

Abstimmungsergebnisse  
**Deka Investment GmbH**

Zeitraum: 1. Januar 2021 – 30. April 2021

**..Deka**



# Abstimmungsergebnisse Deka Investment GmbH

## ABB Ltd.

**Meeting Date:** 25/03/2021

**Country:** Switzerland

**Meeting Type:** Annual

**Ticker:** ABBN

**Primary ISIN:** CH0012221716

**Primary SEDOL:** 7108899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## ABB Ltd.

**Meeting Date:** 25/03/2021

**Country:** Switzerland

**Meeting Type:** Annual

**Ticker:** ABBN

**Primary ISIN:** CH0012221716

**Primary SEDOL:** 7108899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	For
5	Approve CHF 13.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
6	Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	Mgmt	For	For
8.1	Reelect Gunnar Brock as Director	Mgmt	For	For
8.2	Reelect David Constable as Director	Mgmt	For	For
8.3	Reelect Frederico Curado as Director	Mgmt	For	Against
8.4	Reelect Lars Foerberg as Director	Mgmt	For	For
8.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For
8.6	Reelect Geraldine Matchett as Director	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.7	Reelect David Meline as Director	Mgmt	For	For
8.8	Reelect Satish Pai as Director	Mgmt	For	For
8.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For
8.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	For
9.1	Appoint David Constable as Member of the Compensation Committee	Mgmt	For	For
9.2	Appoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	Against
9.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For
10	Designate Hans Zehnder as Independent Proxy	Mgmt	For	For
11	Ratify KPMG AG as Auditors	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Abstain

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	For
5	Approve CHF 13.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
6	Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	Mgmt	For	For
8.1	Reelect Gunnar Brock as Director	Mgmt	For	For
8.2	Reelect David Constable as Director	Mgmt	For	For
8.3	Reelect Frederico Curado as Director	Mgmt	For	Against
8.4	Reelect Lars Foerberg as Director	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For
8.6	Reelect Geraldine Matchett as Director	Mgmt	For	For
8.7	Reelect David Meline as Director	Mgmt	For	For
8.8	Reelect Satish Pai as Director	Mgmt	For	For
8.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For
8.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	For
9.1	Appoint David Constable as Member of the Compensation Committee	Mgmt	For	For
9.2	Appoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	Against
9.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For
10	Designate Hans Zehnder as Independent Proxy	Mgmt	For	For
11	Ratify KPMG AG as Auditors	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Abstain

### ABO Wind AG

**Meeting Date:** 23/04/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** AB9

**Primary ISIN:** DE0005760029

**Primary SEDOL:** B75CL62

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Jochen Ahn for Fiscal Year 2020	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Matthias Bockholt for Fiscal Year 2020	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Andreas Hoellinger for Fiscal Year 2020	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### ABO Wind AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member Karsten Schlageter for Fiscal Year 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Eveline Lemke for Fiscal Year 2020	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Maïke Schmidt for Fiscal Year 2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Norbert Breidenbach for Fiscal Year 2020	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Uwe Leprich for Fiscal Year 2020	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Joerg Lukowsky for Fiscal Year 2020	Mgmt	For	Against
5	Ratify Roedl & Partner GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against

### Adyen NV

**Meeting Date:** 12/02/2021

**Country:** Netherlands

**Meeting Type:** Special

**Ticker:** ADYEN

**Primary ISIN:** NL0012969182

**Primary SEDOL:** BZ1HM42

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting and Announcements	Mgmt		
2	Elect Alexander Matthey to Management Board	Mgmt	For	For
3	Elect Caoimhe Treasa Keogan to Supervisory Board	Mgmt	For	For
4	Close Meeting	Mgmt		

### Airbus SE

**Meeting Date:** 14/04/2021

**Country:** Netherlands

**Meeting Type:** Annual

**Ticker:** AIR

**Primary ISIN:** NL0000235190

**Primary SEDOL:** 4012250

# Abstimmungsergebnisse

## Deka Investment GmbH

### Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Discussion on Company's Corporate Governance Structure	Mgmt		
2.2	Receive Report on Business and Financial Statements	Mgmt		
2.3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3	Discussion of Agenda Items	Mgmt		
4.1	Adopt Financial Statements	Mgmt	For	For
4.2	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	For	For
4.3	Approve Discharge of Executive Members of the Board of Directors	Mgmt	For	For
4.4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
4.5	Approve Implementation of Remuneration Policy	Mgmt	For	For
4.6	Reelect Rene Obermann as Non-Executive Director	Mgmt	For	For
4.7	Reelect Amparo Moraleda as Non-Executive Director	Mgmt	For	For
4.8	Reelect Victor Chu as Non-Executive Director	Mgmt	For	For
4.9	Reelect Jean-Pierre Clamadieu as Non-Executive Director	Mgmt	For	For
4.10	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	Mgmt	For	For
4.11	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	Mgmt	For	For
4.12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
4.13	Approve Cancellation of Repurchased Shares	Mgmt	For	For
5	Close Meeting	Mgmt		

# Abstimmungsergebnisse Deka Investment GmbH

## All For One Group AG

**Meeting Date:** 11/03/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** A10S

**Primary ISIN:** DE0005110001

**Primary SEDOL:** 5574447

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2019/20	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2019/20	Mgmt	For	Against
5	Ratify BDO AG as Auditors for Fiscal Year 2020/21	Mgmt	For	For
6.1	Elect Josef Blazicek to the Supervisory Board	Mgmt	For	Against
6.2	Elect Paul Neumann to the Supervisory Board	Mgmt	For	Against
6.3	Elect Karl Astecker to the Supervisory Board	Mgmt	For	Against
6.4	Elect Rudolf Knuezn to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

## Amalgamated Bank

**Meeting Date:** 12/01/2021

**Country:** USA

**Meeting Type:** Special

**Ticker:** AMAL

**Primary ISIN:** US0226631085

**Primary SEDOL:** BF1DNC5

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Formation of Holding Company	Mgmt	For	Against
2	Adjourn Meeting	Mgmt	For	Against

# Abstimmungsergebnisse Deka Investment GmbH

## Amalgamated Financial Corp.

**Meeting Date:** 28/04/2021

**Country:** USA

**Meeting Type:** Annual

**Ticker:** AMAL

**Primary ISIN:** US0226711010

**Primary SEDOL:** BLR7B41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lynne P. Fox	Mgmt	For	Against
1.2	Elect Director Donald E. Bouffard, Jr.	Mgmt	For	Against
1.3	Elect Director Maryann Bruce	Mgmt	For	For
1.4	Elect Director Patricia Diaz Dennis	Mgmt	For	Against
1.5	Elect Director Robert C. Dinerstein	Mgmt	For	Against
1.6	Elect Director Mark A. Finser	Mgmt	For	Against
1.7	Elect Director Julie Kelly	Mgmt	For	For
1.8	Elect Director JoAnn S. Lilek	Mgmt	For	For
1.9	Elect Director John McDonagh	Mgmt	For	For
1.10	Elect Director Robert G. Romasco	Mgmt	For	Against
1.11	Elect Director Edgar Romney, Sr.	Mgmt	For	Against
1.12	Elect Director Stephen R. Sleigh	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## AMCI Acquisition Corp.

**Meeting Date:** 02/02/2021

**Country:** USA

**Meeting Type:** Special

**Ticker:** AMCI

**Primary ISIN:** US00165R1014

**Primary SEDOL:** BG5Q7F8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve SPAC Transaction	Mgmt	For	For
2	Change Company Name to Advent Technologies Holdings, Inc.	Mgmt	For	For



# Abstimmungsergebnisse

## Deka Investment GmbH

### AMCI Acquisition Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Establish Range For Board Size and Classify the Board of Directors	Mgmt	For	Against
4	Eliminate Blank Check Company Provisions	Mgmt	For	For
5	Approve All Other Changes in the Proposed Charter	Mgmt	For	Against
6	Approve Issuance of Shares in Connection with the Business Combination	Mgmt	For	For
7	Approve Omnibus Stock Plan	Mgmt	For	For
8	Adjourn Meeting	Mgmt	For	For

### Anheuser-Busch InBev SA/NV

**Meeting Date:** 28/04/2021

**Country:** Belgium

**Meeting Type:** Annual/Special

**Ticker:** ABI

**Primary ISIN:** BE0974293251

**Primary SEDOL:** BYYHL23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
	Special Meeting Agenda	Mgmt		
A1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against
	Annual Meeting Agenda	Mgmt		
B2	Receive Directors' Reports (Non-Voting)	Mgmt		
B3	Receive Auditors' Reports (Non-Voting)	Mgmt		
B4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
B5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	Mgmt	For	For
B6	Approve Discharge of Directors	Mgmt	For	Against
B7	Approve Discharge of Auditors	Mgmt	For	For
B8a	Reelect Martin J. Barrington as Director	Mgmt	For	Against
B8b	Reelect William F. Gifford, Jr. as Director	Mgmt	For	Against
B8c	Reelect Alejandro Santo Domingo Davila as Director	Mgmt	For	Against
B9	Approve Remuneration policy	Mgmt	For	Against

# Abstimmungsergebnisse

## Deka Investment GmbH

### Anheuser-Busch InBev SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B10	Approve Remuneration Report	Mgmt	For	Against
B11	Approve Change-of-Control Clause Re: Revolving Credit and Swingline Facilities Agreement	Mgmt	For	For
C12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
	Special Meeting Agenda	Mgmt		
A1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against
	Annual Meeting Agenda	Mgmt		
B2	Receive Directors' Reports (Non-Voting)	Mgmt		
B3	Receive Auditors' Reports (Non-Voting)	Mgmt		
B4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
B5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	Mgmt	For	For
B6	Approve Discharge of Directors	Mgmt	For	Against
B7	Approve Discharge of Auditors	Mgmt	For	For
B8a	Reelect Martin J. Barrington as Director	Mgmt	For	Against
B8b	Reelect William F. Gifford, Jr. as Director	Mgmt	For	Against
B8c	Reelect Alejandro Santo Domingo Davila as Director	Mgmt	For	Against
B9	Approve Remuneration policy	Mgmt	For	Against
B10	Approve Remuneration Report	Mgmt	For	Against
B11	Approve Change-of-Control Clause Re: Revolving Credit and Swingline Facilities Agreement	Mgmt	For	For
C12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### ASML Holding NV

**Meeting Date:** 29/04/2021

**Country:** Netherlands

**Meeting Type:** Annual

**Ticker:** ASML

**Primary ISIN:** NL0010273215

**Primary SEDOL:** B929F46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3.a	Approve Remuneration Report	Mgmt	For	For
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt		
3.d	Approve Dividends of EUR 2.75 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For	For
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	Mgmt	For	For
8	Receive Information on the Composition of the Management Board	Mgmt		
9.a	Elect B. Conix to Supervisory Board	Mgmt	For	For
9.b	Receive Information on the Composition of the Supervisory Board	Mgmt		
10	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	For	For
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Mgmt	For	For
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
13	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
14	Other Business (Non-Voting)	Mgmt		
15	Close Meeting	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3.a	Approve Remuneration Report	Mgmt	For	For
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt		
3.d	Approve Dividends of EUR 2.75 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For	For
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	Mgmt	For	For
8	Receive Information on the Composition of the Management Board	Mgmt		
9.a	Elect B. Conix to Supervisory Board	Mgmt	For	For
9.b	Receive Information on the Composition of the Supervisory Board	Mgmt		
10	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Mgmt	For	For
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	Mgmt	For	For
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
13	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
14	Other Business (Non-Voting)	Mgmt		
15	Close Meeting	Mgmt		

