

Abstimmungsergebnisse **Deka Investment GmbH**

Zeitraum: 1. Januar 2020 – 30. Dezember 2020

..Deka



Abstimmungsergebnisse Deka Investment GmbH

1&1 Drillisch AG

Meeting Date: 19/05/2020

Country: Germany

Meeting Type: Annual

Ticker: DRI

Primary ISIN: DE0005545503

Primary SEDOL: 5734672

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal 2019	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Andre Driesen for Fiscal 2019	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Markus Huhn for Fiscal 2019	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Alessandro Nava for Fiscal 2019	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Martin Witt for Fiscal 2019	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Michael Scheeren for Fiscal 2019	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Kai-Uwe Ricke for Fiscal 2019	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Claudia Borgas-Herold for Fiscal 2019	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Vlasios Choulidis for Fiscal 2019	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal 2019	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Norbert Lang for Fiscal 2019	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Amend Articles Re: AGM Location	Mgmt	For	For
7.1	Amend Articles Re: Supervisory Board Attendance at General Meetings	Mgmt	For	For
7.2	Amend Articles Re: Electronic Participation	Mgmt	For	For
7.3	Amend Articles Re: Postal Vote	Mgmt	For	For
8	Amend Articles Re: Insert a Clause Regarding the Interim Payment out of the Prospective Unappropriated Retained Earnings	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Aareal Bank AG

Meeting Date: 27/05/2020

Country: Germany

Meeting Type: Annual

Ticker: ARL

Primary ISIN: DE0005408116

Primary SEDOL: 7380062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Jana Brendel to the Supervisory Board	Mgmt	For	For
6.2	Elect Christof von Dryander to the Supervisory Board	Mgmt	For	For
6.3	Elect Sylvia Seignette to the Supervisory Board	Mgmt	For	For
6.4	Elect Elisabeth Stheeman to the Supervisory Board	Mgmt	For	For
6.5	Elect Dietrich Voigtländer to the Supervisory Board	Mgmt	For	For
6.6	Elect Hermann Wagner to the Supervisory Board	Mgmt	For	For
7	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
10.1	Amend Articles Re: Proof of Entitlement and Voting Rights	Mgmt	For	For
10.2	Amend Articles Re: Electronic Participation	Mgmt	For	For
11.1	Amend Affiliation Agreement with DHB VerwaltungsA	Mgmt	For	For
11.2	Approve Affiliation Agreement with Aareal Immobilien Beteiligungen GmbH	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

ABB Ltd.

Meeting Date: 26/03/2020

Country: Switzerland

Meeting Type: Annual

Ticker: ABBN

Primary ISIN: CH0012221716

Primary SEDOL: 7108899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	For
5	Amend Articles Re: Annual Report	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.7 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 39.5 Million	Mgmt	For	For
7.1	Reelect Matti Alahuhta as Director	Mgmt	For	For
7.2	Reelect Gunnar Brock as Director	Mgmt	For	For
7.3	Reelect David Constable as Director	Mgmt	For	For
7.4	Reelect Frederico Curado as Director	Mgmt	For	Against
7.5	Reelect Lars Foerberg as Director	Mgmt	For	For
7.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For
7.7	Reelect Geraldine Matchett as Director	Mgmt	For	For
7.8	Reelect David Meline as Director	Mgmt	For	For
7.9	Reelect Satish Pai as Director	Mgmt	For	For
7.10	Reelect Jacob Wallenberg as Director	Mgmt	For	For
7.11	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	For
8.1	Appoint David Constable as Member of the Compensation Committee	Mgmt	For	For
8.2	Appoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	Against
8.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For
9	Designate Hans Zehnder as Independent Proxy	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

ABB Ltd.

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
10	Ratify KPMG AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Abstain

ABB Ltd.

Meeting Date: 26/03/2020	Country: Switzerland	Ticker: ABBN
	Meeting Type: Annual	
	Primary ISIN: CH0012221716	Primary SEDOL: 7108899

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Adecco Group AG

Meeting Date: 16/04/2020	Country: Switzerland	Ticker: ADEN
	Meeting Type: Annual	
	Primary ISIN: CH0012138605	Primary SEDOL: 7110720

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

adesso AG

Meeting Date: 03/06/2020	Country: Germany	Ticker: ADN1
	Meeting Type: Annual	
	Primary ISIN: DE000A0Z23Q5	Primary SEDOL: 5990623

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		

Abstimmungsergebnisse Deka Investment GmbH

adesso AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.47 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5.1	Elect Volker Gruhn to the Supervisory Board	Mgmt	For	Against
5.2	Elect Gottfried Koch to the Supervisory Board	Mgmt	For	For
5.3	Elect Hermann Koegler to the Supervisory Board	Mgmt	For	For
5.4	Elect Heinz-Werner Richter to the Supervisory Board	Mgmt	For	For
5.5	Elect Rainer Rudolf to the Supervisory Board	Mgmt	For	For
5.6	Elect Friedrich Woebking to the Supervisory Board	Mgmt	For	For
6	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
8	Approve Partial Cancellation of the Conditional Capital 2015; Approve Stock Option Plan for Key Employees; Approve Creation of EUR 500,000 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against
9	Amend Articles Re: Participation Right	Mgmt	For	For

adidas AG

Meeting Date: 11/08/2020

Country: Germany

Meeting Type: Annual

Ticker: ADS

Primary ISIN: DE000A1EWWW0

Primary SEDOL: 4031976

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

adidas AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Amend Articles Re: Electronic Participation	Mgmt	For	For
6	Elect Christian Klein to the Supervisory Board	Mgmt	For	For
7	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For

Air Liquide SA

Meeting Date: 05/05/2020

Country: France

Meeting Type: Annual/Special

Ticker: AI

Primary ISIN: FR0000120073

Primary SEDOL: B1YXBJ7

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.70 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
5	Reelect Brian Gilvary as Director	Mgmt	For	For
6	Elect Anette Bronder as Director	Mgmt	For	For
7	Elect Kim Ann Mink as Director	Mgmt	For	For
8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
9	Approve Compensation of Benoit Potier	Mgmt	For	For
10	Approve Compensation Report for Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For
	Extraordinary Business	Mgmt		

Abstimmungsergebnisse Deka Investment GmbH

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
17	Amend Article 11 of Bylaws Re: Employee Representative	Mgmt	For	For
18	Amend Article 15 of Bylaws Re: Board Powers	Mgmt	For	For
19	Amend Article 16 of Bylaws Re: Board Members Remuneration	Mgmt	For	For
20	Amend Article 9 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For
21	Amend Articles 15 and 19 of Bylaws Re: Delegate Power to Board Members	Mgmt	For	For
22	Amend Article 4 of Bylaws Re: Company Duration	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Airbus SE

Meeting Date: 16/04/2020

Country: Netherlands

Meeting Type: Annual

Ticker: AIR

Primary ISIN: NL0000235190

Primary SEDOL: 4012250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Discussion on Company's Corporate Governance Structure	Mgmt		
2.2	Receive Report on Business and Financial Statements	Mgmt		

Abstimmungsergebnisse Deka Investment GmbH

Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3	Discussion of Agenda Items	Mgmt		
4.1	Adopt Financial Statements	Mgmt	For	For
4.2	Approve Allocation of Income and Dividends of EUR of 1.80 per Share	Mgmt		
4.3	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	For	Against
4.4	Approve Discharge of Executive Members of the Board of Directors	Mgmt	For	Against
4.5	Ratify Ernst & Young as Auditors	Mgmt	For	For
4.6	Adopt Remuneration Policy	Mgmt	For	For
4.7	Approve Remuneration Report Containing Remuneration Policy	Mgmt	For	For
4.8	Elect Mark Dunkerley as Non-Executive Director	Mgmt	For	For
4.9	Elect Stephan Gemkow as Non-Executive Director	Mgmt	For	For
4.10	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Mgmt	For	For
4.11	Reelect Lord Drayson (Paul) as Non-Executive Director	Mgmt	For	For
4.12	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	Mgmt	For	For
4.13	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	Mgmt	For	For
4.14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
4.15	Approve Cancellation of Repurchased Shares	Mgmt	For	For
5	Close Meeting	Mgmt		

AIXTRON SE

Meeting Date: 20/05/2020

Country: Germany

Meeting Type: Annual

Ticker: AIXA

Primary ISIN: DE000A0WMPJ6

Primary SEDOL: 5468346

Abstimmungsergebnisse Deka Investment GmbH

AIXTRON SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
4	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Amend Articles Re: Participation Right	Mgmt	For	For

All For One Group AG

Meeting Date: 12/03/2020

Country: Germany

Meeting Type: Annual

Ticker: A1OS

Primary ISIN: DE0005110001

Primary SEDOL: 5574447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2018/19	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018/19	Mgmt	For	Against
5	Ratify BDO AG as Auditors for Fiscal 2019/20	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
7	Approve Creation of EUR 7.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
8	Amend Articles Re: Electronic Transmission of Notifications	Mgmt	For	For
9	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Allgeier SE

