plastic Packaging	SH	Against	For
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	For
10	Adopt a Policy to Include Hourly Employees as Director Candidates	SH	Against	For
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	SH	Against	For
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
13	Report on Lobbying Payments and Policy	SH	Against	For
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	For

AMCI Acquisition Corp.

Meeting Date: 02/02/2021

Country: USA

Meeting Type: Special

Ticker: AMCI

Primary ISIN: US00165R1014

Primary SEDOL: BG5Q7F8

Abstimmungsergebnisse

Deka Investment GmbH

AMCI Acquisition Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve SPAC Transaction	Mgmt	For	For
2	Change Company Name to Advent Technologies Holdings, Inc.	Mgmt	For	For
3	Establish Range For Board Size and Classify the Board of Directors	Mgmt	For	Against
4	Eliminate Blank Check Company Provisions	Mgmt	For	For
5	Approve All Other Changes in the Proposed Charter	Mgmt	For	Against
6	Approve Issuance of Shares in Connection with the Business Combination	Mgmt	For	For
7	Approve Omnibus Stock Plan	Mgmt	For	For
8	Adjourn Meeting	Mgmt	For	For

Ameresco, Inc.

Meeting Date: 20/05/2021

Country: USA

Meeting Type: Annual

Ticker: AMRC

Primary ISIN: US02361E1082

Primary SEDOL: B3SWPT2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David J. Corrsin	Mgmt	For	For
1.2	Elect Director George P. Sakellaris	Mgmt	For	Withhold
1.3	Elect Director Joseph W. Sutton	Mgmt	For	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	For	For

Anglo American Plc

Meeting Date: 05/05/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: AAL

Primary ISIN: GB00B1XZS820

Primary SEDOL: B1XZS82

Abstimmungsergebnisse

Deka Investment GmbH

Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Elisabeth Brinton as Director	Mgmt	For	For
4	Elect Hilary Maxson as Director	Mgmt	For	For
5	Re-elect Ian Ashby as Director	Mgmt	For	For
6	Re-elect Marcelo Bastos as Director	Mgmt	For	For
7	Re-elect Stuart Chambers as Director	Mgmt	For	For
8	Re-elect Mark Cutifani as Director	Mgmt	For	For
9	Re-elect Byron Grote as Director	Mgmt	For	For
10	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For
11	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For
12	Re-elect Tony O'Neill as Director	Mgmt	For	For
13	Re-elect Stephen Pearce as Director	Mgmt	For	For
14	Re-elect Anne Stevens as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
21	Adopt New Articles of Association	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Anglo American Plc

Meeting Date: 05/05/2021

Country: United Kingdom

Meeting Type: Court

Ticker: AAL

Primary ISIN: GB00B1XZS820

Primary SEDOL: B1XZS82

Abstimmungsergebnisse

Deka Investment GmbH

Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Anglo American Plc

Meeting Date: 05/05/2021	Country: United Kingdom	Ticker: AAL
	Meeting Type: Special	Primary SEDOL: B1XZS82
	Primary ISIN: GB00B1XZS820	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of Thungela Resources Limited	Mgmt	For	For

Anheuser-Busch InBev SA/NV

Meeting Date: 28/04/2021	Country: Belgium	Ticker: ABI
	Meeting Type: Annual/Special	Primary SEDOL: BYYHL23
	Primary ISIN: BE0974293251	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
	Special Meeting Agenda	Mgmt		
A1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against
	Annual Meeting Agenda	Mgmt		
B2	Receive Directors' Reports (Non-Voting)	Mgmt		
B3	Receive Auditors' Reports (Non-Voting)	Mgmt		
B4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
B5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Anheuser-Busch InBev SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B6	Approve Discharge of Directors	Mgmt	For	Against
B7	Approve Discharge of Auditors	Mgmt	For	For
B8a	Reelect Martin J. Barrington as Director	Mgmt	For	Against
B8b	Reelect William F. Gifford, Jr. as Director	Mgmt	For	Against
B8c	Reelect Alejandro Santo Domingo Davila as Director	Mgmt	For	Against
B9	Approve Remuneration policy	Mgmt	For	Against
B10	Approve Remuneration Report	Mgmt	For	Against
B11	Approve Change-of-Control Clause Re: Revolving Credit and Swingline Facilities Agreement	Mgmt	For	For
C12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Array Technologies, Inc.

Meeting Date: 07/06/2021

Country: USA

Meeting Type: Annual

Ticker: ARRY

Primary ISIN: US04271T1007

Primary SEDOL: BLBLMD5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Troy Alstead	Mgmt	For	For
1.2	Elect Director Orlando D. Ashford	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Asahi Holdings, Inc.

Meeting Date: 15/06/2021

Country: Japan

Meeting Type: Annual

Ticker: 5857

Primary ISIN: JP3116700000

Primary SEDOL: B60DQZ7

Abstimmungsergebnisse

Deka Investment GmbH

Asahi Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	Mgmt	For	For
2.1	Elect Director Terayama, Mitsuharu	Mgmt	For	Against
2.2	Elect Director Higashiura, Tomoya	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kimura, Yuji	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Kanazawa, Kyoko	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Hara, Yoshinori	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Kimura, Miyoko	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Kagimoto, Mitsutoshi	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Ashtead Group Plc

Meeting Date: 16/09/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: AHT

Primary ISIN: GB0000536739

Primary SEDOL: 0053673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Paul Walker as Director	Mgmt	For	For
6	Re-elect Brendan Horgan as Director	Mgmt	For	For
7	Re-elect Michael Pratt as Director	Mgmt	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Lucinda Riches as Director	Mgmt	For	For
10	Re-elect Tanya Fratto as Director	Mgmt	For	For
11	Re-elect Lindsley Ruth as Director	Mgmt	For	For
12	Re-elect Jill Easterbrook as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Long-Term Incentive Plan	Mgmt	For	Against
16	Authorise Issue of Equity	Mgmt	For	Against
17	Authorise Issue of Equity without Pre-emptive Mgmt Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Mgmt Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Adopt New Articles of Association	Mgmt	For	For

ASML Holding NV

Meeting Date: 29/04/2021

Country: Netherlands

Meeting Type: Annual

Ticker: ASML

Primary ISIN: NL0010273215

Primary SEDOL: B929F46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3.a	Approve Remuneration Report	Mgmt	For	For
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt		

Abstimmungsergebnisse

Deka Investment GmbH

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.d	Approve Dividends of EUR 2.75 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For	For
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	Mgmt	For	For
8	Receive Information on the Composition of the Management Board	Mgmt		
9.a	Elect B. Conix to Supervisory Board	Mgmt	For	For
9.b	Receive Information on the Composition of the Supervisory Board	Mgmt		
10	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	For	For
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Mgmt	For	For
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	Mgmt	For	For
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
13	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
14	Other Business (Non-Voting)	Mgmt		
15	Close Meeting	Mgmt		

AstraZeneca Plc

Meeting Date: 11/05/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: AZN

Primary ISIN: GB0009895292

Primary SEDOL: 0989529

Abstimmungsergebnisse

Deka Investment GmbH

AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For	Against
5d	Re-elect Philip Broadley as Director	Mgmt	For	For
5e	Elect Euan Ashley as Director	Mgmt	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For
5h	Elect Diana Layfield as Director	Mgmt	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	Against
5j	Re-elect Tony Mok as Director	Mgmt	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	Against
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
14	Amend Performance Share Plan	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

AstraZeneca Plc

Meeting Date: 11/05/2021

Country: United Kingdom

Meeting Type: Special

Ticker: AZN

Primary ISIN: GB0009895292

Primary SEDOL: 0989529

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	Mgmt	For	For

Atmos Energy Corporation

Meeting Date: 03/02/2021

Country: USA

Meeting Type: Annual

Ticker: ATO

Primary ISIN: US0495601058

Primary SEDOL: 2315359

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director J. Kevin Akers	Mgmt	For	For
1b	Elect Director Robert W. Best	Mgmt	For	Against
1c	Elect Director Kim R. Cocklin	Mgmt	For	Against
1d	Elect Director Kelly H. Compton	Mgmt	For	For
1e	Elect Director Sean Donohue	Mgmt	For	For
1f	Elect Director Rafael G. Garza	Mgmt	For	For
1g	Elect Director Richard K. Gordon	Mgmt	For	Against
1h	Elect Director Robert C. Grable	Mgmt	For	For
1i	Elect Director Nancy K. Quinn	Mgmt	For	Against
1j	Elect Director Richard A. Sampson	Mgmt	For	For
1k	Elect Director Stephen R. Springer	Mgmt	For	For
1l	Elect Director Diana J. Walters	Mgmt	For	For
1m	Elect Director Richard Ware, II	Mgmt	For	Against
1n	Elect Director Frank Yoho	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Atmos Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ATOSS Software AG

Meeting Date: 30/04/2021

Country: Germany

Meeting Type: Annual

Ticker: AOF

Primary ISIN: DE0005104400

Primary SEDOL: 5927353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.67 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Moritz Zimmermann to the Supervisory Board	Mgmt	For	Against
6.2	Elect Rolf Vielhauer von Hohenhau to the Supervisory Board	Mgmt	For	Against
6.3	Elect Klaus Bauer to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Creation of EUR 1.6 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 1.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Aurubis AG

Meeting Date: 11/02/2021

Country: Germany

Meeting Type: Annual

Ticker: NDA

Primary ISIN: DE0006766504

Primary SEDOL: 5485527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Roland Harings for Fiscal 2019/20	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Heiko Arnold for Fiscal 2019/20	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Thomas Buenger for Fiscal 2019/20	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Rainer Verhoeven for Fiscal 2019/20	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz Vahrenholt for Fiscal 2019/20	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Stefan Schmidt for Fiscal 2019/20	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Deniz Acar for Fiscal 2019/20	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Andrea Bauer for Fiscal 2019/20	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Christian Ehrentraut for Fiscal 2019/20	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Heinz Fuhrmann for Fiscal 2019/20	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Karl Jakob for Fiscal 2019/20	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Jan Koltze for Fiscal 2019/20	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Stephan Kruemmer for Fiscal 2019/20	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Elke Lossin for Fiscal 2019/20	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal 2019/20	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Melf Singer for Fiscal 2019/20	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Aurubis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020/21	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 57.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against

Auto Trader Group Plc

Meeting Date: 17/09/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: AUTO

Primary ISIN: GB00BVYVFW23

Primary SEDOL: BVYVFW2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Ed Williams as Director	Mgmt	For	For
6	Re-elect Nathan Coe as Director	Mgmt	For	For
7	Re-elect David Keens as Director	Mgmt	For	For
8	Re-elect Jill Easterbrook as Director	Mgmt	For	For
9	Re-elect Jeni Mundy as Director	Mgmt	For	For
10	Re-elect Catherine Faiers as Director	Mgmt	For	For
11	Re-elect Jamie Warner as Director	Mgmt	For	For
12	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Auto Trader Group Plc

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Auto1 Group SE

Meeting Date: 24/06/2021

Country: Germany

Meeting Type: Annual

Ticker: AG1

Primary ISIN: DE000A2LQ884

Primary SEDOL: BL5C4C7

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
4	Approve Remuneration Policy	Mgmt	For	Against
5	Approve Remuneration of Supervisory Board	Mgmt	For	For

Aviva Plc

Meeting Date: 06/05/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: AV

Primary ISIN: GB0002162385

Primary SEDOL: 0216238

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Climate-Related Financial Disclosure	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Elect Mohit Joshi as Director	Mgmt	For	For
7	Elect Pippa Lambert as Director	Mgmt	For	For
8	Elect Jim McConville as Director	Mgmt	For	For
9	Re-elect Amanda Blanc as Director	Mgmt	For	For
10	Re-elect Patricia Cross as Director	Mgmt	For	For
11	Re-elect George Culmer as Director	Mgmt	For	For
12	Re-elect Patrick Flynn as Director	Mgmt	For	For
13	Re-elect Belen Romana Garcia as Director	Mgmt	For	For
14	Re-elect Michael Mire as Director	Mgmt	For	For
15	Re-elect Jason Windsor as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	Against
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	Against
24	Approve Annual Bonus Plan	Mgmt	For	For
25	Approve Long Term Incentive Plan	Mgmt	For	For
26	Approve All-Employee Share Plan	Mgmt	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
28	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	Against
29	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

AXA SA

Meeting Date: 29/04/2021

Country: France

Meeting Type: Annual/Special

Ticker: CS

Primary ISIN: FR0000120628

Primary SEDOL: 7088429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For
7	Approve Amendment of Remuneration Policy of CEO Re: GM 2019 and 2020	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
12	Reelect Ramon de Oliveira as Director	Mgmt	For	For
13	Elect Guillaume Fauray as Director	Mgmt	For	For
14	Elect Ramon Fernandez as Director	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		

Abstimmungsergebnisse

Deka Investment GmbH

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billions	Mgmt	For	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
21	Authorize Capital Increase of Up to EUR 550 Million for Future Exchange Offers	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 550 Million	Mgmt	For	For
24	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

B.R.A.I.N. Biotechnology Research & Information Network AG

Meeting Date: 10/03/2021

Country: Germany

Meeting Type: Annual

Ticker: BNN

Primary ISIN: DE0005203947

Primary SEDOL: BD5JBF4

Abstimmungsergebnisse

Deka Investment GmbH

B.R.A.I.N. Biotechnology Research & Information Network AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2019/20	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2019/20	Mgmt	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2020/21	Mgmt	For	For
5.1	Elect Anna Eichhorn to the Supervisory Board	Mgmt	For	For
5.2	Elect Wiltrud Treffenfeldt to the Supervisory Board	Mgmt	For	For
5.3	Elect Stephen Catling to the Supervisory Board	Mgmt	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million; Approve Creation of EUR 2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
7	Approve Creation of EUR 6 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Change Company Name to BRAIN Biotech AG	Mgmt	For	For
11	Amend Articles Re: Virtual General Meeting	Mgmt	For	Against

BAE Systems Plc

Meeting Date: 06/05/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: BA

Primary ISIN: GB0002634946

Primary SEDOL: 0263494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Thomas Arseneault as Director	Mgmt	For	For
5	Re-elect Sir Roger Carr as Director	Mgmt	For	For
6	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For
7	Re-elect Bradley Greve as Director	Mgmt	For	For
8	Re-elect Jane Griffiths as Director	Mgmt	For	For
9	Re-elect Christopher Grigg as Director	Mgmt	For	For
10	Re-elect Stephen Pearce as Director	Mgmt	For	For
11	Re-elect Nicole Piasecki as Director	Mgmt	For	For
12	Re-elect Ian Tyler as Director	Mgmt	For	For
13	Re-elect Charles Woodburn as Director	Mgmt	For	For
14	Elect Nicholas Anderson as Director	Mgmt	For	For
15	Elect Dame Carolyn Fairbairn as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Amend Articles of Association	Mgmt	For	For

Banco Santander SA

Meeting Date: 25/03/2021

Country: Spain

Meeting Type: Annual

Ticker: SAN

Primary ISIN: ES0113900J37

Primary SEDOL: 5705946

Abstimmungsergebnisse

Deka Investment GmbH

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For
1.C	Approve Discharge of Board	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For
3.B	Ratify Appointment of and Elect Gina Lorenza Diez Barroso as Director	Mgmt	For	For
3.C	Reelect Homaira Akbari as Director	Mgmt	For	For
3.D	Reelect Alvaro Antonio Cardoso de Souza as Director	Mgmt	For	For
3.E	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For
3.F	Reelect Ramiro Mato Garcia-Ansorena as Director	Mgmt	For	For
3.G	Reelect Bruce Carnegie-Brown as Director	Mgmt	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
5.A	Amend Articles Re: Non-Convertible Debentures	Mgmt	For	For
5.B	Amend Article 20 Re: Competences of General Meetings	Mgmt	For	For
5.C	Amend Articles Re: Shareholders' Participation at General Meetings	Mgmt	For	For
5.D	Amend Articles Re: Remote Voting	Mgmt	For	For
6.A	Amend Article 2 of General Meeting Regulations Re: Issuance of Debentures	Mgmt	For	For
6.B	Amend Article 2 of General Meeting Regulations Re: Share-Based Compensation	Mgmt	For	For
6.C	Amend Article 8 of General Meeting Regulations Re: Proxy Representation	Mgmt	For	For
6.D	Amend Article 20 of General Meeting Regulations Re: Remote Voting	Mgmt	For	For
6.E	Amend Article 26 of General Meeting Regulations Re: Publication of Resolutions	Mgmt	For	For
7	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Directors	Mgmt	For	For
10	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
11.A	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For
11.B	Approve Deferred and Conditional Variable Remuneration Plan	Mgmt	For	For
11.C	Approve Digital Transformation Award	Mgmt	For	For
11.D	Approve Buy-out Policy	Mgmt	For	For
11.E	Approve Employee Stock Purchase Plan	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For

Barclays Plc

Meeting Date: 05/05/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: BARC

Primary ISIN: GB0031348658

Primary SEDOL: 3134865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Julia Wilson as Director	Mgmt	For	For
4	Re-elect Mike Ashley as Director	Mgmt	For	For
5	Re-elect Tim Breedon as Director	Mgmt	For	For
6	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For
7	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For
8	Re-elect Mary Francis as Director	Mgmt	For	For
9	Re-elect Crawford Gillies as Director	Mgmt	For	For
10	Re-elect Brian Gilvary as Director	Mgmt	For	For
11	Re-elect Nigel Higgins as Director	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Barclays Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Tushar Morzaria as Director	Mgmt	For	For
13	Re-elect Diane Schueneman as Director	Mgmt	For	For
14	Re-elect James Staley as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	Against
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	Against
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
25	Approve Long Term Incentive Plan	Mgmt	For	For
26	Amend Share Value Plan	Mgmt	For	For
27	Approve Scrip Dividend Program	Mgmt	For	For
28	Adopt New Articles of Association	Mgmt	For	For
	Shareholder Proposal	Mgmt		
29	Approve Market Forces Requisitioned Resolution	SH	Against	For

BASF SE

Meeting Date: 29/04/2021

Country: Germany

Meeting Type: Annual

Ticker: BAS

Primary ISIN: DE000BASF111

Primary SEDOL: 5086577

Abstimmungsergebnisse

Deka Investment GmbH

BASF SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Elect Liming Chen to the Supervisory Board	Mgmt	For	For

Basler AG

Meeting Date: 19/05/2021

Country: Germany

Meeting Type: Annual

Ticker: BSL

Primary ISIN: DE0005102008

Primary SEDOL: 5644588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.58 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify BDO AG as Auditors for Fiscal Year 2021	Mgmt	For	Against
6	Elect Mirja Steinkamp to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Bayer AG

Meeting Date: 27/04/2021

Country: Germany

Meeting Type: Annual

Ticker: BAYN

Primary ISIN: DE000BAY0017

Primary SEDOL: 5069211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2020	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	Against
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
4.1	Elect Fei-Fei Li to the Supervisory Board	Mgmt	For	For
4.2	Elect Alberto Weisser to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For

Bayerische Motoren Werke AG

Meeting Date: 12/05/2021

Country: Germany

Meeting Type: Annual

Ticker: BMW

Primary ISIN: DE0005190003

Primary SEDOL: 5756029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.90 per Ordinary Share and EUR 1.92 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Elect Marc Bitzer to the Supervisory Board	Mgmt	For	For
6.2	Elect Rachel Empey to the Supervisory Board	Mgmt	For	For
6.3	Elect Christoph Schmidt to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9.2	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
9.3	Amend Articles Re: Participation and Voting Rights	Mgmt	For	For
10	Amend Affiliation Agreement with BMW Bank GmbH	Mgmt	For	For

BayWa AG

Meeting Date: 11/05/2021

Country: Germany

Meeting Type: Annual

Ticker: BYW6

Primary ISIN: DE0005194062

Primary SEDOL: 5838057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Creation of EUR 12.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Bechtle AG

Meeting Date: 15/06/2021

Country: Germany

Meeting Type: Annual

Ticker: BC8

Primary ISIN: DE0005158703

Primary SEDOL: 5932409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against
6	Approve EUR 84 Million Capitalization of Reserves for Bonus Issue of Shares	Mgmt	For	For
7	Approve Creation of EUR 18.9 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 6.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	Against
10	Approve Remuneration of Supervisory Board	Mgmt	For	For
11	Approve Affiliation Agreement with Bechtle E-Commerce Holding AG	Mgmt	For	For

Beiersdorf AG

Meeting Date: 01/04/2021

Country: Germany

Meeting Type: Annual

Ticker: BEI

Primary ISIN: DE0005200000

Primary SEDOL: 5107401

Abstimmungsergebnisse

Deka Investment GmbH

Beiersdorf AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Berkeley Group Holdings Plc

Meeting Date: 03/09/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: BKG

Primary ISIN: GB00B02L3W35

Primary SEDOL: B02L3W3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Glyn Barker as Director	Mgmt	For	Against
4	Re-elect Diana Brightmore-Armour as Director	Mgmt	For	For
5	Re-elect Andy Myers as Director	Mgmt	For	For
6	Re-elect Rob Perrins as Director	Mgmt	For	For
7	Re-elect Richard Stearn as Director	Mgmt	For	For
8	Re-elect Sean Ellis as Director	Mgmt	For	For
9	Re-elect Karl Whiteman as Director	Mgmt	For	For
10	Re-elect Justin Tibaldi as Director	Mgmt	For	For
11	Re-elect Paul Vallone as Director	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Berkeley Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Sir John Armit as Director	Mgmt	For	Against
13	Re-elect Rachel Downey as Director	Mgmt	For	For
14	Elect Elizabeth Adekunle as Director	Mgmt	For	Against
15	Elect William Jackson as Director	Mgmt	For	For
16	Elect Sarah Sands as Director	Mgmt	For	Against
17	Elect Andy Kemp as Director	Mgmt	For	Against
18	Reappoint KPMG LLP as Auditors	Mgmt	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	Against
21	Authorise Issue of Equity without Pre-emptive Mgmt Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Mgmt Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
24	Authorise UK Political Donations and Expenditure	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
26	Adopt New Articles of Association	Mgmt	For	For
27	Approve Matters Relating to the B Share Scheme and Share Consolidation	Mgmt	For	For
28	Approve Terms of the Option Agreement	Mgmt	For	Against

Bertrandt AG

Meeting Date: 26/02/2021

Country: Germany

Meeting Type: Annual

Ticker: BDT

Primary ISIN: DE0005232805

Primary SEDOL: 5130861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Bertrandt AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2019/20	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2019/20	Mgmt	For	Against
5	Approve Remuneration Policy	Mgmt	For	Against
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 4 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
8	Amend Articles Re: Supervisory Board Meetings, Resolutions and Declarations of Intent	Mgmt	For	For
9	Amend Articles Re: AGM Convocation; Chairman of Meeting	Mgmt	For	For
10	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2020/21	Mgmt	For	For

BHP Group Plc

Meeting Date: 14/10/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: BHP

Primary ISIN: GB00BH0P3Z91

Primary SEDOL: BH0P3Z9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

BHP Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Grant of Awards under the Group's Incentive Plans to Mike Henry	Mgmt	For	For
10	Re-elect Terry Bowen as Director	Mgmt	For	For
11	Re-elect Malcolm Broomhead as Director	Mgmt	For	For
12	Re-elect Xiaoqun Clever as Director	Mgmt	For	For
13	Re-elect Ian Cockerill as Director	Mgmt	For	For
14	Re-elect Gary Goldberg as Director	Mgmt	For	For
15	Re-elect Mike Henry as Director	Mgmt	For	For
16	Re-elect Ken MacKenzie as Director	Mgmt	For	Against
17	Re-elect John Mogford as Director	Mgmt	For	For
18	Re-elect Christine O'Reilly as Director	Mgmt	For	For
19	Re-elect Dion Weisler as Director	Mgmt	For	For
20	Approve the Climate Transition Action Plan	Mgmt	For	For
	Shareholder Proposals	Mgmt		
21	Amend Constitution of BHP Group Limited	SH	Against	For
22	Approve Climate-Related Lobbying	SH	For	For
23	Approve Capital Protection	SH	Against	For

Bilfinger SE

Meeting Date: 15/04/2021

Country: Germany

Meeting Type: Annual

Ticker: GBF

Primary ISIN: DE0005909006

Primary SEDOL: 5117381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.88 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Thomas Blades for Fiscal Year 2020	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Duncan Hall for Fiscal Year 2020	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Bilfinger SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Christina Johansson for Fiscal Year 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Eckhard Cordes for Fiscal Year 2020	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Stephan Brueckner for Fiscal Year 2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Agnieszka Al-Selwi for Fiscal Year 2020	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Dorothee Deuring for Fiscal Year 2020	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Nicoletta Giadrossi (from Jan. 1 until June 24, 2020) for Fiscal Year 2020	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Ralph Heck for Fiscal Year 2020	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Susanne Hupe for Fiscal Year 2020	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Rainer Knerler for Fiscal Year 2020	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Janna Koeke for Fiscal Year 2020	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Frank Lutz for Fiscal Year 2020	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Robert Schuchna (from June 24 until Dec. 31, 2020) for Fiscal Year 2020	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Joerg Sommer for Fiscal Year 2020	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Jens Tischendorf (from Jan. 1 until June 24, 2020) for Fiscal Year 2020	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Bettina Volkens (from June 24 until Dec. 31, 2020) for Fiscal Year 2020	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Roland Busch to the Supervisory Board	Mgmt	For	Against
6.2	Elect Eckhard Cordes to the Supervisory Board	Mgmt	For	Against
6.3	Elect Frank Lutz to the Supervisory Board	Mgmt	For	For
6.4	Elect Silke Maurer to the Supervisory Board	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Bilfinger SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.5	Elect Robert Schuchna to the Supervisory Board	Mgmt	For	Against
6.6	Elect Bettina Volkens to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 13.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Biofrontera AG

Meeting Date: 14/12/2021

Country: Germany

Meeting Type: Annual

Ticker: B8F

Primary ISIN: DE0006046113

Primary SEDOL: B17Q762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	Against
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
4	Ratify Warth & Klein Grant Thornton AG as Auditors for Fiscal Year 2021	Mgmt	For	For
5.1	Elect Heikki Lanckriet to the Supervisory Board	Mgmt	For	Against
5.2	Elect Helge Lubenow to the Supervisory Board	Mgmt	For	Against
5.3	Elect Franca Ruhwedel to the Supervisory Board	Mgmt	For	Against
5.4	Elect Karlheinz Schmelig to the Supervisory Board	Mgmt	For	Against
5.5	Elect Joergen Tielmann to the Supervisory Board	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Biofrontera AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.6	Elect Wilhelm Zours to the Supervisory Board	Mgmt	For	Against
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
	Shareholder Proposals Submitted by Deutsche Balaton AG	Mgmt		
8	Approve Creation of EUR 15 Million Pool of Capital with Preemptive Rights	SH	None	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 75 Million; Approve Creation of EUR 15 Million Pool of Capital to Guarantee Conversion Rights	SH	None	Against

BNP Paribas SA

Meeting Date: 18/05/2021

Country: France

Meeting Type: Annual/Special

Ticker: BNP

Primary ISIN: FR0000131104

Primary SEDOL: 7309681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.11 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
6	Reelect Pierre Andre de Chalendar as Director	Mgmt	For	For
7	Reelect Rajna Gibson Brandon as Director	Mgmt	For	For
8	Elect Christian Noyer as Director	Mgmt	For	Against
9	Elect Juliette Brisac as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Mgmt	Against	Against

Abstimmungsergebnisse

Deka Investment GmbH

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B	Elect Cecile Besse Advani as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
C	Elect Dominique Potier as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO and Vice-CEO	Mgmt	For	For
13	Approve Compensation of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
16	Approve Compensation of Philippe Bordenave, Vice-CEO	Mgmt	For	For
17	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
18	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For
19	Set Limit for the Variable Remuneration of Executives and Specific Employees	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

BNP Paribas SA

Meeting Date: 24/09/2021

Country: France

Meeting Type: Ordinary Shareholders

Ticker: BNP

Primary ISIN: FR0000131104

Primary SEDOL: 7309681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Allocation of Income and Additional Dividend of EUR 1.55 per Share	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

BP Plc

Meeting Date: 12/05/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: BP

Primary ISIN: GB0007980591

Primary SEDOL: 0798059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3.a	Elect Murray Auchindoss as Director	Mgmt	For	For
3.b	Elect Tushar Morzaria as Director	Mgmt	For	For
3.c	Elect Karen Richardson as Director	Mgmt	For	For
3.d	Elect Dr Johannes Teyssen as Director	Mgmt	For	For
3.e	Re-elect Bernard Looney as Director	Mgmt	For	For
3.f	Re-elect Pamela Daley as Director	Mgmt	For	For
3.g	Re-elect Helge Lund as Director	Mgmt	For	For
3.h	Re-elect Melody Meyer as Director	Mgmt	For	For
3.i	Re-elect Paula Reynolds as Director	Mgmt	For	For
3.j	Re-elect Sir John Sawers as Director	Mgmt	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For
7	Approve Scrip Dividend Programme	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	Against
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
12	Authorise the Company to Call General Meeting with Two Weeks' Notice Shareholder Proposal	Mgmt	For	For
13	Approve Shareholder Resolution on Climate Change Targets	SH	Against	For

bpost SA

Meeting Date: 15/09/2021

Country: Belgium

Meeting Type: Special

Ticker: BPOST

Primary ISIN: BE0974268972

Primary SEDOL: BBH7K66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Elect Dirk Tirez as Director	Mgmt	For	For
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Brenntag SE

Meeting Date: 10/06/2021

Country: Germany

Meeting Type: Annual

Ticker: BNR

Primary ISIN: DE000A1DAHH0

Primary SEDOL: B4YVF56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Brenntag SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	Against
7.1	Approve Remuneration of Supervisory Board	Mgmt	For	For
7.2	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

British American Tobacco plc

Meeting Date: 28/04/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: BATS

Primary ISIN: GB0002875804

Primary SEDOL: 0287580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Luc Jobin as Director	Mgmt	For	For
6	Re-elect Jack Bowles as Director	Mgmt	For	For
7	Re-elect Tadeu Marroco as Director	Mgmt	For	For
8	Re-elect Sue Farr as Director	Mgmt	For	For
9	Re-elect Jeremy Fowden as Director	Mgmt	For	Abstain
10	Re-elect Dr Marion Helmes as Director	Mgmt	For	For
11	Re-elect Holly Keller Koepfel as Director	Mgmt	For	For
12	Re-elect Savio Kwan as Director	Mgmt	For	For
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For
14	Elect Karen Guerra as Director	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Elect Darrell Thomas as Director	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

BT Group Plc

Meeting Date: 15/07/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: BT.A

Primary ISIN: GB0030913577

Primary SEDOL: 3091357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Jan du Plessis as Director	Mgmt	For	For
4	Re-elect Philip Jansen as Director	Mgmt	For	For
5	Re-elect Simon Lowth as Director	Mgmt	For	For
6	Re-elect Adel Al-Saleh as Director	Mgmt	For	For
7	Re-elect Sir Ian Cheshire as Director	Mgmt	For	For
8	Re-elect Iain Conn as Director	Mgmt	For	For
9	Re-elect Isabel Hudson as Director	Mgmt	For	For
10	Re-elect Matthew Key as Director	Mgmt	For	For
11	Re-elect Allison Kirkby as Director	Mgmt	For	For
12	Re-elect Leena Nair as Director	Mgmt	For	For
13	Re-elect Sara Weller as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

BT Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity	Mgmt	For	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	For

Bunge Limited

Meeting Date: 05/05/2021

Country: Bermuda

Meeting Type: Annual

Ticker: BG

Primary ISIN: BMG169621056

Primary SEDOL: 2788713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sheila Bair	Mgmt	For	For
1b	Elect Director Carol M. Browner	Mgmt	For	For
1c	Elect Director Paul Fribourg	Mgmt	For	For
1d	Elect Director J. Erik Fyrwald	Mgmt	For	For
1e	Elect Director Gregory A. Heckman	Mgmt	For	For
1f	Elect Director Bernardo Hees	Mgmt	For	For
1g	Elect Director Kathleen Hyle	Mgmt	For	For
1h	Elect Director Henry W. (Jay) Winship	Mgmt	For	For
1i	Elect Director Mark N. Zenuk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Bunge Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on the Soy Supply Chain	SH	For	For
6	Adopt Simple Majority Vote	SH	Against	For

CANCOM SE

Meeting Date: 29/06/2021

Country: Germany

Meeting Type: Annual

Ticker: COK

Primary ISIN: DE0005419105

Primary SEDOL: 5772627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Canopy Growth Corporation

Meeting Date: 14/09/2021

Country: Canada

Meeting Type: Annual/Special

Ticker: WEED

Primary ISIN: CA1380351009

Primary SEDOL: BYTN3W0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Judy A. Schmeling	Mgmt	For	For
1B	Elect Director David Klein	Mgmt	For	For
1C	Elect Director Robert L. Hanson	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Canopy Growth Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1D	Elect Director David Lazzarato	Mgmt	For	For
1E	Elect Director William A. Newlands	Mgmt	For	Withhold
1F	Elect Director James A. Sabia, Jr.	Mgmt	For	For
1G	Elect Director Theresa Yanofsky	Mgmt	For	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend By-laws	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Capgemini SE

Meeting Date: 20/05/2021

Country: France

Meeting Type: Annual/Special

Ticker: CAP

Primary ISIN: FR0000125338

Primary SEDOL: 4163437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.95 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Compensation of Paul Hermelin, Chairman and CEO Until 20 May 2020	Mgmt	For	For
6	Approve Compensation of Aiman Ezzat, Vice-CEO Until 20 May 2020	Mgmt	For	For
7	Approve Compensation of Paul Hermelin, Chairman of the Board Since 20 May 2020	Mgmt	For	For
8	Approve Compensation of Aiman Ezzat, CEO Since 20 May 2020	Mgmt	For	For
9	Approve Compensation of Corporate Officers	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy of CEO	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Reelect Patrick Pouyanne as Director	Mgmt	For	For
14	Elect Tanja Rueckert as Director	Mgmt	For	For
15	Elect Kurt Sievers as Director	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt	For	Against
17	Amend Articles 12 of Bylaws to Comply with Legal Changes	Mgmt	For	For
18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Carl Zeiss Meditec AG

Meeting Date: 27/05/2021

Country: Germany

Meeting Type: Annual

Ticker: AFX

Primary ISIN: DE0005313704

Primary SEDOL: 5922961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2019/20	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2019/20	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2020/21	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Carl Zeiss Meditec AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
6.1	Elect Peter Kameritsch to the Supervisory Board	Mgmt	For	For
6.2	Elect Christian Mueller to the Supervisory Board	Mgmt	For	For
6.3	Elect Torsten Reitze to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

CECONOMY AG

Meeting Date: 17/02/2021

Country: Germany

Meeting Type: Annual

Ticker: CEC

Primary ISIN: DE0007257503

Primary SEDOL: 5041413

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Bernhard Duettmann for Fiscal 2019/20	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Karin Sonnenmoser for Fiscal 2019/20	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Joern Werner for Fiscal 2019/20	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019/20	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal 2020/21	Mgmt	For	For
5.1	Elect Karin Dohm to the Supervisory Board	Mgmt	For	For
5.2	Elect Sabine Eckhardt to the Supervisory Board	Mgmt	For	For
5.3	Elect Claudia Plath to the Supervisory Board	Mgmt	For	For
5.4	Elect Thomas Dannenfeldt to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7.1	Amend Articles Re: Reduction of the Remuneration of the Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

CECONOMY AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
7.2	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve EUR 321.6 Million Capital Increase; Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds up to Aggregate Nominal Amount of EUR 151 Million; Approve Creation of EUR 89.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Ratify KPMG AG as Auditors for Any Final Balance Sheets Required under the German Reorganization Act	Mgmt	For	For

ChargePoint Holdings, Inc.