### Atmos Energy Corporation

**Meeting Date:** 03/02/2021

**Country:** USA

**Meeting Type:** Annual

**Ticker:** ATO

**Primary ISIN:** US0495601058

**Primary SEDOL:** 2315359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director J. Kevin Akers	Mgmt	For	For
1b	Elect Director Robert W. Best	Mgmt	For	Against
1c	Elect Director Kim R. Cocklin	Mgmt	For	Against
1d	Elect Director Kelly H. Compton	Mgmt	For	For
1e	Elect Director Sean Donohue	Mgmt	For	For
1f	Elect Director Rafael G. Garza	Mgmt	For	For
1g	Elect Director Richard K. Gordon	Mgmt	For	Against
1h	Elect Director Robert C. Grable	Mgmt	For	For
1i	Elect Director Nancy K. Quinn	Mgmt	For	Against
1j	Elect Director Richard A. Sampson	Mgmt	For	For
1k	Elect Director Stephen R. Springer	Mgmt	For	For
1l	Elect Director Diana J. Walters	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Atmos Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1m	Elect Director Richard Ware, II	Mgmt	For	Against
1n	Elect Director Frank Yoho	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### ATOSS Software AG

**Meeting Date:** 30/04/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** AOF

**Primary ISIN:** DE0005104400

**Primary SEDOL:** 5927353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.67 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Moritz Zimmermann to the Supervisory Board	Mgmt	For	Against
6.2	Elect Rolf Vielhauer von Hohenhau to the Supervisory Board	Mgmt	For	Against
6.3	Elect Klaus Bauer to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Creation of EUR 1.6 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against

# Abstimmungsergebnisse

## Deka Investment GmbH

### ATOSS Software AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 1.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

### Aurubis AG

**Meeting Date:** 11/02/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** NDA

**Primary ISIN:** DE0006766504

**Primary SEDOL:** 5485527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Roland Harings for Fiscal 2019/20	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Heiko Arnold for Fiscal 2019/20	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Thomas Buenger for Fiscal 2019/20	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Rainer Verhoeven for Fiscal 2019/20	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz Vahrenholt for Fiscal 2019/20	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Stefan Schmidt for Fiscal 2019/20	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Deniz Acar for Fiscal 2019/20	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Andrea Bauer for Fiscal 2019/20	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Christian Ehrentraut for Fiscal 2019/20	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Heinz Fuhrmann for Fiscal 2019/20	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Karl Jakob for Fiscal 2019/20	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Aurubis AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Jan Koltze for Fiscal 2019/20	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Stephan Kruemmer for Fiscal 2019/20	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Elke Lossin for Fiscal 2019/20	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal 2019/20	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Melf Singer for Fiscal 2019/20	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020/21	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 57.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against

### AXA SA

**Meeting Date:** 29/04/2021

**Country:** France

**Meeting Type:** Annual/Special

**Ticker:** CS

**Primary ISIN:** FR0000120628

**Primary SEDOL:** 7088429

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For



# Abstimmungsergebnisse

## Deka Investment GmbH

### AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Amendment of Remuneration Policy of CEO Re: GM 2019 and 2020	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
12	Reelect Ramon de Oliveira as Director	Mgmt	For	For
13	Elect Guillaume Fauray as Director	Mgmt	For	For
14	Elect Ramon Fernandez as Director	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt Mgmt	For	Against
16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billions	Mgmt	For	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
21	Authorize Capital Increase of Up to EUR 550 Million for Future Exchange Offers	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 550 Million	Mgmt	For	For
24	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For
7	Approve Amendment of Remuneration Policy of CEO Re: GM 2019 and 2020	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
12	Reelect Ramon de Oliveira as Director	Mgmt	For	For
13	Elect Guillaume Faury as Director	Mgmt	For	For
14	Elect Ramon Fernandez as Director	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		

# Abstimmungsergebnisse

## Deka Investment GmbH

### AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billions	Mgmt	For	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
21	Authorize Capital Increase of Up to EUR 550 Million for Future Exchange Offers	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 550 Million	Mgmt	For	For
24	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### B.R.A.I.N. Biotechnology Research & Information Network AG

**Meeting Date:** 10/03/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** BNN

**Primary ISIN:** DE0005203947

**Primary SEDOL:** BD5JBF4

# Abstimmungsergebnisse

## Deka Investment GmbH

### B.R.A.I.N. Biotechnology Research & Information Network AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2019/20	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2019/20	Mgmt	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2020/21	Mgmt	For	For
5.1	Elect Anna Eichhorn to the Supervisory Board	Mgmt	For	For
5.2	Elect Wiltrud Treffenfeldt to the Supervisory Board	Mgmt	For	For
5.3	Elect Stephen Catling to the Supervisory Board	Mgmt	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million; Approve Creation of EUR 2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
7	Approve Creation of EUR 6 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Change Company Name to BRAIN Biotech AG	Mgmt	For	For
11	Amend Articles Re: Virtual General Meeting	Mgmt	For	Against

### Banco Santander SA

**Meeting Date:** 25/03/2021

**Country:** Spain

**Meeting Type:** Annual

**Ticker:** SAN

**Primary ISIN:** ES0113900J37

**Primary SEDOL:** 5705946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.C	Approve Discharge of Board	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For
3.B	Ratify Appointment of and Elect Gina Lorenza Diez Barroso as Director	Mgmt	For	For
3.C	Reelect Homaira Akbari as Director	Mgmt	For	For
3.D	Reelect Alvaro Antonio Cardoso de Souza as Director	Mgmt	For	For
3.E	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For
3.F	Reelect Ramiro Mato Garcia-Ansorena as Director	Mgmt	For	For
3.G	Reelect Bruce Carnegie-Brown as Director	Mgmt	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
5.A	Amend Articles Re: Non-Convertible Debentures	Mgmt	For	For
5.B	Amend Article 20 Re: Competences of General Meetings	Mgmt	For	For
5.C	Amend Articles Re: Shareholders' Participation at General Meetings	Mgmt	For	For
5.D	Amend Articles Re: Remote Voting	Mgmt	For	For
6.A	Amend Article 2 of General Meeting Regulations Re: Issuance of Debentures	Mgmt	For	For
6.B	Amend Article 2 of General Meeting Regulations Re: Share-Based Compensation	Mgmt	For	For
6.C	Amend Article 8 of General Meeting Regulations Re: Proxy Representation	Mgmt	For	For
6.D	Amend Article 20 of General Meeting Regulations Re: Remote Voting	Mgmt	For	For
6.E	Amend Article 26 of General Meeting Regulations Re: Publication of Resolutions	Mgmt	For	For
7	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
11.A	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For
11.B	Approve Deferred and Conditional Variable Remuneration Plan	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.C	Approve Digital Transformation Award	Mgmt	For	For
11.D	Approve Buy-out Policy	Mgmt	For	For
11.E	Approve Employee Stock Purchase Plan	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For

### BASF SE

**Meeting Date:** 29/04/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** BAS

**Primary ISIN:** DE000BASF111

**Primary SEDOL:** 5086577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Elect Liming Chen to the Supervisory Board	Mgmt	For	For

### Bayer AG

**Meeting Date:** 27/04/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** BAYN

**Primary ISIN:** DE000BAY0017

**Primary SEDOL:** 5069211

# Abstimmungsergebnisse

## Deka Investment GmbH

### Bayer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2020	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	Against
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
4.1	Elect Fei-Fei Li to the Supervisory Board	Mgmt	For	For
4.2	Elect Alberto Weisser to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For

### Beiersdorf AG

**Meeting Date:** 01/04/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** BEI

**Primary ISIN:** DE0005200000

**Primary SEDOL:** 5107401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

# Abstimmungsergebnisse Deka Investment GmbH

## Bertrandt AG

**Meeting Date:** 26/02/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** BDT

**Primary ISIN:** DE0005232805

**Primary SEDOL:** 5130861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2019/20	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2019/20	Mgmt	For	Against
5	Approve Remuneration Policy	Mgmt	For	Against
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 4 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
8	Amend Articles Re: Supervisory Board Meetings, Resolutions and Declarations of Intent	Mgmt	For	For
9	Amend Articles Re: AGM Convocation; Chairman of Meeting	Mgmt	For	For
10	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2020/21	Mgmt	For	For

## Bilfinger SE

**Meeting Date:** 15/04/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** GBF

**Primary ISIN:** DE0005909006

**Primary SEDOL:** 5117381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.88 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Thomas Blades for Fiscal Year 2020	Mgmt	For	For



# Abstimmungsergebnisse

## Deka Investment GmbH

### Bilfinger SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member Duncan Hall for Fiscal Year 2020	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Christina Johansson for Fiscal Year 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Eckhard Cordes for Fiscal Year 2020	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Stephan Brueckner for Fiscal Year 2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Agnieszka Al-Selwi for Fiscal Year 2020	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Dorothee Deuring for Fiscal Year 2020	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Nicoletta Giadrossi (from Jan. 1 until June 24, 2020) for Fiscal Year 2020	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Ralph Heck for Fiscal Year 2020	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Susanne Hupe for Fiscal Year 2020	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Rainer Knerler for Fiscal Year 2020	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Janna Koeke for Fiscal Year 2020	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Frank Lutz for Fiscal Year 2020	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Robert Schuchna (from June 24 until Dec. 31, 2020) for Fiscal Year 2020	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Joerg Sommer for Fiscal Year 2020	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Jens Tischendorf (from Jan. 1 until June 24, 2020) for Fiscal Year 2020	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Bettina Volkens (from June 24 until Dec. 31, 2020) for Fiscal Year 2020	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Roland Busch to the Supervisory Board	Mgmt	For	Against
6.2	Elect Eckhard Cordes to the Supervisory Board	Mgmt	For	Against
6.3	Elect Frank Lutz to the Supervisory Board	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Bilfinger SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Elect Silke Maurer to the Supervisory Board	Mgmt	For	Against
6.5	Elect Robert Schuchna to the Supervisory Board	Mgmt	For	Against
6.6	Elect Bettina Volken to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 13.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

### British American Tobacco plc

**Meeting Date:** 28/04/2021

**Country:** United Kingdom

**Meeting Type:** Annual

**Ticker:** BATS

**Primary ISIN:** GB0002875804

**Primary SEDOL:** 0287580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Luc Jobin as Director	Mgmt	For	For
6	Re-elect Jack Bowles as Director	Mgmt	For	For
7	Re-elect Tadeu Marroco as Director	Mgmt	For	For
8	Re-elect Sue Farr as Director	Mgmt	For	For
9	Re-elect Jeremy Fowden as Director	Mgmt	For	Abstain
10	Re-elect Dr Marion Helmes as Director	Mgmt	For	For
11	Re-elect Holly Keller Koepfel as Director	Mgmt	For	For
12	Re-elect Savio Kwan as Director	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For
14	Elect Karen Guerra as Director	Mgmt	For	For
15	Elect Darrell Thomas as Director	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### CECONOMY AG

**Meeting Date:** 17/02/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** CEC

**Primary ISIN:** DE0007257503

**Primary SEDOL:** 5041413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Bernhard Duettmann for Fiscal 2019/20	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Karin Sonnenmoser for Fiscal 2019/20	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Joern Werner for Fiscal 2019/20	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019/20	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal 2020/21	Mgmt	For	For
5.1	Elect Karin Dohm to the Supervisory Board	Mgmt	For	For
5.2	Elect Sabine Eckhardt to the Supervisory Board	Mgmt	For	For
5.3	Elect Claudia Plath to the Supervisory Board	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### CECONOMY AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4	Elect Thomas Dannenfeldt to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7.1	Amend Articles Re: Reduction of the Remuneration of the Supervisory Board	Mgmt	For	For
7.2	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve EUR 321.6 Million Capital Increase; Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds up to Aggregate Nominal Amount of EUR 151 Million; Approve Creation of EUR 89.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Ratify KPMG AG as Auditors for Any Final Balance Sheets Required under the German Reorganization Act	Mgmt	For	For

### CIIG Merger Corp.

**Meeting Date:** 19/03/2021

**Country:** USA

**Meeting Type:** Special

**Ticker:** CIIC

**Primary ISIN:** US12559C1036

**Primary SEDOL:** BKMDY82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve SPAC Transaction	Mgmt	For	For
2	Issue Shares in Connection with the Business Combination	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