Meeting Date: 24/09/2020

Country: Germany

Meeting Type: Annual

Ticker: AEIN

Primary ISIN: DE000A2GS633

Primary SEDOL: BD814R0

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify LOHR + COMPANY GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Creation of EUR 5.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
8	Approve Spin-Off and Takeover Agreement with Nagarro SE	Mgmt	For	For
9	Amend Stock Option Plan 2010 and 2014	Mgmt	For	For

Allianz SE

Meeting Date: 06/05/2020

Country: Germany

Meeting Type: Annual

Ticker: ALV

Primary ISIN: DE0008404005

Primary SEDOL: 5231485

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Allianz SE

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
5	Approve Affiliation Agreement with Allianz Africa Holding GmbH	Mgmt	For	For

ALSO Holding AG

Meeting Date: 24/03/2020

Country: Switzerland

Meeting Type: Annual

Ticker: ALSN

Primary ISIN: CH0024590272

Primary SEDOL: B11TD81

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 3.25 per Share from Foreign Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For	Against
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For	Against
6.1.1	Reelect Peter Athanas as Director	Mgmt	For	Against
6.1.2	Reelect Walter Droege as Director	Mgmt	For	Against
6.1.3	Reelect Rudolf Marty as Director	Mgmt	For	Against
6.1.4	Reelect Frank Tanski as Director	Mgmt	For	Against
6.1.5	Reelect Ernest-W. Droege as Director	Mgmt	For	Against
6.1.6	Elect Gustavo Moeller-Hergt as Director	Mgmt	For	Against
6.2	Reelect Gustavo Moeller-Hergt as Board Chairman	Mgmt	For	Against
6.3.1	Reappoint Peter Athanas as Member of the Compensation Committee	Mgmt	For	Against
6.3.2	Reappoint Walter Droege as Member of the Compensation Committee	Mgmt	For	Against
6.3.3	Reappoint Frank Tanski as Member of the Compensation Committee	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

ALSO Holding AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
6.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Abstain

alstria office REIT-AG

Meeting Date: 29/09/2020

Country: Germany

Meeting Type: Annual

Ticker: AOX

Primary ISIN: DE000A0LD2U1

Primary SEDOL: B1VP947

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.52 per Share	Mgmt	For	For
3	Approve Increase in the Dividend by Partially Changing the Profit Carried Forward in Accordance with Agenda Item 2 or if Rejected, Approve Investment in Green Projects	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
7.1	Elect Johannes Conradi to the Supervisory Board	Mgmt	For	For
7.2	Elect Marianne Voigt to the Supervisory Board	Mgmt	For	For
8.1	Approve Creation of EUR 35.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
8.2	Exclude Preemptive Rights up to 5 Percent of Share Capital Against Contributions in Cash or Kind for the Capital Pool Proposed under Item 8.1	Mgmt	For	For
8.3	Exclude Preemptive Rights up to a Further 5 Percent of Share Capital Against Contributions in Cash or Kind for the Capital Pool Proposed under Item 8.1	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

alstria office REIT-AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
9	Approve Creation of EUR 260,000 Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For
10	Approve Remuneration of Supervisory Board	Mgmt	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 419 Million; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
12	Approve Issuance of Convertible Profit-Sharing Certificates without Preemptive Rights up to an Aggregate Nominal Amount of EUR 1 Million to Employees of the Company; Approve Creation of EUR 1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
14	Amend Articles Re: Proof of Entitlement and General Meeting Participation	Mgmt	For	For

Altair Engineering Inc.

Meeting Date: 19/05/2020

Country: USA

Meeting Type: Annual

Ticker: ALTR

Primary ISIN: US0213691035

Primary SEDOL: BD6D4Y5

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James R. Scapa	Mgmt	For	Against
1b	Elect Director Steve Earhart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Amadeus FiRe AG

Meeting Date: 17/06/2020

Country: Germany

Meeting Type: Annual

Ticker: AAD

Primary ISIN: DE0005093108

Primary SEDOL: 5623662

Abstimmungsergebnisse Deka Investment GmbH

Amadeus FiRe AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Creation of EUR 1.6 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Amadeus IT Group SA

Meeting Date: 17/06/2020

Country: Spain

Meeting Type: Annual

Ticker: AMS

Primary ISIN: ES0109067019

Primary SEDOL: B3MSM28

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	Against
5.1	Elect Xiaoqun Clever as Director	Mgmt	For	For
5.2	Reelect Jose Antonio Tazon Garcia as Director	Mgmt	For	Against
5.3	Reelect Luis Maroto Camino as Director	Mgmt	For	Against
5.4	Reelect David Webster as Director	Mgmt	For	Against
5.5	Reelect Clara Furse as Director	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.6	Reelect Nicolas Huss as Director	Mgmt	For	Against
5.7	Reelect Pierre-Henri Gourgeon as Director	Mgmt	For	Against
5.8	Reelect Francesco Loredan as Director	Mgmt	For	Against
6	Advisory Vote on Remuneration Report	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Authorize Increase in Capital up to 10 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Ameren Corporation

Meeting Date: 07/05/2020

Country: USA

Meeting Type: Annual

Ticker: AEE

Primary ISIN: US0236081024

Primary SEDOL: 2050832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	Against
1b	Elect Director Cynthia J. Brinkley	Mgmt	For	For
1c	Elect Director Catherine S. Brune	Mgmt	For	For
1d	Elect Director J. Edward Coleman	Mgmt	For	For
1e	Elect Director Ward H. Dickson	Mgmt	For	For
1f	Elect Director Noelle K. Eder	Mgmt	For	For
1g	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For
1h	Elect Director Rafael Flores	Mgmt	For	For
1i	Elect Director Richard J. Harshman	Mgmt	For	For
1j	Elect Director Craig S. Ivey	Mgmt	For	For
1k	Elect Director James C. Johnson	Mgmt	For	Against
1l	Elect Director Steven H. Lipstein	Mgmt	For	For
1m	Elect Director Stephen R. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Ameren Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	For

American Electric Power Company, Inc.

Meeting Date: 21/04/2020

Country: USA

Meeting Type: Annual

Ticker: AEP

Primary ISIN: US0255371017

Primary SEDOL: 2026242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	Against
1.2	Elect Director David J. Anderson	Mgmt	For	For
1.3	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For
1.4	Elect Director Ralph D. Crosby, Jr.	Mgmt	For	For
1.5	Elect Director Art A. Garcia	Mgmt	For	For
1.6	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.7	Elect Director Thomas E. Hoaglin	Mgmt	For	For
1.8	Elect Director Sandra Beach Lin	Mgmt	For	For
1.9	Elect Director Margaret M. McCarthy	Mgmt	For	For
1.10	Elect Director Richard C. Notebaert	Mgmt	For	For
1.11	Elect Director Stephen S. Rasmussen	Mgmt	For	For
1.12	Elect Director Oliver G. Richard, III	Mgmt	For	For
1.13	Elect Director Sara Martinez Tucker	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

ams AG

Meeting Date: 24/01/2020

Country: Austria

Meeting Type: Special

Ticker: AMS

Primary ISIN: AT0000A18XM4

Primary SEDOL: BPF0548

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Creation of EUR 1.7 Billion Pool of Capital with Preemptive Rights	Mgmt	For	For

Andritz AG

Meeting Date: 07/07/2020

Country: Austria

Meeting Type: Annual

Ticker: ANDR

Primary ISIN: AT0000730007

Primary SEDOL: B1WVF68

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify KPMG Austria GmbH as Auditors for Fiscal 2020	Mgmt	For	For
7	Elect Wolfgang Bernhard as Supervisory Board Member	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Stock Option Plan for Key Employees	Mgmt	For	For

Anglo American Plc

Meeting Date: 05/05/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: AAL

Primary ISIN: GB00B1XZS820

Primary SEDOL: B1XZS82

Abstimmungsergebnisse

Deka Investment GmbH

Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Hixonia Nyasulu as Director	Mgmt	For	For
4	Elect Nonkululeko Nyembezi as Director	Mgmt	For	Against
5	Re-elect Ian Ashby as Director	Mgmt	For	For
6	Re-elect Marcelo Bastos as Director	Mgmt	For	For
7	Re-elect Stuart Chambers as Director	Mgmt	For	For
8	Re-elect Mark Cutifani as Director	Mgmt	For	For
9	Re-elect Byron Grote as Director	Mgmt	For	For
10	Re-elect Tony O'Neill as Director	Mgmt	For	For
11	Re-elect Stephen Pearce as Director	Mgmt	For	For
12	Re-elect Jim Rutherford as Director	Mgmt	For	For
13	Re-elect Anne Stevens as Director	Mgmt	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Remuneration Policy	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Long Term Incentive Plan	Mgmt	For	For
19	Approve Bonus Share Plan	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Mgmt Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Anheuser-Busch InBev SA/NV