Meeting Date: 12/07/2021

Country: USA

Meeting Type: Annual

Ticker: CHPT

Primary ISIN: US15961R1059

Primary SEDOL: BMC9RZZ

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roxanne Bowman	Mgmt	For	For
1.2	Elect Director Axel Harries	Mgmt	For	For
1.3	Elect Director Mark Leschly	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

China Shenhua Energy Company Limited

Meeting Date: 22/10/2021

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 1088

Primary ISIN: CNE1000002R0

Primary SEDOL: B09N7M0

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve New Mutual Coal Supply Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

China Shenhua Energy Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve New Mutual Supplies and Services Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For

CIIG Merger Corp.

Meeting Date: 19/03/2021	Country: USA	Ticker: CIIC
	Meeting Type: Special	Primary SEDOL: BKMDY82
	Primary ISIN: US12559C1036	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve SPAC Transaction	Mgmt	For	For
2	Issue Shares in Connection with the Business Combination	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Citigroup Inc.

Meeting Date: 27/04/2021	Country: USA	Ticker: C
	Meeting Type: Annual	Primary SEDOL: 2297907
	Primary ISIN: US1729674242	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For
1i	Elect Director Lew W. (Jay) Jacobs, IV	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Renee J. James	Mgmt	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For
1l	Elect Director Diana L. Taylor	Mgmt	For	For
1m	Elect Director James S. Turley	Mgmt	For	For
1n	Elect Director Deborah C. Wright	Mgmt	For	For
1o	Elect Director Alexander R. Wynaendts	Mgmt	For	For
1p	Elect Director Ernesto Zedillo Ponce de Leon	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Proxy Access Right	SH	Against	For
6	Require Independent Board Chair	SH	Against	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against
8	Report on Lobbying Payments and Policy	SH	Against	Against
9	Report on Racial Equity Audit	SH	Against	Against
10	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

Citrix Systems, Inc.

Meeting Date: 04/06/2021

Country: USA

Meeting Type: Annual

Ticker: CTXS

Primary ISIN: US1773761002

Primary SEDOL: 2182553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert M. Calderoni	Mgmt	For	Against
1b	Elect Director Nanci E. Caldwell	Mgmt	For	Against
1c	Elect Director Murray J. Demo	Mgmt	For	Against
1d	Elect Director Ajei S. Gopal	Mgmt	For	For
1e	Elect Director David J. Henshall	Mgmt	For	For
1f	Elect Director Thomas E. Hogan	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Citrix Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Moira A. Kilcoyne	Mgmt	For	For
1h	Elect Director Robert E. Knowling, Jr.	Mgmt	For	For
1i	Elect Director Peter J. Sacripanti	Mgmt	For	For
1j	Elect Director J. Donald Sherman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

Cleanaway Waste Management Limited

Meeting Date: 22/10/2021

Country: Australia

Meeting Type: Annual

Ticker: CWY

Primary ISIN: AU000000CWY3

Primary SEDOL: BYQ8KW7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3A	Elect Ray Smith as Director	Mgmt	For	Against
3B	Elect Ingrid Player as Director	Mgmt	For	Against
4	Approve Grant of Performance Rights to Mark Schubert	Mgmt	For	For
5	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For

co.don AG

Meeting Date: 12/05/2021

Country: Germany

Meeting Type: Special

Ticker: CNWK

Primary ISIN: DE000A1K0227

Primary SEDOL: B70X449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Presentation of Board Report Re: Loss of Half of Company's Share Capital (Non-Voting)	Mgmt		

Abstimmungsergebnisse

Deka Investment GmbH

co.don AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve EUR 21.9 Million Reduction in Share Capital to Cover Losses	Mgmt	For	For

co.don AG

Meeting Date: 30/09/2021

Country: Germany

Meeting Type: Annual

Ticker: CNW

Primary ISIN: DE000A3E5C08

Primary SEDOL: BN6SDL0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Tilmann Bur for Fiscal Year 2020	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Ralf Jakobs for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
4	Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2021	Mgmt	For	Against
5	Elect Barbara Sickmueller to the Supervisory Board	Mgmt	For	Against
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 25 Million; Approve Creation of EUR 1.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

Cognex Corporation

Meeting Date: 05/05/2021

Country: USA

Meeting Type: Annual

Ticker: CGNX

Primary ISIN: US1924221039

Primary SEDOL: 2208288

Abstimmungsergebnisse Deka Investment GmbH

Cognex Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Sachin Lawande	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Commerzbank AG

Meeting Date: 18/05/2021

Country: Germany

Meeting Type: Annual

Ticker: CBK

Primary ISIN: DE000CBK1001

Primary SEDOL: B90LKT4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for the 2022 Interim Financial Statements until the 2022 AGM	Mgmt	For	For
6.1	Elect Helmut Gottschalk to the Supervisory Board	Mgmt	For	For
6.2	Elect Burkhard Keese to the Supervisory Board	Mgmt	For	For
6.3	Elect Daniela Mattheus to the Supervisory Board	Mgmt	For	For
6.4	Elect Caroline Seifert to the Supervisory Board	Mgmt	For	For
6.5	Elect Frank Westhoff to the Supervisory Board	Mgmt	For	For
7	Approve Affiliation Agreement with CommerzVentures GmbH	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Compagnie Financiere Richemont SA

Meeting Date: 08/09/2021

Country: Switzerland

Meeting Type: Annual

Ticker: CFR

Primary ISIN: CH0210483332

Primary SEDOL: BCRWZ18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.00 per Registered A Share and CHF 0.20 per Registered B Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Reelect Johann Rupert as Director and Board Chairman	Mgmt	For	Against
4.2	Reelect Josua Malherbe as Director	Mgmt	For	Against
4.3	Reelect Nikesh Arora as Director	Mgmt	For	For
4.4	Reelect Clay Brendish as Director	Mgmt	For	Against
4.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For	For
4.6	Reelect Burkhard Grund as Director	Mgmt	For	For
4.7	Reelect Keyu Jin as Director	Mgmt	For	For
4.8	Reelect Jerome Lambert as Director	Mgmt	For	For
4.9	Reelect Wendy Luhabe as Director	Mgmt	For	Against
4.10	Reelect Ruggero Magnoni as Director	Mgmt	For	Against
4.11	Reelect Jeff Moss as Director	Mgmt	For	For
4.12	Reelect Vesna Nevistic as Director	Mgmt	For	For
4.13	Reelect Guillaume Pictet as Director	Mgmt	For	For
4.14	Reelect Maria Ramos as Director	Mgmt	For	For
4.15	Reelect Anton Rupert as Director	Mgmt	For	For
4.16	Reelect Jan Rupert as Director	Mgmt	For	Against
4.17	Reelect Patrick Thomas as Director	Mgmt	For	Against
4.18	Reelect Jasmine Whitbread as Director	Mgmt	For	For
5.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	Against
5.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	For
5.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For
6	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
7	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 8.1 Million	Mgmt	For	For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.6 Million	Mgmt	For	For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.9 Million	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Compagnie Financiere Richemont SA

Meeting Date: 08/09/2021

Country: Switzerland

Meeting Type: Annual

Ticker: CFR

Primary ISIN: CH0210483332

Primary SEDOL: BCRWZ18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 21/05/2021

Country: France

Meeting Type: Annual/Special

Ticker: ML

Primary ISIN: FR0000121261

Primary SEDOL: 4588364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.30 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
6	Approve Remuneration Policy of General Managers	Mgmt	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Florent Menegaux, General Manager	Mgmt	For	For
10	Approve Compensation of Yves Chapo, Manager	Mgmt	For	For
11	Approve Compensation of Michel Rollier, Chairman of Supervisory Board	Mgmt	For	For
12	Ratify Appointment of Jean-Michel Severino as Supervisory Board Member	Mgmt	For	For
13	Elect Wolf-Henning Scheider as Supervisory Board Member	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Amend Article 30 of Bylaws Re: Financial Rights of General Partners	Mgmt	For	For
16	Amend Article 12 of Bylaws Re: Manager Remuneration	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Compass Group Plc

Meeting Date: 04/02/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: CPG

Primary ISIN: GB00BD6K4575

Primary SEDOL: BD6K457

Abstimmungsergebnisse

Deka Investment GmbH

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Ian Meakins as Director	Mgmt	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For
6	Re-elect Gary Green as Director	Mgmt	For	For
7	Re-elect Karen Witts as Director	Mgmt	For	For
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
9	Re-elect John Bason as Director	Mgmt	For	For
10	Re-elect Stefan Bomhard as Director	Mgmt	For	For
11	Re-elect John Bryant as Director	Mgmt	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
13	Re-elect Nelson Silva as Director	Mgmt	For	For
14	Re-elect Ireena Vittal as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
22	Adopt New Articles of Association	Mgmt	For	For
23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Compleo Charging Solutions AG

Meeting Date: 15/06/2021

Country: Germany

Meeting Type: Annual

Ticker: COM

Primary ISIN: DE000A2QDNX9

Primary SEDOL: BM95XP5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Georg Griesemann for Fiscal Year 2020	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Checrallah Kachouh for Fiscal Year 2020	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Jens Stolze for Fiscal Year 2020	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Dag Hagby for Fiscal Year 2020	Mgmt	For	Against
3.2	Approve Discharge of Supervisory Board Member Bert Boettcher for Fiscal Year 2020	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Ralf Schoepker for Fiscal Year 2020	Mgmt	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	Against
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 1.9 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million; Approve Creation of EUR 1.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
9	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 194,790 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
11	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

CompuGroup Medical SE & Co. KGaA

Meeting Date: 19/05/2021

Country: Germany

Meeting Type: Annual

Ticker: COP

Primary ISIN: DE000A288904

Primary SEDOL: BMY7CH1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board of CompuGroup Medical SE for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Personally Liable Partner of CompuGroup Medical SE & Co. KGaA for Fiscal Year 2020	Mgmt	For	For
5	Approve Discharge of Supervisory Board of CompuGroup Medical SE for Fiscal Year 2020	Mgmt	For	For
6	Approve Discharge of Supervisory Board of CompuGroup Medical SE & Co. KGaA for Fiscal Year 2020	Mgmt	For	For
7	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
8	Approve Creation of EUR 10.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
10	Approve Remuneration Policy	Mgmt	For	Against
11	Approve Remuneration of Supervisory Board	Mgmt	For	For
12	Approve Affiliation Agreement with CGM Clinical Europe GmbH	Mgmt	For	For
13	Amend Stock Option Plan	Mgmt	For	Against
14	Amend Articles Re: Registration Requirements	Mgmt	For	For

Conagra Brands, Inc.

Meeting Date: 15/09/2021

Country: USA

Meeting Type: Annual

Ticker: CAG

Primary ISIN: US2058871029

Primary SEDOL: 2215460

Abstimmungsergebnisse

Deka Investment GmbH

Conagra Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	For	For
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	For	For
1d	Elect Director Sean M. Connolly	Mgmt	For	For
1e	Elect Director Joie A. Gregor	Mgmt	For	For
1f	Elect Director Fran Horowitz	Mgmt	For	For
1g	Elect Director Rajive Johri	Mgmt	For	For
1h	Elect Director Richard H. Lenny	Mgmt	For	Against
1i	Elect Director Melissa Lora	Mgmt	For	For
1j	Elect Director Ruth Ann Marshall	Mgmt	For	For
1k	Elect Director Craig P. Omtvedt	Mgmt	For	For
1l	Elect Director Scott Ostfeld	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For

Continental AG

Meeting Date: 29/04/2021

Country: Germany

Meeting Type: Annual

Ticker: CON

Primary ISIN: DE0005439004

Primary SEDOL: 4598589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2020	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Elmar Degenhart for Fiscal Year 2020	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Hans-Juergen Duensing for Fiscal Year 2020	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Frank Jourdan for Fiscal Year 2020	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2020	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Helmut Matschi for Fiscal Year 2020	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2020	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Wolfgang Schaefer for Fiscal Year 2020	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2020	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2020	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2020	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2020	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2020	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Satish Khata for Fiscal Year 2020	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2020	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2020	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2020	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2020	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2020	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2020	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2020	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.15	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2020	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2020	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2020	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Kirsten Voerkelfor for Fiscal Year 2020	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2020	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2020	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For
7	Approve Spin-Off and Takeover Agreement with Vitesco Technologies Group Aktiengesellschaft	Mgmt	For	For

Covestro AG

Meeting Date: 16/04/2021

Country: Germany

Meeting Type: Annual

Ticker: ICOV

Primary ISIN: DE0006062144

Primary SEDOL: BYTBWY9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Elect Lise Kingo to the Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Covestro AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Creation of EUR 58 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For

CRH Plc

Meeting Date: 09/02/2021

Country: Ireland

Meeting Type: Special

Ticker: CRH

Primary ISIN: IE0001827041

Primary SEDOL: 0182704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For
2	Adopt New Articles of Association	Mgmt	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For
4	Adopt New Articles of Association Re: Article 51(d)	Mgmt	For	For
5	Approve Capital Reorganisation	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For

CRH Plc

Meeting Date: 29/04/2021

Country: Ireland

Meeting Type: Annual

Ticker: CRH

Primary ISIN: IE0001827041

Primary SEDOL: 0182704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a	Re-elect Richie Boucher as Director	Mgmt	For	For
4b	Elect Caroline Dowling as Director	Mgmt	For	For
4c	Elect Richard Fearon as Director	Mgmt	For	For
4d	Re-elect Johan Karlstrom as Director	Mgmt	For	For
4e	Re-elect Shaun Kelly as Director	Mgmt	For	For
4f	Elect Lamar McKay as Director	Mgmt	For	For
4g	Re-elect Albert Manifold as Director	Mgmt	For	For
4h	Re-elect Gillian Platt as Director	Mgmt	For	For
4i	Re-elect Mary Rhinehart as Director	Mgmt	For	For
4j	Re-elect Siobhan Talbot as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	Against
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For
12	Approve Scrip Dividend	Mgmt	For	For
13	Approve Savings-Related Share Option Schemes	Mgmt	For	For
14	Approve Cancellation of Share Premium Account	Mgmt	For	For

CTS Eventim AG & Co. KGaA

Meeting Date: 13/01/2021

Country: Germany

Meeting Type: Special

Ticker: EVD

Primary ISIN: DE0005470306

Primary SEDOL: 5881857

Abstimmungsergebnisse Deka Investment GmbH

CTS Eventim AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 19.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
2	Approve Creation of EUR 19.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For

CTS Eventim AG & Co. KGaA

Meeting Date: 07/05/2021

Country: Germany

Meeting Type: Annual

Ticker: EVD

Primary ISIN: DE0005470306

Primary SEDOL: 5881857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
6	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Approve Increase in Size of Board to Four Members	Mgmt	For	For
11	Elect Philipp Westermeyer to the Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

CTS Eventim AG & Co. KGaA

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
12	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 1.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For

Daimler AG

Meeting Date: 31/03/2021

Country: Germany

Meeting Type: Annual

Ticker: DAI

Primary ISIN: DE0007100000

Primary SEDOL: 5529027

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the 2022 Interim Financial Statements until the 2022 AGM	Mgmt	For	For
5.3	Ratify KPMG AG as Auditors of the Final Balance Sheets Required under the German Reorganization Act	Mgmt	For	For
6.1	Elect Elizabeth Centoni to the Supervisory Board	Mgmt	For	For
6.2	Elect Ben van Beurden to the Supervisory Board	Mgmt	For	For
6.3	Elect Martin Brudermueller to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Meetings and Resolutions	Mgmt	For	For
9	Amend Articles Re: Place of Jurisdiction	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Daimler AG

Meeting Date: 01/10/2021

Country: Germany
Meeting Type: Extraordinary Shareholders

Ticker: DAI

Primary ISIN: DE0007100000

Primary SEDOL: 5529027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Spin-Off Agreement with Daimler Truck Holding AG	Mgmt	For	For
2	Change Company Name to Mercedes-Benz Group AG	Mgmt	For	For
3.1	Elect Helene Svahn to the Supervisory Board	Mgmt	For	For
3.2	Elect Olaf Koch to the Supervisory Board	Mgmt	For	For

Daiwa House Industry Co., Ltd.

Meeting Date: 29/06/2021

Country: Japan
Meeting Type: Annual

Ticker: 1925

Primary ISIN: JP3505000004

Primary SEDOL: 6251363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 66	Mgmt	For	For
2.1	Elect Director Yoshii, Keichi	Mgmt	For	For
2.2	Elect Director Kosokabe, Takeshi	Mgmt	For	Against
2.3	Elect Director Otomo, Hirotsugu	Mgmt	For	Against
2.4	Elect Director Urakawa, Tatsuya	Mgmt	For	Against
2.5	Elect Director Dekura, Kazuhito	Mgmt	For	Against
2.6	Elect Director Ariyoshi, Yoshinori	Mgmt	For	Against
2.7	Elect Director Shimonishi, Keisuke	Mgmt	For	Against
2.8	Elect Director Ichiki, Nobuya	Mgmt	For	Against
2.9	Elect Director Murata, Yoshiyuki	Mgmt	For	Against
2.10	Elect Director Kimura, Kazuyoshi	Mgmt	For	Against
2.11	Elect Director Shigemori, Yutaka	Mgmt	For	For
2.12	Elect Director Yabu, Yukiko	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Daiwa House Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.13	Elect Director Kuwano, Yukinori	Mgmt	For	Against
2.14	Elect Director Seki, Miwa	Mgmt	For	For
3.1	Appoint Statutory Auditor Maeda, Tadatashi	Mgmt	For	For
3.2	Appoint Statutory Auditor Kishimoto, Tatsuji	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Danone SA

Meeting Date: 29/04/2021

Country: France

Meeting Type: Annual/Special

Ticker: BN

Primary ISIN: FR0000120644

Primary SEDOL: B1Y9TB3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For	For
4	Reelect Guido Barilla as Director	Mgmt	For	For
5	Reelect Cecile Cabanis as Director	Mgmt	For	Against
6	Reelect Michel Landel as Director	Mgmt	For	For
7	Reelect Serpil Timuray as Director	Mgmt	For	For
8	Ratify Appointment of Gilles Schnepf as Director	Mgmt	For	For
9	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Emmanuel Faber, Chairman and CEO	Mgmt	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
13	Approve Remuneration of Directors Aggregate Amount of EUR 1.25 Million	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

DanoneSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt Mgmt	For	Against
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 17 Million	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
19	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
24	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Ordinary Business	Mgmt Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
27	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
28	Approve Compensation Report of Emmanuel Faber, Chairman and CEO Until 14 March 2021 Shareholder Proposals	Mgmt Mgmt	For	For
29	Request Directors to Present to Shareholders the Following: Strategic Vision for the Group; Position on Corporate Purpose; Approach to Environmental Matters; Opinion on Company's Governance Organization	SH		

Abstimmungsergebnisse

Deka Investment GmbH

Dechra Pharmaceuticals PLC

Meeting Date: 21/10/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: DPH

Primary ISIN: GB0009633180

Primary SEDOL: 0963318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Denise Goode as Director	Mgmt	For	For
5	Re-elect William Rice as Director	Mgmt	For	Against
6	Re-elect Ian Page as Director	Mgmt	For	For
7	Re-elect Anthony Griffin as Director	Mgmt	For	For
8	Re-elect Paul Sandland as Director	Mgmt	For	For
9	Re-elect Lisa Bright as Director	Mgmt	For	For
10	Re-elect Julian Heslop as Director	Mgmt	For	For
11	Re-elect Ishbel Macpherson as Director	Mgmt	For	For
12	Re-elect Lawson Macartney as Director	Mgmt	For	For
13	Re-elect Alison Platt as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Approve Deferred Bonus Plan	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Deckers Outdoor Corporation

Meeting Date: 15/09/2021

Country: USA

Meeting Type: Annual

Ticker: DECK

Primary ISIN: US2435371073

Primary SEDOL: 2267278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael F. Devine, III	Mgmt	For	For
1.2	Elect Director David A. Burwick	Mgmt	For	For
1.3	Elect Director Nelson C. Chan	Mgmt	For	For
1.4	Elect Director Cynthia (Cindy) L. Davis	Mgmt	For	For
1.5	Elect Director Juan R. Figuereo	Mgmt	For	For
1.6	Elect Director Maha S. Ibrahim	Mgmt	For	For
1.7	Elect Director Victor Luis	Mgmt	For	For
1.8	Elect Director Dave Powers	Mgmt	For	For
1.9	Elect Director Lauri M. Shanahan	Mgmt	For	For
1.10	Elect Director Bonita C. Stewart	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Delivery Hero SE

Meeting Date: 16/06/2021

Country: Germany

Meeting Type: Annual

Ticker: DHER

Primary ISIN: DE000A2E4K43

Primary SEDOL: BZCNB42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2020	Mgmt	For	Against
3.2	Approve Discharge of Supervisory Board Member Hilary Goshier for Fiscal Year 2020	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2020	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Bjoern Ljungberg for Fiscal Year 2020	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Vera Stachowiak for Fiscal Year 2020	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Christian Graf von Hardenberg for Fiscal Year 2020	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2020	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2020	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2020	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Gerald Taylor for Fiscal Year 2020	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	Against
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 13.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 14 Million Pool of Capital to Guarantee Conversion Rights; Amend 2019 Resolution	Mgmt	For	Against
9	Approve Creation of EUR 6.9 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
10	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 5 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Dermapharm Holding SE

Meeting Date: 23/06/2021

Country: Germany

Meeting Type: Annual

Ticker: DMP

Primary ISIN: DE000A2GS5D8

Primary SEDOL: BFYTTC2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.88 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify Warth & Klein Grant Thornton AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Deutsche Bank AG

Meeting Date: 27/05/2021

Country: Germany

Meeting Type: Annual

Ticker: DBK

Primary ISIN: DE0005140008

Primary SEDOL: 5750355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2020	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2020	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2020	Mgmt	For	For
2.4	Approve Discharge of Management Board Member Frank Kuhnke for Fiscal Year 2020	Mgmt	For	For
2.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2020	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Approve Discharge of Management Board Member Stuart Lewis for Fiscal Year 2020	Mgmt	For	For
2.7	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2020	Mgmt	For	For
2.8	Approve Discharge of Management Board Member Alexander von zur Muehlen (from August 1, 2020) for Fiscal Year 2020	Mgmt	For	For
2.9	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2020	Mgmt	For	For
2.10	Approve Discharge of Management Board Member Stefan Simon (from August 1, 2020) for Fiscal Year 2020	Mgmt	For	For
2.11	Approve Discharge of Management Board Member Werner Steinmueller (until July 31, 2020) for Fiscal Year 2020	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal Year 2020	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2020	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Ludwig Blomeyer - Bartenstein for Fiscal Year 2020	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Frank Bsirske for Fiscal Year 2020	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2020	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2020	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal Year 2020	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Sigmar Gabriel (from March 11, 2020) for Fiscal Year 2020	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Katherine Garrett-Cox (until May 20, 2020) for Fiscal Year 2020	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2020	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Martina Klee Fiscal Year 2020	Mgmt	For	For
3.12	Approve Discharge of Supervisory Board Member Henriette Mark for Fiscal Year 2020	Mgmt	For	For
3.13	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2020	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.14	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2020	Mgmt	For	For
3.15	Approve Discharge of Supervisory Board Member Gerd Schuetz for Fiscal Year 2020	Mgmt	For	Against
3.16	Approve Discharge of Supervisory Board Member Stephan Szukalski for Fiscal Year 2020	Mgmt	For	For
3.17	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2020	Mgmt	For	For
3.18	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2020	Mgmt	For	For
3.19	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2020	Mgmt	For	For
3.20	Approve Discharge of Supervisory Board Member Theodor Weimer (from May 20, 2020) for Fiscal Year 2020	Mgmt	For	For
3.21	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2020	Mgmt	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
6	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
7	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Approve Creation of EUR 512 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
11	Approve Creation of EUR 2 Billion Pool of Capital with Preemptive Rights	Mgmt	For	For
12	Approve Affiliation Agreement with VOEB-ZVD Processing GmbH	Mgmt	For	For
13	Elect Frank Witter to the Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Deutsche Beteiligungs AG

Meeting Date: 25/02/2021

Country: Germany

Meeting Type: Annual

Ticker: DBAN

Primary ISIN: DE000A1TNUT7

Primary SEDOL: BBNBQJ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019/20	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019/20	Mgmt	For	Against
5	Ratify BDO AG as Auditors for Fiscal 2020/21	Mgmt	For	For
6.1	Elect Hendrik Otto to the Supervisory Board	Mgmt	For	Against
6.2	Elect Philipp Moeller to the Supervisory Board	Mgmt	For	Against
6.3	Elect Sonja Edeler to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9.1	Amend Articles Re: Annulment of the Transmission of Notifications Clause	Mgmt	For	For
9.2	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For
9.3	Amend Articles Re: Power of Attorney	Mgmt	For	For

Deutsche Boerse AG

Meeting Date: 19/05/2021

Country: Germany

Meeting Type: Annual

Ticker: DB1

Primary ISIN: DE0005810055

Primary SEDOL: 7021963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5.1	Elect Karl-Heinz Floether to the Supervisory Board	Mgmt	For	For
5.2	Elect Andreas Gottschling to the Supervisory Board	Mgmt	For	Against
5.3	Elect Martin Jetter to the Supervisory Board	Mgmt	For	For
5.4	Elect Barbara Lambert to the Supervisory Board	Mgmt	For	For
5.5	Elect Michael Ruediger to the Supervisory Board	Mgmt	For	For
5.6	Elect Charles Stonehill to the Supervisory Board	Mgmt	For	For
5.7	Elect Clara-Christina Streit to the Supervisory Board	Mgmt	For	For
5.8	Elect Chong Lee Tan to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Amend Articles Re: AGM Location	Mgmt	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For

Deutsche Industrie REIT AG

Meeting Date: 12/03/2021

Country: Germany

Meeting Type: Annual

Ticker: JB7

Primary ISIN: DE000A2G9LL1

Primary SEDOL: BFF9MC2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.24 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Rolf Elgeti for Fiscal Year 2019/20	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Deutsche Industrie REIT AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member Sonja Petersen for Fiscal Year 2019/20	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Rene Bergmann for Fiscal Year 2019/20	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Hans-Ulrich Sutter for Fiscal Year 2019/20	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Dirk Markus for Fiscal Year 2019/20	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Achim Betz for Fiscal Year 2019/20	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Cathy Bell-Walker for Fiscal Year 2019/20	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Antje Lubitz for Fiscal Year 2019/20	Mgmt	For	For
5	Ratify DOMUS AG as Auditors for Fiscal Year 2020/21	Mgmt	For	For
6	Approve Creation of EUR 16 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million; Approve Creation of EUR 16 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
10	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	Against
12	Approve Remuneration of Supervisory Board	Mgmt	For	For

Deutsche Industrie REIT AG

Meeting Date: 08/12/2021

Country: Germany
Meeting Type: Extraordinary Shareholders

Ticker: JB7

Primary ISIN: DE000A2G9LL1

Primary SEDOL: BFF9MC2

Abstimmungsergebnisse Deka Investment GmbH

Deutsche Industrie REIT AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles Re: Corporate Purpose; Change of Company Name; Amend Company Status	Mgmt	For	For

Deutsche Konsum Grundbesitz AG

Meeting Date: 11/03/2021

Country: Germany

Meeting Type: Annual

Ticker: DKG

Primary ISIN: DE000A14KRD3

Primary SEDOL: BYPHNC6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Rolf Elgeti for Fiscal Year 2019/20	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Alexander Kroth for Fiscal Year 2019/20	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Christina Hellmuth for Fiscal Year 2019/20	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Hans-Ulrich Sutter for Fiscal Year 2019/20	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Achim Betz for Fiscal Year 2019/20	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Kristian Schmidt-Garve for Fiscal Year 2019/20	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Cathy Bell-Walker for Fiscal Year 2019/20	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Johannes Boot for Fiscal Year 2019/20	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Nicholas Cournoyer for Fiscal Year 2019/20	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Deutsche Konsum Grundbesitz AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify DOMUS AG as Auditors for Fiscal Year 2020/21	Mgmt	For	For
6	Approve Creation of EUR 17.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million; Approve Creation of EUR 9.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
10	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
11	Approve Remuneration Policy for the Management Board	Mgmt	For	Against
12	Approve Remuneration of Supervisory Board	Mgmt	For	For

Deutsche Lufthansa AG

Meeting Date: 04/05/2021

Country: Germany

Meeting Type: Annual

Ticker: LHA

Primary ISIN: DE0008232125

Primary SEDOL: 5287488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
4.1	Elect Angela Titzrath to the Supervisory Board	Mgmt	For	Against
4.2	Elect Michael Kerkloh to the Supervisory Board	Mgmt	For	For
4.3	Elect Britta Seeger to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Deutsche Lufthansa AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 153 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
7	Approve Creation of EUR 5.5 Billion Pool of Capital with Preemptive Rights	Mgmt	For	For
8	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For

Deutsche Pfandbriefbank AG

Meeting Date: 12/05/2021

Country: Germany

Meeting Type: Annual

Ticker: PBB

Primary ISIN: DE0008019001

Primary SEDOL: BYM6917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.26 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5.1	Elect Guenther Braeunig to the Supervisory Board	Mgmt	For	For
5.2	Elect Dagmar Kollmann to the Supervisory Board	Mgmt	For	For
5.3	Elect Thomas Duhnkrack to the Supervisory Board	Mgmt	For	For
5.4	Elect Oliver Puhl to the Supervisory Board	Mgmt	For	For
5.5	Elect Hanns-Peter Storr to the Supervisory Board	Mgmt	For	For
5.6	Elect Susanne Kloess-Braekler to the Supervisory Board	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Deutsche Pfandbriefbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Dividend in Kind	Mgmt	For	For

Deutsche Pfandbriefbank AG

Meeting Date: 10/12/2021

Country: Germany
Meeting Type: Extraordinary Shareholders

Ticker: PBB

Primary ISIN: DE0008019001

Primary SEDOL: BYM6917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve an Additional Dividend of EUR 0.32 per Share	Mgmt	For	For

Deutsche Post AG

Meeting Date: 06/05/2021

Country: Germany
Meeting Type: Annual

Ticker: DPW

Primary ISIN: DE0005552004

Primary SEDOL: 4617859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Ingrid Deltenre to the Supervisory Board	Mgmt	For	For
6.2	Elect Katja Windt to the Supervisory Board	Mgmt	For	For
6.3	Elect Nikolaus von Bomhard to the Supervisory Board	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Creation of EUR 130 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For

Deutsche Telekom AG

Meeting Date: 01/04/2021

Country: Germany

Meeting Type: Annual

Ticker: DTE

Primary ISIN: DE0005557508

Primary SEDOL: 5842359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements	Mgmt	For	For
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for the First Quarter of Fiscal Year 2021	Mgmt	For	For
5.4	Ratify PricewaterhouseCoopers GmbH as Auditors for the Third Quarter of Fiscal Year 2021 and First Quarter of Fiscal Year 2022	Mgmt	For	For
6	Elect Helga Jung to the Supervisory Board	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Remuneration of Supervisory Board	Mgmt	For	For
11	Shareholder Proposal Submitted by Deutsche Schutzvereinigung fuer Wertpapierbesitz e.V. (DSW) Amend Articles Re: Shareholders' Right to Participation during the Virtual Meeting	Mgmt SH	 Against	 For

Deutsche Wohnen SE

Meeting Date: 01/06/2021

Country: Germany

Meeting Type: Annual

Ticker: DWNI

Primary ISIN: DE000A0HN5C6

Primary SEDOL: B0YZ25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.03 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Michael Zahn for Fiscal Year 2020	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Philip Grosse for Fiscal Year 2020	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Henrik Thomsen for Fiscal Year 2020	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Lars Urbansky for Fiscal Year 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Matthias Huenlein for Fiscal Year 2020	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Juergen Fenk (from June 5, 2020) for Fiscal Year 2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Arwed Fischer for Fiscal Year 2020	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Deutsche Wohnen SE

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4.4	Approve Discharge of Supervisory Board Member Kerstin Guenther (from June 5, 2020) for Fiscal Year 2020	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Tina Kleingarn for Fiscal Year 2020	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Andreas Kretschmer (until June 5, 2020) for Fiscal Year 2020	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Florian Stetter for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Elect Florian Stetter to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares (item withdrawn)	Mgmt	For	Against
11	Authorize Use of Financial Derivatives when Repurchasing Shares (item withdrawn)	Mgmt	For	Against

DEUTZ AG

Meeting Date: 29/04/2021

Country: Germany

Meeting Type: Annual

Ticker: DEZ

Primary ISIN: DE0006305006

Primary SEDOL: 4557847

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

DEUTZ AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Policy	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Elect Rudolf Maier to the Supervisory Board	Mgmt	For	For

Diageo Plc

Meeting Date: 30/09/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: DGE

Primary ISIN: GB0002374006

Primary SEDOL: 0237400

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Lavanya Chandrashekar as Director	Mgmt	For	For
5	Elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
6	Elect Sir John Manzoni as Director	Mgmt	For	For
7	Elect Ireena Vittal as Director	Mgmt	For	For
8	Re-elect Melissa Bethell as Director	Mgmt	For	For
9	Re-elect Javier Ferran as Director	Mgmt	For	For
10	Re-elect Susan Kilsby as Director	Mgmt	For	For
11	Re-elect Lady Mendelsohn as Director	Mgmt	For	For
12	Re-elect Ivan Menezes as Director	Mgmt	For	For
13	Re-elect Alan Stewart as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

DIC Asset AG

Meeting Date: 24/03/2021

Country: Germany

Meeting Type: Annual

Ticker: DIC

Primary ISIN: DE000A1X3XX4

Primary SEDOL: BD1NML3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Gerhard Schmidt for Fiscal Year 2020	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Members Except Gerhard Schmidt for Fiscal Year 2020	Mgmt	For	For
5	Ratify Roedel & Partner GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
7	Approve Creation of EUR 16.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	Against

DISCO Corp.