### Citigroup Inc.

**Meeting Date:** 27/04/2021

**Country:** USA

**Meeting Type:** Annual

**Ticker:** C

**Primary ISIN:** US1729674242

**Primary SEDOL:** 2297907

# Abstimmungsergebnisse

## Deka Investment GmbH

### Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For
1i	Elect Director Lew W. (Jay) Jacobs, IV	Mgmt	For	For
1j	Elect Director Renee J. James	Mgmt	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For
1l	Elect Director Diana L. Taylor	Mgmt	For	For
1m	Elect Director James S. Turley	Mgmt	For	For
1n	Elect Director Deborah C. Wright	Mgmt	For	For
1o	Elect Director Alexander R. Wynaendts	Mgmt	For	For
1p	Elect Director Ernesto Zedillo Ponce de Leon	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Proxy Access Right	SH	Against	For
6	Require Independent Board Chair	SH	Against	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against
8	Report on Lobbying Payments and Policy	SH	Against	Against
9	Report on Racial Equity Audit	SH	Against	Against
10	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

# Abstimmungsergebnisse

## Deka Investment GmbH

### Compass Group Plc

**Meeting Date:** 04/02/2021

**Country:** United Kingdom

**Meeting Type:** Annual

**Ticker:** CPG

**Primary ISIN:** GB00BD6K4575

**Primary SEDOL:** BD6K457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Ian Meakins as Director	Mgmt	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For
6	Re-elect Gary Green as Director	Mgmt	For	For
7	Re-elect Karen Witts as Director	Mgmt	For	For
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
9	Re-elect John Bason as Director	Mgmt	For	For
10	Re-elect Stefan Bomhard as Director	Mgmt	For	For
11	Re-elect John Bryant as Director	Mgmt	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
13	Re-elect Nelson Silva as Director	Mgmt	For	For
14	Re-elect Ireena Vittal as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
22	Adopt New Articles of Association	Mgmt	For	For
23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Continental AG

**Meeting Date:** 29/04/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** CON

**Primary ISIN:** DE0005439004

**Primary SEDOL:** 4598589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2020	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Elmar Degenhart for Fiscal Year 2020	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Hans-Juergen Duensing for Fiscal Year 2020	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Frank Jourdan for Fiscal Year 2020	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2020	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Helmut Matschi for Fiscal Year 2020	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2020	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Wolfgang Schaefer for Fiscal Year 2020	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2020	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2020	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2020	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2020	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2020	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2020	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2020	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2020	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2020	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2020	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2020	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2020	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2020	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2020	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2020	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2020	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Kirsten Voerkelf for Fiscal Year 2020	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2020	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2020	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For
7	Approve Spin-Off and Takeover Agreement with Vitesco Technologies Group Aktiengesellschaft	Mgmt	For	For

### Covestro AG

**Meeting Date:** 16/04/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** ICOV

**Primary ISIN:** DE0006062144

**Primary SEDOL:** BYTBWY9



# Abstimmungsergebnisse

## Deka Investment GmbH

### Covestro AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Elect Lise Kingo to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 58 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For

### CRH Plc

**Meeting Date:** 09/02/2021

**Country:** Ireland

**Meeting Type:** Special

**Ticker:** CRH

**Primary ISIN:** IE0001827041

**Primary SEDOL:** 0182704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For
2	Adopt New Articles of Association	Mgmt	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For
4	Adopt New Articles of Association Re: Article 51(d)	Mgmt	For	For
5	Approve Capital Reorganisation	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### CRH Plc

**Meeting Date:** 29/04/2021

**Country:** Ireland

**Meeting Type:** Annual

**Ticker:** CRH

**Primary ISIN:** IE0001827041

**Primary SEDOL:** 0182704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4a	Re-elect Richie Boucher as Director	Mgmt	For	For
4b	Elect Caroline Dowling as Director	Mgmt	For	For
4c	Elect Richard Fearon as Director	Mgmt	For	For
4d	Re-elect Johan Karlstrom as Director	Mgmt	For	For
4e	Re-elect Shaun Kelly as Director	Mgmt	For	For
4f	Elect Lamar McKay as Director	Mgmt	For	For
4g	Re-elect Albert Manifold as Director	Mgmt	For	For
4h	Re-elect Gillian Platt as Director	Mgmt	For	For
4i	Re-elect Mary Rhinehart as Director	Mgmt	For	For
4j	Re-elect Siobhan Talbot as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	Against
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For
12	Approve Scrip Dividend	Mgmt	For	For
13	Approve Savings-Related Share Option Schemes	Mgmt	For	For
14	Approve Cancellation of Share Premium Account	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4a	Re-elect Richie Boucher as Director	Mgmt	For	For
4b	Elect Caroline Dowling as Director	Mgmt	For	For
4c	Elect Richard Fearon as Director	Mgmt	For	For
4d	Re-elect Johan Karlstrom as Director	Mgmt	For	For
4e	Re-elect Shaun Kelly as Director	Mgmt	For	For
4f	Elect Lamar McKay as Director	Mgmt	For	For
4g	Re-elect Albert Manifold as Director	Mgmt	For	For
4h	Re-elect Gillian Platt as Director	Mgmt	For	For
4i	Re-elect Mary Rhinehart as Director	Mgmt	For	For
4j	Re-elect Siobhan Talbot as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	Against
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For
12	Approve Scrip Dividend	Mgmt	For	For
13	Approve Savings-Related Share Option Schemes	Mgmt	For	For
14	Approve Cancellation of Share Premium Account	Mgmt	For	For

# Abstimmungsergebnisse Deka Investment GmbH

## CTS Eventim AG & Co. KGaA

**Meeting Date:** 13/01/2021

**Country:** Germany

**Meeting Type:** Special

**Ticker:** EVD

**Primary ISIN:** DE0005470306

**Primary SEDOL:** 5881857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 19.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
2	Approve Creation of EUR 19.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For

## Daimler AG

**Meeting Date:** 31/03/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** DAI

**Primary ISIN:** DE0007100000

**Primary SEDOL:** 5529027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the 2022 Interim Financial Statements until the 2022 AGM	Mgmt	For	For
5.3	Ratify KPMG AG as Auditors of the Final Balance Sheets Required under the German Reorganization Act	Mgmt	For	For
6.1	Elect Elizabeth Centoni to the Supervisory Board	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Daimler AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Elect Ben van Beurden to the Supervisory Board	Mgmt	For	For
6.3	Elect Martin Brudermueller to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Meetings and Resolutions	Mgmt	For	For
9	Amend Articles Re: Place of Jurisdiction	Mgmt	For	For

### Danone SA

**Meeting Date:** 29/04/2021

**Country:** France

**Meeting Type:** Annual/Special

**Ticker:** BN

**Primary ISIN:** FR0000120644

**Primary SEDOL:** B1Y9TB3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For	For
4	Reelect Guido Barilla as Director	Mgmt	For	For
5	Reelect Cecile Cabanis as Director	Mgmt	For	Against
6	Reelect Michel Landel as Director	Mgmt	For	For
7	Reelect Serpil Timuray as Director	Mgmt	For	For
8	Ratify Appointment of Gilles Schnepf as Director	Mgmt	For	For
9	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Emmanuel Faber, Chairman and CEO	Mgmt	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### DanoneSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration of Directors Aggregate Amount of EUR 1.25 Million	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt Mgmt	For	Against
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 17 Million	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
19	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
24	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Ordinary Business	Mgmt Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
27	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
28	Approve Compensation Report of Emmanuel Faber, Chairman and CEO Until 14 March 2021	Mgmt	For	For
	Shareholder Proposals	Mgmt		

# Abstimmungsergebnisse

## Deka Investment GmbH

### Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
29	Request Directors to Present to Shareholders the Following: Strategic Vision for the Group; Position on Corporate Purpose; Approach to Environmental Matters; Opinion on Companys Governance Organization	SH		

### Deutsche Beteiligungs AG

<b>Meeting Date:</b> 25/02/2021	<b>Country:</b> Germany	<b>Ticker:</b> DBAN
	<b>Meeting Type:</b> Annual	<b>Primary SEDOL:</b> BBNBQJ7
	<b>Primary ISIN:</b> DE000A1TNUT7	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019/20	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019/20	Mgmt	For	Against
5	Ratify BDO AG as Auditors for Fiscal 2020/21	Mgmt	For	For
6.1	Elect Hendrik Otto to the Supervisory Board	Mgmt	For	Against
6.2	Elect Philipp Moeller to the Supervisory Board	Mgmt	For	Against
6.3	Elect Sonja Edeler to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9.1	Amend Articles Re: Annulment of the Transmission of Notifications Clause	Mgmt	For	For
9.2	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For
9.3	Amend Articles Re: Power of Attorney	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Deutsche Industrie REIT AG

**Meeting Date:** 12/03/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** JB7

**Primary ISIN:** DE000A2G9LL1

**Primary SEDOL:** BFF9MC2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.24 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Rolf Elgeti for Fiscal Year 2019/20	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Sonja Petersen for Fiscal Year 2019/20	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Rene Bergmann for Fiscal Year 2019/20	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Hans-Ulrich Sutter for Fiscal Year 2019/20	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Dirk Markus for Fiscal Year 2019/20	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Achim Betz for Fiscal Year 2019/20	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Cathy Bell-Walker for Fiscal Year 2019/20	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Antje Lubitz for Fiscal Year 2019/20	Mgmt	For	For
5	Ratify DOMUS AG as Auditors for Fiscal Year 2020/21	Mgmt	For	For
6	Approve Creation of EUR 16 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million; Approve Creation of EUR 16 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against



# Abstimmungsergebnisse

## Deka Investment GmbH

### Deutsche Industrie REIT AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	Against
12	Approve Remuneration of Supervisory Board	Mgmt	For	For

### Deutsche Konsum Grundbesitz AG

**Meeting Date:** 11/03/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** DKG

**Primary ISIN:** DE000A14KRD3

**Primary SEDOL:** BYPHNC6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Rolf Elgeti for Fiscal Year 2019/20	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Alexander Kroth for Fiscal Year 2019/20	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Christina Hellmuth for Fiscal Year 2019/20	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Hans-Ulrich Sutter for Fiscal Year 2019/20	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Achim Betz for Fiscal Year 2019/20	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Kristian Schmidt-Garve for Fiscal Year 2019/20	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Cathy Bell-Walker for Fiscal Year 2019/20	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Johannes Boot for Fiscal Year 2019/20	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Nicholas Cournoyer for Fiscal Year 2019/20	Mgmt	For	For

# Abstimmungsergebnisse Deka Investment GmbH

## Deutsche Konsum Grundbesitz AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify DOMUS AG as Auditors for Fiscal Year 2020/21	Mgmt	For	For
6	Approve Creation of EUR 17.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million; Approve Creation of EUR 9.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
10	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
11	Approve Remuneration Policy for the Management Board	Mgmt	For	Against
12	Approve Remuneration of Supervisory Board	Mgmt	For	For

## Deutsche Telekom AG

**Meeting Date:** 01/04/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** DTE

**Primary ISIN:** DE0005557508

**Primary SEDOL:** 5842359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for the First Quarter of Fiscal Year 2021	Mgmt	For	For
5.4	Ratify PricewaterhouseCoopers GmbH as Auditors for the Third Quarter of Fiscal Year 2021 and First Quarter of Fiscal Year 2022	Mgmt	For	For
6	Elect Helga Jung to the Supervisory Board	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Remuneration of Supervisory Board	Mgmt	For	For
	Shareholder Proposal Submitted by Deutsche Schutzvereinigung fuer Wertpapierbesitz e.V. (DSW)	Mgmt		
11	Amend Articles Re: Shareholders' Right to Participation during the Virtual Meeting	SH	Against	For

### DEUTZ AG

**Meeting Date:** 29/04/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** DEZ

**Primary ISIN:** DE0006305006

**Primary SEDOL:** 4557847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against
5	Approve Remuneration Policy	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Elect Rudolf Maier to the Supervisory Board	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### DIC Asset AG