Meeting Date: 03/06/2020

Country: Belgium

Meeting Type: Annual/Special

Ticker: ABI

Primary ISIN: BE0974293251

Primary SEDOL: BYYHL23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
	Special Meeting Agenda	Mgmt		
A1.a	Amend Articles 24.4 Re: Participation and Decisions in a Meeting	Mgmt	For	For
A1.b	Amend Articles Re: Distributions of Interim Dividends	Mgmt	For	For
A1.c	Amend Articles of Association Re: Alignment on the Rules of Code on Companies and Associations	Mgmt	For	For
	Annual Meeting Agenda	Mgmt		
B2	Receive Directors' Reports (Non-Voting)	Mgmt		
B3	Receive Auditors' Reports (Non-Voting)	Mgmt		
B4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
B5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.30 per Share	Mgmt	For	For
B6	Approve Discharge of Directors	Mgmt	For	Against
B7	Approve Discharge of Auditors	Mgmt	For	For
B8.a	Reelect Michele Burns as Independent Director	Mgmt	For	For
B8.b	Reelect Elio Leoni Sceti as Independent Director	Mgmt	For	For
B8.c	Reelect Alexandre Van Damme as Director	Mgmt	For	Against
B8.d	Reelect Gregoire de Spoelberch as Director	Mgmt	For	Against
B8.e	Reelect Paul Cornet de Ways Ruat as Director	Mgmt	For	Against
B8.f	Reelect Paulo Lemann as Director	Mgmt	For	Against
B8.g	Reelect Maria Asuncion Aramburuzabala as Director	Mgmt	For	Against
B8.h	Elect Roberto Thompson Motta as Director	Mgmt	For	Against
B8.i	Reelect Martin J. Barrington as Director	Mgmt	For	Against
B8.j	Reelect William F. Gifford, Jr. as Director	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Anheuser-Busch InBev SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B8.k	Reelect Alejandro Santo Domingo Davila as Director	Mgmt	For	Against
B9	Approve Remuneration Report	Mgmt	For	Against
C10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

ASML Holding NV

Meeting Date: 22/04/2020

Country: Netherlands

Meeting Type: Annual

Ticker: ASML

Primary ISIN: NL0010273215

Primary SEDOL: B929F46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3.a	Approve Remuneration Report	Mgmt	For	Against
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt		
3.d	Approve Dividends of EUR 2.40 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For	For
7	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
8.a	Announce Vacancies on the Supervisory Board	Mgmt		
8.b	Opportunity to Make Recommendations	Mgmt		
8.c	Announce Intention to Reappoint A.P. Aris and Appoint D.W.A. East and D.M. Durcan to Supervisory Board	Mgmt		

Abstimmungsergebnisse

Deka Investment GmbH

ASML Holding NV

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
8.d	Reelect A.P. (Annet) Aristo to Supervisory Board	Mgmt	For	For
8.e	Elect D.M. (Mark) Durcan to Supervisory Board	Mgmt	For	For
8.f	Elect D.W.A. (Warren) East to Supervisory Board	Mgmt	For	For
8.g	Receive Information on the Composition of the Supervisory Board	Mgmt		
9	Ratify KPMG as Auditors	Mgmt	For	For
10.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	For	For
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.a	Mgmt	For	For
10.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
10.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.c	Mgmt	For	For
11.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
11.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

AstraZeneca Plc

Meeting Date: 29/04/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: AZN

Primary ISIN: GB0009895292

Primary SEDOL: 0989529

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For	Against
5d	Re-elect Genevieve Berger as Director	Mgmt	For	For
5e	Re-elect Philip Broadley as Director	Mgmt	For	For
5f	Re-elect Graham Chipchase as Director	Mgmt	For	For
5g	Elect Michel Demare as Director	Mgmt	For	For
5h	Re-elect Deborah DiSanzo as Director	Mgmt	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorise EU Political Donations and Expenditure	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	Against
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
14	Approve Performance Share Plan	Mgmt	For	For

ATOSS Software AG

Meeting Date: 28/05/2020

Country: Germany

Meeting Type: Annual

Ticker: AOF

Primary ISIN: DE0005104400

Primary SEDOL: 5927353

Abstimmungsergebnisse Deka Investment GmbH

ATOSS Software AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.55 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Moritz Zimmermann to the Supervisory Board	Mgmt	For	For
6.2	Elect Rolf von Hohenhau to the Supervisory Board	Mgmt	For	Against
6.3	Elect Klaus Bauer to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve EUR 4 Million Capitalization of Reserves to Realize Conversion into Euros	Mgmt	For	For
9	Amend Articles Re: AGM Convocation, Participation Right, Proof of Entitlement, Power of Attorney	Mgmt	For	For

Aurubis AG

Meeting Date: 27/02/2020

Country: Germany

Meeting Type: Annual

Ticker: NDA

Primary ISIN: DE0006766504

Primary SEDOL: 5485527

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2018/19	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018/19	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Aurubis AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Deloitte GmbH as Auditors for Fiscal 2019/20	Mgmt	For	For

Aviva Plc

Meeting Date: 26/05/2020	Country: United Kingdom	Ticker: AV
	Meeting Type: Annual	
	Primary ISIN: GB0002162385	Primary SEDOL: 0216238

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend (Withdrawn)	Mgmt	For	Abstain
4	Elect Amanda Blanc as Director	Mgmt	For	For
5	Elect George Culmer as Director	Mgmt	For	For
6	Elect Patrick Flynn as Director	Mgmt	For	For
7	Elect Jason Windsor as Director	Mgmt	For	For
8	Re-elect Patricia Cross as Director	Mgmt	For	For
9	Re-elect Belen Romana Garcia as Director	Mgmt	For	For
10	Re-elect Michael Mire as Director	Mgmt	For	For
11	Re-elect Sir Adrian Montague as Director	Mgmt	For	For
12	Re-elect Maurice Tulloch as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Mgmt Rights		For	For
18	Authorise Issue of Equity without Pre-emptive Mgmt Rights in Connection with an Acquisition or Other Capital Investment		For	For

Abstimmungsergebnisse Deka Investment GmbH

Aviva Plc

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For
21	Authorise Issue of Sterling New Preference Shares	Mgmt	For	For
22	Authorise Issue of Sterling New Preference Shares without Pre-emptive Rights	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For
25	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

AXA SA

Meeting Date: 30/06/2020

Country: France

Meeting Type: Annual/Special

Ticker: CS

Primary ISIN: FR0000120628

Primary SEDOL: 7088429

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	Mgmt	For	For
4	Approve Compensation of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

AXA SA

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
11	Reelect Angelien Kemna as Director	Mgmt	For	For
12	Reelect Irene Dorner as Director	Mgmt	For	For
13	Elect Isabel Hudson as Director	Mgmt	For	For
14	Elect Antoine Gosset-Grainville as Director	Mgmt	For	For
15	Elect Marie-France Tschudin as Director	Mgmt	For	For
	Shareholder Proposals Submitted by Employees of Axa Group	Mgmt		
16	Elect Helen Browne as Director	SH	For	For
A	Elect Jerome Amouyal as Director	SH	Against	Against
B	Elect Constance Reschke as Director	SH	Against	Against
C	Elect Bamba Sall as Director	SH	Against	Against
D	Elect Bruno Guy-Wasier as Director	SH	Against	Against
E	Elect Timothy Leary as Director	SH	Against	Against
F	Elect Ashitkumar Shah as Director	SH	Against	Against
	Ordinary Business	Mgmt		
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Amend Article 10 of Bylaws Re: Employee Representatives	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Axfood AB

Meeting Date: 18/03/2020

Country: Sweden

Meeting Type: Annual

Ticker: AXFO

Primary ISIN: SE0006993770

Primary SEDOL: BVGH0K1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	Mgmt	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 725,000 for Chairman, EUR 555,000 for Vice Chairman, and EUR 460,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Mia Brunell Livfors (Chair), Stina Andersson, Fabian Bengtsson, Caroline Berg, Jesper Lien, Lars Olofsson and Christer Aberg as Directors; Elect Christian Luiga as New Director	Mgmt	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For
15	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17.a	Approve Restricted Stock Plan LTIP 2020	Mgmt	For	For
17.b	Approve Equity Plan Financing for LTIP 2020	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Axfood AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Employee Share Purchases in Subsidiaries	Mgmt	For	For
19	Amend Articles of Association in Accordance with New Legislation and Make Editorial Changes	Mgmt	For	For
20	Close Meeting	Mgmt		

B.R.A.I.N. Biotechnology Research & Information Network AG

Meeting Date: 05/03/2020

Country: Germany

Meeting Type: Annual

Ticker: BNN

Primary ISIN: DE0005203947

Primary SEDOL: BD5JBF4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2018/19	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2018/19	Mgmt	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	Mgmt	For	For
5	Elect Georg Kellinghusen to the Supervisory Board	Mgmt	For	Against
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million; Approve Creation of EUR 7.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