Meeting Date: 29/06/2021

Country: Japan

Meeting Type: Annual

Ticker: 6146

Primary ISIN: JP3548600000

Primary SEDOL: 6270948

Abstimmungsergebnisse

Deka Investment GmbH

DISCO Corp.

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 561	Mgmt	For	For
2.1	Elect Director Sekiya, Kazuma	Mgmt	For	For
2.2	Elect Director Yoshinaga, Noboru	Mgmt	For	Against
2.3	Elect Director Tamura, Takao	Mgmt	For	Against
2.4	Elect Director Inasaki, Ichiro	Mgmt	For	Against
2.5	Elect Director Tamura, Shinichi	Mgmt	For	Against
3	Appoint Statutory Auditor Mimata, Tsutomu	Mgmt	For	For
4	Approve Stock Option Plan and Deep Discount Stock Option Plan	Mgmt	For	For

Dixons Carphone Plc

Meeting Date: 15/09/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: DC

Primary ISIN: GB00B4Y7R145

Primary SEDOL: B4Y7R14

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Bruce Marsh as Director	Mgmt	For	For
5	Re-elect Alex Baldock as Director	Mgmt	For	For
6	Re-elect Eileen Burbidge as Director	Mgmt	For	For
7	Re-elect Tony DeNunzio as Director	Mgmt	For	For
8	Re-elect Andrea Gisle Joosen as Director	Mgmt	For	For
9	Re-elect Lord Livingston of Parkhead as Director	Mgmt	For	For
10	Re-elect Fiona McBain as Director	Mgmt	For	For
11	Re-elect Gerry Murphy as Director	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Dixons Carphone Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	Against
16	Authorise Issue of Equity without Pre-emptive Mgmt Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

DMG MORI AG

Meeting Date: 07/05/2021

Country: Germany

Meeting Type: Annual

Ticker: GIL

Primary ISIN: DE0005878003

Primary SEDOL: 5753398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
4	Approve Remuneration of Supervisory Board	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For

Dr. Hoenle AG

Meeting Date: 23/03/2021

Country: Germany

Meeting Type: Annual

Ticker: HNL

Primary ISIN: DE0005157101

Primary SEDOL: 7017586

Abstimmungsergebnisse

Deka Investment GmbH

Dr. Hoenle AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2019/20	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2019/20	Mgmt	For	Against
5	Ratify S&P GmbH as Auditors for Fiscal Year 2020/21	Mgmt	For	For
6.1	Approve Increase in Size of Board to Four Members	Mgmt	For	For
6.2	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
7	Elect Imke Libon to the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 600,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	Against
10	Approve Remuneration of Supervisory Board	Mgmt	For	For
11.1	Amend Articles Re: AGM Convocation	Mgmt	For	For
11.2	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Draegerwerk AG & Co. KGaA

Meeting Date: 07/05/2021

Country: Germany

Meeting Type: Annual

Ticker: DRW3

Primary ISIN: DE0005550636

Primary SEDOL: 5169218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.13 per Ordinary Share and EUR 0.19 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Draegerwerk AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Approve Remuneration Policy	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2021	Mgmt	For	For
7	Approve Creation of EUR 12 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million; Approve Creation of EUR 12 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Duerr AG

Meeting Date: 07/05/2021

Country: Germany

Meeting Type: Annual

Ticker: DUE

Primary ISIN: DE0005565204

Primary SEDOL: 5119901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Richard Bauer to the Supervisory Board	Mgmt	For	For
6.2	Elect Rolf Breidenbach to the Supervisory Board	Mgmt	For	For
6.3	Elect Alexandra Duerr to the Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Duerr AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Elect Gerhard Federer to the Supervisory Board	Mgmt	For	For
6.5	Elect Anja Schuler to the Supervisory Board	Mgmt	For	For
6.6	Elect Arnd Zinnhardt to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Affiliation Agreement with Duerr IT Service GmbH	Mgmt	For	For

DWS Group GmbH & Co. KGaA

Meeting Date: 09/06/2021

Country: Germany

Meeting Type: Annual

Ticker: DWS

Primary ISIN: DE000DWS1007

Primary SEDOL: BFMHVQ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.81 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Corporate Purpose	Mgmt	For	For

E.ON SE

Meeting Date: 19/05/2021

Country: Germany

Meeting Type: Annual

Ticker: EOAN

Primary ISIN: DE000ENAG999

Primary SEDOL: 4942904

Abstimmungsergebnisse

Deka Investment GmbH

E.ON SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.47 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for Half-Year and Quarterly Reports 2021	Mgmt	For	For
5.3	Ratify KPMG AG as Auditors for the First Quarter of Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.1	Elect Erich Clementi to the Supervisory Board	Mgmt	For	For
8.2	Elect Andreas Schmitz to the Supervisory Board	Mgmt	For	For
8.3	Elect Ewald Woste to the Supervisory Board	Mgmt	For	For
9.1	Approve Affiliation Agreements with E.ON 45. Verwaltungs GmbH	Mgmt	For	For
9.2	Approve Affiliation Agreement with E.ON 46. Verwaltungs GmbH	Mgmt	For	For

Eckert & Ziegler Strahlen- und Medizintechnik AG

Meeting Date: 02/06/2021

Country: Germany

Meeting Type: Annual

Ticker: EUZ

Primary ISIN: DE0005659700

Primary SEDOL: 5689857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Eckert & Ziegler Strahlen- und Medizintechnik AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify BDO AG as Auditors for Fiscal Year 2021	Mgmt	For	For

Electronic Arts Inc.

Meeting Date: 12/08/2021

Country: USA

Meeting Type: Annual

Ticker: EA

Primary ISIN: US2855121099

Primary SEDOL: 2310194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For
1b	Elect Director Leonard S. Coleman	Mgmt	For	Against
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For
1d	Elect Director Talbott Roche	Mgmt	For	For
1e	Elect Director Richard A. Simonson	Mgmt	For	Against
1f	Elect Director Luis A. Ubinas	Mgmt	For	Against
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	Against
1h	Elect Director Andrew Wilson	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	For

Elmos Semiconductor SE

Meeting Date: 20/05/2021

Country: Germany

Meeting Type: Annual

Ticker: ELG

Primary ISIN: DE0005677108

Primary SEDOL: 5695423

Abstimmungsergebnisse

Deka Investment GmbH

Elmos Semiconductor SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.52 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Gottfried Dutine for Fiscal Year 2020	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Klaus Egger for Fiscal Year 2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Thomas Lehner for Fiscal Year 2020	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Sven-Olaf Schellenberg for Fiscal Year 2020	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Klaus Weyer for Fiscal Year 2020	Mgmt	For	Against
4.6	Approve Discharge of Supervisory Board Member Guenter Zimmer for Fiscal Year 2020	Mgmt	For	For
5	Ratify Warth & Klein Grant Thornton AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Klaus Weyer to the Supervisory Board	Mgmt	For	Against
6.2	Elect Guenter Zimmer to the Supervisory Board	Mgmt	For	Against
6.3	Elect Dirk Hoheisel to the Supervisory Board	Mgmt	For	Against
6.4	Elect Volkmar Tanneberger to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8.1	Approve Remuneration of the First Supervisory Board	Mgmt	For	For
8.2	Approve Remuneration of Supervisory Board	Mgmt	For	For

Empire Co. Ltd.

Meeting Date: 09/09/2021

Country: Canada

Meeting Type: Annual

Ticker: EMP.A

Primary ISIN: CA2918434077

Primary SEDOL: 2314000

Abstimmungsergebnisse

Deka Investment GmbH

Empire Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Non-Voting Shareholders	Mgmt		
1	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Encavis AG

Meeting Date: 27/05/2021

Country: Germany

Meeting Type: Annual

Ticker: ECV

Primary ISIN: DE0006095003

Primary SEDOL: 5491966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.28 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Manfred Krueper for Fiscal Year 2020	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Alexander Stuhlmann for Fiscal Year 2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Cornelius Liedtke for Fiscal Year 2020	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Albert Buell for Fiscal Year 2020	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Fritz Vahrenholt for Fiscal Year 2020	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Christine Scheel for Fiscal Year 2020	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Peter Heidecker for Fiscal Year 2020	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Henning Kreke for Fiscal Year 2020	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Marcus Schenck for Fiscal Year 2020	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Encavis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.1	Elect Christine Scheel to the Supervisory Board	Mgmt	For	For
8.2	Elect Rolf Schmitz to the Supervisory Board	Mgmt	For	Against
9	Approve Cancellation of Conditional Capital III	Mgmt	For	For
10	Approve Creation of EUR 27.7 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
12	Approve Affiliation Agreement with Encavis GmbH	Mgmt	For	For

Enel SpA

Meeting Date: 20/05/2021

Country: Italy

Meeting Type: Annual

Ticker: ENEL

Primary ISIN: IT0003128367

Primary SEDOL: 7144569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
4	Approve Long-Term Incentive Plan	Mgmt	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Abstimmungsergebnisse

Deka Investment GmbH

ENGIE SA

Meeting Date: 20/05/2021

Country: France

Meeting Type: Annual/Special

Ticker: ENGI

Primary ISIN: FR0010208488

Primary SEDOL: B0C2CQ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.53 per Share	Mgmt	For	For
	Shareholder Proposals Submitted by the Supervisory Board of the Solidarity Employee Mutual Fund Link France	Mgmt		
A	Set the Dividend at EUR 0.35 per Share	SH	Against	Against
	Ordinary Business	Mgmt		
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
6	Elect Catherine MacGregor as Director	Mgmt	For	For
7	Elect Jacinthe Delage as Representative of Employee Shareholders to the Board	Mgmt	None	For
8	Elect Steven Lambert as Representative of Employee Shareholders to the Board	Mgmt	None	Against
9	Approve Compensation of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Isabelle Kocher, CEO Until Feb. 24, 2020	Mgmt	For	Against
12	Approve Compensation of Claire Waysand, CEO Since Feb. 24, 2020	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

ENGIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For
18	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
19	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Eni SpA

Meeting Date: 12/05/2021

Country: Italy

Meeting Type: Annual

Ticker: ENI

Primary ISIN: IT0003132476

Primary SEDOL: 7145056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Use of Available Reserves for Interim Dividend Distribution	Mgmt	For	For
	Shareholder Proposals Submitted by the Ministry of Economy and Finance	Mgmt		
4	Appoint Marcella Caradonna as Internal Statutory Auditor	SH	None	For
5	Appoint Roberto Maglio as Alternate Internal Statutory Auditor	SH	None	For
	Management Proposals	Mgmt		
6	Authorize Share Repurchase Program	Mgmt	For	Against
7	Approve Second Section of the Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Abstimmungsergebnisse

Deka Investment GmbH

EQS Group AG

Meeting Date: 14/05/2021

Country: Germany

Meeting Type: Annual

Ticker: EQS

Primary ISIN: DE0005494165

Primary SEDOL: B142T23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify BDO AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Kerstin Lopatta to the Supervisory Board	Mgmt	For	For
6.2	Elect Robert Wirth to the Supervisory Board	Mgmt	For	Against
7	Approve Creation of EUR 3.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million; Approve Creation of EUR 3.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
10	Approve Remuneration of Supervisory Board	Mgmt	For	For

EssilorLuxottica SA

Meeting Date: 21/05/2021

Country: France

Meeting Type: Annual/Special

Ticker: EL

Primary ISIN: FR0000121667

Primary SEDOL: 7212477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Abstimmungsergebnisse

Deka Investment GmbH

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.23 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO Until Dec. 17, 2020 and Chairman of the Board Since Dec. 17, 2020	Mgmt	For	For
7	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO Until Dec. 17, 2020 and Vice-Chairman of the Board Since Dec. 17, 2020	Mgmt	For	For
8	Approve Remuneration Policy of Corporate Officers, Since Jan. 1, 2020 Until the General Assembly	Mgmt	For	For
9	Approve Remuneration Policy of Corporate Officers, Since the General Assembly	Mgmt	For	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
11	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For
12	Amend Article 13 of Bylaws Re: Directors Length of Term	Mgmt	For	For
13	Amend Article 15, 16 and 23 of Bylaws Re: Board Deliberation	Mgmt	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 5 Percent of Issued Capital	Mgmt	For	For
17	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Reelect Leonardo Del Vecchio as Director	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Reelect Romolo Bardin as Director	Mgmt	For	For
21	Reelect Juliette Favre as Director	Mgmt	For	For
22	Reelect Francesco Milleri as Director	Mgmt	For	For
23	Reelect Paul du Saillant as Director	Mgmt	For	For
24	Reelect Cristina Scocchia as Director	Mgmt	For	For
25	Elect Jean-Luc Biamonti as Director	Mgmt	For	Against
26	Elect Marie-Christine Coisne as Director	Mgmt	For	For
27	Elect Jose Gonzalo as Director	Mgmt	For	For
28	Elect Swati Piramal as Director	Mgmt	For	For
29	Elect Nathalie von Siemens as Director	Mgmt	For	For
30	Elect Andrea Zappia as Director	Mgmt	For	For
31	Directors Length of Term, Pursuant Item 12	Mgmt	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

EUWAX AG

Meeting Date: 17/06/2021

Country: Germany

Meeting Type: Annual

Ticker: EUX

Primary ISIN: DE0005660104

Primary SEDOL: 5962718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
4	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	Against
5.1	Elect Juergen Steffan to the Supervisory Board	Mgmt	For	Against
5.2	Elect Andreas Torner to the Supervisory Board	Mgmt	For	For
5.3	Elect Alena Kretzberg to the Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

EUWAX AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4	Elect Katharina Gehra to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Eversource Energy

Meeting Date: 05/05/2021

Country: USA

Meeting Type: Annual

Ticker: ES

Primary ISIN: US30040W1080

Primary SEDOL: BVVN4Q8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	Against
1.2	Elect Director James S. DiStasio	Mgmt	For	For
1.3	Elect Director Francis A. Doyle	Mgmt	For	For
1.4	Elect Director Linda Dorcena Forry	Mgmt	For	For
1.5	Elect Director Gregory M. Jones	Mgmt	For	For
1.6	Elect Director James J. Judge	Mgmt	For	For
1.7	Elect Director John Y. Kim	Mgmt	For	For
1.8	Elect Director Kenneth R. Leibler	Mgmt	For	Against
1.9	Elect Director David H. Long	Mgmt	For	For
1.10	Elect Director William C. Van Faasen	Mgmt	For	For
1.11	Elect Director Frederica M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche as Auditors	Mgmt	For	For

Evonik Industries AG

Meeting Date: 02/06/2021

Country: Germany

Meeting Type: Annual

Ticker: EVK

Primary ISIN: DE000EVNK013

Primary SEDOL: B5ZQ9D3

Abstimmungsergebnisse

Deka Investment GmbH

Evonik Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Werner Fuhrmann to the Supervisory Board	Mgmt	For	For
6.2	Elect Cedrik Neike to the Supervisory Board	Mgmt	For	For

Evotec SE

Meeting Date: 15/06/2021

Country: Germany

Meeting Type: Annual

Ticker: EVT

Primary ISIN: DE0005664809

Primary SEDOL: 5811917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against
5	Elect Constanze Ulmer-Eilfort to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 29.3 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Exasol AG

Meeting Date: 30/06/2021

Country: Germany

Meeting Type: Annual

Ticker: EXL

Primary ISIN: DE000A0LR9G9

Primary SEDOL: BMFYGF7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
4	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	Against
5.1	Elect Jochen Tschunke to the Supervisory Board	Mgmt	For	Against
5.2	Elect Knud Klingler to the Supervisory Board	Mgmt	For	Against
5.3	Elect Karl Hopfner to the Supervisory Board	Mgmt	For	Against
5.4	Elect Volker Smid to the Supervisory Board	Mgmt	For	Against
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Amend Stock Option Plan	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Expeditors International of Washington, Inc.

Meeting Date: 04/05/2021

Country: USA

Meeting Type: Annual

Ticker: EXPD

Primary ISIN: US3021301094

Primary SEDOL: 2325507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert R. Wright	Mgmt	For	Against
1.2	Elect Director Glenn M. Alger	Mgmt	For	For
1.3	Elect Director Robert P. Carlile	Mgmt	For	For
1.4	Elect Director James M. DuBois	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Mark A. Emmert	Mgmt	For	For
1.6	Elect Director Diane H. Gulyas	Mgmt	For	For
1.7	Elect Director Jeffrey S. Musser	Mgmt	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Experian Plc

Meeting Date: 21/07/2021

Country: Jersey

Meeting Type: Annual

Ticker: EXPN

Primary ISIN: GB00B19NLV48

Primary SEDOL: B19NLV4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Alison Brittain as Director	Mgmt	For	For
4	Elect Jonathan Howell as Director	Mgmt	For	For
5	Re-elect Dr Ruba Borno as Director	Mgmt	For	For
6	Re-elect Brian Cassin as Director	Mgmt	For	For
7	Re-elect Caroline Donahue as Director	Mgmt	For	For
8	Re-elect Luiz Fleury as Director	Mgmt	For	For
9	Re-elect Deirdre Mahlan as Director	Mgmt	For	For
10	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
11	Re-elect Mike Rogers as Director	Mgmt	For	For
12	Re-elect George Rose as Director	Mgmt	For	For
13	Re-elect Kerry Williams as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Experian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
20	Adopt New Articles of Association	Mgmt	For	For

FANUC Corp.

Meeting Date: 24/06/2021

Country: Japan

Meeting Type: Annual

Ticker: 6954

Primary ISIN: JP3802400006

Primary SEDOL: 6356934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 206.14	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
3.1	Elect Director Inaba, Yoshiharu	Mgmt	For	Against
3.2	Elect Director Yamaguchi, Kenji	Mgmt	For	For
3.3	Elect Director Michael J. Cicco	Mgmt	For	For
3.4	Elect Director Tsukuda, Kazuo	Mgmt	For	Against
3.5	Elect Director Sumikawa, Masaharu	Mgmt	For	Against
3.6	Elect Director Yamazaki, Naoko	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Kohari, Katsuo	Mgmt	For	Against
4.2	Elect Director and Audit Committee Member Mitsumura, Katsuya	Mgmt	For	Against
4.3	Elect Director and Audit Committee Member Imai, Yasuo	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Yokoi, Hidetoshi	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

FANUC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For	For
5	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For

Fashionette AG

Meeting Date: 25/06/2021

Country: Germany

Meeting Type: Annual

Ticker: FSNT

Primary ISIN: DE000A2QEFA1

Primary SEDOL: BMGWZQ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against
6.1	Elect Oliver Serg to the Supervisory Board	Mgmt	For	Against
6.2	Elect Stefan Schuetze to the Supervisory Board	Mgmt	For	Against
6.3	Elect Ingo Arnold to the Supervisory Board	Mgmt	For	Against
6.4	Elect Karoline Huber to the Supervisory Board	Mgmt	For	Against
6.5	Elect Rolf Sigmund to the Supervisory Board	Mgmt	For	Against
7	Amend Articles Re: AGM Convocation; Proof of Entitlement; Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Fielmann AG

Meeting Date: 08/07/2021

Country: Germany

Meeting Type: Annual

Ticker: FIE

Primary ISIN: DE0005772206

Primary SEDOL: 4409205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Creation of EUR 10 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

flatexDEGIRO AG

Meeting Date: 29/06/2021

Country: Germany

Meeting Type: Annual

Ticker: FTK

Primary ISIN: DE000FTG1111

Primary SEDOL: BYVQYG8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
4	Ratify BDO AG as Auditors for Fiscal Year 2021	Mgmt	For	Against
5.1	Elect Martin Korbmacher to the Supervisory Board	Mgmt	For	Against
5.2	Elect Stefan Mueller to the Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

flatexDEGIRO AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Elect Herbert Seuling to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Capitalization of Reserves; Amend Authorizations on the Issuance of Warrants/Bonds; Approve Creation of Authorized Capital Pools	Mgmt	For	Against
9	Amend Articles Re: AGM Location and Convocation; Participation and Voting Rights	Mgmt	For	Against

Flutter Entertainment Plc

Meeting Date: 19/01/2021

Country: Ireland

Meeting Type: Special

Ticker: FLTR

Primary ISIN: IE00BWT6H894

Primary SEDOL: BWXC0Z1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3A	Conditional upon the Adoption of Resolutions 1 and 2, Adopt New Articles of Association	Mgmt	For	For
3B	Conditional upon the Adoption of Resolution 1 and Resolution 2 not being Validly Adopted, Adopt New Articles of Association	Mgmt	For	For
4	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For

Flutter Entertainment Plc

Meeting Date: 29/04/2021

Country: Ireland

Meeting Type: Annual

Ticker: FLTR

Primary ISIN: IE00BWT6H894

Primary SEDOL: BWXC0Z1

Abstimmungsergebnisse

Deka Investment GmbH

Flutter Entertainment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3a	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	Against
3b	Re-elect Michael Cawley as Director	Mgmt	For	For
3c	Re-elect Nancy Cruickshank as Director	Mgmt	For	For
3d	Re-elect Richard Flint as Director	Mgmt	For	For
3e	Re-elect Andrew Higginson as Director	Mgmt	For	For
3f	Re-elect Jonathan Hill as Director	Mgmt	For	For
3g	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For
3h	Re-elect Peter Jackson as Director	Mgmt	For	For
3i	Re-elect David Lazzarato as Director	Mgmt	For	For
3j	Re-elect Gary McGann as Director	Mgmt	For	For
3k	Re-elect Mary Turner as Director	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	Against
7a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
9	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
10	Approve Bonus Issue of Shares	Mgmt	For	For
11	Approve Reduction of Capital	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Formycon AG

Meeting Date: 27/09/2021

Country: Germany

Meeting Type: Annual

Ticker: FYB

Primary ISIN: DE000A1EWWY8

Primary SEDOL: B50LF68

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Carsten Brockmeyer for Fiscal Year 2020	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Nicolas Combe for Fiscal Year 2020	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Stefan Glombitza for Fiscal Year 2020	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Olaf Stiller for Fiscal Year 2020	Mgmt	For	Against
3.2	Approve Discharge of Supervisory Board Member Peter Wendeln for Fiscal Year 2020	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Hermann Vogt for Fiscal Year 2020	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Klaus Roehrig for Fiscal Year 2020	Mgmt	For	For
4	Ratify PanTaxAudit GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against

Fraport AG Frankfurt Airport Services Worldwide

Meeting Date: 01/06/2021

Country: Germany

Meeting Type: Annual

Ticker: FRA

Primary ISIN: DE0005773303

Primary SEDOL: 7107551

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Fraport AG Frankfurt Airport Services Worldwide

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against
5	Elect Sonja Waerntges to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 458.8 Million Pool of Capital with Preemptive Rights	Mgmt	For	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 120.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Approve Affiliation Agreement with FraSec Fraport Security Services GmbH	Mgmt	For	For
9	Amend Affiliation Agreement with Airport Cater Service GmbH	Mgmt	For	For

freenet AG

Meeting Date: 18/06/2021

Country: Germany

Meeting Type: Annual

Ticker: FNTN

Primary ISIN: DE000A0Z2ZZ5

Primary SEDOL: B1SK0S6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share and a Special Dividend of EUR 0.15 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Christoph Vilanek for Fiscal Year 2020	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Ingo Arnold for Fiscal Year 2020	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Stephan Esch for Fiscal Year 2020	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Antonius Fromme for Fiscal Year 2020	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Rickmann Platen for Fiscal Year 2020	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

freenet AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Member Helmut Thoma for Fiscal Year 2020	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Knut Mackeprang for Fiscal Year 2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Claudia Anderleit for Fiscal Year 2020	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Bente Brandt for Fiscal Year 2020	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Theo-Benneke Bretsch for Fiscal Year 2020	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Sabine Christiansen for Fiscal Year 2020	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Gerhard Huck for Fiscal Year 2020	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Thorsten Kraemer for Fiscal Year 2020	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Fraenzi Kuehne for Fiscal Year 2020	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Thomas Reimann for Fiscal Year 2020	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Marc Tuengler for Fiscal Year 2020	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Robert Weidinger for Fiscal Year 2020	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 20/05/2021

Country: Germany

Meeting Type: Annual

Ticker: FME

Primary ISIN: DE0005785802

Primary SEDOL: 5129074

Abstimmungsergebnisse

Deka Investment GmbH

Fresenius Medical Care AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.34 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Dieter Schenk to the Supervisory Board	Mgmt	For	Against
6.2	Elect Rolf Classon to the Supervisory Board and to the Joint Committee	Mgmt	For	Against
6.3	Elect Gregory Sorensen to the Supervisory Board	Mgmt	For	For
6.4	Elect Dorothea Wenzel to the Supervisory Board and to the Joint Committee	Mgmt	For	For
6.5	Elect Pascale Witz to the Supervisory Board	Mgmt	For	For
6.6	Elect Gregor Zuend to the Supervisory Board	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Fresenius SE & Co. KGaA

Meeting Date: 21/05/2021

Country: Germany

Meeting Type: Annual

Ticker: FRE

Primary ISIN: DE0005785604

Primary SEDOL: 4352097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.88 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Fresenius SE & Co. KGaA

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.1	Elect Michael Albrecht to the Supervisory Board	Mgmt	For	For
8.2	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	For
8.3	Elect Wolfgang Kirsch to the Supervisory Board	Mgmt	For	For
8.4	Elect Iris Loew-Friedrich to the Supervisory Board	Mgmt	For	For
8.5	Elect Klaus-Peter Mueller to the Supervisory Board	Mgmt	For	For
8.6	Elect Hauke Stars to the Supervisory Board	Mgmt	For	For
9.1	Elect Michael Diekmann as Member of the Joint Committee	Mgmt	For	For
9.2	Elect Hauke Stars as Member of the Joint Committee	Mgmt	For	For

Games Workshop Group Plc

Meeting Date: 15/09/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: GAW

Primary ISIN: GB0003718474

Primary SEDOL: 0371847

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Kevin Rountree as Director	Mgmt	For	For
3	Re-elect Rachel Tongue as Director	Mgmt	For	For
4	Re-elect Elaine O'Donnell as Director	Mgmt	For	For
5	Re-elect John Brewis as Director	Mgmt	For	For
6	Re-elect Kate Marsh as Director	Mgmt	For	For
7	Elect Sally Matthews as Director	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Games Workshop Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Appoint KPMG LLP as Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11	Approve Remuneration Policy	Mgmt	For	Against
12	Authorise Issue of Equity	Mgmt	For	Against
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against

GEA Group AG

Meeting Date: 30/04/2021

Country: Germany

Meeting Type: Annual

Ticker: G1A

Primary ISIN: DE0006602006

Primary SEDOL: 4557104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Juergen Fleischer to the Supervisory Board	Mgmt	For	For
6.2	Elect Colin Hall to the Supervisory Board	Mgmt	For	For
6.3	Elect Klaus Helmrich to the Supervisory Board	Mgmt	For	For
6.4	Elect Annette Koehler to the Supervisory Board	Mgmt	For	For
6.5	Elect Holly Lei to the Supervisory Board	Mgmt	For	For
6.6	Elect Molly Zhang to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

GEA Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
10	Approve Creation of EUR 52 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	For	For
11	Approve Creation of EUR 52 Million Pool of Authorized Capital II with Partial Exclusion of Preemptive Rights	Mgmt	For	For
12	Approve Creation of EUR 52 Million Pool of Authorized Capital III with Partial Exclusion of Preemptive Rights	Mgmt	For	For
13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 52 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

General Mills, Inc.

Meeting Date: 28/09/2021

Country: USA

Meeting Type: Annual

Ticker: GIS

Primary ISIN: US3703341046

Primary SEDOL: 2367026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	For
1b	Elect Director David M. Cordani	Mgmt	For	For
1c	Elect Director Jeffrey L. Harmening	Mgmt	For	Against
1d	Elect Director Maria G. Henry	Mgmt	For	For
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For
1f	Elect Director Elizabeth C. Lempres	Mgmt	For	For
1g	Elect Director Diane L. Neal	Mgmt	For	For
1h	Elect Director Steve Odland	Mgmt	For	Against
1i	Elect Director Maria A. Sastre	Mgmt	For	For
1j	Elect Director Eric D. Sprunk	Mgmt	For	For
1k	Elect Director Jorge A. Uribe	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For

General Motors Company

Meeting Date: 14/06/2021

Country: USA

Meeting Type: Annual

Ticker: GM

Primary ISIN: US37045V1008

Primary SEDOL: B665KZ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	Against
1b	Elect Director Wesley G. Bush	Mgmt	For	For
1c	Elect Director Linda R. Gooden	Mgmt	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For
1e	Elect Director Jane L. Mendillo	Mgmt	For	For
1f	Elect Director Judith A. Miscik	Mgmt	For	For
1g	Elect Director Patricia F. Russo	Mgmt	For	For
1h	Elect Director Thomas M. Schoewe	Mgmt	For	For
1i	Elect Director Carol M. Stephenson	Mgmt	For	For
1j	Elect Director Mark A. Tatum	Mgmt	For	For
1k	Elect Director Dev in N. Wenig	Mgmt	For	For
1l	Elect Director Margaret C. Whitman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For
5	Report on GHG Emissions Targets as a Performance Element of Executive Compensation	SH	Against	For

Abstimmungsergebnisse Deka Investment GmbH

Gerresheimer AG

Meeting Date: 09/06/2021

Country: Germany

Meeting Type: Annual

Ticker: GXI

Primary ISIN: DE000A0LD6E6

Primary SEDOL: B1Y47Y7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Short Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 6.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Creation of EUR 3.1 Million Pool of Authorized Capital II with Partial Exclusion of Preemptive Rights	Mgmt	For	For

GFT Technologies SE

Meeting Date: 10/06/2021

Country: Germany

Meeting Type: Annual

Ticker: GFT

Primary ISIN: DE0005800601

Primary SEDOL: 5709948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3.1	Approve Discharge of Senior Management Board Member Marika Lulay for Fiscal Year 2020	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

GFT Technologies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Discharge of Senior Management Board Member Jens-Thorsten Rauer for Fiscal Year 2020	Mgmt	For	For
3.3	Approve Discharge of Senior Management Board Member Jochen Ruetz for Fiscal Year 2020	Mgmt	For	For
4.1	Approve Discharge of Board of Directors Member Ulrich Dietz for Fiscal Year 2020	Mgmt	For	Against
4.2	Approve Discharge of Board of Directors Member Paul Lerbinger for Fiscal Year 2020	Mgmt	For	For
4.3	Approve Discharge of Board of Directors Member Andreas Bereczky for Fiscal Year 2020	Mgmt	For	For
4.4	Approve Discharge of Board of Directors Member Maria Dietz for Fiscal Year 2020	Mgmt	For	For
4.5	Approve Discharge of Board of Directors Member Marika Lulay for Fiscal Year 2020	Mgmt	For	For
4.6	Approve Discharge of Board of Directors Member Jochen Ruetz for Fiscal Year 2020	Mgmt	For	For
4.7	Approve Discharge of Board of Directors Member Andreas Wiedemann for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Approve Increase in Size of Board to Seven Members	Mgmt	For	For
6.2.1	Elect Ulrich Dietz to the Board of Directors	Mgmt	For	Against
6.2.2	Elect Paul Lerbinger to the Board of Directors	Mgmt	For	Against
6.2.3	Elect Andreas Bereczky to the Board of Directors	Mgmt	For	Against
6.2.4	Elect Maria Dietz to the Board of Directors	Mgmt	For	Against
6.2.5	Elect Marika Lulay to the Board of Directors	Mgmt	For	Against
6.2.6	Elect Jochen Ruetz to the Board of Directors	Mgmt	For	Against
6.2.7	Elect Andreas Wiedemann to the Board of Directors	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Creation of EUR 10 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
10	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
11	Approve Merger by Absorption of GFT Smart Technology Solutions GmbH	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

GlaxoSmithKline Plc

Meeting Date: 05/05/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: GSK

Primary ISIN: GB0009252882

Primary SEDOL: 0925288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For
4	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For
5	Re-elect Charles Bancroft as Director	Mgmt	For	For
6	Re-elect Vindi Banga as Director	Mgmt	For	For
7	Re-elect Dr Hal Barron as Director	Mgmt	For	For
8	Re-elect Dr Vivienne Cox as Director	Mgmt	For	For
9	Re-elect Lynn Elsenhans as Director	Mgmt	For	For
10	Re-elect Dr Laurie Glimcher as Director	Mgmt	For	For
11	Re-elect Dr Jesse Goodman as Director	Mgmt	For	For
12	Re-elect Iain Mackay as Director	Mgmt	For	For
13	Re-elect Urs Rohner as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

H&R Block, Inc.