**Meeting Date:** 24/03/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** DIC

**Primary ISIN:** DE000A1X3XX4

**Primary SEDOL:** BD1NML3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Gerhard Schmidt for Fiscal Year 2020	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Members Except Gerhard Schmidt for Fiscal Year 2020	Mgmt	For	For
5	Ratify Roedl & Partner GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
7	Approve Creation of EUR 16.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	Against

### Dr. Hoenle AG

**Meeting Date:** 23/03/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** HNL

**Primary ISIN:** DE0005157101

**Primary SEDOL:** 7017586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2019/20	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Dr. Hoenle AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2019/20	Mgmt	For	Against
5	Ratify S&P GmbH as Auditors for Fiscal Year 2020/21	Mgmt	For	For
6.1	Approve Increase in Size of Board to Four Members	Mgmt	For	For
6.2	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
7	Elect Imke Libon to the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 600,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	Against
10	Approve Remuneration of Supervisory Board	Mgmt	For	For
11.1	Amend Articles Re: AGM Convocation	Mgmt	For	For
11.2	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

### Flutter Entertainment Plc

**Meeting Date:** 19/01/2021

**Country:** Ireland

**Meeting Type:** Special

**Ticker:** FLTR

**Primary ISIN:** IE00BWT6H894

**Primary SEDOL:** BWXC0Z1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3A	Conditional upon the Adoption of Resolutions 1 and 2, Adopt New Articles of Association	Mgmt	For	For
3B	Conditional upon the Adoption of Resolution 1 and Resolution 2 not being Validly Adopted, Adopt New Articles of Association	Mgmt	For	For
4	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Flutter Entertainment Plc

**Meeting Date:** 29/04/2021

**Country:** Ireland

**Meeting Type:** Annual

**Ticker:** FLTR

**Primary ISIN:** IE00BWT6H894

**Primary SEDOL:** BWXC0Z1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3a	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	Against
3b	Re-elect Michael Cawley as Director	Mgmt	For	For
3c	Re-elect Nancy Cruickshank as Director	Mgmt	For	For
3d	Re-elect Richard Flint as Director	Mgmt	For	For
3e	Re-elect Andrew Higginson as Director	Mgmt	For	For
3f	Re-elect Jonathan Hill as Director	Mgmt	For	For
3g	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For
3h	Re-elect Peter Jackson as Director	Mgmt	For	For
3i	Re-elect David Lazzarato as Director	Mgmt	For	For
3j	Re-elect Gary McGann as Director	Mgmt	For	For
3k	Re-elect Mary Turner as Director	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	Against
7a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
9	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
10	Approve Bonus Issue of Shares	Mgmt	For	For
11	Approve Reduction of Capital	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### GEA Group AG

**Meeting Date:** 30/04/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** G1A

**Primary ISIN:** DE0006602006

**Primary SEDOL:** 4557104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Juergen Fleischer to the Supervisory Board	Mgmt	For	For
6.2	Elect Colin Hall to the Supervisory Board	Mgmt	For	For
6.3	Elect Klaus Helmrich to the Supervisory Board	Mgmt	For	For
6.4	Elect Annette Koehler to the Supervisory Board	Mgmt	For	For
6.5	Elect Holly Lei to the Supervisory Board	Mgmt	For	For
6.6	Elect Molly Zhang to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
10	Approve Creation of EUR 52 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	For	For
11	Approve Creation of EUR 52 Million Pool of Authorized Capital II with Partial Exclusion of Preemptive Rights	Mgmt	For	For
12	Approve Creation of EUR 52 Million Pool of Authorized Capital III with Partial Exclusion of Preemptive Rights	Mgmt	For	For
13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 52 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

# Abstimmungsergebnisse Deka Investment GmbH

## Hamborner REIT AG

**Meeting Date:** 29/04/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** HABA

**Primary ISIN:** DE000A3H2333

**Primary SEDOL:** BMH5DF7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.47 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

## Heineken NV

**Meeting Date:** 22/04/2021

**Country:** Netherlands

**Meeting Type:** Annual

**Ticker:** HEIA

**Primary ISIN:** NL0000009165

**Primary SEDOL:** 7792559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.a	Receive Report of Management Board (Non-Voting)	Mgmt		
1.b	Approve Remuneration Report	Mgmt	For	For
1.c	Adopt Financial Statements	Mgmt	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt		
1.e	Approve Dividends of EUR 0.70 Per Share	Mgmt	For	For



# Abstimmungsergebnisse

## Deka Investment GmbH

### Heineken NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.f	Approve Discharge of Management Board	Mgmt	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	Mgmt	For	For
3	Elect Harold van den Broek to Management Board	Mgmt	For	For
4.a	Reelect Maarten Das to Supervisory Board	Mgmt	For	For
4.b	Elect Nitin Paranjpe to Supervisory Board	Mgmt	For	For
5	Ratify Deloitte Accountants B.V as Auditors	Mgmt	For	For

### Henkel AG & Co. KGaA

**Meeting Date:** 16/04/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** HEN

**Primary ISIN:** DE0006048408

**Primary SEDOL:** 5002465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2020	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
7	Elect James Rowan to the Shareholders' Committee	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against

# Abstimmungsergebnisse Deka Investment GmbH

## Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Amend Articles Re: Remuneration of Supervisory Board and Shareholders' Committee	Mgmt	For	For
10	Approve Remuneration of Supervisory Board and Shareholders' Committee	Mgmt	For	For
11	Amend Articles Re: Electronic Participation in the General Meeting	Mgmt	For	For

## Horiba, Ltd.

**Meeting Date:** 27/03/2021

**Country:** Japan

**Meeting Type:** Annual

**Ticker:** 6856

**Primary ISIN:** JP3853000002

**Primary SEDOL:** 6437947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Horiba, Atsushi	Mgmt	For	Against
1.2	Elect Director Saito, Juichi	Mgmt	For	Against
1.3	Elect Director Adachi, Masayuki	Mgmt	For	For
1.4	Elect Director Okawa, Masao	Mgmt	For	Against
1.5	Elect Director Nagano, Takashi	Mgmt	For	Against
1.6	Elect Director Takeuchi, Sawako	Mgmt	For	For
1.7	Elect Director Toyama, Haruyuki	Mgmt	For	For
1.8	Elect Director Matsuda, Fumihiko	Mgmt	For	For

## Infineon Technologies AG

**Meeting Date:** 25/02/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** IFX

**Primary ISIN:** DE0006231004

**Primary SEDOL:** 5889505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)	Mgmt		

# Abstimmungsergebnisse

## Deka Investment GmbH

### Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal 2020	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal 2020	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal 2020	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Sven Schneider for Fiscal 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal 2020	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Peter Bauer (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Xiaoqun Clever (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal 2020	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Herbert Diess (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Friedrich Eichiner (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal 2020	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal 2020	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Gerhard Hobbach (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal 2020	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Renate Koecher (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal 2020	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal 2020	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal 2020	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.15	Approve Discharge of Supervisory Board Member Melanie Riedl (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal 2020	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal 2020	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Margret Suckale (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Eckart Suenner (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 30 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
9	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For
10	Amend Articles Re: Supervisory Board's Rules of Procedure	Mgmt	For	For

### ING Groep NV

**Meeting Date:** 26/04/2021

**Country:** Netherlands

**Meeting Type:** Annual

**Ticker:** INGA

**Primary ISIN:** NL0011821202

**Primary SEDOL:** BZ57390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2A	Receive Report of Executive Board (Non-Voting)	Mgmt		

# Abstimmungsergebnisse

## Deka Investment GmbH

### ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2B	Receive Announcements on Sustainability	Mgmt		
2C	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2D	Approve Remuneration Report	Mgmt	For	For
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy	Mgmt		
3B	Approve Dividends of EUR 0.12 Per Share	Mgmt	For	For
4A	Approve Discharge of Executive Board	Mgmt	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	Mgmt	For	For
6	Amend Articles Re: Implementation of the Dutch Management and Supervision of Legal Entities Act	Mgmt	For	For
7A	Reelect Steven van Rijswijk to Executive Board	Mgmt	For	For
7B	Elect Ljiljana Cortan to Executive Board	Mgmt	For	For
8A	Reelect Hans Wijers to Supervisory Board	Mgmt	For	For
8B	Reelect Margarete Haase to Supervisory Board	Mgmt	For	For
8C	Elect Lodewijk Hijmans van den Bergh to Supervisory Board	Mgmt	For	For
9A	Grant Board Authority to Issue Shares	Mgmt	For	Against
9B	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against

### Intesa Sanpaolo SpA

**Meeting Date:** 28/04/2021

**Country:** Italy

**Meeting Type:** Annual/Special

**Ticker:** ISP

**Primary ISIN:** IT0000072618

**Primary SEDOL:** 4076836

# Abstimmungsergebnisse

## Deka Investment GmbH

### Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Approve Remuneration Policy	Mgmt	For	For
2b	Approve Second Section of the Remuneration Report	Mgmt	For	For
2c	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For
2d	Approve Annual Incentive Plan	Mgmt	For	For
2e	Amend POP Long-Term Incentive Plan	Mgmt	For	For
2f	Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance	Mgmt	For	For
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	Mgmt	For	For
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Approve Remuneration Policy	Mgmt	For	For
2b	Approve Second Section of the Remuneration Report	Mgmt	For	For
2c	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For
2d	Approve Annual Incentive Plan	Mgmt	For	For
2e	Amend POP Long-Term Incentive Plan	Mgmt	For	For
2f	Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Intesa Sanpaolo SpA

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	Mgmt	For	For
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws	Mgmt	For	For

### Kellogg Company

Meeting Date: 30/04/2021

Country: USA

Meeting Type: Annual

Ticker: K

Primary ISIN: US4878361082

Primary SEDOL: 2486813

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carter Cast	Mgmt	For	For
1b	Elect Director Zack Gund	Mgmt	For	For
1c	Elect Director Don Knauss	Mgmt	For	For
1d	Elect Director Mike Schlotman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	For
5	Provide Right to Call A Special Meeting	SH	None	For

### Kering SA

Meeting Date: 22/04/2021

Country: France

Meeting Type: Annual/Special

Ticker: KER

Primary ISIN: FR0000121485

Primary SEDOL: 5505072

# Abstimmungsergebnisse

## Deka Investment GmbH

### Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt	For	For
4	Reelect Francois-Henri Pinault as Director	Mgmt	For	Against
5	Reelect Jean-Francois Palus as Director	Mgmt	For	Against
6	Reelect Financiere Pinault as Director	Mgmt	For	For
7	Reelect Baudouin Prot as Director	Mgmt	For	Against
8	Approve Compensation of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	For
10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	Against
17	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For



# Abstimmungsergebnisse

## Deka Investment GmbH

### Kering SA

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18 and 19	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Keysight Technologies, Inc.