BAE Systems plc

Meeting Date: 07/05/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: BA

Primary ISIN: GB0002634946

Primary SEDOL: 0263494

Abstimmungsergebnisse

Deka Investment GmbH

BAE Systems plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Revathi Advaiti as Director	Mgmt	For	For
5	Re-elect Sir Roger Carr as Director	Mgmt	For	For
6	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For
7	Re-elect Christopher Grigg as Director	Mgmt	For	For
8	Re-elect Paula Reynolds as Director	Mgmt	For	For
9	Re-elect Nicholas Rose as Director	Mgmt	For	For
10	Re-elect Ian Tyler as Director	Mgmt	For	For
11	Re-elect Charles Woodburn as Director	Mgmt	For	For
12	Elect Thomas Arseneault as Director	Mgmt	For	For
13	Elect Bradley Greve as Director	Mgmt	For	For
14	Elect Jane Griffiths as Director	Mgmt	For	For
15	Elect Stephen Pearce as Director	Mgmt	For	For
16	Elect Nicole Piasecki as Director	Mgmt	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	Against
21	Authorise Issue of Equity without Pre-emptive Mgmt Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 13/03/2020

Country: Spain

Meeting Type: Annual

Ticker: BBVA

Primary ISIN: ES0113211835

Primary SEDOL: 5501906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2.1	Reelect Lourdes Maiz Carro as Director	Mgmt	For	For
2.2	Reelect Susana Rodriguez Vidarte as Director	Mgmt	For	Against
2.3	Elect Raul Catarino Galamba de Oliveira as Director	Mgmt	For	For
2.4	Elect Ana Leonor Revenga Shanklin as Director	Mgmt	For	For
2.5	Elect Carlos Vicente Salazar Lomelin as Director	Mgmt	For	For
3	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
4	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	For

Banco Santander SA

Meeting Date: 02/04/2020

Country: Spain

Meeting Type: Annual

Ticker: SAN

Primary ISIN: ES0113900J37

Primary SEDOL: 5705946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.C	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For
3.B	Elect Luis Isasi Fernandez de Bobadilla as Director	Mgmt	For	For
3.C	Elect Sergio Agapito Lires Rial as Director	Mgmt	For	For
3.D	Ratify Appointment of and Elect Pamela Ann Walkden as Director	Mgmt	For	For
3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For
3.F	Reelect Rodrigo Echenique Gordillo as Director	Mgmt	For	Against
3.G	Reelect Esther Gimenez-Salinas i Colomer as Director	Mgmt	For	For
3.H	Reelect Sol Daurella Comadran as Director	Mgmt	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
7.A	Approve Scrip Dividends	Mgmt	For	For
7.B	Approve Scrip Dividends	Mgmt	For	For
8	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
11	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
12.A	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For
12.B	Approve Deferred and Conditional Variable Remuneration Plan	Mgmt	For	For
12.C	Approve Digital Transformation Award	Mgmt	For	For
12.D	Approve Buy-out Policy	Mgmt	For	For
12.E	Approve Employee Stock Purchase Plan	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Banco Santander SA

Meeting Date: 26/10/2020

Country: Spain
Meeting Type: Special

Ticker: SAN

Primary ISIN: ES0113900J37

Primary SEDOL: 5705946

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income and Dividends	Mgmt	For	For
2.A	Fix Number of Directors at 15	Mgmt	For	For
2.B	Elect Ramon Martin Chavez Marquez as Director	Mgmt	For	For
3.A	Approve Company's Balance Sheet as of June 30, 2020	Mgmt	For	For
3.B	Approve Bonus Share Issue	Mgmt	For	For
4	Approve Distribution of Share Issuance Premium	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Bankinter SA

Meeting Date: 19/03/2020

Country: Spain
Meeting Type: Annual

Ticker: BKT

Primary ISIN: ES0113679I37

Primary SEDOL: 5474008

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	Against
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6.1	Elect Fernando Jose Frances Ponsas Director	Mgmt	For	For
6.2	Fix Number of Directors at 11	Mgmt	For	For
7	Approve Spin-Off of the Insurance Business Linea Directa Aseguradora	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Bankinter SA

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
8	Approve Restricted Capitalization Reserve	Mgmt	For	For
9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	Against
10.1	Amend Remuneration Policy	Mgmt	For	For
10.2	Approve Delivery of Shares under FY 2019 Variable Pay Scheme	Mgmt	For	For
10.3	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	Against

BASF SE

Meeting Date: 18/06/2020

Country: Germany

Meeting Type: Annual

Ticker: BAS

Primary ISIN: DE000BASF111

Primary SEDOL: 5086577

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6	Elect Kurt Bock to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy for the Management Board	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
9	Amend Articles Re: Remuneration of Supervisory Board Members	Mgmt	For	For
10	Approve Remuneration of Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Basler AG

Meeting Date: 26/05/2020

Country: Germany

Meeting Type: Annual

Ticker: BSL

Primary ISIN: DE0005102008

Primary SEDOL: 5644588

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.26 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal 2020	Mgmt	For	For
6	Elect Eckart Kottkamp to the Supervisory Board	Mgmt	For	Against
7	Approve Creation of EUR 5.3 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
9	Amend Articles of Association	Mgmt	For	For

Bayer AG

Meeting Date: 28/04/2020

Country: Germany

Meeting Type: Annual

Ticker: BAYN

Primary ISIN: DE000BAY0017

Primary SEDOL: 5069211

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.80 per Share for Fiscal 2019	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Bayer AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4.1	Elect Ertharin Cousin to the Supervisory Board	Mgmt	For	For
4.2	Elect Otmar Wiestler to the Supervisory Board	Mgmt	For	For
4.3	Elect Horst Baier to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration Policy for the Management Board	Mgmt	For	For
6	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
8	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For	For

Bayerische Motoren Werke AG

Meeting Date: 14/05/2020

Country: Germany

Meeting Type: Annual

Ticker: BMW

Primary ISIN: DE0005190003

Primary SEDOL: 5756029

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.50 per Ordinary Share and EUR 2.52 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Norbert Reithofer to the Supervisory Board	Mgmt	For	For
6.2	Elect Anke Schaeferkordt to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

BayWa AG

Meeting Date: 28/07/2020

Country: Germany

Meeting Type: Annual

Ticker: BYW6

Primary ISIN: DE0005194062

Primary SEDOL: 5838057

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Approve Creation of EUR 5 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
6	Amend Articles Re: Online Participation, Absentee Vote, Transmission of AGM	Mgmt	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For	Against

BB Biotech AG

Meeting Date: 19/03/2020

Country: Switzerland

Meeting Type: Annual

Ticker: BION

Primary ISIN: CH0038389992

Primary SEDOL: 7117884

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 3.40 per Registered Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Reelect Erich Hunziker as Director and Board Chairman	Mgmt	For	Against
4.2	Reelect Clive Meanwell as Director	Mgmt	For	Against
4.3	Reelect Thomas von Planta as Director	Mgmt	For	Against
4.4	Elect Mads Thomsen as Director	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

BB Biotech AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4.5	Elect Susan Galbraith as Director	Mgmt	For	For
5.1	Appoint Clive Meanwell as Member of the Compensation Committee	Mgmt	For	Against
5.2	Appoint Thomas von Planta as Member of the Compensation Committee	Mgmt	For	Against
6	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For
7	Designate Walder Wyss AG as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Abstain

BB Biotech AG

Meeting Date: 19/03/2020

Country: Switzerland

Meeting Type: Annual

Ticker: BION

Primary ISIN: CH0038389992

Primary SEDOL: 7117884

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Bechtle AG

Meeting Date: 27/05/2020

Country: Germany

Meeting Type: Annual

Ticker: BC8

Primary ISIN: DE0005158703

Primary SEDOL: 5932409

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Bechtle AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
7	Amend Articles of Association	Mgmt	For	For

Beiersdorf AG

Meeting Date: 29/04/2020

Country: Germany

Meeting Type: Annual

Ticker: BEI

Primary ISIN: DE0005200000

Primary SEDOL: 5107401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Creation of EUR 42 Million Pool of Authorized Capital I with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7	Approve Creation of EUR 25 Million Pool of Authorized Capital II with Partial Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Creation of EUR 25 Million Pool of Authorized Capital III with Partial Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 42 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Beiersdorf AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
11	Amend Articles Re: Participation Requirements and Proof of Entitlement	Mgmt	For	For
12.1	Elect Wolfgang Herz to the Supervisory Board	Mgmt	For	For
12.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	Mgmt	For	For

BELIMO Holding AG

Meeting Date: 30/03/2020

Country: Switzerland

Meeting Type: Annual

Ticker: BEAN

Primary ISIN: CH0001503199

Primary SEDOL: 4152952

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Bergbahnen Engelberg-Truebsee-Titlis AG