Meeting Date: 09/09/2021

Country: USA

Meeting Type: Annual

Ticker: HRB

Primary ISIN: US0936711052

Primary SEDOL: 2105505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sean H. Cohan	Mgmt	For	For
1b	Elect Director Robert A. Gerard	Mgmt	For	Against
1c	Elect Director Anuradha (Anu) Gupta	Mgmt	For	For
1d	Elect Director Richard A. Johnson	Mgmt	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For
1f	Elect Director Mia F. Mendis	Mgmt	For	For
1g	Elect Director Yolande G. Piazza	Mgmt	For	For
1h	Elect Director Victoria J. Reich	Mgmt	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For
1j	Elect Director Christianna Wood	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Haemato AG

Meeting Date: 13/07/2021

Country: Germany

Meeting Type: Annual

Ticker: HAEK

Primary ISIN: DE000A289VV1

Primary SEDOL: BMZ4XV2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Haemato AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,000; Approve Creation of EUR 2.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
6	Elect Uwe Zimdars to the Supervisory Board	Mgmt	For	Against
7	Ratify Harry Haseloff as Auditor for Fiscal Year 2021	Mgmt	For	Against

Halfords Group Plc

Meeting Date: 08/09/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: HFD

Primary ISIN: GB00B012TP20

Primary SEDOL: B012TP2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Tom Singer as Director	Mgmt	For	For
5	Re-elect Keith Williams as Director	Mgmt	For	For
6	Re-elect Helen Jones as Director	Mgmt	For	For
7	Re-elect Jill Caseberry as Director	Mgmt	For	For
8	Re-elect Graham Stapleton as Director	Mgmt	For	For
9	Re-elect Loraine Woodhouse as Director	Mgmt	For	For
10	Reappoint BDO LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	Against
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Halfords Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Hamborner REIT AG

Meeting Date: 29/04/2021

Country: Germany

Meeting Type: Annual

Ticker: HABA

Primary ISIN: DE000A3H2333

Primary SEDOL: BMH5DF7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.47 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Hamburger Hafen und Logistik AG

Meeting Date: 10/06/2021

Country: Germany

Meeting Type: Annual

Ticker: HHFA

Primary ISIN: DE000A0S8488

Primary SEDOL: B28SK09

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolution for All Shareholders	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		

Abstimmungsergebnisse Deka Investment GmbH

Hamburger Hafen und Logistik AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.45 per Class A Share and of EUR 2.10 per Class S Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Resolution for Holders of A Shares	Mgmt Mgmt	For	Against
8.2	Approve the Resolution to Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares under item 8.1 Resolution for Holders of S Shares	Mgmt Mgmt	For	Against
8.3	Approve the Resolution to Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares under item 8.1 Resolution for All Shareholders	Mgmt Mgmt		
9	Amend Affiliation Agreements with HHLA Container Terminal Burchardkai GmbH and HHLA-Personal-Service GmbH	Mgmt	For	For

HAMMONIA Schiffsholding AG

Meeting Date: 16/09/2021

Country: Germany

Meeting Type: Annual

Ticker: HHX

Primary ISIN: DE000A0MPF55

Primary SEDOL: B29LNN1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

HAMMONIA Schiffsholding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2020	Mgmt	For	Against
5	Ratify HANSA PARTNER GmbH as Auditors for Fiscal 2021	Mgmt	For	Against
6	Approve Creation of EUR 3.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Hannover Rueck SE

Meeting Date: 05/05/2021

Country: Germany

Meeting Type: Annual

Ticker: HNR1

Primary ISIN: DE0008402215

Primary SEDOL: 4511809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 24.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
6	Approve Creation of EUR 24.1 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7	Approve Creation of EUR 1 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Hapag-Lloyd AG

Meeting Date: 28/05/2021

Country: Germany

Meeting Type: Annual

Ticker: HLAG

Primary ISIN: DE000HLAG475

Primary SEDOL: BYZTSW7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Nicola Gehrt to the Supervisory Board	Mgmt	For	For
6.2	Elect Karl Gernandt to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

HeidelbergCement AG

Meeting Date: 06/05/2021

Country: Germany

Meeting Type: Annual

Ticker: HEI

Primary ISIN: DE0006047004

Primary SEDOL: 5120679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Bernd Scheifele for Fiscal Year 2020	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2020	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

HeidelbergCement AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal Year 2020	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2020	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2020	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2020	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2020	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Christopher Ward for Fiscal Year 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2020	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2020	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2020	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2020	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2020	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2020	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2020	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2020	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2020	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2020	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2020	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

HeidelbergCement AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
10	Amend Articles Re: Dividend in Kind	Mgmt	For	For
11	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
12	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	Mgmt	For	For

Heidelberger Druckmaschinen AG

Meeting Date: 23/07/2021

Country: Germany

Meeting Type: Annual

Ticker: HDD

Primary ISIN: DE0007314007

Primary SEDOL: 5367227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Ralph Arns for Fiscal Year 2020/21	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Joachim Dencker for Fiscal Year 2020/21	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Gerald Doerr for Fiscal Year 2020/21	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Mirko Geiger for Fiscal Year 2020/21	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Karen Heumann for Fiscal Year 2020/21	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Oliver Jung for Fiscal Year 2020/21	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Kirsten Lange (until July 23, 2020) for Fiscal Year 2020/21	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Li Li for Fiscal Year 2020/21	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Heidelberger Druckmaschinen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.9	Approve Discharge of Supervisory Board Member Petra Otte for Fiscal Year 2020/21	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Ferdinand Rueesch for Fiscal Year 2020/21	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Ina Schlie (from July 23, 2020) for Fiscal Year 2020/21	Mgmt	For	For
3.12	Approve Discharge of Supervisory Board Member Beate Schmitt for Fiscal Year 2020/21	Mgmt	For	For
3.13	Approve Discharge of Supervisory Board Member Martin Sonnenschein for Fiscal Year 2020/21	Mgmt	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For
5	Elect Fritz Oesterle to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Heineken NV

Meeting Date: 22/04/2021

Country: Netherlands

Meeting Type: Annual

Ticker: HEIA

Primary ISIN: NL0000009165

Primary SEDOL: 7792559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.a	Receive Report of Management Board (Non-Voting)	Mgmt		
1.b	Approve Remuneration Report	Mgmt	For	For
1.c	Adopt Financial Statements	Mgmt	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt		
1.e	Approve Dividends of EUR 0.70 Per Share	Mgmt	For	For
1.f	Approve Discharge of Management Board	Mgmt	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Heineken NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	Mgmt	For	For
3	Elect Harold van den Broek to Management Board	Mgmt	For	For
4.a	Reelect Maarten Das to Supervisory Board	Mgmt	For	For
4.b	Elect Nitin Paranjpe to Supervisory Board	Mgmt	For	For
5	Ratify Deloitte Accountants B.V as Auditors	Mgmt	For	For

HELLA GmbH & Co. KGaA

Meeting Date: 30/09/2021

Country: Germany

Meeting Type: Annual

Ticker: HLE

Primary ISIN: DE000A13SX22

Primary SEDOL: BSHYK55

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020/2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.96 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020/2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/2021	Mgmt	For	Against
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2020/2021	Mgmt	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021/2022	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8.1	Amend Articles Re: Electronic Transmission of AGM Information	Mgmt	For	For
8.2	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
8.3	Amend Articles Re: Editorial Changes	Mgmt	For	For
8.4	Amend Articles Re: Shareholders' Committee Substitute	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

HELLA GmbH & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Creation of EUR 44 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

HelloFresh SE

Meeting Date: 26/05/2021

Country: Germany

Meeting Type: Annual

Ticker: HFG

Primary ISIN: DE000A161408

Primary SEDOL: BYWH850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Reelect John Rittenhouse to the Supervisory Board	Mgmt	For	For
6.2	Reelect Ursula Radeke-Pietsch to the Supervisory Board	Mgmt	For	For
6.3	Reelect Derek Zissman to the Supervisory Board	Mgmt	For	Against
6.4	Reelect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For
6.5	Reelect Stefan Smalla to the Supervisory Board	Mgmt	For	For
7	Amend Corporate Purpose	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Approve Creation of EUR 13.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

HelloFresh SE

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 17.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

HELMA Eigenheimbau AG

Meeting Date: 02/07/2021

Country: Germany

Meeting Type: Annual

Ticker: HSE

Primary ISIN: DE000A0EQ578

Primary SEDOL: B1DN1D2

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.54 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2021	Mgmt	For	Against
6	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Henkel AG & Co. KGaA

Meeting Date: 16/04/2021

Country: Germany

Meeting Type: Annual

Ticker: HEN

Primary ISIN: DE0006048408

Primary SEDOL: 5002465

Abstimmungsergebnisse Deka Investment GmbH

Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2020	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
7	Elect James Rowan to the Shareholders' Committee	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against
9	Amend Articles Re: Remuneration of Supervisory Board and Shareholders' Committee	Mgmt	For	For
10	Approve Remuneration of Supervisory Board and Shareholders' Committee	Mgmt	For	For
11	Amend Articles Re: Electronic Participation in the General Meeting	Mgmt	For	For

Henry Schein, Inc.

Meeting Date: 13/05/2021

Country: USA

Meeting Type: Annual

Ticker: HSIC

Primary ISIN: US8064071025

Primary SEDOL: 2416962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For
1b	Elect Director Barry J. Alperin	Mgmt	For	Against
1c	Elect Director Gerald A. Benjamin	Mgmt	For	Against
1d	Elect Director Stanley M. Bergman	Mgmt	For	Against
1e	Elect Director James P. Breslawski	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Deborah Derby	Mgmt	For	For
1g	Elect Director Joseph L. Herring	Mgmt	For	For
1h	Elect Director Kurt P. Kuehn	Mgmt	For	For
1i	Elect Director Philip A. Laskawy	Mgmt	For	Against
1j	Elect Director Anne H. Margulies	Mgmt	For	For
1k	Elect Director Mark E. Mlotek	Mgmt	For	For
1l	Elect Director Steven Paladino	Mgmt	For	For
1m	Elect Director Carol Raphael	Mgmt	For	Against
1n	Elect Director E. Dianne Rekow	Mgmt	For	Against
1o	Elect Director Bradley T. Sheares	Mgmt	For	For
1p	Elect Director Reed V. Tuckson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, LLP as Auditor	Mgmt	For	For

HENSOLDT AG

Meeting Date: 18/05/2021

Country: Germany

Meeting Type: Annual

Ticker: HAG

Primary ISIN: DE000HAG0005

Primary SEDOL: BN0SDX8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.13 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

HEROZ, Inc.

Meeting Date: 29/07/2021

Country: Japan

Meeting Type: Annual

Ticker: 4382

Primary ISIN: JP3783070000

Primary SEDOL: BYVRWY5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hayashi, Takahiro	Mgmt	For	For
1.2	Elect Director Takahashi, Tomohiro	Mgmt	For	Against
1.3	Elect Director Asahara, Daisuke	Mgmt	For	Against
1.4	Elect Director Iguchi, Keiichi	Mgmt	For	Against
2.1	Elect Director and Audit Committee Member Kunimoto, Koichi	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Inoue, Tomohiro	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Kamiyama, Toru	Mgmt	For	For

Hochtief AG

Meeting Date: 06/05/2021

Country: Germany

Meeting Type: Annual

Ticker: HOT

Primary ISIN: DE0006070006

Primary SEDOL: 5108664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.93 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.1	Elect Pedro Jimenez to the Supervisory Board	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Hochtief AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Elect Angel Altozano to the Supervisory Board	Mgmt	For	Against
8.3	Elect Beate Bell to the Supervisory Board	Mgmt	For	For
8.4	Elect Jose del Valle Perez to the Supervisory Board	Mgmt	For	For
8.5	Elect Francisco Sanz to the Supervisory Board	Mgmt	For	For
8.6	Elect Patricia Geibel-Conrad to the Supervisory Board	Mgmt	For	For
8.7	Elect Luis Miguelsanz to the Supervisory Board	Mgmt	For	Against
8.8	Elect Christine Wolff to the Supervisory Board	Mgmt	For	For

Home24 SE

Meeting Date: 17/06/2021

Country: Germany

Meeting Type: Annual

Ticker: H24

Primary ISIN: DE000A14KEB5

Primary SEDOL: BZ15FQ9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
4.1	Elect Lothar Lanz to the Supervisory Board	Mgmt	For	For
4.2	Elect Verena Mohaupt to the Supervisory Board	Mgmt	For	For
4.3	Elect Philipp Kreibohm to the Supervisory Board	Mgmt	For	For
4.4	Elect Nicholas Denissen to the Supervisory Board	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against
6	Approve Creation of EUR 14.3 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
7	Amend Performance Share Plan for Key Employees; Approve Creation of EUR 2.7 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Home24 SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	Against
10	Amend Articles Re: Annulment of the Management Board Remuneration Clause	Mgmt	For	For

Horiba, Ltd.

Meeting Date: 27/03/2021

Country: Japan

Meeting Type: Annual

Ticker: 6856

Primary ISIN: JP3853000002

Primary SEDOL: 6437947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Horiba, Atsushi	Mgmt	For	Against
1.2	Elect Director Saito, Juichi	Mgmt	For	Against
1.3	Elect Director Adachi, Masayuki	Mgmt	For	For
1.4	Elect Director Okawa, Masao	Mgmt	For	Against
1.5	Elect Director Nagano, Takashi	Mgmt	For	Against
1.6	Elect Director Takeuchi, Sawako	Mgmt	For	For
1.7	Elect Director Toyama, Haruyuki	Mgmt	For	For
1.8	Elect Director Matsuda, Fumihiko	Mgmt	For	For

HORNBACH Holding AG & Co. KGaA

Meeting Date: 08/07/2021

Country: Germany

Meeting Type: Annual

Ticker: HBH

Primary ISIN: DE0006083405

Primary SEDOL: BZBWTJ1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020/21	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

HORNBACH Holding AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020/21	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For
6	Approve Creation of EUR 9.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
7	Elect Jens Wulfsberg to the Supervisory Board	Mgmt	For	For

HSBC Holdings Plc

Meeting Date: 28/05/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: HSBA

Primary ISIN: GB0005405286

Primary SEDOL: 0540528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect James Forese as Director	Mgmt	For	For
3b	Elect Steven Guggenheimer as Director	Mgmt	For	For
3c	Elect Eileen Murray as Director	Mgmt	For	For
3d	Re-elect Irene Lee as Director	Mgmt	For	For
3e	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For
3f	Re-elect David Nish as Director	Mgmt	For	For
3g	Re-elect Noel Quinn as Director	Mgmt	For	For
3h	Re-elect Ewen Stevenson as Director	Mgmt	For	For
3i	Re-elect Jackson Tai as Director	Mgmt	For	For
3j	Re-elect Mark Tucker as Director	Mgmt	For	Against
3k	Re-elect Pauline van der Meer Mohr as Director	Mgmt	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise EU Political Donations and Expenditure	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	Against
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against
10	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
12	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	Against
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
15	Approve Climate Change Resolution Shareholder Proposal	Mgmt Mgmt	For	For
16	Find an Equitable Solution to the Unfair, Discriminatory but Legal Practice of Enforcing Clawback on Members of the Post 1974 Midland Section Defined Benefit Scheme	SH	Against	Against

HUGO BOSS AG

Meeting Date: 11/05/2021

Country: Germany

Meeting Type: Annual

Ticker: BOSS

Primary ISIN: DE000A1PHFF7

Primary SEDOL: B88MHC4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

HUGO BOSS AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Creation of EUR 17.6 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 17.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Hydrofarm Holdings Group, Inc.

Meeting Date: 08/06/2021

Country: USA

Meeting Type: Annual

Ticker: HYFM

Primary ISIN: US44888K2096

Primary SEDOL: BKWFTW7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William Toler	Mgmt	For	Withhold
1b	Elect Director Patrick Chung	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Iberdrola SA

Meeting Date: 17/06/2021

Country: Spain

Meeting Type: Annual

Ticker: IBE

Primary ISIN: ES0144580Y14

Primary SEDOL: B288C92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Amend Articles Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	Mgmt	For	For
6	Amend Article 10 to Reflect Changes in Capital	Mgmt	For	For
7	Amend Articles Re: New Regulations Regarding Long-Term Involvement of Shareholders	Mgmt	For	For
8	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
9	Amend Article 32 Re: Climate Action Plan	Mgmt	For	For
10	Amend Articles Re: Meetings of Board of Directors and its Committees	Mgmt	For	For
11	Amend Articles Re: Annual Financial and Non-Financial Information	Mgmt	For	For
12	Amend Articles Re: Technical Improvements	Mgmt	For	For
13	Amend Articles of General Meeting Regulations Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	Mgmt	For	For
14	Amend Articles of General Meeting Regulations Re: New Regulations Regarding Long-Term Involvement of Shareholders	Mgmt	For	For
15	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
16	Approve Remuneration Policy	Mgmt	For	For
17	Approve Allocation of Income and Dividends	Mgmt	For	For
18	Approve Scrip Dividends	Mgmt	For	For
19	Approve Scrip Dividends	Mgmt	For	For
20	Reelect Juan Manuel Gonzalez Serna as Director	Mgmt	For	For
21	Reelect Francisco Martinez Corcoles as Director	Mgmt	For	For
22	Ratify Appointment of and Elect Angel Jesus Acebes Paniagua as Director	Mgmt	For	For
23	Fix Number of Directors at 14	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 30 Billion and Issuance of Notes up to EUR 6 Billion	Mgmt	For	For
25	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
26	Advisory Vote on Remuneration Report	Mgmt	For	For
27	Advisory Vote on Company's Climate Action Plan	Mgmt	For	For

Immunovant, Inc.

Meeting Date: 09/09/2021

Country: USA

Meeting Type: Annual

Ticker: IMVT

Primary ISIN: US45258J1025

Primary SEDOL: BJRFSB7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Salzmann	Mgmt	For	For
1.2	Elect Director Douglas Hughes	Mgmt	For	For
1.3	Elect Director George Migausky	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Repricing of Options	Mgmt	For	Against

INDUS Holding AG

Meeting Date: 26/05/2021

Country: Germany

Meeting Type: Annual

Ticker: INH

Primary ISIN: DE0006200108

Primary SEDOL: 4943510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		

Abstimmungsergebnisse

Deka Investment GmbH

INDUS Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	For
7.1	Approve Remuneration of Supervisory Board	Mgmt	For	For
7.2	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 35 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
9	Amend Articles of Association	Mgmt	For	For

Industria de Diseno Textil SA

Meeting Date: 13/07/2021

Country: Spain
Meeting Type: Annual

Ticker: ITX

Primary ISIN: ES0148396007

Primary SEDOL: BP9DL90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements and Discharge of Board	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Reelect Jose Arnau Sierra as Director	Mgmt	For	For
6	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
7.a	Amend Article 8 Re: Representation of Shares	Mgmt	For	For
7.b	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
7.c	Amend Articles Re: Board of Directors and Board Committees	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Industria de Diseno Textil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.d	Amend Article 36 Re: Approval of Accounts and Distribution of Dividends	Mgmt	For	For
7.e	Approve Restated Articles of Association	Mgmt	For	For
8	Approve Restated General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Long-Term Incentive Plan	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Receive Amendments to Board of Directors Regulations	Mgmt		

Infineon Technologies AG

Meeting Date: 25/02/2021

Country: Germany

Meeting Type: Annual

Ticker: IFX

Primary ISIN: DE0006231004

Primary SEDOL: 5889505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal 2020	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal 2020	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal 2020	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Sven Schneider for Fiscal 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal 2020	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Peter Bauer (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Xiaoqun Clever (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal 2020	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Herbert Diess (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Friedrich Eichiner (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal 2020	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal 2020	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Gerhard Hobbach (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal 2020	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Renate Koecher (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal 2020	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal 2020	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal 2020	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Melanie Riedl (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal 2020	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal 2020	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Margret Suckale (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Eckart Suenner (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.21	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 30 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
9	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For
10	Amend Articles Re: Supervisory Board's Rules of Procedure	Mgmt	For	For

ING Groep NV

Meeting Date: 26/04/2021

Country: Netherlands

Meeting Type: Annual

Ticker: INGA

Primary ISIN: NL0011821202

Primary SEDOL: BZ57390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2A	Receive Report of Executive Board (Non-Voting)	Mgmt		
2B	Receive Announcements on Sustainability	Mgmt		
2C	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2D	Approve Remuneration Report	Mgmt	For	For
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy	Mgmt		
3B	Approve Dividends of EUR 0.12 Per Share	Mgmt	For	For
4A	Approve Discharge of Executive Board	Mgmt	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Articles Re: Implementation of the Dutch Management and Supervision of Legal Entities Act	Mgmt	For	For
7A	Reelect Steven van Rijswijk to Executive Board	Mgmt	For	For
7B	Elect Ljiljana Cortan to Executive Board	Mgmt	For	For
8A	Reelect Hans Wijers to Supervisory Board	Mgmt	For	For
8B	Reelect Margarete Haase to Supervisory Board	Mgmt	For	For
8C	Elect Lodewijk Hijmans van den Bergh to Supervisory Board	Mgmt	For	For
9A	Grant Board Authority to Issue Shares	Mgmt	For	Against
9B	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against

Instone Real Estate Group AG

Meeting Date: 09/06/2021

Country: Germany

Meeting Type: Annual

Ticker: INS

Primary ISIN: DE000A2NBX80

Primary SEDOL: BFYXP82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.26 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Instone Real Estate Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 4.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Approve Creation of EUR 8 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
10	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For

International Flavors & Fragrances Inc.

Meeting Date: 05/05/2021

Country: USA

Meeting Type: Annual

Ticker: IFF

Primary ISIN: US4595061015

Primary SEDOL: 2464165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	Against
1c	Elect Director Carol Anthony Davidson	Mgmt	For	For
1d	Elect Director Michael L. Ducker	Mgmt	For	For
1e	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1f	Elect Director John F. Ferraro	Mgmt	For	For
1g	Elect Director Andreas Fibig	Mgmt	For	Against
1h	Elect Director Christina Gold	Mgmt	For	Against
1i	Elect Director Ilene Gordon	Mgmt	For	For
1j	Elect Director Matthias J. Heinzl	Mgmt	For	For
1k	Elect Director Dale F. Morrison	Mgmt	For	For
1l	Elect Director Kare Schultz	Mgmt	For	For
1m	Elect Director Stephen Williamson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

International Flavors & Fragrances Inc.

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	For

Intesa Sanpaolo SpA

Meeting Date: 28/04/2021

Country: Italy

Meeting Type: Annual/Special

Ticker: ISP

Primary ISIN: IT0000072618

Primary SEDOL: 4076836

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Approve Remuneration Policy	Mgmt	For	For
2b	Approve Second Section of the Remuneration Report	Mgmt	For	For
2c	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For
2d	Approve Annual Incentive Plan	Mgmt	For	For
2e	Amend POP Long-Term Incentive Plan	Mgmt	For	For
2f	Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance	Mgmt	For	For
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	Mgmt	For	For
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws	Mgmt	For	For

Intesa Sanpaolo SpA

Meeting Date: 14/10/2021

Country: Italy

Meeting Type: Ordinary Shareholders

Ticker: ISP

Primary ISIN: IT0000072618

Primary SEDOL: 4076836

Abstimmungsergebnisse

Deka Investment GmbH

Intesa Sanpaolo SpA

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Partial Distribution of Reserves	Mgmt	For	For
2	Place Tax Suspension Constraint on Part of the Share Premium Reserve	Mgmt	For	For

IPG Photonics Corporation

Meeting Date: 25/05/2021

Country: USA

Meeting Type: Annual

Ticker: IPGP

Primary ISIN: US44980X1090

Primary SEDOL: 2698782

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Valentin P. Gapontsev	Mgmt	For	Against
1.2	Elect Director Eugene A. Scherbakov	Mgmt	For	Against
1.3	Elect Director Michael C. Child	Mgmt	For	Against
1.4	Elect Director Jeanmarie F. Desmond	Mgmt	For	For
1.5	Elect Director Gregory P. Dougherty	Mgmt	For	For
1.6	Elect Director Eric Meurice	Mgmt	For	For
1.7	Elect Director Natalia Pavlova	Mgmt	For	For
1.8	Elect Director John R. Peeler	Mgmt	For	For
1.9	Elect Director Thomas J. Seifert	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Jenoptik AG

Meeting Date: 09/06/2021

Country: Germany

Meeting Type: Annual

Ticker: JEN

Primary ISIN: DE000A2NB601

Primary SEDOL: BGJVB13

Abstimmungsergebnisse

Deka Investment GmbH

Jenoptik AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million; Approve Creation of EUR 15 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

JOST Werke AG

Meeting Date: 06/05/2021

Country: Germany

Meeting Type: Annual

Ticker: JST

Primary ISIN: DE000JST4000

Primary SEDOL: BDC3R17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Approve Remuneration Policy	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

JOST Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For

K+S AG

Meeting Date: 12/05/2021

Country: Germany

Meeting Type: Annual

Ticker: SDF

Primary ISIN: DE000KSAG888

Primary SEDOL: B54C017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
5	Elect Markus Heldt to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 38.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For

Kabel Deutschland Holding AG

Meeting Date: 12/11/2021

Country: Germany

Meeting Type: Annual

Ticker: KD8

Primary ISIN: DE000KD88880

Primary SEDOL: B4T92J8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Kabel Deutschland Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	Against
4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	Against
5	Elect Tanja Richter to the Supervisory Board	Mgmt	For	Against

Kalera AS

Meeting Date: 01/11/2021

Country: Norway

Meeting Type: Extraordinary Shareholders

Ticker: KAL

Primary ISIN: NO0010874597

Primary SEDOL: BMBVH82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Approve Merger Agreement with Kalera Lux	Mgmt	For	For
4.1	Elect Curtis McWilliams, Andrea Weiss and Faisal Al-Meshal as A-Directors; Elect Felix Faber as B-Director; Elect Klaus Bader as Non-Voting Observer	Mgmt	For	Against
4.2	Approve Remuneration of Directors	Mgmt	For	Against
5	Approve Delisting of Shares from Euronext Growth Oslo	Mgmt	For	For

Kamigumi Co., Ltd.

Meeting Date: 29/06/2021

Country: Japan

Meeting Type: Annual

Ticker: 9364

Primary ISIN: JP3219000001

Primary SEDOL: 6482668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For
2.1	Elect Director Kubo, Masami	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Kamigumi Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Fukai, Yoshihiro	Mgmt	For	For
2.3	Elect Director Tahara, Norihito	Mgmt	For	Against
2.4	Elect Director Horiuchi, Toshihiro	Mgmt	For	Against
2.5	Elect Director Murakami, Katsumi	Mgmt	For	Against
2.6	Elect Director Hiramatsu, Koichi	Mgmt	For	Against
2.7	Elect Director Nagata, Yukihito	Mgmt	For	Against
2.8	Elect Director Shiino, Kazuhisa	Mgmt	For	Against
2.9	Elect Director Ishibashi, Nobuko	Mgmt	For	For
2.10	Elect Director Suzuki, Mitsuo	Mgmt	For	For
3	Appoint Statutory Auditor Kuroda, Ai	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Saeki, Kuniharu	Mgmt	For	For

Kellogg Company

Meeting Date: 30/04/2021

Country: USA

Meeting Type: Annual

Ticker: K

Primary ISIN: US4878361082

Primary SEDOL: 2486813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carter Cast	Mgmt	For	For
1b	Elect Director Zack Gund	Mgmt	For	For
1c	Elect Director Don Knauss	Mgmt	For	For
1d	Elect Director Mike Schlotman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	For
5	Provide Right to Call A Special Meeting	SH	None	For

Abstimmungsergebnisse

Deka Investment GmbH

Kering SA

Meeting Date: 22/04/2021

Country: France

Meeting Type: Annual/Special

Ticker: KER

Primary ISIN: FR0000121485

Primary SEDOL: 5505072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt	For	For
4	Reelect Francois-Henri Pinault as Director	Mgmt	For	Against
5	Reelect Jean-Francois Palus as Director	Mgmt	For	Against
6	Reelect Financiere Pinault as Director	Mgmt	For	For
7	Reelect Baudouin Prot as Director	Mgmt	For	Against
8	Approve Compensation of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	For
10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	Against
17	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
20	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18 and 19	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Kering SA

Meeting Date: 06/07/2021

Country: France

Meeting Type: Ordinary Shareholders

Ticker: KER

Primary ISIN: FR0000121485

Primary SEDOL: 5505072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against

Keysight Technologies, Inc.

Meeting Date: 18/03/2021

Country: USA

Meeting Type: Annual

Ticker: KEYS

Primary ISIN: US49338L1035

Primary SEDOL: BQZ0Q9

Abstimmungsergebnisse Deka Investment GmbH

Keysight Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald S. Nersesian	Mgmt	For	Against
1.2	Elect Director Charles J. Dockendorff	Mgmt	For	For
1.3	Elect Director Robert A. Rango	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

KION GROUP AG

Meeting Date: 11/05/2021

Country: Germany

Meeting Type: Annual

Ticker: KGX

Primary ISIN: DE000KGX8881

Primary SEDOL: BB22L96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.41 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
9	Amend Articles Re: AGM Convocation; Participation and Voting Rights; Proof of Entitlement	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Kloeckner & Co. SE

Meeting Date: 12/05/2021

Country: Germany

Meeting Type: Annual

Ticker: KCO

Primary ISIN: DE000KC01000

Primary SEDOL: B170DQ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
4.1	Elect Uwe Roehrhoff to the Supervisory Board	Mgmt	For	For
4.2	Elect Tobias Kollmann to the Supervisory Board	Mgmt	For	For
4.3	Elect Friedhelm Loh to the Supervisory Board	Mgmt	For	Against
4.4	Elect Dieter Vogel to the Supervisory Board	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Knaus Tabbert AG

Meeting Date: 23/06/2021

Country: Germany

Meeting Type: Annual

Ticker: KTA

Primary ISIN: DE000A2YN504

Primary SEDOL: BMTVR17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Knaus Tabbert AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Knight-Swift Transportation Holdings Inc.

Meeting Date: 18/05/2021

Country: USA

Meeting Type: Annual

Ticker: KNX

Primary ISIN: US4990491049

Primary SEDOL: BF0LKD0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary Knight	Mgmt	For	Withhold
1.2	Elect Director Kathryn Munro	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Reduce Supermajority Vote Requirement	SH	Against	For

Knorr-Bremse AG

Meeting Date: 20/05/2021

Country: Germany

Meeting Type: Annual

Ticker: KBX

Primary ISIN: DE000KBX1006

Primary SEDOL: BD2P9X9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.52 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Knorr-Bremse AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Klaus Mangold to the Supervisory Board	Mgmt	For	Against
6.2	Elect Kathrin Dahnke to the Supervisory Board	Mgmt	For	For
6.3	Elect Thomas Enders to the Supervisory Board	Mgmt	For	For
6.4	Elect Stefan Sommer to the Supervisory Board	Mgmt	For	For
6.5	Elect Julia Thiele-Schuerhoff to the Supervisory Board	Mgmt	For	For
6.6	Elect Theodor Weimer to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve US-Employee Share Purchase Plan	Mgmt	For	For

Koenig & Bauer AG

Meeting Date: 11/05/2021

Country: Germany

Meeting Type: Annual

Ticker: SKB

Primary ISIN: DE0007193500

Primary SEDOL: 5558203

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Elect Matthias Hatschek to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Two Affiliation Agreements with Subsidiaries	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Kone Oyj

Meeting Date: 02/03/2021

Country: Finland

Meeting Type: Annual

Ticker: KNEBV

Primary ISIN: FI0009013403

Primary SEDOL: B09M9D2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.4975 per Class A Share and EUR 0.50 per Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	Against
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant and Juhani Kaskeala as Directors; Elect Jennifer Xin-Zhe Li as New Director	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2020	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	Against
18	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Abstimmungsergebnisse

Deka Investment GmbH

Koninklijke Ahold Delhaize NV

Meeting Date: 14/04/2021

Country: Netherlands
Meeting Type: Annual

Ticker: AD

Primary ISIN: NL0011794037

Primary SEDOL: BD0Q398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Dividends of EUR 0.90 Per Share	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Elect Jan Zijderveld to Supervisory Board	Mgmt	For	For
10	Elect Bala Subramanian to Supervisory Board	Mgmt	For	For
11	Ratify PricewaterhouseCoopers Accountants N.V as Auditors	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
14	Authorize Board to Acquire Common Shares	Mgmt	For	Against
15	Approve Cancellation of Repurchased Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

Koninklijke Philips NV

Meeting Date: 06/05/2021

Country: Netherlands
Meeting Type: Annual

Ticker: PHIA

Primary ISIN: NL0000009538

Primary SEDOL: 5986622

Abstimmungsergebnisse

Deka Investment GmbH

Koninklijke Philips NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	President's Speech	Mgmt		
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For
2.d	Approve Remuneration Report	Mgmt	For	For
2.e	Approve Discharge of Management Board	Mgmt	For	For
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For
3	Reelect Marnix van Ginneken to Management Board	Mgmt	For	For
4.a	Elect Chua Sock Koong to Supervisory Board	Mgmt	For	For
4.b	Elect Indra Nooyi to Supervisory Board	Mgmt	For	For
5.a	Grant Board Authority to Issue Shares	Mgmt	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For
8	Other Business (Non-Voting)	Mgmt		

Krones AG

Meeting Date: 17/05/2021

Country: Germany

Meeting Type: Annual

Ticker: KRN

Primary ISIN: DE0006335003

Primary SEDOL: 5523881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Krones AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Elect Nora Diepold to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 10 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Amend Articles Re: Editorial Changes	Mgmt	For	For

Kurita Water Industries Ltd.

Meeting Date: 29/06/2021

Country: Japan

Meeting Type: Annual

Ticker: 6370

Primary ISIN: JP3270000007

Primary SEDOL: 6497963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 34	Mgmt	For	For
2.1	Elect Director Kadota, Michiya	Mgmt	For	For
2.2	Elect Director Ejiri, Hirohiko	Mgmt	For	Against
2.3	Elect Director Yamada, Yoshio	Mgmt	For	Against
2.4	Elect Director Suzuki, Yasuo	Mgmt	For	Against
2.5	Elect Director Shirode, Shuji	Mgmt	For	Against
2.6	Elect Director Sugiyama, Ryoko	Mgmt	For	For
2.7	Elect Director Tanaka, Keiko	Mgmt	For	For
2.8	Elect Director Kamai, Kenichiro	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Nagasawa, Tetsuya	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

LANXESS AG

Meeting Date: 19/05/2021

Country: Germany

Meeting Type: Annual

Ticker: LXS

Primary ISIN: DE0005470405

Primary SEDOL: B05M8B7

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly Reports 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Lechwerke AG

Meeting Date: 12/05/2021

Country: Germany

Meeting Type: Annual

Ticker: LEC

Primary ISIN: DE0006458003

Primary SEDOL: 4508340

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

LEG Immobilien AG

Meeting Date: 27/05/2021

Country: Germany

Meeting Type: Annual

Ticker: LEG

Primary ISIN: DE000LEG1110

Primary SEDOL: B9G6L89

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.78 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Elect Sylvia Eichelberg to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Linde Plc

Meeting Date: 26/07/2021

Country: Ireland

Meeting Type: Annual

Ticker: LIN

Primary ISIN: IE00BZ12WP82

Primary SEDOL: BZ12WP8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wolfgang H. Reitzle	Mgmt	For	For
1b	Elect Director Stephen F. Angel	Mgmt	For	Against
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For
1d	Elect Director Clemens A. H. Borsig	Mgmt	For	For
1e	Elect Director Nance K. Dicciani	Mgmt	For	For
1f	Elect Director Thomas Enders	Mgmt	For	For
1g	Elect Director Franz Fehrenbach	Mgmt	For	For
1h	Elect Director Edward G. Galante	Mgmt	For	For
1i	Elect Director Larry D. McVay	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Linde Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Victoria E. Ossadnik	Mgmt	For	For
1k	Elect Director Martin H. Richenhagen	Mgmt	For	For
1l	Elect Director Robert L. Wood	Mgmt	For	Against
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Lineage Cell Therapeutics, Inc.

Meeting Date: 13/09/2021

Country: USA

Meeting Type: Annual

Ticker: LCTX

Primary ISIN: US53566P1093

Primary SEDOL: BJMSX83

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alfred D. Kingsley	Mgmt	For	Withhold
1.2	Elect Director Dipti Amin	Mgmt	For	For
1.3	Elect Director Deborah Andrews	Mgmt	For	For
1.4	Elect Director Don M. Bailey	Mgmt	For	Withhold
1.5	Elect Director Neal C. Bradsher	Mgmt	For	For
1.6	Elect Director Brian M. Culley	Mgmt	For	For
1.7	Elect Director Anula Jayasuriya	Mgmt	For	For
1.8	Elect Director Michael H. Mulroy	Mgmt	For	For
1.9	Elect Director Angus C. Russell	Mgmt	For	Withhold
2	Ratify WithumSmith+Brown, PC as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Lineage Cell Therapeutics, Inc.

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	For

Littelfuse, Inc.