**Meeting Date:** 18/03/2021

**Country:** USA

**Meeting Type:** Annual

**Ticker:** KEYS

**Primary ISIN:** US49338L1035

**Primary SEDOL:** BQZJ0Q9

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald S. Nersesian	Mgmt	For	Against
1.2	Elect Director Charles J. Dockendorff	Mgmt	For	For
1.3	Elect Director Robert A. Rango	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

### Kone Oyj

**Meeting Date:** 02/03/2021

**Country:** Finland

**Meeting Type:** Annual

**Ticker:** KNEBV

**Primary ISIN:** FI0009013403

**Primary SEDOL:** B09M9D2

# Abstimmungsergebnisse

## Deka Investment GmbH

### Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.4975 per Class A Share and EUR 0.50 per Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	Against
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant and Juhani Kaskeala as Directors; Elect Jennifer Xin-Zhe Li as New Director	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2020	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	Against
18	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

# Abstimmungsergebnisse

## Deka Investment GmbH

### Koninklijke Ahold Delhaize NV

**Meeting Date:** 14/04/2021

**Country:** Netherlands  
**Meeting Type:** Annual

**Ticker:** AD

**Primary ISIN:** NL0011794037

**Primary SEDOL:** BD0Q398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Dividends of EUR 0.90 Per Share	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Elect Jan Zijderveld to Supervisory Board	Mgmt	For	For
10	Elect Bala Subramanian to Supervisory Board	Mgmt	For	For
11	Ratify PricewaterhouseCoopers Accountants N.V as Auditors	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
14	Authorize Board to Acquire Common Shares	Mgmt	For	Against
15	Approve Cancellation of Repurchased Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

### Littelfuse, Inc.

**Meeting Date:** 22/04/2021

**Country:** USA  
**Meeting Type:** Annual

**Ticker:** LFUS

**Primary ISIN:** US5370081045

**Primary SEDOL:** 2531832

# Abstimmungsergebnisse

## Deka Investment GmbH

### Littelfuse, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kristina A. Cerniglia	Mgmt	For	For
1b	Elect Director Tzau-Jin Chung	Mgmt	For	Against
1c	Elect Director Cary T. Fu	Mgmt	For	For
1d	Elect Director Maria C. Green	Mgmt	For	For
1e	Elect Director Anthony Grillo	Mgmt	For	Against
1f	Elect Director David W. Heinzmann	Mgmt	For	For
1g	Elect Director Gordon Hunter	Mgmt	For	Against
1h	Elect Director William P. Noglows	Mgmt	For	Against
1i	Elect Director Nathan Zommer	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

### L'Oreal SA

**Meeting Date:** 20/04/2021

**Country:** France

**Meeting Type:** Annual/Special

**Ticker:** OR

**Primary ISIN:** FR0000120321

**Primary SEDOL:** 4057808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per Share to Long Term Registered Shares	Mgmt	For	For
4	Elect Nicolas Hieronimus as Director	Mgmt	For	For
5	Elect Alexandre Ricard as Director	Mgmt	For	For
6	Reelect Francoise Bettencourt Meyers as Director	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reelect Paul Bulcke as Director	Mgmt	For	For
8	Reelect Virginie Morgon as Director	Mgmt	For	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021	Mgmt	For	For
13	Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021	Mgmt	For	For
14	Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021	Mgmt	For	Against
15	Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021	Mgmt	For	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt Mgmt	For	Against
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum Nominal Share Capital value of EUR 156,764,042.40	Mgmt	For	Against
18	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Amend Article 9.2 of Bylaws Re: Written Consultation	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### LVMH Moët Hennessy Louis Vuitton SE

**Meeting Date:** 15/04/2021

**Country:** France

**Meeting Type:** Annual/Special

**Ticker:** MC

**Primary ISIN:** FR0000121014

**Primary SEDOL:** 4061412

# Abstimmungsergebnisse

## Deka Investment GmbH

### LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Antoine Arnault as Director	Mgmt	For	Against
6	Reelect Nicolas Bazire as Director	Mgmt	For	Against
7	Reelect Charles de Croisset as Director	Mgmt	For	Against
8	Reelect Yves-Thibault de Silguy as Director	Mgmt	For	For
9	Appoint Olivier Lenel as Alternate Auditor	Mgmt	For	For
10	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	Mgmt	For	For
11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	Mgmt	For	Against
12	Approve Compensation of Corporate Officers	Mgmt	For	Against
13	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
14	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
17	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	Mgmt	For	For
30	Amend Article 22 of Bylaws Re: Auditors	Mgmt	For	For

### MAXIMUS, Inc.

**Meeting Date:** 16/03/2021

**Country:** USA

**Meeting Type:** Annual

**Ticker:** MMS

**Primary ISIN:** US5779331041

**Primary SEDOL:** 2018669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John J. Haley	Mgmt	For	For
1b	Elect Director Jan D. Madsen	Mgmt	For	For
1c	Elect Director Bruce L. Caswell	Mgmt	For	For
1d	Elect Director Richard A. Montoni	Mgmt	For	Against
1e	Elect Director Raymond B. Ruddy	Mgmt	For	Against
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### MAXIMUS, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For

### Merck KGaA

**Meeting Date:** 23/04/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** MRK

**Primary ISIN:** DE0006599905

**Primary SEDOL:** 4741844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
4	Approve Discharge of Executive Board Fiscal Year 2020	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
7	Amend Articles Re: Supervisory Board Approval of Transactions with Related Parties	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Approve Eleven Affiliation Agreements	Mgmt	For	For

### METRO AG

**Meeting Date:** 19/02/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** B4B

**Primary ISIN:** DE000BFB0019

**Primary SEDOL:** BD6QT83



# Abstimmungsergebnisse

## Deka Investment GmbH

### METRO AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Ordinary Share and EUR 0.70 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019/20	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019/20	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020/21	Mgmt	For	For
6.1	Elect Roman Silha to the Supervisory Board	Mgmt	For	For
6.2	Elect Juergen Steinemann to the Supervisory Board	Mgmt	For	Against
6.3	Elect Stefan Tieben to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

### MTU Aero Engines AG

**Meeting Date:** 21/04/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** MTX

**Primary ISIN:** DE000A0D9PT0

**Primary SEDOL:** B09DHL9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Elect Rainer Martens to the Supervisory Board	Mgmt	For	Against

# Abstimmungsergebnisse

## Deka Investment GmbH

### MTU Aero Engines AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Creation of EUR 16 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 2.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
11	Amend Articles Re: Registration Moratorium	Mgmt	For	For

### Muenchener Rueckversicherungs-Gesellschaft AG

**Meeting Date:** 28/04/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** MUV2

**Primary ISIN:** DE0008430026

**Primary SEDOL:** 5294121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 9.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Elect Carinne Knoche-Brouillon to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 117.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
9.1	Approve Affiliation Agreement with MR Beteiligungen 20. GmbH	Mgmt	For	For
9.2	Approve Affiliation Agreement with MR Beteiligungen 21. GmbH	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
9.3	Approve Affiliation Agreement with MR Beteiligungen 22. GmbH	Mgmt	For	For

### Nabtesco Corp.

<b>Meeting Date:</b> 23/03/2021	<b>Country:</b> Japan	<b>Ticker:</b> 6268
	<b>Meeting Type:</b> Annual	<b>Primary SEDOL:</b> 6687571
	<b>Primary ISIN:</b> JP3651210001	

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 34	Mgmt	For	For
2.1	Elect Director Teramoto, Katsuhiko	Mgmt	For	Against
2.2	Elect Director Hakoda, Daisuke	Mgmt	For	Against
2.3	Elect Director Naoki, Shigeru	Mgmt	For	Against
2.4	Elect Director Kitamura, Akiyoshi	Mgmt	For	Against
2.5	Elect Director Habe, Atsushi	Mgmt	For	Against
2.6	Elect Director Kimura, Kazumasa	Mgmt	For	Against
2.7	Elect Director Uchida, Norio	Mgmt	For	For
2.8	Elect Director Izuka, Mari	Mgmt	For	For
2.9	Elect Director Mizukoshi, Naoko	Mgmt	For	For
2.10	Elect Director Hidaka, Naoki	Mgmt	For	For

### National Grid Plc

<b>Meeting Date:</b> 22/04/2021	<b>Country:</b> United Kingdom	<b>Ticker:</b> NG
	<b>Meeting Type:</b> Special	<b>Primary SEDOL:</b> BDR05C0
	<b>Primary ISIN:</b> GB00BDR05C01	

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of PPL WPD Investments Limited	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Mgmt	For	For

### Nestle SA

Meeting Date: 15/04/2021

Country: Switzerland

Meeting Type: Annual

Ticker: NESN

Primary ISIN: CH0038863350

Primary SEDOL: 7123870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	Against
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	Against
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.f	Reelect Ann Veneman as Director	Mgmt	For	For
4.1.g	Reelect Eva Cheng as Director	Mgmt	For	For
4.1.h	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.i	Reelect Kasper Rorsted as Director	Mgmt	For	Against
4.1.j	Reelect Kimberly Ross as Director	Mgmt	For	For
4.1.k	Reelect Dick Boer as Director	Mgmt	For	For
4.1.l	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.1.m	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.2	Elect Lindiwe Sibanda as Director	Mgmt	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	Mgmt	For	For
6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7	Approve Climate Action Plan	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	Against	Abstain

### Nestle SA

**Meeting Date:** 15/04/2021

**Country:** Switzerland

**Meeting Type:** Annual

**Ticker:** NESN

**Primary ISIN:** CH0038863350

**Primary SEDOL:** 7123870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

### NEXUS AG

**Meeting Date:** 27/04/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** NXU

**Primary ISIN:** DE0005220909

**Primary SEDOL:** 4100553

# Abstimmungsergebnisse

## Deka Investment GmbH

### NEXUS AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.19 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
5	Approve Creation of EUR 3.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Affiliation Agreement with NEXUS SWISSLAB GmbH	Mgmt	For	For
9	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2021	Mgmt	For	For

### Nokia Oyj

**Meeting Date:** 08/04/2021

**Country:** Finland

**Meeting Type:** Annual

**Ticker:** NOKIA

**Primary ISIN:** FI0009000681

**Primary SEDOL:** 5902941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Treatment of Net Loss	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice Chair and EUR 160,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	Against
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou, Carla Smits-Nusteling, and Kari Stadigh as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	Against
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

### Novartis AG

**Meeting Date:** 02/03/2021

**Country:** Switzerland

**Meeting Type:** Annual

**Ticker:** NOVN

**Primary ISIN:** CH0012005267

**Primary SEDOL:** 7103065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For
4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Approve Maximum Remuneration of Executive Mgmt Committee in the Amount of CHF 91 Million		For	For
6.3	Approve Remuneration Report	Mgmt	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For
7.6	Reelect Ann Fudge as Director	Mgmt	For	For
7.7	Reelect Bridgette Heller as Director	Mgmt	For	For
7.8	Reelect Frans van Houten as Director	Mgmt	For	For
7.9	Reelect Simon Moroney as Director	Mgmt	For	For
7.10	Reelect Andreas von Planta as Director	Mgmt	For	Against
7.11	Reelect Charles Sawyers as Director	Mgmt	For	For
7.12	Elect Enrico Vanni as Director	Mgmt	For	For
7.13	Reelect William Winters as Director	Mgmt	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For
8.5	Appoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
11	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Abstain

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
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# Abstimmungsergebnisse

## Deka Investment GmbH

### Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For
4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For
6.2	Approve Maximum Remuneration of Executive Mgmt Committee in the Amount of CHF 91 Million	Mgmt	For	For
6.3	Approve Remuneration Report	Mgmt	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For
7.6	Reelect Ann Fudge as Director	Mgmt	For	For
7.7	Reelect Bridgette Heller as Director	Mgmt	For	For
7.8	Reelect Frans van Houten as Director	Mgmt	For	For
7.9	Reelect Simon Moroney as Director	Mgmt	For	For
7.10	Reelect Andreas von Planta as Director	Mgmt	For	Against
7.11	Reelect Charles Sawyers as Director	Mgmt	For	For
7.12	Elect Enrico Vanni as Director	Mgmt	For	For
7.13	Reelect William Winters as Director	Mgmt	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.5	Appoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
11	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Abstain