Meeting Date: 27/03/2020

Country: Switzerland

Meeting Type: Annual

Ticker: TIBN

Primary ISIN: CH0527044959

Primary SEDOL: BM63181

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 9.40 per Share	Mgmt	For	For
4	Approve 1:5 Stock Split	Mgmt	For	For
5	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
6	Amend Articles Re: Annulment of the Supervisory Board Tenure Clause	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Bergbahnen Engelberg-Truebsee-Titlis AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
7.1.1	Reelect Christoph Baumgartner as Director	Mgmt	For	Against
7.1.2	Reelect Dominique Gisin as Director	Mgmt	For	Against
7.1.3	Reelect Martin Odermatt as Director	Mgmt	For	Against
7.1.4	Reelect Markus Thumiger as Director	Mgmt	For	Against
7.1.5	Reelect Hans Wicki as Director	Mgmt	For	Against
7.1.6	Reelect Guido Zumbuehl as Director	Mgmt	For	Against
7.1.7	Reelect Patrick Zwysig as Director	Mgmt	For	Against
7.2	Elect Hans Wicki as Board Chairman	Mgmt	For	Against
7.3.1	Appoint Markus Thumiger as Member of the Compensation Committee	Mgmt	For	Against
7.3.2	Appoint Hans Wicki as Member of the Compensation Committee	Mgmt	For	Against
7.3.3	Appoint Guido Zumbuehl as Member of the Compensation Committee	Mgmt	For	Against
7.4	Ratify BDO AG as Auditors	Mgmt	For	For
7.5	Designate Brigitte Scheuber as Independent Proxy	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 399,000	Mgmt	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.6 Million	Mgmt	For	Against
9	Brief Orientation on the Current Business Performance and Future Outlook	Mgmt		
10	Transact Other Business (Voting)	Mgmt	For	Abstain

Berkeley Group Holdings Plc

Meeting Date: 18/03/2020

Country: United Kingdom

Meeting Type: Special

Ticker: BKG

Primary ISIN: GB00B02L3W35

Primary SEDOL: B02L3W3

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For
2	Approve B Share Scheme and Share Consolidation	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Berkeley Group Holdings Plc

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
3	Approve C Share Scheme and Share Consolidation	Mgmt	For	For
4	Approve Terms of the Option Agreement	Mgmt	For	For
5	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
6	Amend Remuneration Policy	Mgmt	For	For

Bertrandt AG

Meeting Date: 19/02/2020

Country: Germany

Meeting Type: Annual

Ticker: BDT

Primary ISIN: DE0005232805

Primary SEDOL: 5130861

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2018/19	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018/19	Mgmt	For	Against
5	Amend Corporate Purpose	Mgmt	For	For
6	Amend New Articles of Association	Mgmt	For	For
7	Amend Articles Re: Editorial Changes	Mgmt	For	For
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019/20	Mgmt	For	For

BHP Group Plc

Meeting Date: 15/10/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: BHP

Primary ISIN: GB00BH0P3Z91

Primary SEDOL: BH0P3Z9

Abstimmungsergebnisse

Deka Investment GmbH

BHP Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against
8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against
9	Approve Grant of Awards under the Group's Incentive Plans to Mike Henry	Mgmt	For	Against
10	Approve Leaving Entitlements	Mgmt	For	For
11	Elect Xiaoqun Clever as Director	Mgmt	For	For
12	Elect Gary Goldberg as Director	Mgmt	For	For
13	Elect Mike Henry as Director	Mgmt	For	For
14	Elect Christine O'Reilly as Director	Mgmt	For	For
15	Elect Dion Weisler as Director	Mgmt	For	For
16	Re-elect Terry Bowen as Director	Mgmt	For	For
17	Re-elect Malcolm Broomhead as Director	Mgmt	For	For
18	Re-elect Ian Cockerill as Director	Mgmt	For	For
19	Re-elect Anita Frew as Director	Mgmt	For	For
20	Re-elect Susan Kilsby as Director	Mgmt	For	For
21	Re-elect John Mogford as Director	Mgmt	For	For
22	Re-elect Ken MacKenzie as Director	Mgmt	For	For
	Shareholder Proposals	Mgmt		
23	Amend Constitution of BHP Group Limited	SH	Against	Against
24	Adopt Interim Cultural Heritage Protection Measures	SH	Against	Against

Abstimmungsergebnisse

Deka Investment GmbH

BHP Group Plc

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
25	Approve Suspension of Memberships of Industry Associations where COVID-19 Related Advocacy is Inconsistent with Paris Agreement Goals	SH	Against	Against

Bilfinger SE

Meeting Date: 24/06/2020

Country: Germany

Meeting Type: Annual

Ticker: GBF

Primary ISIN: DE0005909006

Primary SEDOL: 5117381

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.12 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Thomas Blades for Fiscal 2019	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Michael Bernhardt for Fiscal 2019	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Duncan Hall for Fiscal 2019	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Christina Johansson for Fiscal 2019	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Eckhard Cordes for Fiscal 2019	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Stephan Brueckner for Fiscal 2019	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Agnieszka Al-Selwi for Fiscal 2019	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Dorothee Deuring for Fiscal 2019	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Lone Schroder (from Jan. 1 until May 8, 2019) for Fiscal 2019	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Nicoletta Giadrossi (from July 11 until Dec. 31, 2019) for Fiscal 2019	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Ralph Heck for Fiscal 2019	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Susanne Hupe for Fiscal 2019	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Bilfinger SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Rainer Knerler for Fiscal 2019	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Janna Koeke for Fiscal 2019	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Frank Lutz for Fiscal 2019	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Joerg Sommer for Fiscal 2019	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Jens Tischendorf for Fiscal 2019	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	Against
6	Approve Affiliation Agreement with Bilfinger Infrastructure Mannheim GmbH	Mgmt	For	For
7.1	Elect Bettina Volken to the Supervisory Board	Mgmt	For	For
7.2	Elect Robert Schuchna to the Supervisory Board	Mgmt	For	For
8	Approve Settlement Agreements with Former Management Board Members	Mgmt	For	For
9	Amend Articles Re: Participation at the General Meeting, Power of Attorney, Image and Sound Transmission	Mgmt	For	For

Biofrontera AG

Meeting Date: 28/05/2020

Country: Germany

Meeting Type: Annual

Ticker: B8F

Primary ISIN: DE0006046113

Primary SEDOL: B17Q762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Members Ulrich Granzer, Juergen Baumann, John Borer, Reinhard Eyring, Franca Ruhwedel, and Kevin Weber for Fiscal 2019	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Biofrontera AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Withhold Discharge of Supervisory Board Member Hansjoerg Plaggemars for Fiscal 2019	Mgmt	For	For
4	Ratify Warth & Klein Grant Thornton AG as Auditors for Fiscal 2020	Mgmt	For	For
5	Approve Remuneration of Supervisory Board	Mgmt	For	For
6	Approve EUR 9.0 Million Capital Increase with Preemptive Rights	Mgmt	For	For
7	Approve Creation of EUR 8.5 Million Pool of Authorized Capital with Preemptive Rights	Mgmt	For	For
	Shareholder Proposals Submitted by Deutsche Balaton AG	Mgmt		
8	Cancel May 24, 2017 AGM Resolution on the Creation of 4 Million Pool of Capital	SH	Against	Against
9	Dismiss Board Member John Borer and Elect Karin Lergenmueller to the Supervisory Board	SH	Against	Against
10	Receive Management Board Report on the Lawsuits Brought in the USA, Particularly Their Costs, Risks and Current Prospects and the Respective Added Value for the Company	SH		
11	Approve Special Audit Regarding the Lawsuit filed by the Company against Deutsche Balaton AG and other Defendants in the United States	SH	Against	Against
12	Approve Special Audit Regarding the Withdrawal of the Subscription Offer for Mandatory Convertible Bonds	SH	Against	Against
13	Approve Issuance of Mandatory Convertible Bonds without Preemptive Rights; Approve Creation of EUR 8 Million Pool of Conditional Capital to Guarantee Conversion Rights	SH	For	Against

BNP Paribas SA

Meeting Date: 19/05/2020

Country: France

Meeting Type: Annual/Special

Ticker: BNP

Primary ISIN: FR0000131104

Primary SEDOL: 7309681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Jean Lemierre as Director	Mgmt	For	For
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	Against
8	Reelect Monique Cohen as Director	Mgmt	For	For
9	Reelect Daniela Schwarzer as Director	Mgmt	For	For
10	Reelect Fields Wicker-Miurin as Director	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO and Vice-CEO	Mgmt	For	Against
14	Approve Compensation of Corporate Officers	Mgmt	For	For
15	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For
16	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
17	Approve Compensation of Philippe Bordenave, Vice-CEO	Mgmt	For	For
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For
20	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	Mgmt	For	For
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-21 at EUR 240 Million	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

BNP Paribas SA

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-21 at EUR 1 Billion	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
27	Amend Article 7 of Bylaws Re: Employee Shareholder Representative	Mgmt	For	For
28	Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For
29	Amend Articles 7, 10, 11, 19 of Bylaws to Comply with Legal Changes	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