Meeting Date: 22/04/2021

Country: USA

Meeting Type: Annual

Ticker: LFUS

Primary ISIN: US5370081045

Primary SEDOL: 2531832

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kristina A. Cerniglia	Mgmt	For	For
1b	Elect Director Tzau-Jin Chung	Mgmt	For	Against
1c	Elect Director Cary T. Fu	Mgmt	For	For
1d	Elect Director Maria C. Green	Mgmt	For	For
1e	Elect Director Anthony Grillo	Mgmt	For	Against
1f	Elect Director David W. Heinzmann	Mgmt	For	For
1g	Elect Director Gordon Hunter	Mgmt	For	Against
1h	Elect Director William P. Noglows	Mgmt	For	Against
1i	Elect Director Nathan Zommer	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Logitech International S.A.

Meeting Date: 08/09/2021

Country: Switzerland

Meeting Type: Annual

Ticker: LOGN

Primary ISIN: CH0025751329

Primary SEDOL: B18ZRK2

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
	Elections to the Board of Directors	Mgmt		
5A	Elect Director Patrick Aebischer	Mgmt	For	For
5B	Elect Director Wendy Becker	Mgmt	For	For
5C	Elect Director Edouard Bugnion	Mgmt	For	For
5D	Elect Director Riet Cadonau	Mgmt	For	For
5E	Elect Director Bracken Darrell	Mgmt	For	For
5F	Elect Director Guy Gecht	Mgmt	For	Against
5G	Elect Director Neil Hunt	Mgmt	For	For
5H	Elect Director Marjorie Lao	Mgmt	For	For
5I	Elect Director Neela Montgomery	Mgmt	For	For
5J	Elect Director Michael Polk	Mgmt	For	For
5K	Elect Director Deborah Thomas	Mgmt	For	For
6	Elect Wendy Becker as Board Chairman	Mgmt	For	For
	Elections to the Compensation Committee	Mgmt		
7A	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For	For
7B	Appoint Riet Cadonau as Member of the Compensation Committee	Mgmt	For	For
7C	Appoint Neil Hunt as Member of the Compensation Committee	Mgmt	For	For
7D	Appoint Michael Polk as Member of the Compensation Committee	Mgmt	For	For
7E	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For
8	Approve Remuneration of Board of Directors in the Amount of CHF 3,400,000	Mgmt	For	Against
9	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	Mgmt	For	For
10	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Logitech International S.A.

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
11	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For	For
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	Against

Logitech International S.A.

Meeting Date: 08/09/2021

Country: Switzerland

Meeting Type: Annual

Ticker: LOGN

Primary ISIN: CH0025751329

Primary SEDOL: B18ZRK2

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

L'Oreal SA

Meeting Date: 20/04/2021

Country: France

Meeting Type: Annual/Special

Ticker: OR

Primary ISIN: FR0000120321

Primary SEDOL: 4057808

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per Share to Long Term Registered Shares	Mgmt	For	For
4	Elect Nicolas Hieronimus as Director	Mgmt	For	For
5	Elect Alexandre Ricard as Director	Mgmt	For	For
6	Reelect Françoise Bettencourt Meyers as Director	Mgmt	For	For
7	Reelect Paul Bulcke as Director	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Reelect Virginie Morgon as Director	Mgmt	For	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021	Mgmt	For	For
13	Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021	Mgmt	For	For
14	Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021	Mgmt	For	Against
15	Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021	Mgmt	For	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt Mgmt	For	Against
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum Nominal Share Capital value of EUR 156,764,042.40	Mgmt	For	Against
18	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Amend Article 9.2 of Bylaws Re: Written Consultation	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

LPKF Laser & Electronics AG

Meeting Date: 20/05/2021

Country: Germany

Meeting Type: Annual

Ticker: LPK

Primary ISIN: DE0006450000

Primary SEDOL: 5569711

Abstimmungsergebnisse

Deka Investment GmbH

LPKF Laser & Electronics AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5.1	Approve Increase in Size of Board to Four Members	Mgmt	For	For
5.2	Amend Articles Re: Majority Requirement for Passing Supervisory Board Resolutions	Mgmt	For	For
6.1	Elect Jean-Michel Richard to the Supervisory Board	Mgmt	For	For
6.2	Elect Julia Kranenberg to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
10	Approve Creation of EUR 4.9 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million; Approve Creation of EUR 4.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
12.1	Amend Articles Re: Management Board Composition	Mgmt	For	For
12.2	Amend Articles Re: Legal Representation of the Company	Mgmt	For	For
12.3	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For
12.4	Amend Articles Re: Supervisory Board Resolutions	Mgmt	For	For
12.5	Amend Articles Re: AGM Chairman	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

LTC Properties, Inc.

Meeting Date: 26/05/2021

Country: USA

Meeting Type: Annual

Ticker: LTC

Primary ISIN: US5021751020

Primary SEDOL: 2498788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cornelia Cheng	Mgmt	For	For
1b	Elect Director Boyd W. Hendrickson	Mgmt	For	Against
1c	Elect Director James J. Pieczynski	Mgmt	For	For
1d	Elect Director Devra G. Shapiro	Mgmt	For	Against
1e	Elect Director Wendy L. Simpson	Mgmt	For	Against
1f	Elect Director Timothy J. Triche	Mgmt	For	Against
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 15/04/2021

Country: France

Meeting Type: Annual/Special

Ticker: MC

Primary ISIN: FR0000121014

Primary SEDOL: 4061412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Antoine Arnault as Director	Mgmt	For	Against
6	Reelect Nicolas Bazire as Director	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reelect Charles de Croisset as Director	Mgmt	For	Against
8	Reelect Yves-Thibault de Silguy as Director	Mgmt	For	For
9	Appoint Olivier Lenel as Alternate Auditor	Mgmt	For	For
10	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	Mgmt	For	For
11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	Mgmt	For	Against
12	Approve Compensation of Corporate Officers	Mgmt	For	Against
13	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
14	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
17	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	Mgmt	For	For
30	Amend Article 22 of Bylaws Re: Auditors	Mgmt	For	For

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 28/05/2021

Country: France

Meeting Type: Extraordinary Shareholders

Ticker: MC

Primary ISIN: FR0000121014

Primary SEDOL: 4061412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against

MagForce AG

Meeting Date: 12/08/2021

Country: Germany

Meeting Type: Annual

Ticker: MF6

Primary ISIN: DE000A0HGQF5

Primary SEDOL: B27YCG8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2020	Mgmt	For	Against
4	Ratify AIOS GmbH as Auditors for Fiscal 2021	Mgmt	For	Against
5	Elect Aaron Weaver to the Supervisory Board	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

MagForce AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Creation of EUR 12.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million; Approve Creation of EUR 6.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 487,071 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
	Shareholder Proposals Submitted by Avalon Capital One GmbH	Mgmt		
9	Dismiss Supervisory Board Member Norbert Neef	SH	None	Against
10	Elect Stefan Schuetze to the Supervisory Board	SH	None	Against

MAN SE

Meeting Date: 29/06/2021

Country: Germany

Meeting Type: Annual

Ticker: MAN

Primary ISIN: DE0005937007

Primary SEDOL: 5563520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.11 per Ordinary Share and EUR 0.11 per Preference Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Michael Behrendt to the Supervisory Board	Mgmt	For	Against
6.2	Elect Annette Danielski to the Supervisory Board	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

MAN SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Elect Matthias Gruendler to the Supervisory Board	Mgmt	For	Against
6.4	Elect Albert Kirchmann to the Supervisory Board	Mgmt	For	For
6.5	Elect Julia Kuhn-Piech to the Supervisory Board	Mgmt	For	Against
6.6	Elect Mark Porsche to the Supervisory Board	Mgmt	For	Against
6.7	Elect Stephanie Porsche-Schroeder to the Supervisory Board	Mgmt	For	Against
6.8	Elect Christian Schulz to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	Against
9	Approve Squeeze-Out of Minority Shareholders by Majority Shareholder TRATON SE for EUR 70.68 per Share	Mgmt	For	For

Manz AG

Meeting Date: 07/07/2021

Country: Germany

Meeting Type: Annual

Ticker: M5Z

Primary ISIN: DE000A0JQ5J3

Primary SEDOL: B1DXPB8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
5.1	Elect Heiko Aurenz to the Supervisory Board	Mgmt	For	Against
5.2	Elect Dieter Manz to the Supervisory Board	Mgmt	For	Against
5.3	Elect Michael Powalla to the Supervisory Board	Mgmt	For	Against
5.4	Elect Zhiming Xu to the Supervisory Board	Mgmt	For	Against
6	Approve Remuneration Policy	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Manz AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 3.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Marlowe Plc

Meeting Date: 15/09/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: MRL

Primary ISIN: GB00BD8SLV43

Primary SEDOL: BD8SLV4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Grant Thornton UK Audit LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Mark Adams as Director	Mgmt	For	Against
5	Authorise Issue of Equity	Mgmt	For	Against
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against

Marna Beteiligungen AG

Meeting Date: 23/11/2021

Country: Germany

Meeting Type: Annual

Ticker: M5S

Primary ISIN: DE000A0H1GY2

Primary SEDOL: B1HCJK8

Abstimmungsergebnisse

Deka Investment GmbH

Marna Beteiligungen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
4	Approve Remuneration Policy	Mgmt	For	Against
5	Approve Remuneration of Supervisory Board	Mgmt	For	For
6	Ratify RSM GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For

Marsh & McLennan Companies, Inc.

Meeting Date: 20/05/2021

Country: USA

Meeting Type: Annual

Ticker: MMC

Primary ISIN: US5717481023

Primary SEDOL: 2567741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For
1b	Elect Director Oscar Fanjul	Mgmt	For	Against
1c	Elect Director Daniel S. Glaser	Mgmt	For	For
1d	Elect Director H. Edward Hanway	Mgmt	For	Against
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For
1f	Elect Director Tamara Ingram	Mgmt	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For
1h	Elect Director Steven A. Mills	Mgmt	For	For
1i	Elect Director Bruce P. Nolop	Mgmt	For	Against
1j	Elect Director Marc D. Oken	Mgmt	For	Against
1k	Elect Director Morton O. Schapiro	Mgmt	For	Against
1l	Elect Director Lloyd M. Yates	Mgmt	For	For
1m	Elect Director R. David Yost	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Marsh & McLennan Companies, Inc.

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For

Martin Marietta Materials, Inc.

Meeting Date: 13/05/2021

Country: USA

Meeting Type: Annual

Ticker: MLM

Primary ISIN: US5732841060

Primary SEDOL: 2572079

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	Against
1.3	Elect Director Smith W. Davis	Mgmt	For	For
1.4	Elect Director Anthony R. Foxx	Mgmt	For	For
1.5	Elect Director John J. Koraleski	Mgmt	For	For
1.6	Elect Director C. Howard Nye	Mgmt	For	Against
1.7	Elect Director Laree E. Perez	Mgmt	For	Against
1.8	Elect Director Thomas H. Pike	Mgmt	For	For
1.9	Elect Director Michael J. Quillen	Mgmt	For	For
1.10	Elect Director Donald W. Slager	Mgmt	For	Against
1.11	Elect Director David C. Wajsgas	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Masco Corporation

Meeting Date: 12/05/2021

Country: USA

Meeting Type: Annual

Ticker: MAS

Primary ISIN: US5745991068

Primary SEDOL: 2570200

Abstimmungsergebnisse

Deka Investment GmbH

Masco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark R. Alexander	Mgmt	For	For
1b	Elect Director Marie A. Ffolkes	Mgmt	For	For
1c	Elect Director John C. Plant	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

MAXIMUS, Inc.

Meeting Date: 16/03/2021

Country: USA

Meeting Type: Annual

Ticker: MMS

Primary ISIN: US5779331041

Primary SEDOL: 2018669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John J. Haley	Mgmt	For	For
1b	Elect Director Jan D. Madsen	Mgmt	For	For
1c	Elect Director Bruce L. Caswell	Mgmt	For	For
1d	Elect Director Richard A. Montoni	Mgmt	For	Against
1e	Elect Director Raymond B. Ruddy	Mgmt	For	Against
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For

MBB SE

Meeting Date: 08/06/2021

Country: Germany

Meeting Type: Annual

Ticker: MBB

Primary ISIN: DE000A0ETBQ4

Primary SEDOL: B13G625

Abstimmungsergebnisse

Deka Investment GmbH

MBB SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.76 per Share	Mgmt	For	For
3	Approve Discharge of Managing Directors for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Board of Directors for Fiscal Year 2020	Mgmt	For	Against
5	Ratify RSM GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of the Board of Directors	Mgmt	For	For
8	Amend Articles Re: Electronic Participation and Absentee Vote	Mgmt	For	For

Medios AG

Meeting Date: 10/06/2021

Country: Germany

Meeting Type: Annual

Ticker: ILM1

Primary ISIN: DE000A1MMCC8

Primary SEDOL: B8JVC03

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify Baker Tilly GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against
6	Approve Increase in Size of Board to Four Members	Mgmt	For	For
7	Elect Anke Nestler to the Supervisory Board	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Medios AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Approve Creation of EUR 10.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
11	Approve Affiliation Agreement with CRANACH-PHARMA GmbH	Mgmt	For	For
12	Amend Articles Re: Supervisory Board Resolutions	Mgmt	For	For
13	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Mensch & Maschine Software SE

Meeting Date: 11/05/2021

Country: Germany

Meeting Type: Annual

Ticker: MUM

Primary ISIN: DE0006580806

Primary SEDOL: 5289172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors for Fiscal Year 2020	Mgmt	For	Against
4	Ratify RSM GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against
5.1	Elect Adi Drotleff to the Board of Directors	Mgmt	For	Against
5.2	Elect Heike Lies to the Board of Directors	Mgmt	For	Against
5.3	Elect Rupprecht von Bechtolsheim to the Board of Directors	Mgmt	For	Against

Merck KGaA

Meeting Date: 23/04/2021

Country: Germany

Meeting Type: Annual

Ticker: MRK

Primary ISIN: DE0006599905

Primary SEDOL: 4741844

Abstimmungsergebnisse

Deka Investment GmbH

Merck KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
4	Approve Discharge of Executive Board Fiscal Year 2020	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
7	Amend Articles Re: Supervisory Board Approval of Transactions with Related Parties	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Approve Eleven Affiliation Agreements	Mgmt	For	For

METAWATER Co., Ltd.

Meeting Date: 22/06/2021

Country: Japan

Meeting Type: Annual

Ticker: 9551

Primary ISIN: JP3921260000

Primary SEDOL: BSTJDT3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nakamura, Yasushi	Mgmt	For	Against
1.2	Elect Director Kato, Akira	Mgmt	For	Against
1.3	Elect Director Okuda, Noboru	Mgmt	For	Against
1.4	Elect Director Yamaguchi, Kenji	Mgmt	For	For
1.5	Elect Director Aizawa, Kaoru	Mgmt	For	For
1.6	Elect Director Kosao, Fumiko	Mgmt	For	For
1.7	Elect Director Tanai, Tsuneo	Mgmt	For	For
2	Appoint Statutory Auditor Fukui, Taku	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

METAWATER Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Restricted Stock Plan	Mgmt	For	For

METRO AG

Meeting Date: 19/02/2021

Country: Germany

Meeting Type: Annual

Ticker: B4B

Primary ISIN: DE000BFB0019

Primary SEDOL: BD6QT83

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Ordinary Share and EUR 0.70 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019/20	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019/20	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020/21	Mgmt	For	For
6.1	Elect Roman Silha to the Supervisory Board	Mgmt	For	For
6.2	Elect Juergen Steinemann to the Supervisory Board	Mgmt	For	Against
6.3	Elect Stefan Tieben to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

Microchip Technology Incorporated

Meeting Date: 24/08/2021

Country: USA

Meeting Type: Annual

Ticker: MCHP

Primary ISIN: US5950171042

Primary SEDOL: 2592174

Abstimmungsergebnisse Deka Investment GmbH

Microchip Technology Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew W. Chapman	Mgmt	For	Against
1.2	Elect Director Esther L. Johnson	Mgmt	For	Against
1.3	Elect Director Karlton D. Johnson	Mgmt	For	For
1.4	Elect Director Wade F. Meyercord	Mgmt	For	Against
1.5	Elect Director Ganesh Moorthy	Mgmt	For	For
1.6	Elect Director Karen M. Rapp	Mgmt	For	For
1.7	Elect Director Steve Sanghi	Mgmt	For	Against
2	Increase Authorized Common Stock	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Mineralbrunnen Ueberkingen-Teinach GmbH & Co. KGaA

Meeting Date: 07/07/2021

Country: Germany

Meeting Type: Annual

Ticker: MUT

Primary ISIN: DE0006614001

Primary SEDOL: 7015546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.30 per Ordinary Share and EUR 0.38 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Mitsubishi Electric Corp.

Meeting Date: 29/06/2021

Country: Japan

Meeting Type: Annual

Ticker: 6503

Primary ISIN: JP3902400005

Primary SEDOL: 6597045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sakuyama, Masaki	Mgmt	For	Against
1.2	Elect Director Sugiyama, Takeshi	Mgmt	For	For
1.3	Elect Director Sagawa, Masahiko	Mgmt	For	Against
1.4	Elect Director Kawagoishi, Tadashi	Mgmt	For	Against
1.5	Elect Director Sakamoto, Takashi	Mgmt	For	Against
1.6	Elect Director Uruma, Kei	Mgmt	For	Against
1.7	Elect Director Masuda, Kuniaki	Mgmt	For	Against
1.8	Elect Director Yabunaka, Mitoji	Mgmt	For	Against
1.9	Elect Director Obayashi, Hiroshi	Mgmt	For	For
1.10	Elect Director Watanabe, Kazunori	Mgmt	For	For
1.11	Elect Director Koide, Hiroko	Mgmt	For	For
1.12	Elect Director Oyamada, Takashi	Mgmt	For	Against

Mitsui Fudosan Co., Ltd.

Meeting Date: 29/06/2021

Country: Japan

Meeting Type: Annual

Ticker: 8801

Primary ISIN: JP3893200000

Primary SEDOL: 6597603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
2.1	Elect Director Iwasa, Hiromichi	Mgmt	For	Against
2.2	Elect Director Komoda, Masanobu	Mgmt	For	For
2.3	Elect Director Kitahara, Yoshikazu	Mgmt	For	Against
2.4	Elect Director Fujibayashi, Kiyotaka	Mgmt	For	Against
2.5	Elect Director Onozawa, Yasuo	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Mitsui Fudosan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Yamamoto, Takashi	Mgmt	For	Against
2.7	Elect Director Ueda, Takashi	Mgmt	For	Against
2.8	Elect Director Hamamoto, Wataru	Mgmt	For	Against
2.9	Elect Director Nogimori, Masafumi	Mgmt	For	For
2.10	Elect Director Nakayama, Tsunehiro	Mgmt	For	Against
2.11	Elect Director Ito, Shinichiro	Mgmt	For	For
2.12	Elect Director Kawai, Eriko	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For

Monolithic Power Systems, Inc.

Meeting Date: 10/06/2021

Country: USA

Meeting Type: Annual

Ticker: MPWR

Primary ISIN: US6098391054

Primary SEDOL: B01Z7J1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eugen Elmiger	Mgmt	For	Withhold
1.2	Elect Director Jeff Zhou	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Montrose Environmental Group, Inc.

Meeting Date: 13/05/2021

Country: USA

Meeting Type: Annual

Ticker: MEG

Primary ISIN: US6151111019

Primary SEDOL: BLCB610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Miguel Fernandez de Castro	Mgmt	For	Against
1.2	Elect Director Vijay Manthripragada	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Montrose Environmental Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Robin L. Newmark	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

MorphoSys AG

Meeting Date: 19/05/2021

Country: Germany

Meeting Type: Annual

Ticker: MOR

Primary ISIN: DE0006632003

Primary SEDOL: 5531000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
5.1	Elect Marc Cluzel to the Supervisory Board	Mgmt	For	For
5.2	Elect Krisja Vermeylen to the Supervisory Board	Mgmt	For	For
5.3	Elect Sharon Curran to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 4.8 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7	Approve Creation of EUR 3.3 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
8	Approve Restricted Share Plan; Approve Creation of EUR 315,000 Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For
9	Cancel Conditional Capital 2008-III; Approve Reduction of Conditional Capital 2016-I from EUR 5.3 Million to EUR 2.5 Million; Approve Reduction of Conditional Capital 2016-III from EUR 995,162 to EUR 741,390	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million; Approve Creation of EUR 3.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

MorphoSys AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy	Mgmt	For	Against
12	Approve Remuneration of Supervisory Board	Mgmt	For	For
13	Amend Articles Re: Majority Requirement for Passing Supervisory Board Resolutions; Reimbursement Costs	Mgmt	For	For

Motorola Solutions, Inc.

Meeting Date: 18/05/2021

Country: USA

Meeting Type: Annual

Ticker: MSI

Primary ISIN: US6200763075

Primary SEDOL: B5BKPQ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	Against
1b	Elect Director Kenneth D. Denman	Mgmt	For	Against
1c	Elect Director Egon P. Durban	Mgmt	For	Against
1d	Elect Director Clayton M. Jones	Mgmt	For	For
1e	Elect Director Judy C. Lewent	Mgmt	For	For
1f	Elect Director Gregory K. Mondre	Mgmt	For	For
1g	Elect Director Joseph M. Tucci	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

MS Industrie AG

Meeting Date: 01/07/2021

Country: Germany

Meeting Type: Annual

Ticker: MSAG

Primary ISIN: DE0005855183

Primary SEDOL: 7119471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		

Abstimmungsergebnisse

Deka Investment GmbH

MS Industrie AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	Against
8	Approve Creation of EUR 6 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
9	Amend Articles Re: Dividend in Kind	Mgmt	For	For

MTU Aero Engines AG

Meeting Date: 21/04/2021

Country: Germany

Meeting Type: Annual

Ticker: MTX

Primary ISIN: DE000A0D9PT0

Primary SEDOL: B09DHL9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Elect Rainer Martens to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Creation of EUR 16 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

MTU Aero Engines AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 2.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
11	Amend Articles Re: Registration Moratorium	Mgmt	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 28/04/2021

Country: Germany

Meeting Type: Annual

Ticker: MUV2

Primary ISIN: DE0008430026

Primary SEDOL: 5294121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 9.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Elect Carinne Knoche-Brouillon to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 117.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
9.1	Approve Affiliation Agreement with MR Beteiligungen 20. GmbH	Mgmt	For	For
9.2	Approve Affiliation Agreement with MR Beteiligungen 21. GmbH	Mgmt	For	For
9.3	Approve Affiliation Agreement with MR Beteiligungen 22. GmbH	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Mynaric AG

Meeting Date: 14/05/2021

Country: Germany

Meeting Type: Annual

Ticker: MOY

Primary ISIN: DE000A0JCY11

Primary SEDOL: BFCZYX8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
4	Elect Steve Geskost to the Supervisory Board	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 1.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
8	Approve Restricted Share Plan; Approve Creation of EUR 204,647 Pool of Conditional Capital without Preemptive Rights	Mgmt	For	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 457,501; Approve Creation of EUR 457,501 Pool of Capital to Guarantee Conversion Rights; Amend 2020 Authorization	Mgmt	For	Against
10	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 103,321 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
11	Amend Stock Option Plans	Mgmt	For	For

Nabaltec AG

Meeting Date: 16/06/2021

Country: Germany

Meeting Type: Annual

Ticker: NTG

Primary ISIN: DE000A0KPPR7

Primary SEDOL: B1HMT19

Abstimmungsergebnisse

Deka Investment GmbH

Nabaltec AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
7	Approve Creation of EUR 4.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 250 Million	Mgmt	For	Against
9	Approve Creation of EUR 4.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

Nabtesco Corp.

Meeting Date: 23/03/2021

Country: Japan

Meeting Type: Annual

Ticker: 6268

Primary ISIN: JP3651210001

Primary SEDOL: 6687571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 34	Mgmt	For	For
2.1	Elect Director Teramoto, Katsuhiko	Mgmt	For	Against
2.2	Elect Director Hakoda, Daisuke	Mgmt	For	Against
2.3	Elect Director Naoki, Shigeru	Mgmt	For	Against
2.4	Elect Director Kitamura, Akiyoshi	Mgmt	For	Against
2.5	Elect Director Habe, Atsushi	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Nabtesco Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Kimura, Kazumasa	Mgmt	For	Against
2.7	Elect Director Uchida, Norio	Mgmt	For	For
2.8	Elect Director Iizuka, Mari	Mgmt	For	For
2.9	Elect Director Mizukoshi, Naoko	Mgmt	For	For
2.10	Elect Director Hidaka, Naoki	Mgmt	For	For

Nagarro SE

Meeting Date: 31/08/2021

Country: Germany

Meeting Type: Annual

Ticker: NA9

Primary ISIN: DE000A3H2200

Primary SEDOL: BMT6455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
4	Ratify LOHR + COMPANY GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	Against
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Approve Merger Agreement with Nagarro Holding GmbH	Mgmt	For	For
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 45,000 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 4.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

NanoRepro AG

Meeting Date: 22/12/2021

Country: Germany

Meeting Type: Annual

Ticker: NN6

Primary ISIN: DE0006577109

Primary SEDOL: B3DSC94

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
4	Elect Hauke Hillmer to the Supervisory Board	Mgmt	For	Against
5	Approve Remuneration of Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 442,517 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against

National Grid Plc

Meeting Date: 22/04/2021

Country: United Kingdom

Meeting Type: Special

Ticker: NG

Primary ISIN: GB00BDR05C01

Primary SEDOL: BDR05C0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of PPL WPD Investments Limited	Mgmt	For	For
2	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

National Grid Plc

Meeting Date: 26/07/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: NG

Primary ISIN: GB00BDR05C01

Primary SEDOL: BDR05C0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Paula Reynolds as Director	Mgmt	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For
6	Re-elect Mark Williamson as Director	Mgmt	For	For
7	Re-elect Jonathan Dawson as Director	Mgmt	For	For
8	Re-elect Therese Esperdy as Director	Mgmt	For	For
9	Re-elect Liz Hewitt as Director	Mgmt	For	For
10	Re-elect Amanda Mesler as Director	Mgmt	For	For
11	Re-elect Earl Shipp as Director	Mgmt	For	For
12	Re-elect Jonathan Silver as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	Against
18	Approve Long Term Performance Plan	Mgmt	For	For
19	Approve US Employee Stock Purchase Plan	Mgmt	For	For
20	Approve Climate Change Commitments and Targets	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
25	Adopt New Articles of Association	Mgmt	For	For

Nemetschek SE

Meeting Date: 12/05/2021

Country: Germany

Meeting Type: Annual

Ticker: NEM

Primary ISIN: DE0006452907

Primary SEDOL: 5633962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2020	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Georg Nemetschek for Fiscal Year 2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Ruediger Herzog for Fiscal Year 2020	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2020	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 11.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 700 Million; Approve Creation of EUR 11.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Nestle SA

Meeting Date: 15/04/2021

Country: Switzerland

Meeting Type: Annual

Ticker: NESN

Primary ISIN: CH0038863350

Primary SEDOL: 7123870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	Against
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	Against
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.f	Reelect Ann Veneman as Director	Mgmt	For	For
4.1.g	Reelect Eva Cheng as Director	Mgmt	For	For
4.1.h	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.i	Reelect Kasper Rorsted as Director	Mgmt	For	Against
4.1.j	Reelect Kimberly Ross as Director	Mgmt	For	For
4.1.k	Reelect Dick Boer as Director	Mgmt	For	For
4.1.l	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.1.m	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.2	Elect Lindiwe Sibanda as Director	Mgmt	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	Mgmt	For	For
6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7	Approve Climate Action Plan	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	Against	Abstain

Nestle SA

Meeting Date: 15/04/2021

Country: Switzerland

Meeting Type: Annual

Ticker: NESN

Primary ISIN: CH0038863350

Primary SEDOL: 7123870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

NetApp, Inc.

Meeting Date: 10/09/2021

Country: USA

Meeting Type: Annual

Ticker: NTAP

Primary ISIN: US64110D1046

Primary SEDOL: 2630643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For
1b	Elect Director Deepak Ahuja	Mgmt	For	For
1c	Elect Director Gerald Held	Mgmt	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

NetApp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Carrie Palin	Mgmt	For	For
1h	Elect Director Scott F. Schenkel	Mgmt	For	For
1i	Elect Director George T. Shaheen	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Provide Right to Act by Written Consent	Mgmt	For	For
7	Provide Right to Act by Written Consent	SH	Against	For

NetScout Systems, Inc.

Meeting Date: 09/09/2021

Country: USA

Meeting Type: Annual

Ticker: NTCT

Primary ISIN: US64115T1043

Primary SEDOL: 2447285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alfred Grasso	Mgmt	For	For
1.2	Elect Director Michael Szabados	Mgmt	For	Withhold
1.3	Elect Director Vivian Vitale	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

New Work Se

Meeting Date: 19/05/2021

Country: Germany

Meeting Type: Annual

Ticker: NWO

Primary ISIN: DE000NWRK013

Primary SEDOL: BJV2FV3

Abstimmungsergebnisse

Deka Investment GmbH

New Work Se

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.59 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Patrick Alberts for Fiscal Year 2020	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Alastair Bruce for Fiscal Year 2020	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Ingo Chu for Fiscal Year 2020	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Frank Hassler for Fiscal Year 2020	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Jens Pape for Fiscal Year 2020	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Thomas Vollmoeller for Fiscal Year 2020	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Petra von Strombeck for Fiscal Year 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Joerg Luebcke for Fiscal Year 2020	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Johannes Meier for Fiscal Year 2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Andreas Rittstieg for Fiscal Year 2020	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Jean-Paul Schmetz for Fiscal Year 2020	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Anette Weber for Fiscal Year 2020	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Martin Weiss for Fiscal Year 2020	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Stefan Winners for Fiscal Year 2020	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Martin Weiss to the Supervisory Board	Mgmt	For	For
6.2	Elect Joerg Luebcke to the Supervisory Board	Mgmt	For	For
6.3	Elect Johannes Meier to the Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

New Work Se

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
6.4	Elect Andreas Rittstieg to the Supervisory Board	Mgmt	For	For
6.5	Elect Jean-Paul Schmetz to the Supervisory Board	Mgmt	For	For
6.6	Elect Anette Weber to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

NEXUS AG

Meeting Date: 27/04/2021

Country: Germany

Meeting Type: Annual

Ticker: NXU

Primary ISIN: DE0005220909

Primary SEDOL: 4100553

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.19 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Approve Creation of EUR 3.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Affiliation Agreement with NEXUS SWISSLAB GmbH	Mgmt	For	For
9	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2021	Mgmt	For	For

Nintendo Co., Ltd.

Meeting Date: 29/06/2021

Country: Japan

Meeting Type: Annual

Ticker: 7974

Primary ISIN: JP3756600007

Primary SEDOL: 6639550

Abstimmungsergebnisse

Deka Investment GmbH

Nintendo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 1410	Mgmt	For	For
2.1	Elect Director Furukawa, Shuntaro	Mgmt	For	For
2.2	Elect Director Miyamoto, Shigeru	Mgmt	For	Against
2.3	Elect Director Takahashi, Shinya	Mgmt	For	Against
2.4	Elect Director Shiota, Ko	Mgmt	For	Against
2.5	Elect Director Shibata, Satoru	Mgmt	For	Against
2.6	Elect Director Chris Meledandri	Mgmt	For	For

Nokia Oyj

Meeting Date: 08/04/2021

Country: Finland

Meeting Type: Annual

Ticker: NOKIA

Primary ISIN: FI0009000681

Primary SEDOL: 5902941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Treatment of Net Loss	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice Chair and EUR 160,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	Against
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou, Carla Smits-Nusteling, and Kari Stadigh as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	Against
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Nordex SE

Meeting Date: 05/05/2021

Country: Germany

Meeting Type: Annual

Ticker: NDX1

Primary ISIN: DE000A0D6554

Primary SEDOL: B06CF71

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5.1	Elect Connie Hedegaard to the Supervisory Board	Mgmt	For	Against
5.2	Elect Jan Klatten to the Supervisory Board	Mgmt	For	Against
5.3	Elect Juan Girod to the Supervisory Board	Mgmt	For	Against
5.4	Elect Rafael Alcala to the Supervisory Board	Mgmt	For	Against
5.5	Elect Martin Rey to the Supervisory Board	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Nordex SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.6	Elect Wolfgang Ziebart to the Supervisory Board	Mgmt	For	Against
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Creation of EUR 23.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Creation of EUR 3.5 Million Pool of Capital for Employee Stock Purchase Plan; Rename Authorized Capital III	Mgmt	For	For
10	Approve Increase in the Maximum Limit for the Issuance of New Shares from Authorized Capital II and Conditional Capital I	Mgmt	For	For
11	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 3.5 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
12	Approve Affiliation Agreement with Nordex Energy B.V.	Mgmt	For	For
13	Approve Affiliation Agreement with Nordex Energy SE & Co. KG	Mgmt	For	For
14	Amend Articles Re: Meeting Convocation; Supervisory Board Meetings and Resolutions; Proof of Entitlement	Mgmt	For	For
15	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For

NORMA Group SE

Meeting Date: 20/05/2021

Country: Germany

Meeting Type: Annual

Ticker: NOEJ

Primary ISIN: DE000A1H8BV3

Primary SEDOL: B4RLNR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Michael Schneider for Fiscal Year 2020	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

NORMA Group SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member Friedrich Klein for Fiscal Year 2020	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Annette Stieve for Fiscal Year 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Lars Berg for Fiscal Year 2020	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Rita Forst for Fiscal Year 2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Guenter Hauptmann for Fiscal Year 2020	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Knut Michelberger for Fiscal Year 2020	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Erika Schulte for Fiscal Year 2020	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Mark Wilhelms for Fiscal Year 2020	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Elect Miguel Borrego to the Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Electronic Communication	Mgmt	For	For

Northern Data AG

Meeting Date: 20/12/2021

Country: Germany

Meeting Type: Annual

Ticker: NB2

Primary ISIN: DE000A0SMU87

Primary SEDOL: BWT5WX6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
4	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Northern Data AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
5	Approve Creation of EUR 11.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
6	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 2.3 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
7.1	Amend Corporate Purpose	Mgmt	For	For
7.2	Approve Remuneration of Supervisory Board	Mgmt	For	For

NortonLifeLock Inc.