### Novartis AG

**Meeting Date:** 02/03/2021

**Country:** Switzerland

**Meeting Type:** Annual

**Ticker:** NOVN

**Primary ISIN:** CH0012005267

**Primary SEDOL:** 7103065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

### Novo Nordisk A/S

**Meeting Date:** 25/03/2021

**Country:** Denmark

**Meeting Type:** Annual

**Ticker:** NOVO.B

**Primary ISIN:** DK0060534915

**Primary SEDOL:** BHC8X90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 5.85 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors for 2020 in the Aggregate Amount of DKK 17 Million	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Approve Remuneration of Directors for 2021 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.47 Million for the Vice Chairman, and DKK 736,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.1	Reelect Helge Lund as Director and Board Chairman	Mgmt	For	Abstain
6.2	Reelect Jeppe Christiansen as Director and Vice Chairman	Mgmt	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For
6.3e	Reelect Martin Mackay as Director	Mgmt	For	For
6.3f	Elect Henrik Poulsen as New Director	Mgmt	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For
8.1	Approve DKK 8 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	Against
8.3a	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	For	For
8.3b	Approve Creation of DKK 46.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 46.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 46.2 Million	Mgmt	For	For
8.4a	Approve Indemnification of Members of the Board of Directors	Mgmt	For	For
8.4b	Approve Indemnification of Members of Executive Management	Mgmt	For	For
8.5	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
8.6a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	For	Against
8.6b	Allow Electronic Distribution of Company Communication	Mgmt	For	For
8.6c	Amend Articles Re: Differentiation of Votes	Mgmt	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt		
8.7	Initiate Plan for Changed Ownership	SH	Against	Against

# Abstimmungsergebnisse

## Deka Investment GmbH

### Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
9	Other Business	Mgmt		

### Novus Capital Corporation

**Meeting Date:** 29/01/2021

**Country:** USA

**Meeting Type:** Special

**Ticker:** NOVS

**Primary ISIN:** US67012U1088

**Primary SEDOL:** BKP3C30

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve SPAC Transaction	Mgmt	For	For
2a	Change Company Name to AppHarvest, Inc.	Mgmt	For	For
2b	Approve Conversion to a Public Benefit Corporation	Mgmt	For	For
2c	Increase Authorized Common and Blank Check Preferred Stock	Mgmt	For	For
2d	Declassify the Board of Directors	Mgmt	For	For
2e	Eliminate Right to Act by Written Consent	Mgmt	For	Against
2f	Remove the Provision Renouncing the Corporate Opportunity Doctrine	Mgmt	For	For
2g	Adopt Supermajority Vote Requirement to Amend Charter and Bylaws	Mgmt	For	Against
2h	Eliminate Blank Check Company Provisions	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Against
5	Approve Issuance of Shares in Connection with the Business Combination	Mgmt	For	For
6	Adjourn Meeting	Mgmt	For	For

### OPTEX GROUP Co., Ltd.

**Meeting Date:** 26/03/2021

**Country:** Japan

**Meeting Type:** Annual

**Ticker:** 6914

**Primary ISIN:** JP3197700002

**Primary SEDOL:** 6660914

# Abstimmungsergebnisse Deka Investment GmbH

## OPTEX GROUP Co., Ltd.

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2.1	Elect Director Oguni, Isamu	Mgmt	For	Against
2.2	Elect Director Higashi, Akira	Mgmt	For	Against
2.3	Elect Director Kobayashi, Toru	Mgmt	For	Against
2.4	Elect Director Kamimura, Toru	Mgmt	For	Against
2.5	Elect Director Onishi, Hiroyuki	Mgmt	For	Against
2.6	Elect Director Nakajima, Tatsuya	Mgmt	For	Against
2.7	Elect Director Yoshida, Kazuhiro	Mgmt	For	For
2.8	Elect Director Aono, Nanako	Mgmt	For	For
3	Elect Director and Audit Committee Member Kida, Minoru	Mgmt	For	For

## OSRAM Licht AG

**Meeting Date:** 23/02/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** OSR

**Primary ISIN:** DE000LED4000

**Primary SEDOL:** B923935

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Olaf Berlien for Fiscal Year 2019/20	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Ingo Bank (until April 30, 2020) for Fiscal Year 2019/20	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Kathrin Dahnke (from April 16, 2020) for Fiscal Year 2019/20	Mgmt	For	For
2.4	Approve Discharge of Management Board Member Stefan Kampmann for Fiscal Year 2019/20	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Thomas Stockmeier (from August 3, 2020) for Fiscal Year 2019/20	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### OSRAM Licht AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Discharge of Supervisory Board Member Klaus Abel (from May 7, 2019) for Fiscal Year 2019/20	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Peter Bauer for Fiscal Year 2019/20	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2019/20	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Roland Busch (until July 28, 2020) for Fiscal Year 2019/20	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Johann Eitner (from Aug. 3, 2020) for Fiscal Year 2019/20	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal Year 2019/20	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Frank Lakerveld (until July 28, 2020) for Fiscal Year 2019/20	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Johann Metzler (from Aug. 3, 2020) for Fiscal Year 2019/20	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Arunjai Mittal (until July 28, 2020) for Fiscal Year 2019/20	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Alexander Mueller for Fiscal Year 2019/20	Mgmt	For	For
3.12	Approve Discharge of Supervisory Board Member Olga Redda for Fiscal Year 2019/20	Mgmt	For	For
3.13	Approve Discharge of Supervisory Board Member Ulrike Salb for Fiscal Year 2019/20	Mgmt	For	For
3.14	Approve Discharge of Supervisory Board Member Irene Weininger for Fiscal Year 2019/20	Mgmt	For	For
3.15	Approve Discharge of Supervisory Board Member Thomas Wetzel for Fiscal Year 2019/20	Mgmt	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2020/21	Mgmt	For	For
5.1	Elect Ulrich Huewels to the Supervisory Board	Mgmt	For	For
5.2	Elect Christin Eisenschmid to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### OSRAM Licht AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Change Fiscal Year End to Dec. 31	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For

### Otis Worldwide Corporation

**Meeting Date:** 27/04/2021

**Country:** USA

**Meeting Type:** Annual

**Ticker:** OTIS

**Primary ISIN:** US68902V1070

**Primary SEDOL:** BK531S8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	For	For
1b	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
1c	Elect Director Shailesh G. Jejurikar	Mgmt	For	For
1d	Elect Director Christopher J. Kearney	Mgmt	For	For
1e	Elect Director Judith F. Marks	Mgmt	For	For
1f	Elect Director Harold W. McGraw, III	Mgmt	For	For
1g	Elect Director Margaret M. V. Preston	Mgmt	For	For
1h	Elect Director Shelley Stewart, Jr.	Mgmt	For	For
1i	Elect Director John H. Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### PTC Inc.

**Meeting Date:** 10/02/2021

**Country:** USA

**Meeting Type:** Annual

**Ticker:** PTC

**Primary ISIN:** US69370C1009

**Primary SEDOL:** B95N910

# Abstimmungsergebnisse

## Deka Investment GmbH

### PTC Inc.

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janice Chaffin	Mgmt	For	For
1.2	Elect Director Phillip Fernandez	Mgmt	For	For
1.3	Elect Director James Heppelmann	Mgmt	For	For
1.4	Elect Director Klaus Hoehn	Mgmt	For	For
1.5	Elect Director Paul Lacy	Mgmt	For	Withhold
1.6	Elect Director Corinna Lathan	Mgmt	For	For
1.7	Elect Director Blake Moret	Mgmt	For	For
1.8	Elect Director Robert Schechter	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### RELX Plc

**Meeting Date:** 22/04/2021

**Country:** United Kingdom

**Meeting Type:** Annual

**Ticker:** REL

**Primary ISIN:** GB00B2B0DG97

**Primary SEDOL:** B2B0DG9

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Paul Walker as Director	Mgmt	For	For
7	Elect June Felix as Director	Mgmt	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For



# Abstimmungsergebnisse

## Deka Investment GmbH

### RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For
14	Re-elect Linda Sanford as Director	Mgmt	For	For
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
16	Re-elect Suzanne Wood as Director	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	Against
18	Authorise Issue of Equity without Pre-emptive Mgmt Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Mgmt Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Repsol SA

**Meeting Date:** 25/03/2021

**Country:** Spain

**Meeting Type:** Annual

**Ticker:** REP

**Primary ISIN:** ES0173516115

**Primary SEDOL:** 5669354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Repsol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 8.4 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	Against
9	Reelect Manuel Manrique Cecilia as Director	Mgmt	For	For
10	Reelect Mariano Marzo Carpio as Director	Mgmt	For	For
11	Reelect Isabel Torremocha Ferrezuelo as Director	Mgmt	For	For
12	Reelect Luis Suarez de Lezo Mantilla as Director	Mgmt	For	Against
13	Ratify Appointment of and Elect Rene Dahan as Director	Mgmt	For	Against
14	Elect Aurora Cata Sala as Director	Mgmt	For	For
15	Amend Articles	Mgmt	For	For
16	Amend Articles of General Meeting Regulations	Mgmt	For	For
17	Advisory Vote on Remuneration Report	Mgmt	For	For
18	Approve Remuneration Policy	Mgmt	For	For
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

### Rio Tinto Plc

**Meeting Date:** 09/04/2021

**Country:** United Kingdom

**Meeting Type:** Annual

**Ticker:** RIO

**Primary ISIN:** GB0007188757

**Primary SEDOL:** 0718875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against
4	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against
5	Re-elect Megan Clark as Director	Mgmt	For	Against
6	Re-elect Hinda Gharbi as Director	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Simon Henry as Director	Mgmt	For	For
8	Re-elect Sam Laidlaw as Director	Mgmt	For	For
9	Re-elect Simon McKeon as Director	Mgmt	For	For
10	Re-elect Jennifer Nason as Director	Mgmt	For	For
11	Re-elect Jakob Stausholm as Director	Mgmt	For	For
12	Re-elect Simon Thompson as Director	Mgmt	For	Against
13	Re-elect Ngaire Woods as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Approve Global Employee Share Plan	Mgmt	None	For
18	Approve UK Share Plan	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against
4	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against
5	Re-elect Megan Clark as Director	Mgmt	For	Against
6	Re-elect Hinda Gharbi as Director	Mgmt	For	For
7	Re-elect Simon Henry as Director	Mgmt	For	For
8	Re-elect Sam Laidlaw as Director	Mgmt	For	For
9	Re-elect Simon McKeon as Director	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Jennifer Nason as Director	Mgmt	For	For
11	Re-elect Jakob Stausholm as Director	Mgmt	For	For
12	Re-elect Simon Thompson as Director	Mgmt	For	Against
13	Re-elect Ngaire Woods as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Approve Global Employee Share Plan	Mgmt	None	For
18	Approve UK Share Plan	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	Against
20	Authorise Issue of Equity without Pre-emptive Mgmt Rights		For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Rockwell Automation, Inc.

**Meeting Date:** 02/02/2021

**Country:** USA

**Meeting Type:** Annual

**Ticker:** ROK

**Primary ISIN:** US7739031091

**Primary SEDOL:** 2754060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A1	Elect Director William P. Gipson	Mgmt	For	For
A2	Elect Director J. Phillip Holloman	Mgmt	For	For
A3	Elect Director Steven R. Kalmanson	Mgmt	For	For
A4	Elect Director Lawrence D. Kingsley	Mgmt	For	For
A5	Elect Director Lisa A. Payne	Mgmt	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Roth CH Acquisition I Co.