BP Plc

Meeting Date: 27/05/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: BP

Primary ISIN: GB0007980591

Primary SEDOL: 0798059

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4(a)	Elect Bernard Looney as Director	Mgmt	For	For
4(b)	Re-elect Brian Gilvary as Director	Mgmt	For	For
4(c)	Re-elect Dame Alison Carnwath as Director	Mgmt	For	Against
4(d)	Re-elect Pamela Daley as Director	Mgmt	For	For
4(e)	Re-elect Sir Ian Davis as Director	Mgmt	For	For
4(f)	Re-elect Dame Ann Dowling as Director	Mgmt	For	For
4(g)	Re-elect Helge Lund as Director	Mgmt	For	For
4(h)	Re-elect Melody Meyer as Director	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4(i)	Re-elect Brendan Nelson as Director	Mgmt	For	For
4(j)	Re-elect Paula Reynolds as Director	Mgmt	For	For
4(k)	Re-elect Sir John Sawers as Director	Mgmt	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
6	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Approve Executive Directors' Incentive Plan	Mgmt	For	For
8	Authorise EU Political Donations and Expenditure	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	Against
10	Authorise Issue of Equity without Pre-emptive Mgmt Rights		For	For
11	Authorise Issue of Equity without Pre-emptive Mgmt Rights in Connection with an Acquisition or Other Capital Investment		For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Brenntag AG

Meeting Date: 10/06/2020

Country: Germany

Meeting Type: Annual

Ticker: BNR

Primary ISIN: DE000A1DAHH0

Primary SEDOL: B4YVF56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	Against
6.1	Elect Stefanie Berlinger to the Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Brenntag AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Elect Andreas Rittstieg to the Supervisory Board	Mgmt	For	For
6.3	Elect Doreen Nowotne to the Supervisory Board	Mgmt	For	For
6.4	Elect Richard Ridinger to the Supervisory Board	Mgmt	For	For
7	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For

British American Tobacco plc

Meeting Date: 30/04/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: BATS

Primary ISIN: GB0002875804

Primary SEDOL: 0287580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Jack Bowles as Director	Mgmt	For	For
6	Re-elect Richard Burrows as Director	Mgmt	For	For
7	Re-elect Sue Farr as Director	Mgmt	For	For
8	Re-elect Dr Marion Helmes as Director	Mgmt	For	For
9	Re-elect Luc Jobin as Director	Mgmt	For	For
10	Re-elect Holly Koeppel as Director	Mgmt	For	For
11	Re-elect Savio Kwan as Director	Mgmt	For	For
12	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For
13	Elect Jeremy Fowden as Director	Mgmt	For	For
14	Elect Tadeu Marroco as Director	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

British American Tobacco plc

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
18	Approve Restricted Share Plan	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Britvic Plc

Meeting Date: 31/01/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: BVIC

Primary ISIN: GB00B0N8QD54

Primary SEDOL: B0N8QD5

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect John Daly as Director	Mgmt	For	For
5	Re-elect Suniti Chauhan as Director	Mgmt	For	For
6	Re-elect Sue Clark as Director	Mgmt	For	For
7	Re-elect William Eccleshare as Director	Mgmt	For	Against
8	Re-elect Simon Litherland as Director	Mgmt	For	For
9	Re-elect Ian McHoul as Director	Mgmt	For	For
10	Re-elect Euan Sutherland as Director	Mgmt	For	For
11	Elect Joanne Wilson as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Britvic Plc

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

BT Group Plc

Meeting Date: 16/07/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: BT.A

Primary ISIN: GB0030913577

Primary SEDOL: 3091357

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Re-elect Jan du Plessis as Director	Mgmt	For	For
5	Re-elect Philip Jansen as Director	Mgmt	For	For
6	Re-elect Simon Lowth as Director	Mgmt	For	For
7	Re-elect Iain Conn as Director	Mgmt	For	For
8	Re-elect Isabel Hudson as Director	Mgmt	For	For
9	Re-elect Mike Inglis as Director	Mgmt	For	For
10	Re-elect Matthew Key as Director	Mgmt	For	For
11	Re-elect Allison Kirkby as Director	Mgmt	For	For
12	Elect Adel Al-Saleh as Director	Mgmt	For	For
13	Elect Sir Ian Cheshire as Director	Mgmt	For	For
14	Elect Leena Nair as Director	Mgmt	For	For
15	Elect Sara Weller as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

BT Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Authorise EU Political Donations and Expenditure	Mgmt	For	For
24	Approve Employee Sharesave Plan	Mgmt	For	For
25	Approve International Employee Sharesave Plan	Mgmt	For	For
26	Approve Employee Stock Purchase Plan	Mgmt	For	For
27	Approve Restricted Share Plan	Mgmt	For	Against
28	Approve Deferred Bonus Plan	Mgmt	For	For
29	Adopt New Articles of Association	Mgmt	For	For

CANCOM SE

Meeting Date: 30/06/2020

Country: Germany

Meeting Type: Annual

Ticker: COK

Primary ISIN: DE0005419105

Primary SEDOL: 5772627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6	Elect Uwe Kemm to the Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Participation and Voting Right	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

CANCOM SE

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
8	Amend Articles of Association	Mgmt	For	For

Capgemini SE

Meeting Date: 20/05/2020	Country: France	
	Meeting Type: Annual/Special	Ticker: CAP
	Primary ISIN: FR0000125338	Primary SEDOL: 4163437

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Compensation of Paul Hermelin, Chairman and CEO	Mgmt	For	For
6	Approve Compensation of Thierry Delaporte, Vice-CEO	Mgmt	For	For
7	Approve Compensation of Aiman Ezzat, Vice-CEO	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Reelect Sian Herbert-Jones as Director	Mgmt	For	For
15	Elect Belen Moscoso del Prado Lopez-Doriga as Director	Mgmt	For	For
16	Elect Aiman Ezzat as Director	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Elect Lucia Sinapi-Thomas as Director Shareholder Representative	Mgmt	For	For
17A	Elect Claire Sauvanaud as Director Shareholder Representative	Mgmt	Against	Against
18	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
19	Appoint Mazars as Auditor	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
21	Amend Articles 7 and 17 of Bylaws to Comply with Legal Changes	Mgmt	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	For	Against
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For
27	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 25 and 26	Mgmt	For	For
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
29	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
30	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	Against
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Cargotec Oyj

Meeting Date: 27/05/2020

Country: Finland

Meeting Type: Annual

Ticker: CGCBV

Primary ISIN: FI0009013429

Primary SEDOL: B09M9L0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.59 Per Class A Share and EUR 0.60 Per Class B Share; Authorize Board to Decide on the Distribution of an Extra Dividend of up to EUR 0.60 Per Class A and Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 85,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Cargotec Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Tapio Hakakari, Ilkka Herlin, Peter Immonen, Teresa Kemppe-Vasama, Johanna Lamminen, Kaisa Olkkonen, Teuvo Salminen and Heikki Soljama as Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Fix Number of Auditors at One	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	Against
18	Close Meeting	Mgmt		

Carl Zeiss Meditec AG

Meeting Date: 06/08/2020

Country: Germany

Meeting Type: Annual

Ticker: AFX

Primary ISIN: DE0005313704

Primary SEDOL: 5922961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2018/19	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018/19	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	Mgmt	For	For
6	Elect Tania von der Goltz to the Supervisory Board	Mgmt	For	Against
7.1	Elect Karl Lamprecht to the Supervisory Board	Mgmt	For	Against
7.2	Elect Isabel De Paoli to the Supervisory Board	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
10	Amend Articles Re: Participation Right	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Castellum AB

Meeting Date: 19/03/2020

Country: Sweden

Meeting Type: Annual

Ticker: CAST

Primary ISIN: SE0000379190

Primary SEDOL: B0XP0T0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt		
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Amend Articles Re: Participation on General Meetings; Editorial Changes	Mgmt	For	For
11	Receive Nominating Committees Report	Mgmt		
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1 Million to Chairman and SEK 425,000 to Other Board Members; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Charlotte Stromberg as Director (Chairman)	Mgmt	For	Against
14.b	Reelect Per Berggren as Director	Mgmt	For	For
14.c	Reelect Anna-Karin Hatt as Director	Mgmt	For	For
14.d	Reelect Christer Jacobson as Director	Mgmt	For	For
14.e	Reelect Christina Karlsson Kazeem as Director	Mgmt	For	For
14.f	Reelect Nina Linander as Director	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Castellum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.g	Elect Sdravko Markovski as New Director	Mgmt	For	For
14.h	Elect Joacim Sjoberg as New Director	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	Against
16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