Meeting Date: 14/09/2021

Country: USA

Meeting Type: Annual

Ticker: NLOK

Primary ISIN: US6687711084

Primary SEDOL: BJN4XN5

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	For
1b	Elect Director Eric K. Brandt	Mgmt	For	For
1c	Elect Director Frank E. Dangeard	Mgmt	For	Against
1d	Elect Director Nora M. Denzel	Mgmt	For	For
1e	Elect Director Peter A. Feld	Mgmt	For	For
1f	Elect Director Kenneth Y. Hao	Mgmt	For	For
1g	Elect Director Emily Heath	Mgmt	For	For
1h	Elect Director Vincent Pilette	Mgmt	For	For
1i	Elect Director Sherrese M. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

Abstimmungsergebnisse

Deka Investment GmbH

Novartis AG

Meeting Date: 02/03/2021

Country: Switzerland

Meeting Type: Annual

Ticker: NOVN

Primary ISIN: CH0012005267

Primary SEDOL: 7103065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For
4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For
6.3	Approve Remuneration Report	Mgmt	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For
7.6	Reelect Ann Fudge as Director	Mgmt	For	For
7.7	Reelect Bridgette Heller as Director	Mgmt	For	For
7.8	Reelect Frans van Houten as Director	Mgmt	For	For
7.9	Reelect Simon Moroney as Director	Mgmt	For	For
7.10	Reelect Andreas von Planta as Director	Mgmt	For	Against
7.11	Reelect Charles Sawyers as Director	Mgmt	For	For
7.12	Elect Enrico Vanni as Director	Mgmt	For	For
7.13	Reelect William Winters as Director	Mgmt	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For
8.5	Appoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
11	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Abstain

Novartis AG

Meeting Date: 02/03/2021

Country: Switzerland

Meeting Type: Annual

Ticker: NOVN

Primary ISIN: CH0012005267

Primary SEDOL: 7103065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Novo Nordisk A/S

Meeting Date: 25/03/2021

Country: Denmark

Meeting Type: Annual

Ticker: NOVO.B

Primary ISIN: DK0060534915

Primary SEDOL: BHC8X90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 5.85 Per Share	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors for 2020 in the Aggregate Amount of DKK 17 Million	Mgmt	For	For
5.2	Approve Remuneration of Directors for 2021 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.47 Million for the Vice Chairman, and DKK 736,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.1	Reelect Helge Lund as Director and Board Chairman	Mgmt	For	Abstain
6.2	Reelect Jeppe Christiansen as Director and Vice Chairman	Mgmt	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For
6.3e	Reelect Martin Mackay as Director	Mgmt	For	For
6.3f	Elect Henrik Poulsen as New Director	Mgmt	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For
8.1	Approve DKK 8 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	Against
8.3a	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	For	For
8.3b	Approve Creation of DKK 46.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 46.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 46.2 Million	Mgmt	For	For
8.4a	Approve Indemnification of Members of the Board of Directors	Mgmt	For	For
8.4b	Approve Indemnification of Members of Executive Management	Mgmt	For	For
8.5	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
8.6a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	For	Against
8.6b	Allow Electronic Distribution of Company Communication	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.6c	Amend Articles Re: Differentiation of Votes	Mgmt	For	For
	Shareholder Proposals Submitted by Kritische Aktionaerer	Mgmt		
8.7	Initiate Plan for Changed Ownership	SH	Against	Against
	Management Proposals	Mgmt		
9	Other Business	Mgmt		

Novus Capital Corporation

Meeting Date: 29/01/2021

Country: USA

Meeting Type: Special

Ticker: NOVS

Primary ISIN: US67012U1088

Primary SEDOL: BKP3C30

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve SPAC Transaction	Mgmt	For	For
2a	Change Company Name to AppHarvest, Inc.	Mgmt	For	For
2b	Approve Conversion to a Public Benefit Corporation	Mgmt	For	For
2c	Increase Authorized Common and Blank Check Preferred Stock	Mgmt	For	For
2d	Declassify the Board of Directors	Mgmt	For	For
2e	Eliminate Right to Act by Written Consent	Mgmt	For	Against
2f	Remove the Provision Renouncing the Corporate Opportunity Doctrine	Mgmt	For	For
2g	Adopt Supermajority Vote Requirement to Amend Charter and Bylaws	Mgmt	For	Against
2h	Eliminate Blank Check Company Provisions	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Against
5	Approve Issuance of Shares in Connection with the Business Combination	Mgmt	For	For
6	Adjourn Meeting	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

NSK Ltd.

Meeting Date: 25/06/2021

Country: Japan

Meeting Type: Annual

Ticker: 6471

Primary ISIN: JP3720800006

Primary SEDOL: 6641544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Uchiyama, Toshihiro	Mgmt	For	Against
1.2	Elect Director Ichii, Akitoshi	Mgmt	For	For
1.3	Elect Director Nogami, Saimon	Mgmt	For	Against
1.4	Elect Director Yamana, Kenichi	Mgmt	For	Against
1.5	Elect Director Bada, Hajime	Mgmt	For	Against
1.6	Elect Director Mochizuki, Akemi	Mgmt	For	For
1.7	Elect Director Fujita, Yoshitaka	Mgmt	For	For
1.8	Elect Director Nagahama, Mitsuhiro	Mgmt	For	Against
1.9	Elect Director Obara, Koichi	Mgmt	For	Against

OMRON Corp.

Meeting Date: 24/06/2021

Country: Japan

Meeting Type: Annual

Ticker: 6645

Primary ISIN: JP3197800000

Primary SEDOL: 6659428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For
2.1	Elect Director Tateishi, Fumio	Mgmt	For	Against
2.2	Elect Director Yamada, Yoshihito	Mgmt	For	For
2.3	Elect Director Miyata, Kiichiro	Mgmt	For	Against
2.4	Elect Director Nitto, Koji	Mgmt	For	Against
2.5	Elect Director Ando, Satoshi	Mgmt	For	Against
2.6	Elect Director Kobayashi, Eizo	Mgmt	For	For
2.7	Elect Director Kamigama, Takehiro	Mgmt	For	For
2.8	Elect Director Kobayashi, Izumi	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

OMRON Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Appoint Statutory Auditor Tamaki, Shuji	Mgmt	For	For
3.2	Appoint Statutory Auditor Kunihiro, Tadashi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Watanabe, Toru	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Open Text Corporation

Meeting Date: 15/09/2021

Country: Canada

Meeting Type: Annual

Ticker: OTEX

Primary ISIN: CA6837151068

Primary SEDOL: 2260824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	Withhold
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	Withhold
1.3	Elect Director Randy Fowlie	Mgmt	For	Withhold
1.4	Elect Director David Fraser	Mgmt	For	For
1.5	Elect Director Gail E. Hamilton	Mgmt	For	Withhold
1.6	Elect Director Robert (Bob) Hau	Mgmt	For	For
1.7	Elect Director Ann M. Powell	Mgmt	For	For
1.8	Elect Director Stephen J. Sadler	Mgmt	For	Withhold
1.9	Elect Director Harmit Singh	Mgmt	For	For
1.10	Elect Director Michael Slaunwhite	Mgmt	For	Withhold
1.11	Elect Director Katharine B. Stevenson	Mgmt	For	Withhold
1.12	Elect Director Deborah Weinstein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

OPTEX GROUP Co., Ltd.

Meeting Date: 26/03/2021

Country: Japan

Meeting Type: Annual

Ticker: 6914

Primary ISIN: JP3197700002

Primary SEDOL: 6660914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2.1	Elect Director Oguni, Isamu	Mgmt	For	Against
2.2	Elect Director Higashi, Akira	Mgmt	For	Against
2.3	Elect Director Kobayashi, Toru	Mgmt	For	Against
2.4	Elect Director Kamimura, Toru	Mgmt	For	Against
2.5	Elect Director Onishi, Hiroyuki	Mgmt	For	Against
2.6	Elect Director Nakajima, Tatsuya	Mgmt	For	Against
2.7	Elect Director Yoshida, Kazuhiro	Mgmt	For	For
2.8	Elect Director Aono, Nanako	Mgmt	For	For
3	Elect Director and Audit Committee Member Kida, Minoru	Mgmt	For	For

Orora Limited

Meeting Date: 21/10/2021

Country: Australia

Meeting Type: Annual

Ticker: ORA

Primary ISIN: AU000000ORA8

Primary SEDOL: BH4TCW7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Jeremy Sutcliffe as Director	Mgmt	For	For
2b	Elect Samantha Lewis as Director	Mgmt	For	Against
3a	Approve Grant of Deferred Share Rights to Brian Lowe	Mgmt	For	For
3b	Approve Grant of Performance Rights to Brian Lowe	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

OSRAM Licht AG

Meeting Date: 23/02/2021

Country: Germany

Meeting Type: Annual

Ticker: OSR

Primary ISIN: DE000LED4000

Primary SEDOL: B923935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Olaf Berlien for Fiscal Year 2019/20	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Ingo Bank (until April 30, 2020) for Fiscal Year 2019/20	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Kathrin Dahnke (from April 16, 2020) for Fiscal Year 2019/20	Mgmt	For	For
2.4	Approve Discharge of Management Board Member Stefan Kampmann for Fiscal Year 2019/20	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Thomas Stockmeier (from August 3, 2020) for Fiscal Year 2019/20	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Klaus Abel (from May 7, 2019) for Fiscal Year 2019/20	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Peter Bauer for Fiscal Year 2019/20	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2019/20	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Roland Busch (until July 28, 2020) for Fiscal Year 2019/20	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Johann Eitner (from Aug. 3, 2020) for Fiscal Year 2019/20	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal Year 2019/20	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Frank Lakerveld (until July 28, 2020) for Fiscal Year 2019/20	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Johann Metzler (from Aug. 3, 2020) for Fiscal Year 2019/20	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

OSRAM Licht AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.10	Approve Discharge of Supervisory Board Member Arunjai Mittal (until July 28, 2020) for Fiscal Year 2019/20	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Alexander Mueller for Fiscal Year 2019/20	Mgmt	For	For
3.12	Approve Discharge of Supervisory Board Member Olga Redda for Fiscal Year 2019/20	Mgmt	For	For
3.13	Approve Discharge of Supervisory Board Member Ulrike Salb for Fiscal Year 2019/20	Mgmt	For	For
3.14	Approve Discharge of Supervisory Board Member Irene Weininger for Fiscal Year 2019/20	Mgmt	For	For
3.15	Approve Discharge of Supervisory Board Member Thomas Wetzel for Fiscal Year 2019/20	Mgmt	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2020/21	Mgmt	For	For
5.1	Elect Ulrich Huewels to the Supervisory Board	Mgmt	For	For
5.2	Elect Christin Eisenschmid to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Change Fiscal Year End to Dec. 31	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For

Otis Worldwide Corporation

Meeting Date: 27/04/2021

Country: USA

Meeting Type: Annual

Ticker: OTIS

Primary ISIN: US68902V1070

Primary SEDOL: BK531S8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	For	For
1b	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Shailesh G. Jejurikar	Mgmt	For	For
1d	Elect Director Christopher J. Kearney	Mgmt	For	For
1e	Elect Director Judith F. Marks	Mgmt	For	For
1f	Elect Director Harold W. McGraw, III	Mgmt	For	For
1g	Elect Director Margaret M. V. Preston	Mgmt	For	For
1h	Elect Director Shelley Stewart, Jr.	Mgmt	For	For
1i	Elect Director John H. Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Packaging Corporation of America

Meeting Date: 04/05/2021

Country: USA

Meeting Type: Annual

Ticker: PKG

Primary ISIN: US6951561090

Primary SEDOL: 2504566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	Against
1.2	Elect Director Duane C. Farrington	Mgmt	For	For
1.3	Elect Director Donna A. Harman	Mgmt	For	For
1.4	Elect Director Mark W. Kowlzan	Mgmt	For	Against
1.5	Elect Director Robert C. Lyons	Mgmt	For	For
1.6	Elect Director Thomas P. Maurer	Mgmt	For	For
1.7	Elect Director Samuel M. Menco	Mgmt	For	Against
1.8	Elect Director Roger B. Porter	Mgmt	For	Against
1.9	Elect Director Thomas S. Souleles	Mgmt	For	For
1.10	Elect Director Paul T. Stecko	Mgmt	For	Against
1.11	Elect Director James D. Woodrum	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Packaging Corporation of America

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Parker-Hannifin Corporation

Meeting Date: 27/10/2021

Country: USA

Meeting Type: Annual

Ticker: PH

Primary ISIN: US7010941042

Primary SEDOL: 2671501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee C. Banks	Mgmt	For	For
1b	Elect Director Jillian C. Evanko	Mgmt	For	Against
1c	Elect Director Lance M. Fritz	Mgmt	For	For
1d	Elect Director Linda A. Harty	Mgmt	For	Against
1e	Elect Director William F. Lacey	Mgmt	For	For
1f	Elect Director Kevin A. Lobo	Mgmt	For	For
1g	Elect Director Joseph Scaminace	Mgmt	For	Against
1h	Elect Director Ake Svensson	Mgmt	For	For
1i	Elect Director Laura K. Thompson	Mgmt	For	For
1j	Elect Director James R. Verrier	Mgmt	For	For
1k	Elect Director James L. Wainscott	Mgmt	For	Against
1l	Elect Director Thomas L. Williams	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PATRIZIA AG

Meeting Date: 14/10/2021

Country: Germany

Meeting Type: Annual

Ticker: PAT

Primary ISIN: DE000PAT1AG3

Primary SEDOL: B11Y3K8

Abstimmungsergebnisse

Deka Investment GmbH

PATRIZIA AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Wolfgang Egger for Fiscal Year 2020	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Thomas Weis for Fiscal Year 2020	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Alexander Betz for Fiscal Year 2020	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Karim Bohn for Fiscal Year 2020	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Manuel Kaesbauer for Fiscal Year 2020	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Anne Kavanagh for Fiscal Year 2020	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Simon Woolf for Fiscal Year 2020	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Klaus Schmitt for Fiscal Year 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Theodor Seitz for Fiscal Year 2020	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Uwe Reuter for Fiscal Year 2020	Mgmt	For	Against
4.3	Approve Discharge of Supervisory Board Member Alfred Hoschek for Fiscal Year 2020	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against
6	Approve Creation of EUR 17.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7	Approve Creation of EUR 1 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 18.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Approve Increase in Size of Board to Five Members	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

PATRIZIA AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
10.1	Elect Uwe Reuter to the Supervisory Board	Mgmt	For	Against
10.2	Elect Axel Hefer to the Supervisory Board	Mgmt	For	Against
10.3	Elect Marie Lalleman to the Supervisory Board	Mgmt	For	For
10.4	Elect Philippe Vimard to the Supervisory Board	Mgmt	For	For
10.5	Elect Jonathan Feuer to the Supervisory Board	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	Against
12	Approve Remuneration of Supervisory Board	Mgmt	For	For
13	Approve Affiliation Agreement with PATRIZIA Acquisition Holding delta GmbH	Mgmt	For	For
14	Approve Affiliation Agreement with PATRIZIA Acquisition Holding epsilon GmbH	Mgmt	For	For
15	Amend Corporate Purpose	Mgmt	For	For
16	Amend Articles Re: Electronic Communication	Mgmt	For	For

Penta-Ocean Construction Co., Ltd.

Meeting Date: 25/06/2021

Country: Japan

Meeting Type: Annual

Ticker: 1893

Primary ISIN: JP3309000002

Primary SEDOL: 6680804

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For
2.1	Elect Director Shimizu, Takuzo	Mgmt	For	For
2.2	Elect Director Ueda, Kazuya	Mgmt	For	Against
2.3	Elect Director Noguchi, Tetsushi	Mgmt	For	Against
2.4	Elect Director Watanabe, Hiroshi	Mgmt	For	Against
2.5	Elect Director Katsumura, Junji	Mgmt	For	Against
2.6	Elect Director Yamashita, Tomoyuki	Mgmt	For	Against
2.7	Elect Director Kawashima, Yasuhiro	Mgmt	For	Against
2.8	Elect Director Takahashi, Hidenori	Mgmt	For	Against
2.9	Elect Director Nakano, Hokuto	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Penta-Ocean Construction Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Appoint Statutory Auditor Inatomi, Michio	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

PepsiCo, Inc.

Meeting Date: 05/05/2021

Country: USA

Meeting Type: Annual

Ticker: PEP

Primary ISIN: US7134481081

Primary SEDOL: 2681511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For
1d	Elect Director Ian Cook	Mgmt	For	For
1e	Elect Director Dina Dublon	Mgmt	For	Against
1f	Elect Director Michelle Gass	Mgmt	For	For
1g	Elect Director Ramon L. Laguarda	Mgmt	For	Against
1h	Elect Director Dave Lewis	Mgmt	For	For
1i	Elect Director David C. Page	Mgmt	For	For
1j	Elect Director Robert C. Pohlard	Mgmt	For	For
1k	Elect Director Daniel Vasella	Mgmt	For	Against
1l	Elect Director Darren Walker	Mgmt	For	For
1m	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Sugar and Public Health	SH	Against	For
6	Report on External Public Health Costs	SH	Against	For

Abstimmungsergebnisse

Deka Investment GmbH

Pernod Ricard SA

Meeting Date: 10/11/2021

Country: France

Meeting Type: Annual/Special

Ticker: RI

Primary ISIN: FR0000120693

Primary SEDOL: 4682329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.12 per Share	Mgmt	For	For
4	Reelect Anne Lange as Director	Mgmt	For	For
5	Reelect Societe Paul Ricard as Director	Mgmt	For	Against
6	Reelect Veronica Vargas as Director	Mgmt	For	Against
7	Elect Namita Shah as Director	Mgmt	For	For
8	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 134 Million	Mgmt	For	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15, 16 and 18	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 134 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
26	Amend Article 7 and 33 of Bylaws to Comply with Legal Changes	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

PetroChina Company Limited

Meeting Date: 21/10/2021

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 857

Primary ISIN: CNE1000003W8

Primary SEDOL: 6226576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1	Elect Hou Qijun as Director	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

PetroChina Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Ren Lixin as Director	Mgmt	For	For

Pfeiffer Vacuum Technology AG

Meeting Date: 12/05/2021

Country: Germany

Meeting Type: Annual

Ticker: PFV

Primary ISIN: DE0006916604

Primary SEDOL: 5499238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Britta Giesen for Fiscal Year 2020	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Wolfgang Ehrk for Fiscal Year 2020	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Nathalie Benedikt for Fiscal Year 2020	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Eric Taberlet for Fiscal Year 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Ayla Busch for Fiscal Year 2020	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Filippo Beck for Fiscal Year 2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Matthias Maedler for Fiscal Year 2020	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Henrik Newerla for Fiscal Year 2020	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Stefan Roeser for Fiscal Year 2020	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Goetz Timmerbeil for Fiscal Year 2020	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Ayla Busch to the Supervisory Board	Mgmt	For	Against
6.2	Elect Minja Lohrer to the Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Pfeiffer Vacuum Technology AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Elect Henrik Newerla to the Supervisory Board	Mgmt	For	For
6.4	Elect Goetz Timmerbeil to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8.1	Approve Supervisory Board Remuneration Policy	Mgmt	For	For
8.2	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For

PNE AG

Meeting Date: 19/05/2021

Country: Germany

Meeting Type: Annual

Ticker: PNE3

Primary ISIN: DE000A0JBPG2

Primary SEDOL: B0QCZ26

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Markus Lesser for Fiscal Year 2020	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Joerg Klowat for Fiscal Year 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Per Pedersen for Fiscal Year 2020	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Jens Kruse for Fiscal Year 2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Marcel Egger for Fiscal Year 2020	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Andreas Rohardt for Fiscal Year 2020	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Florian Schuhbauer for Fiscal Year 2020	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Susanna Zapreva for Fiscal Year 2020	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

PNE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Christoph Oppenauer for Fiscal Year 2020	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Alberto Donzelli for Fiscal Year 2020	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for the Review Of The Interim Financial Statements And Reports for Fiscal Year 2021 and the First Quarter of Fiscal Year 2022	Mgmt	For	For
7.1	Elect Per Pedersen to the Supervisory Board	Mgmt	For	For
7.2	Elect Alberto Donzelli to the Supervisory Board	Mgmt	For	For
7.3	Elect Susanna Zapreva to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For

Premier Anti-Aging Co., Ltd.

Meeting Date: 28/10/2021

Country: Japan

Meeting Type: Annual

Ticker: 4934

Primary ISIN: JP3833690005

Primary SEDOL: BMH57K0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Restricted Stock Plan	Mgmt	For	For

Progress-Werk Oberkirch AG

Meeting Date: 19/05/2021

Country: Germany

Meeting Type: Annual

Ticker: PWO

Primary ISIN: DE0006968001

Primary SEDOL: 5740828

Abstimmungsergebnisse

Deka Investment GmbH

Progress-Werk Oberkirch AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	Against
6	Approve Remuneration of Supervisory Board	Mgmt	For	For

ProSiebenSat.1 Media SE

Meeting Date: 01/06/2021

Country: Germany

Meeting Type: Annual

Ticker: PSM

Primary ISIN: DE000PSM7770

Primary SEDOL: BCZM1B2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021, if Item 5.1 is not Approved	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 46.6 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

ProSiebenSat.1 Media SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 23.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Prosus NV

Meeting Date: 09/07/2021

Country: Netherlands

Meeting Type: Special

Ticker: PRX

Primary ISIN: NL0013654783

Primary SEDOL: BJD57L3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Proposed Transaction	Mgmt	For	Against
2	Close Meeting	Mgmt		

Prosus NV

Meeting Date: 24/08/2021

Country: Netherlands

Meeting Type: Annual

Ticker: PRX

Primary ISIN: NL0013654783

Primary SEDOL: BJD57L3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Report of Management Board (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	Against
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Dividend Distribution in Relation to the Financial Year Ending March 31, 2021	Mgmt	For	For
5	Approve Dividend Distribution in Relation to the Financial Year Ending March 31, 2022 and Onwards	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Prosus NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Discharge of Executive Directors	Mgmt	For	For
7	Approve Discharge of Non-Executive Directors	Mgmt	For	Against
8	Approve Remuneration Policy for Executive and Non-Executive Directors	Mgmt	For	Against
9	Elect Angelien Kemna as Non-Executive Director	Mgmt	For	For
10.1	Reelect Hendrik du Toit as Non-Executive Director	Mgmt	For	For
10.2	Reelect Craig Enenstein as Non-Executive Director	Mgmt	For	Against
10.3	Reelect Nolo Letele as Non-Executive Director	Mgmt	For	For
10.4	Reelect Roberto Oliveira de Lima as Non-Executive Director	Mgmt	For	Against
11	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For
13	Authorize Repurchase of Shares	Mgmt	For	Against
14	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
15	Close Meeting	Mgmt		

Prudential Plc

Meeting Date: 13/05/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: PRU

Primary ISIN: GB0007099541

Primary SEDOL: 0709954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Chua Sock Koong as Director	Mgmt	For	For
4	Elect Ming Lu as Director	Mgmt	For	For
5	Elect Jeanette Wong as Director	Mgmt	For	For
6	Re-elect Shriti Vadera as Director	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Jeremy Anderson as Director	Mgmt	For	For
8	Re-elect Mark Fitzpatrick as Director	Mgmt	For	For
9	Re-elect David Law as Director	Mgmt	For	For
10	Re-elect Anthony Nightingale as Director	Mgmt	For	For
11	Re-elect Philip Remnant as Director	Mgmt	For	For
12	Re-elect Alice Schroeder as Director	Mgmt	For	For
13	Re-elect James Turner as Director	Mgmt	For	For
14	Re-elect Thomas Watjen as Director	Mgmt	For	For
15	Re-elect Michael Wells as Director	Mgmt	For	For
16	Re-elect Fields Wicker-Miurin as Director	Mgmt	For	For
17	Re-elect Amy Yip as Director	Mgmt	For	For
18	Reappoint KPMG LLP as Auditors	Mgmt	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	Against
22	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	Against
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Prudential Plc

Meeting Date: 27/08/2021

Country: United Kingdom

Meeting Type: Special

Ticker: PRU

Primary ISIN: GB0007099541

Primary SEDOL: 0709954

Abstimmungsergebnisse

Deka Investment GmbH

Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of the Jackson Group from the Prudential Group	Mgmt	For	For

PSI Software AG

Meeting Date: 19/05/2021

Country: Germany

Meeting Type: Annual

Ticker: PSAN

Primary ISIN: DE000A0Z1JH9

Primary SEDOL: 5522714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million; Approve Creation of EUR 8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

PTC Inc.

Meeting Date: 10/02/2021

Country: USA

Meeting Type: Annual

Ticker: PTC

Primary ISIN: US69370C1009

Primary SEDOL: B95N910

Abstimmungsergebnisse

Deka Investment GmbH

PTC Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janice Chaffin	Mgmt	For	For
1.2	Elect Director Phillip Fernandez	Mgmt	For	For
1.3	Elect Director James Heppelmann	Mgmt	For	For
1.4	Elect Director Klaus Hoehn	Mgmt	For	For
1.5	Elect Director Paul Lacy	Mgmt	For	Withhold
1.6	Elect Director Corinna Lathan	Mgmt	For	For
1.7	Elect Director Blake Moret	Mgmt	For	For
1.8	Elect Director Robert Schechter	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

PULSION Medical Systems SE

Meeting Date: 30/06/2021

Country: Germany

Meeting Type: Annual

Ticker: PUS

Primary ISIN: DE0005487904

Primary SEDOL: 7072295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Board of Directors for Fiscal Year 2020	Mgmt	For	Against
3	Approve Discharge of Managing Directors for Fiscal Year 2020	Mgmt	For	For
4	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal Year 2021	Mgmt	For	Against
5	Elect Henrik Stenmo to the Board of Directors	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

PUMA SE

Meeting Date: 05/05/2021

Country: Germany

Meeting Type: Annual

Ticker: PUM

Primary ISIN: DE0006969603

Primary SEDOL: 5064722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.16 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Creation of EUR 30 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
8	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Members of the Management Board	Mgmt	For	Against

PVA TePla AG

Meeting Date: 18/06/2021

Country: Germany

Meeting Type: Annual

Ticker: TPE

Primary ISIN: DE0007461006

Primary SEDOL: 5699287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

PVA TePla AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2021	Mgmt	For	Against
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Virtual AGM	Mgmt	For	Against
9	Amend Articles Re: Proof of Entitlement; Power of Attorney	Mgmt	For	For
10	Approve Creation of EUR 10.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million; Approve Creation of EUR 10.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

Quest Diagnostics Incorporated

Meeting Date: 21/05/2021

Country: USA

Meeting Type: Annual

Ticker: DGX

Primary ISIN: US74834L1008

Primary SEDOL: 2702791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vicky B. Gregg	Mgmt	For	For
1.2	Elect Director Wright L. Lassiter, III	Mgmt	For	For
1.3	Elect Director Timothy L. Main	Mgmt	For	For
1.4	Elect Director Denise M. Morrison	Mgmt	For	For
1.5	Elect Director Gary M. Pfeiffer	Mgmt	For	Against
1.6	Elect Director Timothy M. Ring	Mgmt	For	For
1.7	Elect Director Stephen H. Rusckowski	Mgmt	For	Against
1.8	Elect Director Helen I. Torley	Mgmt	For	For
1.9	Elect Director Gail R. Wilensky	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Quest Diagnostics Incorporated

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4	Provide Right to Act by Written Consent	SH	Against	For

Ratch Group Public Company Limited

Meeting Date: 21/10/2021

Country: Thailand

Meeting Type: Extraordinary Shareholders

Ticker: RATCH

Primary ISIN: TH0637010Y00

Primary SEDOL: BK1W1V2

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Approve Purchase of Ordinary Shares in PT Paiton Energy, Minejesa Capital B.V. and IPM Asia Pte. Ltd.	Mgmt	For	For
3	Other Business	Mgmt	For	Against

Rational AG

Meeting Date: 12/05/2021

Country: Germany

Meeting Type: Annual

Ticker: RAA

Primary ISIN: DE0007010803

Primary SEDOL: 5910609

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Rational AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Reckitt Benckiser Group Plc

Meeting Date: 28/05/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: RKT

Primary ISIN: GB00B24CGK77

Primary SEDOL: B24CGK7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For
5	Re-elect Jeff Carr as Director	Mgmt	For	For
6	Re-elect Nicandro Durante as Director	Mgmt	For	For
7	Re-elect Mary Harris as Director	Mgmt	For	For
8	Re-elect Mehmood Khan as Director	Mgmt	For	For
9	Re-elect Pam Kirby as Director	Mgmt	For	For
10	Re-elect Sara Mathew as Director	Mgmt	For	For
11	Re-elect Laxman Narasimhan as Director	Mgmt	For	For
12	Re-elect Chris Sinclair as Director	Mgmt	For	For
13	Re-elect Elane Stock as Director	Mgmt	For	For
14	Elect Olivier Bohuon as Director	Mgmt	For	For
15	Elect Margherita Della Valle as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
23	Adopt New Articles of Association	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

RELX Plc

Meeting Date: 22/04/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: REL

Primary ISIN: GB00B2B0DG97

Primary SEDOL: B2B0DG9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Paul Walker as Director	Mgmt	For	For
7	Elect June Felix as Director	Mgmt	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For
14	Re-elect Linda Sanford as Director	Mgmt	For	For
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
16	Re-elect Suzanne Wood as Director	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Replimune Group, Inc.

Meeting Date: 08/09/2021

Country: USA

Meeting Type: Annual

Ticker: REPL

Primary ISIN: US76029N1063

Primary SEDOL: BDDWW37

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Coffin	Mgmt	For	Withhold
1.2	Elect Director Hyam Levitsky	Mgmt	For	Withhold
1.3	Elect Director Dieter Weinand	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Repsol SA

Meeting Date: 25/03/2021

Country: Spain

Meeting Type: Annual

Ticker: REP

Primary ISIN: ES0173516115

Primary SEDOL: 5669354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Repsol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 8.4 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	Against
9	Reelect Manuel Manrique Cecilia as Director	Mgmt	For	For
10	Reelect Mariano Marzo Carpio as Director	Mgmt	For	For
11	Reelect Isabel Torremocha Ferrezuelo as Director	Mgmt	For	For
12	Reelect Luis Suarez de Lezo Mantilla as Director	Mgmt	For	Against
13	Ratify Appointment of and Elect Rene Dahan as Director	Mgmt	For	Against
14	Elect Aurora Cata Sala as Director	Mgmt	For	For
15	Amend Articles	Mgmt	For	For
16	Amend Articles of General Meeting Regulations	Mgmt	For	For
17	Advisory Vote on Remuneration Report	Mgmt	For	For
18	Approve Remuneration Policy	Mgmt	For	For
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Retail Properties of America, Inc.

Meeting Date: 19/10/2021

Country: USA

Meeting Type: Special

Ticker: RPAI

Primary ISIN: US76131V2025

Primary SEDOL: B7QR337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Rexnord Corporation

Meeting Date: 01/09/2021

Country: USA

Meeting Type: Special

Ticker: RXN

Primary ISIN: US76169B1026

Primary SEDOL: B4NPMX6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

Rheinmetall AG

Meeting Date: 11/05/2021

Country: Germany

Meeting Type: Annual

Ticker: RHM

Primary ISIN: DE0007030009

Primary SEDOL: 5334588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	Against
6.2	Elect Klaus-Guenter Vennemann to the Supervisory Board	Mgmt	For	For
6.3	Elect Sahin Albayrak to the Supervisory Board	Mgmt	For	For
6.4	Elect Britta Giesen to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Rheinmetall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Creation of EUR 22.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 22.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
12	Amend Corporate Purpose	Mgmt	For	For
13	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Rio Tinto Limited

Meeting Date: 06/05/2021

Country: Australia

Meeting Type: Annual

Ticker: RIO

Primary ISIN: AU000000RIO1

Primary SEDOL: 6220103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against
4	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against
5	Elect Megan Clark as Director	Mgmt	For	Against
6	Elect Hinda Gharbi as Director	Mgmt	For	For
7	Elect Simon Henry as Director	Mgmt	For	For
8	Elect Sam Laidlaw as Director	Mgmt	For	For
9	Elect Simon McKeon as Director	Mgmt	For	For
10	Elect Jennifer Nason as Director	Mgmt	For	For
11	Elect Jakob Stausholm as Director	Mgmt	For	For
12	Elect Simon Thompson as Director	Mgmt	For	For
13	Elect Ngaire Woods as Director	Mgmt	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorize EU Political Donations and Expenditure	Mgmt	For	For
17	Approve Renewal and Amendment to the Rio Tinto Global Employee Share Plan	Mgmt	None	For
18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For
19	Approve Emissions Targets	SH	For	For
20	Approve Climate-Related Lobbying	SH	For	For

Rio Tinto Plc

Meeting Date: 09/04/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: RIO

Primary ISIN: GB0007188757

Primary SEDOL: 0718875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against
4	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against
5	Re-elect Megan Clark as Director	Mgmt	For	Against
6	Re-elect Hinda Gharbi as Director	Mgmt	For	For
7	Re-elect Simon Henry as Director	Mgmt	For	For
8	Re-elect Sam Laidlaw as Director	Mgmt	For	For
9	Re-elect Simon McKeon as Director	Mgmt	For	For
10	Re-elect Jennifer Nason as Director	Mgmt	For	For
11	Re-elect Jakob Stausholm as Director	Mgmt	For	For
12	Re-elect Simon Thompson as Director	Mgmt	For	Against
13	Re-elect Ngaire Woods as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Approve Global Employee Share Plan	Mgmt	None	For
18	Approve UK Share Plan	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Riot Blockchain, Inc.

Meeting Date: 19/10/2021

Country: USA

Meeting Type: Annual

Ticker: RIOT

Primary ISIN: US7672921050

Primary SEDOL: BD9F675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hubert Marleau	Mgmt	For	Withhold
1.2	Elect Director Hannah Cho	Mgmt	For	For
1.3	Elect Director Lance D'Ambrosio	Mgmt	For	For
1.4	Elect Director Benjamin Yi	Mgmt	For	Withhold
1.5	Elect Director Jason Les	Mgmt	For	For
2	Ratify Marcum LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Rocket Internet SE

Meeting Date: 25/06/2021

Country: Germany

Meeting Type: Annual

Ticker: RKET

Primary ISIN: DE000A12JUKK6

Primary SEDOL: BR17150

Abstimmungsergebnisse

Deka Investment GmbH

Rocket Internet SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against
6.1	Elect Marcus Englert to the Supervisory Board	Mgmt	For	Against
6.2	Elect Norbert Lang to the Supervisory Board	Mgmt	For	Against
6.3	Elect Pierre Louette to the Supervisory Board	Mgmt	For	Against
6.4	Elect Joachim Schindler to the Supervisory Board	Mgmt	For	Against
7	Approve Creation of EUR 53.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 43.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
10	Amend Articles Re: AGM Convocation	Mgmt	For	For
11	Amend Articles Re: Financial Statements and Statutory Reports	Mgmt	For	For

Rockwell Automation, Inc.