**Meeting Date:** 16/03/2021

**Country:** USA

**Meeting Type:** Special

**Ticker:** ROCH

**Primary ISIN:** US7786751088

**Primary SEDOL:** BLCH8F6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve SPAC Transaction	Mgmt	For	For
2A	Change Company Name to PureCycle Technologies, Inc. and Eliminate Blank Check Company Provisions	Mgmt	For	For
2B	Increase Authorized Common Stock	Mgmt	For	For
2C	Authorize New Class of Preferred Stock	Mgmt	For	For
2D	Eliminate Right to Act by Written Consent	Mgmt	For	For
2E	Eliminate Right to Call Special Meeting	Mgmt	For	For
2F	Classify the Board of Directors	Mgmt	For	For
2G	Provide Directors May Only Be Removed for Cause	Mgmt	For	For
2H	Adopt Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For
2I	Adopt Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
3	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
4.1	Elect Director Michael Otworth	Mgmt	For	Withhold
4.2	Elect Director Tanya Burnell	Mgmt	For	For
4.3	Elect Director Richard Brenner	Mgmt	For	For
4.4	Elect Director John Scott	Mgmt	For	Withhold
4.5	Elect Director Jeffrey Fieler	Mgmt	For	For
4.6	Elect Director Timothy Glockner	Mgmt	For	For
4.7	Elect Director Fernando Musa	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	Against
6	Adjourn Meeting	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### RWE AG

**Meeting Date:** 28/04/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** RWE

**Primary ISIN:** DE0007037129

**Primary SEDOL:** 4768962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Werner Brandt to the Supervisory Board	Mgmt	For	For
6.2	Elect Hans Buenting to the Supervisory Board	Mgmt	For	For
6.3	Elect Ute Gerbaulet to the Supervisory Board	Mgmt	For	For
6.4	Elect Hans-Peter Keitel to the Supervisory Board	Mgmt	For	Against
6.5	Elect Monika Kircher to the Supervisory Board	Mgmt	For	For
6.6	Elect Guenther Scharz to the Supervisory Board	Mgmt	For	For
6.7	Elect Erhard Schipporeit to the Supervisory Board	Mgmt	For	For
6.8	Elect Ullrich Sierau to the Supervisory Board	Mgmt	For	For
6.9	Elect Hauke Stars to the Supervisory Board	Mgmt	For	For
6.10	Elect Helle Valentin to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Creation of EUR 346.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 173.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### RWE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Amend Articles Re: By-elections to the Supervisory Board	Mgmt	For	For
12	Amend Articles Re: Election of Chairman and Deputy Chairman of the Supervisory Board	Mgmt	For	For
13	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

### Sanofi

**Meeting Date:** 30/04/2021

**Country:** France

**Meeting Type:** Annual/Special

**Ticker:** SAN

**Primary ISIN:** FR0000120578

**Primary SEDOL:** 5671735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	Mgmt	For	For
4	Ratify Appointment of Gilles Schnepf as Director	Mgmt	For	For
5	Reelect Fabienne Lecorvaisier as Director	Mgmt	For	For
6	Reelect Melanie Lee as Director	Mgmt	For	For
7	Elect Barbara Lavernos as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		

# Abstimmungsergebnisse

## Deka Investment GmbH

### Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	Against
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Amend Article 13 of Bylaws Re: Written Consultation	Mgmt	For	For
26	Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For



# Abstimmungsergebnisse

## Deka Investment GmbH

### Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	Mgmt	For	For
4	Ratify Appointment of Gilles Schnepf as Director	Mgmt	For	For
5	Reelect Fabienne Lecorvaisier as Director	Mgmt	For	For
6	Reelect Melanie Lee as Director	Mgmt	For	For
7	Elect Barbara Lavernos as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt Mgmt	For	Against
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	Against
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Sanofi

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Amend Article 13 of Bylaws Re: Written Consultation	Mgmt	For	For
26	Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Schneider Electric SE

**Meeting Date:** 28/04/2021

**Country:** France

**Meeting Type:** Annual/Special

**Ticker:** SU

**Primary ISIN:** FR0000121972

**Primary SEDOL:** 4834108

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Reelect Jean-Pascal Tricoire as Director	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Elect Anna Ohlsson-Leijon as Director	Mgmt	For	For
11	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
12	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
13	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	Mgmt	For	For
14	Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	Against
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
20	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Amend Article 13 of Bylaws Re: Editorial Change	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Reelect Jean-Pascal Tricoire as Director	Mgmt	For	For
10	Elect Anna Ohlsson-Leijon as Director	Mgmt	For	For
11	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
12	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
13	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	Mgmt	For	For
14	Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	Against
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
20	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Amend Article 13 of Bylaws Re: Editorial Change	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Siemens AG

**Meeting Date:** 03/02/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** SIE

**Primary ISIN:** DE0007236101

**Primary SEDOL:** 5727973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2019/20	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2019/20	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Lisa Davis (until Feb. 29, 2020) for Fiscal 2019/20	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2019/20	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Janina Kugel (until Jan. 31, 2020) for Fiscal 2019/20	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2019/20	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Michael Sen (until March 31, 2020) for Fiscal 2019/20	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2019/20	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal 2019/20	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2019/20	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2019/20	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2019/20	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2019/20	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2019/20	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2019/20	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Robert Kensbock (until Sep. 25, 2020) for Fiscal 2019/20	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2019/20	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2019/20	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal 2019/20	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2019/20	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal 2019/20	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2019/20	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal 2019/20	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2019/20	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2019/20	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2019/20	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2019/20	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2019/20	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	Mgmt	For	For
6.1	Elect Grazia Vittadini to the Supervisory Board	Mgmt	For	For
6.2	Elect Kasper Rorsted to the Supervisory Board	Mgmt	For	Against
6.3	Reelect Jim Snabe to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
9	Amend Affiliation Agreement with Siemens Bank GmbH	Mgmt	For	For
	Shareholder Proposal Submitted by Verein von Belegschaftsaktionären in der Siemens AG, e.V., Munich	Mgmt		
10	Amend Articles Re: Allow Shareholder Questions during the Virtual Meeting	SH	Against	For

### Siemens Energy AG

**Meeting Date:** 10/02/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** ENR

**Primary ISIN:** DE000ENER6Y0

**Primary SEDOL:** BMTVQK9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt		

# Abstimmungsergebnisse

## Deka Investment GmbH

### Siemens Energy AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Management Board for Fiscal 2019/20	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019/20	Mgmt	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	Mgmt	For	For
5.1	Elect Christine Bortenlaenger to the Supervisory Board	Mgmt	For	For
5.2	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	For	For
5.3	Elect Joe Kaeser to the Supervisory Board	Mgmt	For	For
5.4	Elect Hubert Lienhard to the Supervisory Board	Mgmt	For	For
5.5	Elect Hildegard Mueller to the Supervisory Board	Mgmt	For	For
5.6	Elect Laurence Mulliez to the Supervisory Board	Mgmt	For	For
5.7	Elect Matthias Rebellius to the Supervisory Board	Mgmt	For	For
5.8	Elect Ralf Thomas to the Supervisory Board	Mgmt	For	For
5.9	Elect Geisha Williams to the Supervisory Board	Mgmt	For	For
5.10	Elect Randy Zwirn to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

### Siemens Healthineers AG

**Meeting Date:** 12/02/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** SHL

**Primary ISIN:** DE000SHL1006

**Primary SEDOL:** BD594Y4

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal 2020	Mgmt	For	For



# Abstimmungsergebnisse

## Deka Investment GmbH

### Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal 2020	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Christoph Zindel for Fiscal 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal 2020	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal 2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Roland Busch (from Feb. 12, 2020) for Fiscal 2020	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal 2020	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal 2020	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal 2020	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal 2020	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal 2020	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal 2020	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Michael Sen (until Feb. 12, 2020) for Fiscal 2020	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2021	Mgmt	For	For
6	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For
7	Approve Increase in Size of Board to Ten Members	Mgmt	For	For
8	Elect Peer Schatz to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Remuneration of Supervisory Board	Mgmt	For	For
11	Approve Creation of EUR 537.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 107.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Siemens Healthineers AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

### Siltronic AG

<b>Meeting Date:</b> 29/04/2021	<b>Country:</b> Germany	<b>Ticker:</b> WAF
	<b>Meeting Type:</b> Annual	<b>Primary SEDOL:</b> BYY5978
	<b>Primary ISIN:</b> DE000WAF3001	

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Amend Articles Re: Remote Data Transmission of Information to the Shareholders	Mgmt	For	For
6.2	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For

### Switchback Energy Acquisition Corporation

<b>Meeting Date:</b> 25/02/2021	<b>Country:</b> USA	<b>Ticker:</b> SBE
	<b>Meeting Type:</b> Special	<b>Primary SEDOL:</b> BK63SJ7
	<b>Primary ISIN:</b> US87105M1027	

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve SPAC Transaction	Mgmt	For	For
2	Increase Authorized Preferred and Common Stock and Eliminate Class B Common Stock	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Switchback Energy Acquisition Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Adopt Supermajority Vote Requirement for Removal of Directors	Mgmt	For	Against
4	Adopt Supermajority Vote Requirement to Amend Charter	Mgmt	For	Against
5	Adopt Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	Against
6	Approve All Other Proposed Changes	Mgmt	For	Against
7	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
8	Approve Omnibus Stock Plan	Mgmt	For	Against
9	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Against
10.1	Elect Director Roxanne Bowman	Mgmt	For	For
10.2	Elect Director Axel Harries	Mgmt	For	For
10.3	Elect Director Neil Suslak	Mgmt	For	For
10.4	Elect Director Jeffrey Harris	Mgmt	For	For
10.5	Elect Director Mark Leschly	Mgmt	For	For
10.6	Elect Director G. Richard Wagoner, Jr.	Mgmt	For	For
10.7	Elect Director Bruce Chizen	Mgmt	For	For
10.8	Elect Director Michael Linse	Mgmt	For	For
10.9	Elect Director Pasquale Romano	Mgmt	For	For
11	Adjourn Meeting	Mgmt	For	For

### Tesco Plc

**Meeting Date:** 11/02/2021

**Country:** United Kingdom

**Meeting Type:** Special

**Ticker:** TSCO

**Primary ISIN:** GB0008847096

**Primary SEDOL:** 0884709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For
2	Approve Share Consolidation	Mgmt	For	For
3	Authorise Issue of Equity	Mgmt	For	Against

# Abstimmungsergebnisse

## Deka Investment GmbH

### Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against

### THK CO., LTD.

**Meeting Date:** 20/03/2021

**Country:** Japan

**Meeting Type:** Annual

**Ticker:** 6481

**Primary ISIN:** JP3539250005

**Primary SEDOL:** 6869131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7.5	Mgmt	For	For
2.1	Elect Director Teramachi, Akihiro	Mgmt	For	Against
2.2	Elect Director Teramachi, Toshihiro	Mgmt	For	Against
2.3	Elect Director Imano, Hiroshi	Mgmt	For	Against
2.4	Elect Director Maki, Nobuyuki	Mgmt	For	Against
2.5	Elect Director Teramachi, Takashi	Mgmt	For	Against
2.6	Elect Director Shimomaki, Junji	Mgmt	For	Against
2.7	Elect Director Sakai, Junichi	Mgmt	For	Against
2.8	Elect Director Kainosho, Masaaki	Mgmt	For	Against

### ThyssenKrupp AG

**Meeting Date:** 05/02/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** TKA

**Primary ISIN:** DE0007500001

**Primary SEDOL:** 5636927

# Abstimmungsergebnisse Deka Investment GmbH

## ThyssenKrupp AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20(Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2019/20	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2019/20	Mgmt	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2020/21	Mgmt	For	For
5	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
6	Elect Verena Volpert to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy for the Management Board	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

## Toyo Tire Corp.

**Meeting Date:** 30/03/2021

**Country:** Japan

**Meeting Type:** Annual

**Ticker:** 5105

**Primary ISIN:** JP3610600003

**Primary SEDOL:** 6900182

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2.1	Elect Director Yamada, Yasuhiro	Mgmt	For	Against
2.2	Elect Director Shimizu, Takashi	Mgmt	For	For
2.3	Elect Director Mitsuhashi, Tatsuo	Mgmt	For	Against
2.4	Elect Director Imura, Yoji	Mgmt	For	Against
2.5	Elect Director Sasamori, Takehiko	Mgmt	For	Against
2.6	Elect Director Moriya, Satoru	Mgmt	For	Against
2.7	Elect Director Morita, Ken	Mgmt	For	For
2.8	Elect Director Takeda, Atsushi	Mgmt	For	For
2.9	Elect Director Yoneda, Michio	Mgmt	For	Against

# Abstimmungsergebnisse

## Deka Investment GmbH

### Toyo Tire Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Appoint Statutory Auditor Matsuba, Tomoyuki	Mgmt	For	For

### TUI AG

**Meeting Date:** 05/01/2021

**Country:** Germany  
**Meeting Type:** Special

**Ticker:** TUI

**Primary ISIN:** DE000TUAG000

**Primary SEDOL:** B11LJN4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve EUR 919 Million Reduction in Share Capital via Reduction of Par Value from EUR 2.56 to EUR 1.00	Mgmt	For	For
2	Approve Creation of EUR 509 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
3	Approve EUR 420 Million Increase in Share Capital for Private Placement	Mgmt	For	For