CECONOMY AG

Meeting Date: 12/02/2020

Country: Germany

Meeting Type: Annual

Ticker: CEC

Primary ISIN: DE0007257503

Primary SEDOL: 5041413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Bernhard Duettmann for Fiscal 2018/19	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Karin Sonnenmoser for Fiscal 2018/19	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Joern Werner for Fiscal 2018/19	Mgmt	For	Against
2.4	Approve Discharge of Management Board Member Haag Molkensteller for Fiscal 2018/19	Mgmt	For	For
2.5	Approve Discharge of Management Board Member Mark Frese for Fiscal 2018/19	Mgmt	For	Against
2.6	Approve Discharge of Management Board Member Pieter Haas for Fiscal 2018/19	Mgmt	For	Against
3	Approve Discharge of Supervisory Board for Fiscal 2018/19	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

CECONOMY AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4	Ratify KPMG AG as Auditors for Fiscal 2019/20	Mgmt	For	Against
5	Elect Christoph Vilanek to the Supervisory Board	Mgmt	For	Against
6	Amend Articles Re: Participation Requirements and Proof of Entitlement	Mgmt	For	For

CENIT AG Systemhaus

Meeting Date: 02/07/2020

Country: Germany

Meeting Type: Annual

Ticker: CSH

Primary ISIN: DE0005407100

Primary SEDOL: 5761517

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6	Amend Articles Re: Participation and Voting Right	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

CEWE Stiftung & Co. KGaA

Meeting Date: 06/10/2020

Country: Germany

Meeting Type: Annual

Ticker: CWC

Primary ISIN: DE0005403901

Primary SEDOL: 5740806

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal 2019	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

CEWE Stiftung & Co. KGaA

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner Neumueller CEWE COLOR Stiftung for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify BDO AG as Auditors for Fiscal 2020	Mgmt	For	Against
6	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 650,000 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against
7	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

CIIG Merger Corp.

Meeting Date: 28/12/2020

Country: USA

Meeting Type: Annual

Ticker: CIIC

Primary ISIN: US12559C1036

Primary SEDOL: BKMDY82

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth P. West	Mgmt	For	Withhold
1.2	Elect Director Chris Rogers	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Citizens Financial Group, Inc.

Meeting Date: 23/04/2020

Country: USA

Meeting Type: Annual

Ticker: CFG

Primary ISIN: US1746101054

Primary SEDOL: BQRX1X3

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	Against
1.2	Elect Director Christine M. Cumming	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Citizens Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director William P. Hankowsky	Mgmt	For	For
1.4	Elect Director Howard W. Hanna, III	Mgmt	For	For
1.5	Elect Director Leo I. ("Lee") Higdon	Mgmt	For	For
1.6	Elect Director Edward J. ("Ned") Kelly, III	Mgmt	For	For
1.7	Elect Director Charles J. ("Bud") Koch	Mgmt	For	Against
1.8	Elect Director Robert G. Leary	Mgmt	For	For
1.9	Elect Director Terrance J. Lillis	Mgmt	For	For
1.10	Elect Director Shivan Subramaniam	Mgmt	For	Against
1.11	Elect Director Wendy A. Watson	Mgmt	For	For
1.12	Elect Director Marita Zuraitis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Amend Certificate of Incorporation to Remove Non-Operative Provisions	Mgmt	For	For

Citrix Systems, Inc.

Meeting Date: 03/06/2020

Country: USA

Meeting Type: Annual

Ticker: CTXS

Primary ISIN: US1773761002

Primary SEDOL: 2182553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert M. Calderoni	Mgmt	For	Against
1b	Elect Director Nanci E. Caldwell	Mgmt	For	For
1c	Elect Director Robert D. Daleo	Mgmt	For	For
1d	Elect Director Murray J. Demo	Mgmt	For	Against
1e	Elect Director Ajei S. Gopal	Mgmt	For	For
1f	Elect Director David J. Henshall	Mgmt	For	For
1g	Elect Director Thomas E. Hogan	Mgmt	For	For
1h	Elect Director Moira A. Kilcoyne	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Citrix Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Peter J. Sacripanti	Mgmt	For	For
1j	Elect Director J. Donald Sherman	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CMS Energy Corporation

Meeting Date: 01/05/2020

Country: USA

Meeting Type: Annual

Ticker: CMS

Primary ISIN: US1258961002

Primary SEDOL: 2219224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	For	For
1b	Elect Director Deborah H. Butler	Mgmt	For	For
1c	Elect Director Kurt L. Darrow	Mgmt	For	For
1d	Elect Director William D. Harvey	Mgmt	For	For
1e	Elect Director Patricia K. Poppe	Mgmt	For	For
1f	Elect Director John G. Russell	Mgmt	For	For
1g	Elect Director Suzanne F. Shank	Mgmt	For	For
1h	Elect Director Myrna M. Soto	Mgmt	For	For
1i	Elect Director John G. Sznewajski	Mgmt	For	For
1j	Elect Director Ronald J. Tanski	Mgmt	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on Political Contributions	SH	Against	For

Abstimmungsergebnisse Deka Investment GmbH

co.don AG

Meeting Date: 30/07/2020

Country: Germany

Meeting Type: Annual

Ticker: CNWK

Primary ISIN: DE000A1K0227

Primary SEDOL: B70X449

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Presentation of Board Report Re: Loss of over Half of Company's Share Capital (Non-Voting)	Mgmt		
2	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
3.1	Approve Discharge of Management Board Member Tilmann Bur for Fiscal 2019	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Ralf Jakobs for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify Mazars GmbH & Co. KG as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Creation of EUR 18.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 25 Million; Approve Creation of EUR 8.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
8	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
9	Amend Articles Re: Remote Data Transmission	Mgmt	For	For

Cofinimmo SA

Meeting Date: 15/01/2020

Country: Belgium

Meeting Type: Special

Ticker: COFB

Primary ISIN: BE0003593044

Primary SEDOL: 4177988

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
A1	Receive Special Board Report Re: Company Law Art. 604	Mgmt		

Abstimmungsergebnisse Deka Investment GmbH

Cofinimmo SA

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
A211	Renew Authorization to Increase Share Capital up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt	For	Against
A212	Renew Authorization to Increase Share Capital up to 20 Percent by Distribution of Optional Dividend	Mgmt	For	For
A213	Renew Authorization to Increase Share Capital up to 10 Percent of Authorized Capital Without Preemptive Rights	Mgmt	For	For
A22	Amend Articles to 6.2 and 6.4 to Reflect Changes in Capital	Mgmt	For	For
B3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
C4	Authorize Distribution to Employees And Subsidiaries of a Share of Profits	Mgmt	For	For
D5	Receive Special Board Report Re: Article 560 of the Companies Code	Mgmt		
D6	Approve Cancellation of Classes of Shares and Amend Articles 7 and 8	Mgmt	For	For
E7	Receive Special Board Report Re: Article 559 of the Companies Code	Mgmt		
E8	Amend Corporate Purpose and Article 3	Mgmt	For	For
F9	Opt-in to New Belgian Code of Companies and Associations	Mgmt	For	For
G10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

COGNEX CORPORATION

Meeting Date: 23/04/2020

Country: USA

Meeting Type: Annual

Ticker: CGNX

Primary ISIN: US1924221039

Primary SEDOL: 2208288

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick A. Alias	Mgmt	For	Against
1.2	Elect Director Theodor Krantz	Mgmt	For	Against
1.3	Elect Director Dianne M. Parrotte	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

COGNEX CORPORATION

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Coherent, Inc.

Meeting Date: 27/04/2020	Country: USA	Ticker: COHR
	Meeting Type: Annual	
	Primary ISIN: US1924791031	Primary SEDOL: 2208374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jay T. Flatley	Mgmt	For	For
1b	Elect Director Pamela Fletcher	Mgmt	For	For
1c	Elect Director Andreas (Andy) W. Mattes	Mgmt	For	For
1d	Elect Director Beverly Kay Matthews	Mgmt	For	For
1e	Elect Director Michael R. McMullen	Mgmt	For	For
1f	Elect Director Garry W. Rogerson	Mgmt	For	Against
1g	Elect Director Steve Skaggs	Mgmt	For	For
1h	Elect Director Sandeep Vij	Mgmt	For	Against
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

comdirect bank AG

Meeting Date: 05/05/2020	Country: Germany	Ticker: COM
	Meeting Type: Annual	
	Primary ISIN: DE0005428007	Primary SEDOL: 5975266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		

Abstimmungsergebnisse Deka Investment GmbH

comdirect bank AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Squeeze-Out of Minority Shareholders by Majority Shareholder COMMERZBANK AG for EUR 12.75 per Share	Mgmt	For	For

Commerzbank AG

Meeting Date: 13/05/2020

Country: Germany

Meeting Type: Annual

Ticker: CBK

Primary ISIN: DE000CBK1001

Primary SEDOL: B90LKT4

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
5.2	Ratify Ernst & Young GmbH as Auditors for the First Quarter of Fiscal 2021	Mgmt	For	For
6.1	Elect Jutta Doenges to the Supervisory Board	Mgmt	For	For
6.2	Elect Frank Czichowski to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Commerzbank AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
11	Amend Articles Re: Special Rules for Convening a General Shareholders Meeting for the Purpose of a Recovery	Mgmt	For	For
12	Amend Articles Re: Participation and Voting Rights	Mgmt	For	For