Meeting Date: 02/02/2021

Country: USA

Meeting Type: Annual

Ticker: ROK

Primary ISIN: US7739031091

Primary SEDOL: 2754060

Abstimmungsergebnisse

Deka Investment GmbH

Rockwell Automation, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A1	Elect Director William P. Gipson	Mgmt	For	For
A2	Elect Director J. Phillip Holloman	Mgmt	For	For
A3	Elect Director Steven R. Kalmanson	Mgmt	For	For
A4	Elect Director Lawrence D. Kingsley	Mgmt	For	For
A5	Elect Director Lisa A. Payne	Mgmt	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Rolls-Royce Holdings Plc

Meeting Date: 13/05/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: RR

Primary ISIN: GB00B63H8491

Primary SEDOL: B63H849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Sir Ian Davis as Director	Mgmt	For	Against
5	Re-elect Warren East as Director	Mgmt	For	For
6	Elect Panos Kakoullis as Director	Mgmt	For	For
7	Elect Paul Adams as Director	Mgmt	For	For
8	Re-elect George Culmer as Director	Mgmt	For	For
9	Re-elect Irene Dorner as Director	Mgmt	For	For
10	Re-elect Beverly Goulet as Director	Mgmt	For	For
11	Re-elect Lee Hsien Yang as Director	Mgmt	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For
13	Re-elect Sir Kevin Smith as Director	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Rolls-Royce Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect Dame Angela Strank as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	Against
19	Approve Incentive Plan	Mgmt	For	For
20	Approve SharePurchase Plan	Mgmt	For	For
21	Approve UK Sharesave Plan	Mgmt	For	For
22	Approve International Sharesave Plan	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
25	Adopt New Articles of Association	Mgmt	For	For

Roth CH Acquisition I Co.

Meeting Date: 16/03/2021

Country: USA

Meeting Type: Special

Ticker: ROCH

Primary ISIN: US7786751088

Primary SEDOL: BLCH8F6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve SPAC Transaction	Mgmt	For	For
2A	Change Company Name to PureCycle Technologies, Inc. and Eliminate Blank Check Company Provisions	Mgmt	For	For
2B	Increase Authorized Common Stock	Mgmt	For	For
2C	Authorize New Class of Preferred Stock	Mgmt	For	For
2D	Eliminate Right to Act by Written Consent	Mgmt	For	For
2E	Eliminate Right to Call Special Meeting	Mgmt	For	For
2F	Classify the Board of Directors	Mgmt	For	For
2G	Provide Directors May Only Be Removed for Cause	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Roth CH Acquisition I Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2H	Adopt Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For
2I	Adopt Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
3	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
4.1	Elect Director Michael Otworth	Mgmt	For	Withhold
4.2	Elect Director Tanya Burnell	Mgmt	For	For
4.3	Elect Director Richard Brenner	Mgmt	For	For
4.4	Elect Director John Scott	Mgmt	For	Withhold
4.5	Elect Director Jeffrey Fieler	Mgmt	For	For
4.6	Elect Director Timothy Glockner	Mgmt	For	For
4.7	Elect Director Fernando Musa	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	Against
6	Adjourn Meeting	Mgmt	For	For

Royal Dutch Shell Plc

Meeting Date: 18/05/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: RDSA

Primary ISIN: GB00B03MLX29

Primary SEDOL: B03MLX2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Jane Lute as Director	Mgmt	For	For
4	Re-elect Ben van Beurden as Director	Mgmt	For	For
5	Re-elect Dick Boer as Director	Mgmt	For	For
6	Re-elect Neil Carson as Director	Mgmt	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	Against
8	Re-elect Euleen Goh as Director	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Catherine Hughes as Director	Mgmt	For	For
10	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For
11	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For
12	Elect Abraham Schot as Director	Mgmt	For	For
13	Re-elect Jessica Uhl as Director	Mgmt	For	For
14	Re-elect Gerrit Zalm as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
20	Approve the Shell Energy Transition Strategy	Mgmt	For	For
	Shareholder Proposal	Mgmt		
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	For

Royal Dutch Shell Plc

Meeting Date: 10/12/2021

Country: United Kingdom

Meeting Type: Special

Ticker: RDSA

Primary ISIN: GB00B03MLX29

Primary SEDOL: B03MLX2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For

RWE AG

Meeting Date: 28/04/2021

Country: Germany

Meeting Type: Annual

Ticker: RWE

Primary ISIN: DE0007037129

Primary SEDOL: 4768962

Abstimmungsergebnisse

Deka Investment GmbH

RWE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Werner Brandt to the Supervisory Board	Mgmt	For	For
6.2	Elect Hans Buenting to the Supervisory Board	Mgmt	For	For
6.3	Elect Ute Gerbault to the Supervisory Board	Mgmt	For	For
6.4	Elect Hans-Peter Keitel to the Supervisory Board	Mgmt	For	Against
6.5	Elect Monika Kircher to the Supervisory Board	Mgmt	For	For
6.6	Elect Guenther Schartz to the Supervisory Board	Mgmt	For	For
6.7	Elect Erhard Schipporeit to the Supervisory Board	Mgmt	For	For
6.8	Elect Ullrich Sierau to the Supervisory Board	Mgmt	For	For
6.9	Elect Hauke Stars to the Supervisory Board	Mgmt	For	For
6.10	Elect Helle Valentin to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Creation of EUR 346.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 173.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
11	Amend Articles Re: By-elections to the Supervisory Board	Mgmt	For	For
12	Amend Articles Re: Election of Chairman and Deputy Chairman of the Supervisory Board	Mgmt	For	For
13	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Ryanair Holdings Plc

Meeting Date: 16/09/2021

Country: Ireland

Meeting Type: Annual

Ticker: RY4C

Primary ISIN: IE00BYTBXV33

Primary SEDOL: BYTBX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4a	Re-elect Stan McCarthy as Director	Mgmt	For	Against
4b	Re-elect Louise Phelan as Director	Mgmt	For	Against
4c	Re-elect Roisin Brennan as Director	Mgmt	For	Against
4d	Re-elect Michael Cawley as Director	Mgmt	For	Against
4e	Re-elect Emer Daly as Director	Mgmt	For	Against
4f	Re-elect Howard Millar as Director	Mgmt	For	Against
4g	Re-elect Dick Milliken as Director	Mgmt	For	Against
4h	Re-elect Michael O'Brien as Director	Mgmt	For	Against
4i	Re-elect Michael O'Leary as Director	Mgmt	For	Against
4j	Re-elect Julie O'Neill as Director	Mgmt	For	Against
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	Against
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Market Purchase and/or Overseas Market Purchase of Ordinary Shares	Mgmt	For	Against

Safran SA

Meeting Date: 26/05/2021

Country: France

Meeting Type: Annual/Special

Ticker: SAF

Primary ISIN: FR0000073272

Primary SEDOL: B058TZ6

Abstimmungsergebnisse

Deka Investment GmbH

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.43 per Share	Mgmt	For	For
4	Approve Transaction with BNP Paribas	Mgmt	For	For
5	Ratify Appointment of Olivier Andries as Director	Mgmt	For	For
6	Reelect Helene Auriol Potier as Director	Mgmt	For	For
7	Reelect Sophie Zurquiyah as Director	Mgmt	For	Against
8	Reelect Patrick Pelata as Director	Mgmt	For	For
9	Elect Fabienne Lecorvaisier as Director	Mgmt	For	For
10	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Philippe Petitcolin, CEO	Mgmt	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
17	Amend Article 7,9,11 and 12 of Bylaws Re: Preferred Shares A	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For
20	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against
25	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers, Only In the Event of a Public Tender Offer	Mgmt	For	Against
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-26, Only In the Event of a Public Tender Offer	Mgmt	For	Against
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
30	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Salzgitter AG

Meeting Date: 19/05/2021

Country: Germany

Meeting Type: Annual

Ticker: SZG

Primary ISIN: DE0006202005

Primary SEDOL: 5465358

Abstimmungsergebnisse

Deka Investment GmbH

Salzgitter AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
5.1	Elect Klaus Papenburg to the Supervisory Board	Mgmt	For	For
5.2	Elect Frank Klingebiel to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For

Sanofi

Meeting Date: 30/04/2021

Country: France

Meeting Type: Annual/Special

Ticker: SAN

Primary ISIN: FR0000120578

Primary SEDOL: 5671735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	Mgmt	For	For
4	Ratify Appointment of Gilles Schnepf as Director	Mgmt	For	For
5	Reelect Fabienne Lecorvaisier as Director	Mgmt	For	For
6	Reelect Melanie Lee as Director	Mgmt	For	For
7	Elect Barbara Lavernos as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt Mgmt	For	Against
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	Against
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Amend Article 13 of Bylaws Re: Written Consultation	Mgmt	For	For
26	Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

SAP SE

Meeting Date: 12/05/2021

Country: Germany

Meeting Type: Annual

Ticker: SAP

Primary ISIN: DE0007164600

Primary SEDOL: 4846288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Qi Lu to the Supervisory Board	Mgmt	For	For
6.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Amend Corporate Purpose	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

SBI Holdings, Inc.

Meeting Date: 29/06/2021

Country: Japan

Meeting Type: Annual

Ticker: 8473

Primary ISIN: JP3436120004

Primary SEDOL: 6309466

Abstimmungsergebnisse Deka Investment GmbH

SBI Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kitao, Yoshitaka	Mgmt	For	For
1.2	Elect Director Kawashima, Katsuya	Mgmt	For	Against
1.3	Elect Director Nakagawa, Takashi	Mgmt	For	Against
1.4	Elect Director Takamura, Masato	Mgmt	For	Against
1.5	Elect Director Morita, Shumpei	Mgmt	For	Against
1.6	Elect Director Yamada, Masayuki	Mgmt	For	Against
1.7	Elect Director Kusakabe, Satoe	Mgmt	For	Against
1.8	Elect Director Yoshida, Masaki	Mgmt	For	Against
1.9	Elect Director Sato, Teruhide	Mgmt	For	For
1.10	Elect Director Takenaka, Heizo	Mgmt	For	For
1.11	Elect Director Suzuki, Yasuhiro	Mgmt	For	For
1.12	Elect Director Ito, Hiroshi	Mgmt	For	For
1.13	Elect Director Takeuchi, Kanae	Mgmt	For	For
1.14	Elect Director Fukuda, Junichi	Mgmt	For	For
1.15	Elect Director Suematsu, Hiroyuki	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro	Mgmt	For	For

Schaltbau Holding AG

Meeting Date: 28/05/2021

Country: Germany

Meeting Type: Annual

Ticker: SLT

Primary ISIN: DE000A2NBTL2

Primary SEDOL: BGR7FR7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Schaltbau Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
5.1	Elect Thorsten Grenz to the Supervisory Board	Mgmt	For	Against
5.2	Elect Sebastian Repegather to the Supervisory Board	Mgmt	For	Against
5.3	Elect Florian Schuhbauer to the Supervisory Board	Mgmt	For	Against
5.4	Elect Stephane Rambaud-Measson to the Supervisory Board	Mgmt	For	Against
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.1	Amend Articles Re: Age Limit for Supervisory Board Members	Mgmt	For	For
8.2	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
9	Approve Affiliation Agreement with SBRS GmbH	Mgmt	For	For

Schneider Electric SE

Meeting Date: 28/04/2021

Country: France

Meeting Type: Annual/Special

Ticker: SU

Primary ISIN: FR0000121972

Primary SEDOL: 4834108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Reelect Jean-Pascal Tricoire as Director	Mgmt	For	For
10	Elect Anna Ohlsson-Leijon as Director	Mgmt	For	For
11	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
12	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
13	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	Mgmt	For	For
14	Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt Mgmt	For	Against
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	Against
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
20	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Schneider Electric SE

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
25	Amend Article 13 of Bylaws Re: Editorial Change	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Scout24 AG

Meeting Date: 08/07/2021

Country: Germany

Meeting Type: Annual

Ticker: G24

Primary ISIN: DE000A12DM80

Primary SEDOL: BYT9340

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	Against
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

secunet Security Networks AG

Meeting Date: 12/05/2021

Country: Germany

Meeting Type: Annual

Ticker: YSN

Primary ISIN: DE0007276503

Primary SEDOL: 5808845

Abstimmungsergebnisse

Deka Investment GmbH

secunet Security Networks AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.54 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify PriceWaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Amend Articles Re: Virtual General Meeting; Absentee Vote; Online Participation	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

Sempra Energy

Meeting Date: 14/05/2021

Country: USA

Meeting Type: Annual

Ticker: SRE

Primary ISIN: US8168511090

Primary SEDOL: 2138158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan L. Boeckmann	Mgmt	For	For
1b	Elect Director Andres Conesa	Mgmt	For	For
1c	Elect Director Maria Contreras-Sweet	Mgmt	For	For
1d	Elect Director Pablo A. Ferrero	Mgmt	For	For
1e	Elect Director William D. Jones	Mgmt	For	Against
1f	Elect Director Jeffrey W. Martin	Mgmt	For	Against
1g	Elect Director Bethany J. Mayer	Mgmt	For	For
1h	Elect Director Michael N. Mears	Mgmt	For	For
1i	Elect Director Jack T. Taylor	Mgmt	For	For
1j	Elect Director Cynthia L. Walker	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Sempra Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Cynthia J. Warner	Mgmt	For	For
1l	Elect Director James C. Yardley	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	For
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	For

Siemens AG

Meeting Date: 03/02/2021

Country: Germany

Meeting Type: Annual

Ticker: SIE

Primary ISIN: DE0007236101

Primary SEDOL: 5727973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2019/20	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2019/20	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Lisa Davis (until Feb. 29, 2020) for Fiscal 2019/20	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2019/20	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Janina Kugel (until Jan. 31, 2020) for Fiscal 2019/20	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2019/20	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Michael Sen (until March 31, 2020) for Fiscal 2019/20	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Siemens AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2019/20	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal 2019/20	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2019/20	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2019/20	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2019/20	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2019/20	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2019/20	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2019/20	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Robert Kensbock (until Sep. 25, 2020) for Fiscal 2019/20	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2019/20	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2019/20	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal 2019/20	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2019/20	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal 2019/20	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2019/20	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal 2019/20	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2019/20	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2019/20	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2019/20	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2019/20	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2019/20	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	Mgmt	For	For
6.1	Elect Grazia Vittadini to the Supervisory Board	Mgmt	For	For
6.2	Elect Kasper Rorsted to the Supervisory Board	Mgmt	For	Against
6.3	Reelect Jim Snabe to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
9	Amend Affiliation Agreement with Siemens Bank GmbH	Mgmt	For	For
	Shareholder Proposal Submitted by Verein von Belegschaftsaktionären in der Siemens AG, e.V., Munich	Mgmt		
10	Amend Articles Re: Allow Shareholder Questions during the Virtual Meeting	SH	Against	For

Siemens Energy AG

Meeting Date: 10/02/2021

Country: Germany

Meeting Type: Annual

Ticker: ENR

Primary ISIN: DE000ENER6Y0

Primary SEDOL: BMTVQK9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2019/20	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019/20	Mgmt	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	Mgmt	For	For
5.1	Elect Christine Bortenlaenger to the Supervisory Board	Mgmt	For	For
5.2	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	For	For
5.3	Elect Joe Kaeser to the Supervisory Board	Mgmt	For	For
5.4	Elect Hubert Lienhard to the Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.5	Elect Hildegard Mueller to the Supervisory Board	Mgmt	For	For
5.6	Elect Laurence Mulliez to the Supervisory Board	Mgmt	For	For
5.7	Elect Matthias Rebellius to the Supervisory Board	Mgmt	For	For
5.8	Elect Ralf Thomas to the Supervisory Board	Mgmt	For	For
5.9	Elect Geisha Williams to the Supervisory Board	Mgmt	For	For
5.10	Elect Randy Zwirn to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Siemens Healthineers AG

Meeting Date: 12/02/2021

Country: Germany

Meeting Type: Annual

Ticker: SHL

Primary ISIN: DE000SHL1006

Primary SEDOL: BD594Y4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal 2020	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal 2020	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Christoph Zindel for Fiscal 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal 2020	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal 2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Roland Busch (from Feb. 12, 2020) for Fiscal 2020	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal 2020	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal 2020	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal 2020	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal 2020	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal 2020	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal 2020	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Michael Sen (until Feb. 12, 2020) for Fiscal 2020	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2021	Mgmt	For	For
6	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For
7	Approve Increase in Size of Board to Ten Members	Mgmt	For	For
8	Elect Peer Schatz to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Remuneration of Supervisory Board	Mgmt	For	For
11	Approve Creation of EUR 537.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 107.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Siltronic AG

Meeting Date: 29/04/2021

Country: Germany

Meeting Type: Annual

Ticker: WAF

Primary ISIN: DE000WAF3001

Primary SEDOL: BYY5978

Abstimmungsergebnisse

Deka Investment GmbH

Siltronic AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Amend Articles Re: Remote Data Transmission of Information to the Shareholders	Mgmt	For	For
6.2	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For

SINOPEC Engineering (Group) Co., Ltd.

Meeting Date: 26/10/2021

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 2386

Primary ISIN: CNE100001NV2

Primary SEDOL: B92NYC9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Services Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	Against
2	Approve Engineering and Construction Services Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For
3	Elect Sun Lili as Director	Mgmt	For	Against
4	Elect Xiang Wenwu as Director	Mgmt	For	For
5	Elect Wang Zizong as Director	Mgmt	For	For
6	Elect Li Chengfeng as Director	Mgmt	For	For
7	Elect Wu Wenxin as Director	Mgmt	For	For
8	Elect Jiang Dejun as Director	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

SINOPEC Engineering (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Elect Hui Chiu Chung as Director	Mgmt	For	Against
10	Elect Ye Zheng as Director	Mgmt	For	For
11	Elect Jin Yong as Director	Mgmt	For	Against
12	Elect Zhu Fei as Supervisor	Mgmt	For	For
13	Elect Zhang Xinming as Supervisor	Mgmt	For	For
14	Elect Zhou Yingguan as Supervisor	Mgmt	For	For
15	Elect Zhou Chengping as Supervisor	Mgmt	For	For
16	Amend Articles of Association and Related Transactions	Mgmt	For	Against
17	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
18	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For
19	Amend Rules of Audit Committee	Mgmt	For	For

Sixt SE

Meeting Date: 16/06/2021

Country: Germany

Meeting Type: Annual

Ticker: SIX2

Primary ISIN: DE0007231326

Primary SEDOL: 5260768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.05 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Elect Erich Sixt to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Sixt SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Issuance of Participation Certificates and Profit Sharing Rights without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	Mgmt	For	For
10	Amend Articles Re: Supervisory Board Committees	Mgmt	For	For

SLM Solutions Group AG

Meeting Date: 16/06/2021

Country: Germany

Meeting Type: Annual

Ticker: AM3D

Primary ISIN: DE000A111338

Primary SEDOL: BMHCHK2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
4	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	Against
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 9.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

SMA Solar Technology AG

Meeting Date: 01/06/2021

Country: Germany

Meeting Type: Annual

Ticker: S92

Primary ISIN: DE000A0DJ6J9

Primary SEDOL: B3B20H2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		

Abstimmungsergebnisse

Deka Investment GmbH

SMA Solar Technology AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ulrich Hadding for Fiscal Year 2020	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Juergen Reinert for Fiscal Year 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Roland Bent for Fiscal Year 2020	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Martin Breul for Fiscal Year 2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Oliver Dietzel for Fiscal Year 2020	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Peter Drews for Fiscal Year 2020	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Erik Ehrentraut for Fiscal Year 2020	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Kim Fausing for Fiscal Year 2020	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Johannes Haede for Fiscal Year 2020	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Heike Haigis for Fiscal Year 2020	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Alexa Hergenroether for Fiscal Year 2020	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Uwe Kleinkauf for Fiscal Year 2020	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Ilonka Nussbaumer for Fiscal Year 2020	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Yvonne Siebert for Fiscal Year 2020	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Romy Siegert for Fiscal Year 2020	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Jan-Henrik Supady for Fiscal Year 2020	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Matthias Victor for Fiscal Year 2020	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Hans-Dieter Werner for Fiscal Year 2020	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against
6	Approve Remuneration Policy	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

SMA Solar Technology AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Corporate Purpose	Mgmt	For	For
9	Amend Articles Re: Virtual General Meeting; Proof of Entitlement	Mgmt	For	For
10	Amend Articles Re: Deputy Chairman of the Supervisory Board; General Meeting Chairman	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Snowflake, Inc.

Meeting Date: 08/07/2021

Country: USA

Meeting Type: Annual

Ticker: SNOW

Primary ISIN: US8334451098

Primary SEDOL: BN134B7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Benoit Dageville	Mgmt	For	Withhold
1b	Elect Director Mark S. Garrett	Mgmt	For	Withhold
1c	Elect Director Jayshree V. Ullal	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

SNP Schneider-Neureither & Partner SE

Meeting Date: 17/06/2021

Country: Germany

Meeting Type: Annual

Ticker: SHF

Primary ISIN: DE0007203705

Primary SEDOL: 5934364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

SNP Schneider-Neureither & Partner SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Managing Directors for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Board of Directors for Fiscal Year 2020	Mgmt	For	Against
5	Ratify Roedel & Partner GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Elect Karl Biesinger, Claus Heinrich, Christoph Huetten, Sebastian Reppegather, and Richard Roy to the Board of Directors	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of the Board of Directors	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 180 Million; Approve Creation of EUR 3.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
10	Approve Creation of EUR 3.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

Software AG

Meeting Date: 12/05/2021

Country: Germany

Meeting Type: Annual

Ticker: SOW

Primary ISIN: DE000A2GS401

Primary SEDOL: BF06WX9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.76 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify BDO AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Software AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Creation of EUR 14.8 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 14.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
12	Amend Articles Re: Age Limit for Supervisory Board Members	Mgmt	For	For
13	Approve Affiliation Agreement with Cumulocity GmbH	Mgmt	For	For

SPX Corporation

Meeting Date: 11/05/2021

Country: USA

Meeting Type: Annual

Ticker: SPXC

Primary ISIN: US7846351044

Primary SEDOL: 2787185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ruth G. Shaw	Mgmt	For	Against
1.2	Elect Director Robert B. Toth	Mgmt	For	For
1.3	Elect Director Angel Shelton Willis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For

Standard Chartered Plc

Meeting Date: 12/05/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: STAN

Primary ISIN: GB0004082847

Primary SEDOL: 0408284

Abstimmungsergebnisse

Deka Investment GmbH

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Maria Ramos as Director	Mgmt	For	For
5	Re-elect David Conner as Director	Mgmt	For	For
6	Re-elect Byron Grote as Director	Mgmt	For	For
7	Re-elect Andy Halford as Director	Mgmt	For	For
8	Re-elect Christine Hodgson as Director	Mgmt	For	For
9	Re-elect Gay Huey Evans as Director	Mgmt	For	For
10	Re-elect Naguib Kheraj as Director	Mgmt	For	For
11	Re-elect Phil Rivett as Director	Mgmt	For	For
12	Re-elect David Tang as Director	Mgmt	For	For
13	Re-elect Carlson Tong as Director	Mgmt	For	For
14	Re-elect Jose Vinals as Director	Mgmt	For	For
15	Re-elect Jasmine Whitbread as Director	Mgmt	For	For
16	Re-elect Bill Winters as Director	Mgmt	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Approve Standard Chartered Share Plan	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	Against
22	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 27	Mgmt	For	Against
23	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Standard Chartered Plc

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
26	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	Against
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
28	Authorise Market Purchase of Preference Shares	Mgmt	For	Against
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Steadfast Group Limited

Meeting Date: 22/10/2021

Country: Australia

Meeting Type: Annual

Ticker: SDF

Primary ISIN: AU000000SDF8

Primary SEDOL: BCT5FD7

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For	For
4	Ratify Past Issuance of Placement Shares to Certain Institutional Investors and the Vendors of Coverforce	Mgmt	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For
6	Elect Vicki Allen as Director	Mgmt	For	For
7	Elect David Liddy as Director	Mgmt	For	For
8	Elect Gai McGrath as Director	Mgmt	For	Against

STEICO SE

Meeting Date: 24/06/2021

Country: Germany

Meeting Type: Annual

Ticker: ST5

Primary ISIN: DE000A0LR936

Primary SEDOL: B1YNGV4

Abstimmungsergebnisse

Deka Investment GmbH

STEICO SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors for Fiscal Year 2020	Mgmt	For	Against
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against

Stratec SE

Meeting Date: 20/05/2021

Country: Germany

Meeting Type: Annual

Ticker: SBS

Primary ISIN: DE000STRA555

Primary SEDOL: BYTK&S2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Elect Rolf Vornhagen to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9.1	Amend Articles Re: Electronic Communication	Mgmt	For	For
9.2	Amend Articles Re: Supervisory Board Remuneration	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Stroeer SE & Co. KGaA

Meeting Date: 03/09/2021

Country: Germany

Meeting Type: Annual

Ticker: SAX

Primary ISIN: DE0007493991

Primary SEDOL: B3S3S52

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2020	Mgmt	For	Against
5	Ratify KPMG AG Wirtschaftspruefungsgesellschaft as Auditors for Fiscal 2021	Mgmt	For	For
6	Elect Kai Sauermann to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

Suedwestdeutsche Salzwerke AG

Meeting Date: 21/05/2021

Country: Germany

Meeting Type: Annual

Ticker: SSH

Primary ISIN: DE0007346603

Primary SEDOL: 4738329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Suedwestdeutsche Salzwerke AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Suedzucker AG

Meeting Date: 15/07/2021

Country: Germany

Meeting Type: Annual

Ticker: SZU

Primary ISIN: DE0007297004

Primary SEDOL: 5784462

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Sumo Group Plc

Meeting Date: 10/09/2021

Country: United Kingdom

Meeting Type: Special

Ticker: SUMO

Primary ISIN: GB00BD3HV384

Primary SEDOL: BD3HV38

Abstimmungsergebnisse

Deka Investment GmbH

Sumo Group Plc

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Acquisition of Sumo Group plc by Sixjoy Hong Kong Limited	Mgmt	For	For

Sumo Group Plc

Meeting Date: 10/09/2021	Country: United Kingdom	Ticker: SUMO
	Meeting Type: Court	Primary SEDOL: BD3HV38
	Primary ISIN: GB00BD3HV384	

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Switchback Energy Acquisition Corporation

Meeting Date: 25/02/2021	Country: USA	Ticker: SBE
	Meeting Type: Special	Primary SEDOL: BK63SJ7
	Primary ISIN: US87105M1027	

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve SPAC Transaction	Mgmt	For	For
2	Increase Authorized Preferred and Common Stock and Eliminate Class B Common Stock	Mgmt	For	For
3	Adopt Supermajority Vote Requirement for Removal of Directors	Mgmt	For	Against
4	Adopt Supermajority Vote Requirement to Amend Charter	Mgmt	For	Against
5	Adopt Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	Against
6	Approve All Other Proposed Changes	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Switchback Energy Acquisition Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
8	Approve Omnibus Stock Plan	Mgmt	For	Against
9	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Against
10.1	Elect Director Roxanne Bowman	Mgmt	For	For
10.2	Elect Director Axel Harries	Mgmt	For	For
10.3	Elect Director Neil Suslak	Mgmt	For	For
10.4	Elect Director Jeffrey Harris	Mgmt	For	For
10.5	Elect Director Mark Leschly	Mgmt	For	For
10.6	Elect Director G. Richard Wagoner, Jr.	Mgmt	For	For
10.7	Elect Director Bruce Chizen	Mgmt	For	For
10.8	Elect Director Michael Linse	Mgmt	For	For
10.9	Elect Director Pasquale Romano	Mgmt	For	For
11	Adjourn Meeting	Mgmt	For	For

Symrise AG

Meeting Date: 05/05/2021

Country: Germany

Meeting Type: Annual

Ticker: SY1

Primary ISIN: DE000SYM9999

Primary SEDOL: B1JB4K8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.97 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Michael Koenig to the Supervisory Board	Mgmt	For	Against
6.2	Elect Ursula Buck to the Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Symrise AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Elect Bernd Hirsch to the Supervisory Board	Mgmt	For	For
6.4	Elect Horst-Otto Gerberding to the Supervisory Board	Mgmt	For	For
6.5	Elect Andrea Pfeifer to the Supervisory Board	Mgmt	For	For
6.6	Elect Peter Vanacker to the Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Online Participation; Absentee Vote; Virtual General Meeting	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For

TAG Immobilien AG

Meeting Date: 11/05/2021

Country: Germany

Meeting Type: Annual

Ticker: TEG

Primary ISIN: DE0008303504

Primary SEDOL: 5735631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.88 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Creation of EUR 29 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1.2 Billion; Approve Creation of EUR 29 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

TAG Immobilien AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

TAKUMA CO., LTD.

Meeting Date: 25/06/2021	Country: Japan	Ticker: 6013
	Meeting Type: Annual	Primary SEDOL: 6870768
	Primary ISIN: JP3462600002	

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For
2.1	Elect Director Nanjo, Hiroaki	Mgmt	For	For
2.2	Elect Director Nishiyama, Tsuyohito	Mgmt	For	Against
2.3	Elect Director Takeguchi, Hideki	Mgmt	For	Against
2.4	Elect Director Tanaka, Koji	Mgmt	For	Against
2.5	Elect Director Hamada, Kunio	Mgmt	For	Against
2.6	Elect Director Oishi, Hiroshi	Mgmt	For	Against
3.1	Elect Director and Audit Committee Member Masugi, Keizo	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Fujita, Tomomi	Mgmt	For	For

Talanx AG

Meeting Date: 06/05/2021	Country: Germany	Ticker: TLX
	Meeting Type: Annual	Primary SEDOL: B8F0TD6
	Primary ISIN: DE000TLX1005	

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		

Abstimmungsergebnisse

Deka Investment GmbH

Talanx AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Approve Remuneration Policy	Mgmt	For	Against
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Simple Majority Requirement for Passing Resolutions	Mgmt	For	For

TCR2 Therapeutics Inc.

Meeting Date: 22/10/2021

Country: USA

Meeting Type: Annual

Ticker: TCRR

Primary ISIN: US87808K1060

Primary SEDOL: BJ2JSX6

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Garry E. Menzel	Mgmt	For	Withhold
1.2	Elect Director Ansbert Gadicke	Mgmt	For	Withhold
1.3	Elect Director Neil Gibson	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

TeamViewer AG

Meeting Date: 15/06/2021

Country: Germany

Meeting Type: Annual

Ticker: TMV

Primary ISIN: DE000A2YN900

Primary SEDOL: BJ7WGS1

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

TeamViewer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
4.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
4.2	Ratify Ernst & Young GmbH as Auditors for Fiscal 2022 until the Next AGM	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For

TechnoPro Holdings, Inc.

Meeting Date: 29/09/2021

Country: Japan

Meeting Type: Annual

Ticker: 6028

Primary ISIN: JP3545240008

Primary SEDOL: BSM8SQ9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Nishio, Yasuji	Mgmt	For	Against
3.2	Elect Director Yagi, Takeshi	Mgmt	For	For
3.3	Elect Director Shimaoka, Gaku	Mgmt	For	Against
3.4	Elect Director Asai, Koichiro	Mgmt	For	Against
3.5	Elect Director Hagiwara, Toshihiro	Mgmt	For	Against
3.6	Elect Director Watabe, Tsunehiro	Mgmt	For	Against
3.7	Elect Director Yamada, Kazuhiko	Mgmt	For	For
3.8	Elect Director Sakamoto, Harumi	Mgmt	For	Against
3.9	Elect Director Takase, Shoko	Mgmt	For	For
4	Appoint Statutory Auditor Takao, Mitsutoshi	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Kitaarai, Yoshio	Mgmt	For	For
6	Approve Performance Share Plan	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Telefonica Deutschland Holding AG

Meeting Date: 20/05/2021

Country: Germany

Meeting Type: Annual

Ticker: O2D

Primary ISIN: DE000A1J5RX9

Primary SEDOL: B7VG6L8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2022 Interim Financial Statements Until the 2022 AGM	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.1	Elect Stefanie Oeschger to the Supervisory Board	Mgmt	For	For
8.2	Elect Ernesto Gardelliano to the Supervisory Board	Mgmt	For	For
9	Approve Creation of EUR 1.5 Billion Pool of Capital without Preemptive Rights	Mgmt	For	Against

Tesco Plc

Meeting Date: 11/02/2021

Country: United Kingdom

Meeting Type: Special

Ticker: TSCO

Primary ISIN: GB0008847096

Primary SEDOL: 0884709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For
2	Approve Share Consolidation	Mgmt	For	For
3	Authorise Issue of Equity	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against

The Kroger Co.

Meeting Date: 24/06/2021

Country: USA

Meeting Type: Annual

Ticker: KR

Primary ISIN: US5010441013

Primary SEDOL: 2497406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For
1b	Elect Director Kevin M. Brown	Mgmt	For	For
1c	Elect Director Anne Gates	Mgmt	For	For
1d	Elect Director Karen M. Hoguet	Mgmt	For	For
1e	Elect Director W. Rodney McMullen	Mgmt	For	Against
1f	Elect Director Clyde R. Moore	Mgmt	For	Against
1g	Elect Director Ronald L. Sargent	Mgmt	For	Against
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For
1j	Elect Director Ashok Vemuri	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditor	Mgmt	For	For
4	Assess Environmental Impact of Non-Recyclable Packaging	SH	Against	For

Abstimmungsergebnisse

Deka Investment GmbH

The Naga Group AG

Meeting Date: 11/10/2021

Country: Germany

Meeting Type: Annual

Ticker: N4G

Primary ISIN: DE000A161NR7

Primary SEDOL: BF2B533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against
5.a	Approve Increase in Size of Board to 5 Members	Mgmt	For	Against
5.b	Elect Christian Angermayer to the Supervisory Board	Mgmt	For	Against
6	Approve Creation of EUR 23.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	Against
8	Approve Creation of EUR 12.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against

THK CO., LTD.

Meeting Date: 20/03/2021

Country: Japan

Meeting Type: Annual

Ticker: 6481

Primary ISIN: JP3539250005

Primary SEDOL: 6869131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7.5	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

THK CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Teramachi, Akihiro	Mgmt	For	Against
2.2	Elect Director Teramachi, Toshihiro	Mgmt	For	Against
2.3	Elect Director Imano, Hiroshi	Mgmt	For	Against
2.4	Elect Director Maki, Nobuyuki	Mgmt	For	Against
2.5	Elect Director Teramachi, Takashi	Mgmt	For	Against
2.6	Elect Director Shimomaki, Junji	Mgmt	For	Against
2.7	Elect Director Sakai, Junichi	Mgmt	For	Against
2.8	Elect Director Kainosho, Masaaki	Mgmt	For	Against

ThyssenKrupp AG

Meeting Date: 05/02/2021

Country: Germany

Meeting Type: Annual

Ticker: TKA

Primary ISIN: DE0007500001

Primary SEDOL: 5636927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20(Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2019/20	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2019/20	Mgmt	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2020/21	Mgmt	For	For
5	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
6	Elect Verena Volpert to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy for the Management Board	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Topcon Corp.