### TUI AG

**Meeting Date:** 25/03/2021

**Country:** Germany  
**Meeting Type:** Annual

**Ticker:** TUI

**Primary ISIN:** DE000TUAG000

**Primary SEDOL:** B11LJN4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Friedrich Jousen for Fiscal Year 2019/20	Mgmt	For	For
2.2	Approve Discharge of Management Board Member David Burling for Fiscal Year 2019/20	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Birgit Conix for Fiscal Year 2019/20	Mgmt	For	For
2.4	Approve Discharge of Management Board Member Sebastian Ebel for Fiscal Year 2019/20	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### TUI AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Approve Discharge of Management Board Member Elke Eller for Fiscal Year 2019/20	Mgmt	For	For
2.6	Approve Discharge of Management Board Member Frank Rosenberger for Fiscal Year 2019/20	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal Year 2019/20	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal Year 2019/20	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Peter Long for Fiscal Year 2019/20	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Ingrid-Helen Arnold for Fiscal Year 2019/20	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal Year 2019/20	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal Year 2019/20	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal Year 2019/20	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal Year 2019/20	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Maria Corces for Fiscal Year 2019/20	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal Year 2019/20	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Valerie Gooding for Fiscal Year 2019/20	Mgmt	For	For
3.12	Approve Discharge of Supervisory Board Member Stefan Heinemann for Fiscal Year 2019/20	Mgmt	For	For
3.13	Approve Discharge of Supervisory Board Member Dierk Hirschel for Fiscal Year 2019/20	Mgmt	For	For
3.14	Approve Discharge of Supervisory Board Member Janis Kong for Fiscal Year 2019/20	Mgmt	For	For
3.15	Approve Discharge of Supervisory Board Member Vladimir Lukin for Fiscal Year 2019/20	Mgmt	For	For
3.16	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal Year 2019/20	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### TUI AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.17	Approve Discharge of Supervisory Board Member Alexey Mordashov for Fiscal Year 2019/20	Mgmt	For	For
3.18	Approve Discharge of Supervisory Board Member Michael Poenipp for Fiscal Year 2019/20	Mgmt	For	For
3.19	Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal Year 2019/20	Mgmt	For	For
3.20	Approve Discharge of Supervisory Board Member Anette Stempel for Fiscal Year 2019/20	Mgmt	For	For
3.21	Approve Discharge of Supervisory Board Member Ortwin Strubelt for Fiscal Year 2019/20	Mgmt	For	For
3.22	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal Year 2019/20	Mgmt	For	For
3.23	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal Year 2019/20	Mgmt	For	For
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2020/21	Mgmt	For	For
5	Approve Creation of EUR 110 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
6	Approve Creation of EUR 417 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 110 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8.1	Elect Jutta Doenges to the Supervisory Board	Mgmt	For	For
8.2	Elect Edgar Ernst to the Supervisory Board	Mgmt	For	For
8.3	Elect Janina Kugel to the Supervisory Board	Mgmt	For	For
8.4	Elect Alexey Mordashov to the Supervisory Board	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	Against
10	Approve Remuneration of Supervisory Board	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For



# Abstimmungsergebnisse

## Deka Investment GmbH

### UBS Group AG

**Meeting Date:** 08/04/2021

**Country:** Switzerland

**Meeting Type:** Annual

**Ticker:** UBSG

**Primary ISIN:** CH0244767585

**Primary SEDOL:** BRJL176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of USD 0.37 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding French Cross-Border Matter	Mgmt	For	For
5.1	Reelect Axel Weber as Director and Board Chairman	Mgmt	For	For
5.2	Reelect Jeremy Anderson as Director	Mgmt	For	For
5.3	Reelect William Dudley as Director	Mgmt	For	For
5.4	Reelect Reto Francioni as Director	Mgmt	For	For
5.5	Reelect Fred Hu as Director	Mgmt	For	For
5.6	Reelect Mark Hughes as Director	Mgmt	For	For
5.7	Reelect Nathalie Rachou as Director	Mgmt	For	For
5.8	Reelect Julie Richardson as Director	Mgmt	For	For
5.9	Reelect Dieter Wemmer as Director	Mgmt	For	For
5.10	Reelect Jeanette Wong as Director	Mgmt	For	For
6.1	Elect Claudia Boeckstiegel as Director	Mgmt	For	For
6.2	Elect Patrick Firmenich as Director	Mgmt	For	For
7.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Reto Francioni as Member of the Compensation Committee	Mgmt	For	For
7.3	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For
7.4	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	Against
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 85 Million	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
9.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
9.3	Ratify BDO AG as Special Auditors	Mgmt	For	For
10	Amend Articles Re: Voting Majority for Board Resolutions	Mgmt	For	For
11	Approve CHF 15.7 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Repurchase of up to CHF 4 Billion in Issued Share Capital	Mgmt	For	Against
13	Transact Other Business (Voting)	Mgmt	None	Abstain

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of USD 0.37 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding French Cross-Border Matter	Mgmt	For	For
5.1	Reelect Axel Weber as Director and Board Chairman	Mgmt	For	For
5.2	Reelect Jeremy Anderson as Director	Mgmt	For	For
5.3	Reelect William Dudley as Director	Mgmt	For	For
5.4	Reelect Reto Francioni as Director	Mgmt	For	For
5.5	Reelect Fred Hu as Director	Mgmt	For	For
5.6	Reelect Mark Hughes as Director	Mgmt	For	For
5.7	Reelect Nathalie Rachou as Director	Mgmt	For	For
5.8	Reelect Julie Richardson as Director	Mgmt	For	For
5.9	Reelect Dieter Wemmer as Director	Mgmt	For	For
5.10	Reelect Jeanette Wong as Director	Mgmt	For	For
6.1	Elect Claudia Boeckstiegel as Director	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Elect Patrick Firmenich as Director	Mgmt	For	For
7.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Reto Francioni as Member of the Compensation Committee	Mgmt	For	For
7.3	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For
7.4	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	Against
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 85 Million	Mgmt	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
9.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
9.3	Ratify BDO AG as Special Auditors	Mgmt	For	For
10	Amend Articles Re: Voting Majority for Board Resolutions	Mgmt	For	For
11	Approve CHF 15.7 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Repurchase of up to CHF 4 Billion in Issued Share Capital	Mgmt	For	Against
13	Transact Other Business (Voting)	Mgmt	None	Abstain

### UBS Group AG

**Meeting Date:** 08/04/2021

**Country:** Switzerland

**Meeting Type:** Annual

**Ticker:** UBSG

**Primary ISIN:** CH0244767585

**Primary SEDOL:** BRJL176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### VERBIO Vereinigte BioEnergie AG

**Meeting Date:** 29/01/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** VBK

**Primary ISIN:** DE000A0JL9W6

**Primary SEDOL:** B1FQQK1

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019/20	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019/20	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal 2020/21	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
9	Amend Articles Re: Participation and Voting Rights	Mgmt	For	For
10.1	Elect Alexander von Witzleben to the Supervisory Board	Mgmt	For	Against
10.2	Elect Ulrike Kraemer to the Supervisory Board	Mgmt	For	For
10.3	Elect Klaus Niemann to the Supervisory Board	Mgmt	For	For
10.4	Elect Christian Doll as Alternate Supervisory Board Member	Mgmt	For	For

### VINCI SA

**Meeting Date:** 08/04/2021

**Country:** France

**Meeting Type:** Annual/Special

**Ticker:** DG

**Primary ISIN:** FR0000125486

**Primary SEDOL:** B1XH026

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

# Abstimmungsergebnisse

## Deka Investment GmbH

### VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	Mgmt	For	For
4	Reelect Yannick Assouad as Director	Mgmt	For	For
5	Reelect Graziella Gavezotti as Director	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For
11	Approve Company's Environmental Transition Plan	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Vivendi SA

**Meeting Date:** 29/03/2021

**Country:** France

**Meeting Type:** Special

**Ticker:** VIV

**Primary ISIN:** FR0000127771

**Primary SEDOL:** 4834777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Article 20 of Bylaws Re: Allocation of Income and Dividends	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Article 20 of Bylaws Re: Allocation of Income and Dividends	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Vivoryon Therapeutics NV

**Meeting Date:** 12/03/2021

**Country:** Netherlands

**Meeting Type:** Special

**Ticker:** VVY

**Primary ISIN:** NL00150002Q7

**Primary SEDOL:** BLR86R2

# Abstimmungsergebnisse

## Deka Investment GmbH

### Vivoryon Therapeutics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Reelect Ulrich Dauer as Executive Director	Mgmt	For	For
3	Elect Florian Schmid as Executive Director	Mgmt	For	For
4	Ratify KPMG Accountants N.V as Auditors	Mgmt	For	For
5	Other Business (Non-Voting)	Mgmt		
6	Close Meeting	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Reelect Ulrich Dauer as Executive Director	Mgmt	For	For
3	Elect Florian Schmid as Executive Director	Mgmt	For	For
4	Ratify KPMG Accountants N.V as Auditors	Mgmt	For	For
5	Other Business (Non-Voting)	Mgmt		
6	Close Meeting	Mgmt		

### Vonovia SE

**Meeting Date:** 16/04/2021

**Country:** Germany

**Meeting Type:** Annual

**Ticker:** VNA

**Primary ISIN:** DE000A1ML7J1

**Primary SEDOL:** BBJPFY1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.69 per Share	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Vonovia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	Against
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 283 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Billion; Approve Creation of EUR 283 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

### W-SCOPE Corp.

**Meeting Date:** 30/03/2021

**Country:** Japan

**Meeting Type:** Annual

**Ticker:** 6619

**Primary ISIN:** JP3505970008

**Primary SEDOL:** B5W49C9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Increase Authorized Capital	Mgmt	For	Against
2.1	Elect Director Won-Kun Choi	Mgmt	For	For
2.2	Elect Director Ouchi, Hideo	Mgmt	For	Against
2.3	Elect Director Nam-Sung Cho	Mgmt	For	Against
2.4	Elect Director Masuno, Katsuyuki	Mgmt	For	For
2.5	Elect Director Ota, Kiyohisa	Mgmt	For	For
3	Appoint Statutory Auditor Kobayashi, Fujio	Mgmt	For	For



# Abstimmungsergebnisse Deka Investment GmbH

## Zurich Insurance Group AG

**Meeting Date:** 07/04/2021

**Country:** Switzerland

**Meeting Type:** Annual

**Ticker:** ZURN

**Primary ISIN:** CH0011075394

**Primary SEDOL:** 5983816

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 20.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1a	Reelect Michel Lies as Director and Board Chairman	Mgmt	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For
4.1g	Reelect Jeffrey Hayman as Director (pro-forma vote as Jeffrey Hayman is not available for appointment)	Mgmt	For	For
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For	For
4.1k	Reelect Barry Stowe as Director	Mgmt	For	For
4.1l	Elect Sabine Keller-Busse as Director	Mgmt	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For
4.2.6	Appoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5.9 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For	For
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with Partial Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Abstain

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 20.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1a	Reelect Michel Lies as Director and Board Chairman	Mgmt	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For
4.1g	Reelect Jeffrey Hayman as Director (pro-forma vote as Jeffrey Hayman is not available for appointment)	Mgmt	For	For
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For	For
4.1k	Reelect Barry Stowe as Director	Mgmt	For	For
4.1l	Elect Sabine Keller-Busse as Director	Mgmt	For	For

# Abstimmungsergebnisse

## Deka Investment GmbH

### Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For
4.2.6	Appoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5.9 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For	For
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with Partial Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Abstain

### Zurich Insurance Group AG

**Meeting Date:** 07/04/2021

**Country:** Switzerland

**Meeting Type:** Annual

**Ticker:** ZURN

**Primary ISIN:** CH0011075394

**Primary SEDOL:** 5983816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For



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