Meeting Date: 25/06/2021

Country: Japan

Meeting Type: Annual

Ticker: 7732

Primary ISIN: JP3630400004

Primary SEDOL: 6894241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Statutory Auditors	Mgmt	For	For
2.1	Elect Director Hirano, Satoshi	Mgmt	For	For
2.2	Elect Director Eto, Takashi	Mgmt	For	Against
2.3	Elect Director Akiyama, Haruhiko	Mgmt	For	Against
2.4	Elect Director Yamazaki, Takayuki	Mgmt	For	Against
2.5	Elect Director Kumagai, Kaoru	Mgmt	For	Against
2.6	Elect Director Matsumoto, Kazuyuki	Mgmt	For	Against
2.7	Elect Director Sudo, Akira	Mgmt	For	For
2.8	Elect Director Yamazaki, Naoko	Mgmt	For	For
2.9	Elect Director Inaba, Yoshiharu	Mgmt	For	For
3	Appoint Statutory Auditor Suzuki, Kiyoshi	Mgmt	For	For

Total SE

Meeting Date: 28/05/2021

Country: France

Meeting Type: Annual/Special

Ticker: FP

Primary ISIN: FR0000120271

Primary SEDOL: B15C557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Total SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Patrick Pouyanne as Director	Mgmt	For	Against
7	Reelect Anne-Marie Idrac as Director	Mgmt	For	For
8	Elect Jacques Aschenbroich as Director	Mgmt	For	Against
9	Elect Glenn Hubbard as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
14	Approve the Company's Sustainable Development and Energy Transition Extraordinary Business	Mgmt	For	For
15	Change Company Name to TotalEnergies SE and Amend Article 2 of Bylaws Accordingly	Mgmt	For	For
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Toyo Tire Corp.

Meeting Date: 30/03/2021

Country: Japan

Meeting Type: Annual

Ticker: 5105

Primary ISIN: JP3610600003

Primary SEDOL: 6900182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2.1	Elect Director Yamada, Yasuhiro	Mgmt	For	Against
2.2	Elect Director Shimizu, Takashi	Mgmt	For	For
2.3	Elect Director Mitsuhashi, Tatsuo	Mgmt	For	Against
2.4	Elect Director Imura, Yoji	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Toyo Tire Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Sasamori, Takehiko	Mgmt	For	Against
2.6	Elect Director Moriya, Satoru	Mgmt	For	Against
2.7	Elect Director Morita, Ken	Mgmt	For	For
2.8	Elect Director Takeda, Atsushi	Mgmt	For	For
2.9	Elect Director Yoneda, Michio	Mgmt	For	Against
3	Appoint Statutory Auditor Matsuba, Tomoyuki	Mgmt	For	For

TPI Composites, Inc.

Meeting Date: 18/05/2021

Country: USA

Meeting Type: Annual

Ticker: TPIC

Primary ISIN: US87266J1043

Primary SEDOL: BYYGK12

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul G. Giovacchini	Mgmt	For	Withhold
1.2	Elect Director Jayshree S. Desai	Mgmt	For	Withhold
1.3	Elect Director Linda P. Hudson	Mgmt	For	For
1.4	Elect Director Bavan M. Holloway	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

TRANCOM Co., Ltd.

Meeting Date: 17/06/2021

Country: Japan

Meeting Type: Annual

Ticker: 9058

Primary ISIN: JP3635650009

Primary SEDOL: 6890034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

TRANCOM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Shimizu, Masahisa	Mgmt	For	Against
2.2	Elect Director Tsunekawa, Yutaka	Mgmt	For	For
2.3	Elect Director Jinno, Yasuhiro	Mgmt	For	Against
2.4	Elect Director Kambayashi, Ryo	Mgmt	For	Against
2.5	Elect Director Takebe, Atsunori	Mgmt	For	Against
2.6	Elect Director Sato, Kei	Mgmt	For	For
2.7	Elect Director Kanayama, Aiko	Mgmt	For	For
3	Elect Director and Audit Committee Member Shibuya, Eiji	Mgmt	For	Against

TRATON SE

Meeting Date: 30/06/2021

Country: Germany

Meeting Type: Annual

Ticker: 8TRA

Primary ISIN: DE000TRATON7

Primary SEDOL: BKF1H51

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
5.2	Ratify Ernst & Young GmbH as Auditors for a Possible Review of Additional Financial Information for Fiscal Year 2022 until the Next Annual General Meeting	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

TS TECH CO., LTD.

Meeting Date: 25/06/2021

Country: Japan

Meeting Type: Annual

Ticker: 7313

Primary ISIN: JP3539230007

Primary SEDOL: B1P1JR4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 47	Mgmt	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Mgmt	For	For
3.1	Elect Director Yasuda, Masanari	Mgmt	For	For
3.2	Elect Director Nakajima, Yoshitaka	Mgmt	For	Against
3.3	Elect Director Hasegawa, Kenichi	Mgmt	For	Against
3.4	Elect Director Hayashi, Akihiko	Mgmt	For	Against
3.5	Elect Director Arai, Yutaka	Mgmt	For	Against
3.6	Elect Director Igaki, Atsushi	Mgmt	For	Against
3.7	Elect Director Toba, Eiji	Mgmt	For	Against
3.8	Elect Director Kobori, Takahiro	Mgmt	For	Against
3.9	Elect Director Suzaki, Yasushi	Mgmt	For	Against
3.10	Elect Director Mutaguchi, Teruyasu	Mgmt	For	For
3.11	Elect Director Ogita, Takeshi	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Sekine, Tatsuo	Mgmt	For	Against
4.2	Elect Director and Audit Committee Member Motoda, Tatsuya	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Hayashi, Hajime	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Nakada, Tomoko	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For
8	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

TUI AG

Meeting Date: 05/01/2021

Country: Germany

Meeting Type: Special

Ticker: TUI

Primary ISIN: DE000TUAG000

Primary SEDOL: B11LJN4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve EUR 919 Million Reduction in Share Capital via Reduction of Par Value from EUR 2.56 to EUR 1.00	Mgmt	For	For
2	Approve Creation of EUR 509 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
3	Approve EUR 420 Million Increase in Share Capital for Private Placement	Mgmt	For	For

TUI AG

Meeting Date: 25/03/2021

Country: Germany

Meeting Type: Annual

Ticker: TUI

Primary ISIN: DE000TUAG000

Primary SEDOL: B11LJN4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Friedrich Jousen for Fiscal Year 2019/20	Mgmt	For	For
2.2	Approve Discharge of Management Board Member David Burling for Fiscal Year 2019/20	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Birgit Conix for Fiscal Year 2019/20	Mgmt	For	For
2.4	Approve Discharge of Management Board Member Sebastian Ebel for Fiscal Year 2019/20	Mgmt	For	For
2.5	Approve Discharge of Management Board Member Elke Eller for Fiscal Year 2019/20	Mgmt	For	For
2.6	Approve Discharge of Management Board Member Frank Rosenberger for Fiscal Year 2019/20	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal Year 2019/20	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

TUI AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal Year 2019/20	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Peter Long for Fiscal Year 2019/20	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Ingrid-Helen Arnold for Fiscal Year 2019/20	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal Year 2019/20	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal Year 2019/20	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal Year 2019/20	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal Year 2019/20	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Maria Corces for Fiscal Year 2019/20	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal Year 2019/20	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Valerie Gooding for Fiscal Year 2019/20	Mgmt	For	For
3.12	Approve Discharge of Supervisory Board Member Stefan Heinemann for Fiscal Year 2019/20	Mgmt	For	For
3.13	Approve Discharge of Supervisory Board Member Dierk Hirschel for Fiscal Year 2019/20	Mgmt	For	For
3.14	Approve Discharge of Supervisory Board Member Janis Kong for Fiscal Year 2019/20	Mgmt	For	For
3.15	Approve Discharge of Supervisory Board Member Vladimir Lukin for Fiscal Year 2019/20	Mgmt	For	For
3.16	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal Year 2019/20	Mgmt	For	For
3.17	Approve Discharge of Supervisory Board Member Alexey Mordashov for Fiscal Year 2019/20	Mgmt	For	For
3.18	Approve Discharge of Supervisory Board Member Michael Poenipp for Fiscal Year 2019/20	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

TUI AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.19	Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal Year 2019/20	Mgmt	For	For
3.20	Approve Discharge of Supervisory Board Member Anette Stempel for Fiscal Year 2019/20	Mgmt	For	For
3.21	Approve Discharge of Supervisory Board Member Ortwin Strubelt for Fiscal Year 2019/20	Mgmt	For	For
3.22	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal Year 2019/20	Mgmt	For	For
3.23	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal Year 2019/20	Mgmt	For	For
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2020/21	Mgmt	For	For
5	Approve Creation of EUR 110 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
6	Approve Creation of EUR 417 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 110 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8.1	Elect Jutta Doenges to the Supervisory Board	Mgmt	For	For
8.2	Elect Edgar Ernst to the Supervisory Board	Mgmt	For	For
8.3	Elect Janina Kugel to the Supervisory Board	Mgmt	For	For
8.4	Elect Alexey Mordashov to the Supervisory Board	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	Against
10	Approve Remuneration of Supervisory Board	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For

UBS Group AG

Meeting Date: 08/04/2021

Country: Switzerland

Meeting Type: Annual

Ticker: UBSG

Primary ISIN: CH0244767585

Primary SEDOL: BRJL176

Abstimmungsergebnisse

Deka Investment GmbH

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of USD 0.37 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding French Cross-Border Matter	Mgmt	For	For
5.1	Reelect Axel Weber as Director and Board Chairman	Mgmt	For	For
5.2	Reelect Jeremy Anderson as Director	Mgmt	For	For
5.3	Reelect William Dudley as Director	Mgmt	For	For
5.4	Reelect Reto Francioni as Director	Mgmt	For	For
5.5	Reelect Fred Hu as Director	Mgmt	For	For
5.6	Reelect Mark Hughes as Director	Mgmt	For	For
5.7	Reelect Nathalie Rachou as Director	Mgmt	For	For
5.8	Reelect Julie Richardson as Director	Mgmt	For	For
5.9	Reelect Dieter Wemmer as Director	Mgmt	For	For
5.10	Reelect Jeanette Wong as Director	Mgmt	For	For
6.1	Elect Claudia Boeckstiegel as Director	Mgmt	For	For
6.2	Elect Patrick Firmenich as Director	Mgmt	For	For
7.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Reto Francioni as Member of the Compensation Committee	Mgmt	For	For
7.3	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For
7.4	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	Against
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 85 Million	Mgmt	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

UBS Group AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
9.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
9.3	Ratify BDO AG as Special Auditors	Mgmt	For	For
10	Amend Articles Re: Voting Majority for Board Resolutions	Mgmt	For	For
11	Approve CHF 15.7 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Repurchase of up to CHF 4 Billion in Issued Share Capital	Mgmt	For	Against
13	Transact Other Business (Voting)	Mgmt	None	Abstain

UBS Group AG

Meeting Date: 08/04/2021

Country: Switzerland

Meeting Type: Annual

Ticker: UBSG

Primary ISIN: CH0244767585

Primary SEDOL: BRJL176

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

ULVAC, Inc.

Meeting Date: 29/09/2021

Country: Japan

Meeting Type: Annual

Ticker: 6728

Primary ISIN: JP3126190002

Primary SEDOL: 6599483

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For
2.1	Elect Director Iwashita, Setsuo	Mgmt	For	For
2.2	Elect Director Motoyoshi, Mitsuru	Mgmt	For	Against
2.3	Elect Director Choong Ryul Paik	Mgmt	For	Against
2.4	Elect Director Nishi, Hiroyuki	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

ULVAC, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Uchida, Norio	Mgmt	For	For
2.6	Elect Director Ishida, Kozo	Mgmt	For	Against
2.7	Elect Director Nakajima, Yoshimi	Mgmt	For	For
3	Appoint Statutory Auditor Utsunomiya, Isao	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Nonaka, Takao	Mgmt	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For

Unibail-Rodamco-Westfield SE

Meeting Date: 12/05/2021

Country: France

Meeting Type: Annual/Special

Ticker: URW

Primary ISIN: FR0013326246

Primary SEDOL: BFYM460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation Treatment of Losses	Mgmt	For	For
4	Approve Transaction with Christophe Cuvillier	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Approve Compensation of Christophe Cuvillier, Chairman of the Management Board	Mgmt	For	For
7	Approve Compensation of Jaap Tonckens, Member of the Management Board	Mgmt	For	For
8	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board Until 13 November 2020	Mgmt	For	For
9	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board Since 13 November 2020	Mgmt	For	For
10	Approve Compensation of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy for Chairman of the Management Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration Policy for Management Board Members	Mgmt	For	For
13	Approve Remuneration Policy for Supervisory Board Members	Mgmt	For	For
14	Ratify Appointment of Julie Avrane-Chopard as Supervisory Board Member	Mgmt	For	For
15	Ratify Appointment of Cecile Cabanis as Supervisory Board Member	Mgmt	For	For
16	Reelect John McFarlane as Supervisory Board Member	Mgmt	For	Against
17	Elect as Aline Sylla-Walbaum as Supervisory Board Member	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt Mgmt	For	Against
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 20-21	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize up to 2.6 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
26	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
27	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For
28	Amend Article 15 of Bylaws Re: Written Consultation Ordinary Business	Mgmt Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Unilever Plc

Meeting Date: 05/05/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: ULVR

Primary ISIN: GB00B10RZP78

Primary SEDOL: B10RZP7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Climate Transition Action Plan	Mgmt	For	For
5	Re-elect Nils Andersen as Director	Mgmt	For	For
6	Re-elect Laura Cha as Director	Mgmt	For	For
7	Re-elect Dr Judith Hartmann as Director	Mgmt	For	For
8	Re-elect Alan Jope as Director	Mgmt	For	For
9	Re-elect Andrea Jung as Director	Mgmt	For	For
10	Re-elect Susan Kilsby as Director	Mgmt	For	For
11	Re-elect Strive Masiyiwa as Director	Mgmt	For	For
12	Re-elect Youngme Moon as Director	Mgmt	For	For
13	Re-elect Graeme Pitkethly as Director	Mgmt	For	For
14	Re-elect John Rishton as Director	Mgmt	For	For
15	Re-elect Feike Sijbesma as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Approve SHARES Plan	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	Against
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Adopt New Articles of Association	Mgmt	For	For
26	Approve Reduction of the Share Premium Account	Mgmt	For	For

Uniper SE

Meeting Date: 19/05/2021

Country: Germany

Meeting Type: Annual

Ticker: UN01

Primary ISIN: DE000UNSE018

Primary SEDOL: BZ6CZ43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.37 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Judith Buss to the Supervisory Board	Mgmt	For	For
6.2	Elect Esa Hyvaerinen to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 145.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Approve Creation of EUR 145.1 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
12.1	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Uniper SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.2	Amend Articles Re: Online Participation in the General Meeting	Mgmt	For	For
	Shareholder Proposal Submitted by Fortum Deutschland SE	Mgmt		
13	Elect Nora Steiner-Forsberg to the Supervisory Board	SH	For	For

uniQure N.V.

Meeting Date: 21/10/2021

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Ticker: QURE

Primary ISIN: NL0010696654

Primary SEDOL: BJFSR88

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Rachelle Jacques	Mgmt	For	For

United Internet AG

Meeting Date: 27/05/2021

Country: Germany

Meeting Type: Annual

Ticker: UTDI

Primary ISIN: DE0005089031

Primary SEDOL: 4354134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2020	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Frank Krause for Fiscal Year 2020	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

United Internet AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Stefan Rasch to the Supervisory Board	Mgmt	For	For
6.2	Elect Andreas Soeffing to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

USU Software AG

Meeting Date: 06/07/2021

Country: Germany

Meeting Type: Annual

Ticker: OSP2

Primary ISIN: DE000A0BVU28

Primary SEDOL: B02N4S2

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Gabriele Walker-Rudolf to the Supervisory Board	Mgmt	For	For
6.2	Elect Erwin Staudt to the Supervisory Board	Mgmt	For	Against
6.3	Elect Udo Strehl to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Uzin Utz AG

Meeting Date: 26/05/2021

Country: Germany

Meeting Type: Annual

Ticker: UZU

Primary ISIN: DE0007551509

Primary SEDOL: 5341481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.55 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Approve Remuneration Policy	Mgmt	For	Against
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 4 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
8.1	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
8.2	Amend Articles Re: Online Participation	Mgmt	For	For
8.3	Amend Articles Re: Absentee Vote	Mgmt	For	For
9	Ratify Roedl & Partner GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For

Vantage Towers AG

Meeting Date: 28/07/2021

Country: Germany

Meeting Type: Annual

Ticker: VTWR

Primary ISIN: DE000A3H3LL2

Primary SEDOL: BLH32J1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Vantage Towers AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	Against

va-Q-tec AG

Meeting Date: 21/05/2021

Country: Germany

Meeting Type: Annual

Ticker: VQT

Primary ISIN: DE0006636681

Primary SEDOL: BZ13VD2

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
4	Ratify Roedl & Partner GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against
5	Elect Burkhard Wichert to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Corporate Purpose	Mgmt	For	For

VARTA AG

Meeting Date: 17/06/2021

Country: Germany

Meeting Type: Annual

Ticker: VAR1

Primary ISIN: DE000A0TGJ55

Primary SEDOL: 5802449

Abstimmungsergebnisse

Deka Investment GmbH

VARTA AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.48 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7.1	Elect Michael Tojner to the Supervisory Board	Mgmt	For	Against
7.2	Elect Harald Sommerer to the Supervisory Board	Mgmt	For	For
7.3	Elect Sven Quandt to the Supervisory Board	Mgmt	For	For
7.4	Elect Martin Ohneberg to the Supervisory Board	Mgmt	For	For
7.5	Elect Werner Tillmetz to the Supervisory Board	Mgmt	For	For
7.6	Elect Michael Pistauer to the Supervisory Board	Mgmt	For	For
8	Approve Affiliation Agreement with VARTA Micro Production GmbH	Mgmt	For	For

VERBIO Vereinigte BioEnergie AG

Meeting Date: 29/01/2021

Country: Germany

Meeting Type: Annual

Ticker: VBK

Primary ISIN: DE000A0JL9W6

Primary SEDOL: B1FQQK1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019/20	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

VERBIO Vereinigte BioEnergie AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal 2019/20	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal 2020/21	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
9	Amend Articles Re: Participation and Voting Rights	Mgmt	For	For
10.1	Elect Alexander von Witzleben to the Supervisory Board	Mgmt	For	Against
10.2	Elect Ulrike Kraemer to the Supervisory Board	Mgmt	For	For
10.3	Elect Klaus Niemann to the Supervisory Board	Mgmt	For	For
10.4	Elect Christian Doll as Alternate Supervisory Board Member	Mgmt	For	For

VIB Vermoegen AG

Meeting Date: 01/07/2021

Country: Germany

Meeting Type: Annual

Ticker: VIH1

Primary ISIN: DE000A2YPDD0

Primary SEDOL: BH4GH67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5.1	Elect Florian Lehn to the Supervisory Board	Mgmt	For	For
5.2	Elect Michaela Regler to the Supervisory Board	Mgmt	For	For
5.3	Elect Ludwig Schlosser to the Supervisory Board	Mgmt	For	Against
5.4	Elect Juergen Wittmann to the Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

VIB Vermoegen AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
6	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
7	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For

VINCI SA

Meeting Date: 08/04/2021

Country: France

Meeting Type: Annual/Special

Ticker: DG

Primary ISIN: FR0000125486

Primary SEDOL: B1XH026

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	Mgmt	For	For
4	Reelect Yannick Assouad as Director	Mgmt	For	For
5	Reelect Graziella Gavezotti as Director	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For
11	Approve Company's Environmental Transition Plan	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Vivendi SA

Meeting Date: 29/03/2021

Country: France

Meeting Type: Special

Ticker: VIV

Primary ISIN: FR0000127771

Primary SEDOL: 4834777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Article 20 of Bylaws Re: Allocation of Income and Dividends	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Vivendi SE

Meeting Date: 22/06/2021

Country: France

Meeting Type: Annual/Special

Ticker: VIV

Primary ISIN: FR0000127771

Primary SEDOL: 4834777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
5	Advisory Vote on Exceptional Distribution Project in kind of a Majority of the Capital of Universal Music Group N.V. to the Shareholders of Vivendi SE	Mgmt	For	For
6	Exceptional Distribution in kind of Shares of Universal Music Group N.V. to the Shareholders of Vivendi SE	Mgmt	For	For
7	Approve Compensation Report	Mgmt	For	Against
8	Approve Compensation of Yannick Bolloré, Chairman of the Supervisory Board	Mgmt	For	Against
9	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	Against
10	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For	Against
11	Approve Compensation of Cedric de Baillencourt, Management Board Member	Mgmt	For	Against
12	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	Against
13	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For	Against
14	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For	Against
15	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	Against
16	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Vivendi SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against
18	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against
19	Reelect Veronique Driot-Argentin as Supervisory Board Member	Mgmt	For	For
20	Reelect Sandrine Le Bihan as Representative of Employee Shareholders to the Board	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt Mgmt	For	Against
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	Against
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 655 Million	Mgmt	For	For
25	Authorize Capitalization of Reserves of Up to EUR 327,5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
26	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Vivoryon Therapeutics NV

Meeting Date: 12/03/2021

Country: Netherlands

Meeting Type: Special

Ticker: VVY

Primary ISIN: NL00150002Q7

Primary SEDOL: BLR86R2

Abstimmungsergebnisse

Deka Investment GmbH

Vivoryon Therapeutics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Reelect Ulrich Dauer as Executive Director	Mgmt	For	For
3	Elect Florian Schmid as Executive Director	Mgmt	For	For
4	Ratify KPMG Accountants N.V as Auditors	Mgmt	For	For
5	Other Business (Non-Voting)	Mgmt		
6	Close Meeting	Mgmt		

Vodafone Group Plc

Meeting Date: 27/07/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: VOD

Primary ISIN: GB00BH4HKS39

Primary SEDOL: BH4HKS3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Olaf Swantee as Director	Mgmt	For	For
3	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	For	For
4	Re-elect Nick Read as Director	Mgmt	For	For
5	Re-elect Margherita Della Valle as Director	Mgmt	For	For
6	Re-elect Sir Crispin Davis as Director	Mgmt	For	For
7	Re-elect Michel Demare as Director	Mgmt	For	For
8	Re-elect Dame Clara Furse as Director	Mgmt	For	For
9	Re-elect Valerie Gooding as Director	Mgmt	For	For
10	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For
11	Re-elect Sanjiv Ahuja as Director	Mgmt	For	For
12	Re-elect David Nish as Director	Mgmt	For	For
13	Approve Final Dividend	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Vodafone Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration Report	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
21	Adopt New Articles of Association	Mgmt	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Volkswagen AG

Meeting Date: 22/07/2021

Country: Germany

Meeting Type: Annual

Ticker: VOW3

Primary ISIN: DE0007664039

Primary SEDOL: 5497168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.80 per Ordinary Share and EUR 4.86 per Preferred Share	Mgmt	For	Against
3.1	Approve Discharge of Management Board Member H. Diess for Fiscal Year 2020	Mgmt	For	Against
3.2	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2020	Mgmt	For	Against
3.3	Approve Discharge of Management Board Member M. Duesmann (from April 1, 2020) for Fiscal Year 2020	Mgmt	For	Against
3.4	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2020	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Approve Discharge of Management Board Member A. Renschler (until July 15, 2020) for Fiscal Year 2020	Mgmt	For	Against
3.6	Approve Discharge of Management Board Member A. Schot (until March 31, 2020) for Fiscal Year 2020	Mgmt	For	Against
3.7	Approve Discharge of Management Board Member S. Sommer (until June 30, 2020) for Fiscal Year 2020	Mgmt	For	Against
3.8	Approve Discharge of Management Board Member H. D. Werner for Fiscal Year 2020	Mgmt	For	Against
3.9	Approve Discharge of Management Board Member F. Witter for Fiscal Year 2020	Mgmt	For	Against
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2020	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2020	Mgmt	For	Against
4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla for Fiscal Year 2020	Mgmt	For	Against
4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2020	Mgmt	For	Against
4.5	Approve Discharge of Supervisory Board Member B. Althusmann for Fiscal Year 2020	Mgmt	For	Against
4.6	Approve Discharge of Supervisory Board Member K. Bliesener (from June 20, 2020) for Fiscal Year 2020	Mgmt	For	Against
4.7	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal Year 2020	Mgmt	For	Against
4.8	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2020	Mgmt	For	Against
4.9	Approve Discharge of Supervisory Board Member J. Jaervklo (until May 29, 2020) for Fiscal Year 2020	Mgmt	For	Against
4.10	Approve Discharge of Supervisory Board Member U. Jakob for Fiscal Year 2020	Mgmt	For	Against
4.11	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal Year 2020	Mgmt	For	Against
4.12	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2020	Mgmt	For	Against
4.13	Approve Discharge of Supervisory Board Member B. Murkovic for Fiscal Year 2020	Mgmt	For	Against
4.14	Approve Discharge of Supervisory Board Member B. Osterloh for Fiscal Year 2020	Mgmt	For	Against
4.15	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal Year 2020	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal Year 2020	Mgmt	For	Against
4.17	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2020	Mgmt	For	Against
4.18	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2020	Mgmt	For	Against
4.19	Approve Discharge of Supervisory Board Member A. Stimoniaris for Fiscal Year 2020	Mgmt	For	Against
4.20	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2020	Mgmt	For	Against
4.21	Approve Discharge of Supervisory Board Member W. Weresch for Fiscal Year 2020	Mgmt	For	Against
5.1	Elect Louise Kiesling to the Supervisory Board	Mgmt	For	Against
5.2	Elect Hans Poetsch to the Supervisory Board	Mgmt	For	Against
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Absentee Vote	Mgmt	For	For
9	Amend Articles Re: Interim Dividend	Mgmt	For	For
10.1	Approve Dispute Settlement Agreement with Former Management Board Chairman Martin Winterkorn	Mgmt	For	Against
10.2	Approve Dispute Settlement Agreement with Former Management Board Member Rupert Stadler	Mgmt	For	Against
11	Approve Dispute Settlement Agreement with D&O Insurers	Mgmt	For	Against
12	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against

Vonovia SE

Meeting Date: 16/04/2021

Country: Germany

Meeting Type: Annual

Ticker: VNA

Primary ISIN: DE000A1ML7J1

Primary SEDOL: BBJPFY1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		

Abstimmungsergebnisse

Deka Investment GmbH

Vonovia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.69 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	Against
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 283 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Billion; Approve Creation of EUR 283 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

Vossloh AG

Meeting Date: 19/05/2021

Country: Germany

Meeting Type: Annual

Ticker: VOS

Primary ISIN: DE0007667107

Primary SEDOL: 5092336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Amend Articles Re: Broadcast of Annual General Meeting; Virtual Participation; Absentee Vote	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Vossloh AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Amend Articles Re: Modalities of Convocation for Supervisory Board Meetings	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For

Wacker Chemie AG

Meeting Date: 12/05/2021

Country: Germany

Meeting Type: Annual

Ticker: WCH

Primary ISIN: DE000WCH8881

Primary SEDOL: B11Y568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the 2022 Interim Financial Statements	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

wallstreet:online AG

Meeting Date: 24/08/2021

Country: Germany

Meeting Type: Annual

Ticker: WSO1

Primary ISIN: DE000A2GS609

Primary SEDOL: BZ6CMC0

Abstimmungsergebnisse Deka Investment GmbH

wallstreet:online AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2020	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2021	Mgmt	For	Against
6.1	Elect Andre Kolbinger to the Supervisory Board	Mgmt	For	Against
6.2	Elect Rene Krueger to the Supervisory Board	Mgmt	For	Against
7	Approve Creation of EUR 7.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million; Approve Creation of EUR 6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
9	Approve Affiliation Agreement with ARIVA.DE Aktiengesellschaft	Mgmt	For	For
10	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

WashTec AG

Meeting Date: 18/05/2021

Country: Germany

Meeting Type: Annual

Ticker: WSU

Primary ISIN: DE0007507501

Primary SEDOL: 5355437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.30 per Share	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

WashTecAG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	Against
8	Amend Articles Re: Long-Term Variable Remuneration of Supervisory Board	Mgmt	For	Against
Shareholder Proposals Submitted by Paradigm Capital Value Fund SICAV				
9.1	Approve EUR 50 Million Capitalization of Reserves	SH	Against	Against
9.2	Approve EUR 50 Million Reduction in Share Capital	SH	Against	Against

WCM Beteiligungs- und Grundbesitz AG

Meeting Date: 29/12/2021

Country: Germany

Meeting Type: Annual

Ticker: WCMK

Primary ISIN: DE000A1X3X33

Primary SEDOL: BD7/FY5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.11 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7.1	Elect Eran Amir to the Supervisory Board	Mgmt	For	Against
7.2	Elect Frank Rosen to the Supervisory Board	Mgmt	For	Against
7.3	Elect David Maimon to the Supervisory Board	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

WCM Beteiligungs- und Grundbesitz AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Amend Articles Re: Electronic Transmission of Notifications	Mgmt	For	For
9	Amend Articles Re: AGM Chairman	Mgmt	For	For

Werner Enterprises, Inc.

Meeting Date: 11/05/2021

Country: USA

Meeting Type: Annual

Ticker: WERN

Primary ISIN: US9507551086

Primary SEDOL: 2948852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott C. Arves	Mgmt	For	For
1.2	Elect Director Vikram Mansharamani	Mgmt	For	For
1.3	Elect Director Alexi A. Wellman	Mgmt	For	For
1.4	Elect Director Carmen A. Tapio	Mgmt	For	For
1.5	Elect Director Derek J. Leathers	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

W-SCOPE Corp.

Meeting Date: 30/03/2021

Country: Japan

Meeting Type: Annual

Ticker: 6619

Primary ISIN: JP3505970008

Primary SEDOL: B5W49C9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Increase Authorized Capital	Mgmt	For	Against
2.1	Elect Director Won-Kun Choi	Mgmt	For	For
2.2	Elect Director Ouchi, Hideo	Mgmt	For	Against
2.3	Elect Director Nam-Sung Cho	Mgmt	For	Against
2.4	Elect Director Masuno, Katsuyuki	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

W-SCOPE Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Ota, Kiyohisa	Mgmt	For	For
3	Appoint Statutory Auditor Kobayashi, Fujio	Mgmt	For	For

YASKAWA Electric Corp.

Meeting Date: 26/05/2021

Country: Japan

Meeting Type: Annual

Ticker: 6506

Primary ISIN: JP3932000007

Primary SEDOL: 6986041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tsuda, Junji	Mgmt	For	Against
1.2	Elect Director Ogasawara, Hiroshi	Mgmt	For	For
1.3	Elect Director Murakami, Shuji	Mgmt	For	Against
1.4	Elect Director Minami, Yoshikatsu	Mgmt	For	Against
1.5	Elect Director Ogawa, Masahiro	Mgmt	For	Against
1.6	Elect Director Morikawa, Yasuhiko	Mgmt	For	Against
1.7	Elect Director Kato, Yuichiro	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Nakayama, Yuji	Mgmt	For	Against
2.2	Elect Director and Audit Committee Member Tsukahata, Koichi	Mgmt	For	Against
2.3	Elect Director and Audit Committee Member Akita, Yoshiki	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Tsukamoto, Hideo	Mgmt	For	For
2.5	Elect Director and Audit Committee Member Koike, Toshikazu	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Yushin Precision Equipment Co., Ltd.

Meeting Date: 22/06/2021

Country: Japan

Meeting Type: Annual

Ticker: 6482

Primary ISIN: JP3944500002

Primary SEDOL: 6983893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For
2.1	Elect Director Kotani, Takayo	Mgmt	For	For
2.2	Elect Director Kitagawa, Yasushi	Mgmt	For	Against
2.3	Elect Director Inano, Tomohiro	Mgmt	For	Against
2.4	Elect Director Fukui, Masahito	Mgmt	For	Against
2.5	Elect Director Oda, Kota	Mgmt	For	Against
2.6	Elect Director Nishiguchi, Yasuo	Mgmt	For	Against
2.7	Elect Director Matsuhisa, Hiroshi	Mgmt	For	For
2.8	Elect Director Nakayama, Reiko	Mgmt	For	For
3	Appoint Statutory Auditor Tsuda, Naohiro	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Nonaka, Tetsuya	Mgmt	For	For
5	Appoint Grant Thornton Taiyo LLC as New External Audit Firm	Mgmt	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	For	For

Zalando SE

Meeting Date: 19/05/2021

Country: Germany

Meeting Type: Annual

Ticker: ZAL

Primary ISIN: DE000ZAL1111

Primary SEDOL: BQV0SV7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Zalando SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
5.2	Ratify Ernst & Young GmbH as Auditors Until the 2022 AGM	Mgmt	For	For
6.1	Elect Kelly Bennett to the Supervisory Board as Shareholder Representative	Mgmt	For	For
6.2	Elect Jennifer Hyman to the Supervisory Board as Shareholder Representative	Mgmt	For	For
6.3	Elect Niklas Oestberg to the Supervisory Board as Shareholder Representative	Mgmt	For	Against
6.4	Elect Anders Holch Povlsen to the Supervisory Board as Shareholder Representative	Mgmt	For	For
6.5	Elect Mariella Roehm-Kottmann to the Supervisory Board as Shareholder Representative	Mgmt	For	For
6.6	Elect Cristina Stenbeck to the Supervisory Board as Shareholder Representative	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

zooplus AG

Meeting Date: 20/05/2021

Country: Germany

Meeting Type: Annual

Ticker: ZO1

Primary ISIN: DE0005111702

Primary SEDOL: B2R9XL5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against
6.1	Reelect Moritz Greve to the Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

zooplus AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Reelect Norbert Stoeck to the Supervisory Board	Mgmt	For	Against
6.3	Elect Karl-Heinz Holland to the Supervisory Board	Mgmt	For	For
6.4	Elect David Shriver to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 200,000 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against
10	Approve Cancellation of Conditional Capital 2012/I	Mgmt	For	For
11	Approve EUR 175,000 Reduction in Conditional Share Capital	Mgmt	For	For
12	Approve Creation of EUR 1.4 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For

zooplus AG

Meeting Date: 22/12/2021

Country: Germany

Meeting Type: Extraordinary Shareholders

Ticker: ZO1

Primary ISIN: DE0005111702

Primary SEDOL: B2R9XL5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For
2	Amend May 20, 2021 AGM Resolution on Remuneration of Supervisory Board	Mgmt	For	For

Zurich Insurance Group AG

Meeting Date: 07/04/2021

Country: Switzerland

Meeting Type: Annual

Ticker: ZURN

Primary ISIN: CH0011075394

Primary SEDOL: 5983816

Abstimmungsergebnisse

Deka Investment GmbH

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 20.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1a	Reelect Michel Lies as Director and Board Chairman	Mgmt	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For
4.1g	Reelect Jeffrey Hayman as Director (pro-forma vote as Jeffrey Hayman is not available for appointment)	Mgmt	For	For
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For	For
4.1k	Reelect Barry Stowe as Director	Mgmt	For	For
4.1l	Elect Sabine Keller-Busse as Director	Mgmt	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For
4.2.6	Appoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 5.9 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For	For
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with Partial Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Abstain

Zurich Insurance Group AG

Meeting Date: 07/04/2021

Country: Switzerland

Meeting Type: Annual

Ticker: ZURN

Primary ISIN: CH0011075394

Primary SEDOL: 5983816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For



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