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 23/06/2020

Country: France

Meeting Type: Annual/Special

Ticker: ML

Primary ISIN: FR0000121261

Primary SEDOL: 4588364

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
6	Approve Remuneration Policy of General Managers	Mgmt	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Florent Menegaux, General Manager Since May 17, 2019	Mgmt	For	For
10	Approve Compensation of Yves Chapo, Manager	Mgmt	For	For
11	Approve Compensation of Jean-Dominique Senard, General Manager Until May 17, 2019	Mgmt	For	For
12	Approve Compensation of Michel Rollier, Chairman of Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
13	Elect Anne-Sophie de La Bigne as Supervisory Board Member		For	For
14	Elect Jean-Pierre Duprieu as Supervisory Board Member	Mgmt	For	For
15	Elect Patrick de La Chevardiere as Supervisory Board Member		For	For
	Extraordinary Business	Mgmt		
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 126 Million	Mgmt	For	Against
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
20	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 126 Million	Mgmt	For	Against
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize up to 0.9 Percent of Issued Capital for Use in Restricted Stock Plans Within Performance Conditions Attached	Mgmt	For	For
26	Amend Article 15 of Bylaws Re: Employee Representatives	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Compass Group Plc

Meeting Date: 06/02/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: CPG

Primary ISIN: GB00BD6K4575

Primary SEDOL: BD6K457

Abstimmungsergebnisse

Deka Investment GmbH

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Karen Witts as Director	Mgmt	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For
6	Re-elect Gary Green as Director	Mgmt	For	For
7	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
8	Re-elect John Bason as Director	Mgmt	For	For
9	Re-elect Stefan Bomhard as Director	Mgmt	For	For
10	Re-elect John Bryant as Director	Mgmt	For	For
11	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
12	Re-elect Nelson Silva as Director	Mgmt	For	For
13	Re-elect Ireena Vittal as Director	Mgmt	For	For
14	Re-elect Paul Walsh as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Approve Payment of Fees to Non-executive Directors	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	Against
20	Authorise Issue of Equity without Pre-emptive Mgmt Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Mgmt Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

CompuGroup Medical SE

Meeting Date: 13/05/2020

Country: Germany

Meeting Type: Annual

Ticker: COP

Primary ISIN: DE0005437305

Primary SEDOL: 5094536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Klaus Esser to the Supervisory Board	Mgmt	For	Against
6.2	Elect Daniel Gotthardt to the Supervisory Board	Mgmt	For	Against
6.3	Elect Ulrike Handel to the Supervisory Board	Mgmt	For	Against
6.4	Elect Thomas Seifert to the Supervisory Board	Mgmt	For	Against
7	Change of Corporate Form to KGaA	Mgmt	For	For
8.1	Elect Philipp von Ilberg to the Supervisory Board of CompuGroup Medical SE & Co. KGaA	Mgmt	For	For
8.2	Elect Ulrike Handel to the Supervisory Board of CompuGroup Medical SE & Co. KGaA	Mgmt	For	For
8.3	Elect Bettina Volken to the Supervisory Board of CompuGroup Medical SE & Co. KGaA	Mgmt	For	For
8.4	Elect Mathias Stoermer to the Supervisory Board of CompuGroup Medical SE & Co. KGaA	Mgmt	For	For
8.5	Elect Martin Koehrmann to the Supervisory Board of CompuGroup Medical SE & Co. KGaA	Mgmt	For	For
8.6	Elect Michael Fuchs to the Supervisory Board of CompuGroup Medical SE & Co. KGaA	Mgmt	For	For

Continental AG

Meeting Date: 14/07/2020

Country: Germany

Meeting Type: Annual

Ticker: CON

Primary ISIN: DE0005439004

Primary SEDOL: 4598589

Abstimmungsergebnisse Deka Investment GmbH

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Elmar Degenhart for Fiscal 2019	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Hans-Juergen Duensing for Fiscal 2019	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Frank Jourdan for Fiscal 2019	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Christian Koetz for Fiscal 2019	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Helmut Matschi for Fiscal 2019	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal 2019	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Wolfgang Schaefer for Fiscal 2019	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal 2019	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal 2019	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal 2019	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal 2019	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal 2019	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal 2019	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Peter Gutzmer for Fiscal 2019	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal 2019	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal 2019	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Isabel Knauff for Fiscal 2019	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Klaus Mangold for Fiscal 2019	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Continental AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal 2019	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal 2019	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal 2019	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal 2019	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal 2019	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal 2019	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal 2019	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal 2019	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal 2019	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Gudrun Valten for Fiscal 2019	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Kirsten Voerke for Fiscal 2019	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal 2019	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Erwin Woerle for Fiscal 2019	Mgmt	For	For
4.24	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Covestro AG

Meeting Date: 30/07/2020

Country: Germany

Meeting Type: Annual

Ticker: 1COV

Primary ISIN: DE0006062144

Primary SEDOL: BYTBWY9

Abstimmungsergebnisse Deka Investment GmbH

Covestro AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Christine Bortenlaenger to the Supervisory Board	Mgmt	For	Against
6.2	Elect Rolf Nonnenmacher to the Supervisory Board	Mgmt	For	For
6.3	Elect Richard Pott to the Supervisory Board	Mgmt	For	For
6.4	Elect Regine Stachelhaus to the Supervisory Board	Mgmt	For	For
6.5	Elect Patrick Thomas to the Supervisory Board	Mgmt	For	For
6.6	Elect Ferdinando Falco Beccalli to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 73.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 18.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Amend Articles Re: Fiscal Year, Announcements, Transmission of Information, Place of Jurisdiction; AGM Convocation; Proof of Entitlement	Mgmt	For	For
10	Amend Articles Re: Passing Supervisory Board Resolutions by Electronic Means of Communication	Mgmt	For	For

CRH Plc

Meeting Date: 23/04/2020

Country: Ireland

Meeting Type: Annual

Ticker: CRH

Primary ISIN: IE0001827041

Primary SEDOL: 0182704

Abstimmungsergebnisse Deka Investment GmbH

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4a	Re-elect Richie Boucher as Director	Mgmt	For	For
4b	Elect Johan Karlstrom as Director	Mgmt	For	For
4c	Elect Shaun Kelly as Director	Mgmt	For	For
4d	Re-elect Heather McSharry as Director	Mgmt	For	For
4e	Re-elect Albert Manifold as Director	Mgmt	For	For
4f	Re-elect Senan Murphy as Director	Mgmt	For	For
4g	Re-elect Gillian Platt as Director	Mgmt	For	For
4h	Re-elect Mary Rhinehart as Director	Mgmt	For	For
4i	Re-elect Lucinda Riches as Director	Mgmt	For	For
4j	Re-elect Siobhan Talbot as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	Against
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For
12	Approve Scrip Dividend	Mgmt	For	For

CTS Eventim AG & Co. KGaA

Meeting Date: 19/06/2020

Country: Germany

Meeting Type: Annual

Ticker: EVD

Primary ISIN: DE0005470306

Primary SEDOL: 5881857

Abstimmungsergebnisse Deka Investment GmbH

CTS Eventim AG & Co. KGaA

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal 2019	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal 2019	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
6	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
8	Approve Decrease in Size of Supervisory Board to Three Members	Mgmt	For	For
9	Amend Articles Re: Participation Requirements	Mgmt	For	For

Daetwyler Holding AG

Meeting Date: 11/03/2020

Country: Switzerland

Meeting Type: Annual

Ticker: DAE

Primary ISIN: CH0030486770

Primary SEDOL: B1Z4WD0

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
2	Approve Allocation of Income and Dividends of CHF 0.60 per Registered Share and CHF 3.00 per Bearer Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1.1	Nominate Juerg Fedier as Candidate at the Special Meeting of Holder of Bearer Shares	Mgmt	For	For
4.1.2	Nominate Jens Breu as Candidate at the Special Meeting of Holder of Bearer Shares	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Daetwyler Holding AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4.2	Reelect Paul Haelg as Director and Board Chairman	Mgmt	For	Against
4.3	Reelect Hanspeter Faessler as Director	Mgmt	For	Against
4.4	Reelect Claude Cornaz as Director	Mgmt	For	Against
4.5	Reelect Gabi Huber as Director	Mgmt	For	Against
4.6	Reelect Hanno Ulmer as Director	Mgmt	For	Against
4.7	Reelect Zhiqiang Zhang as Director	Mgmt	For	Against
4.8.1	Reelect Juerg Fedier as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For	Against
4.8.2	Reelect Jens Breu as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For	Against
5.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3	Appoint Jens Breu as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6	Ratify KPMG as Auditors	Mgmt	For	For
7	Designate Remo Baumann as Independent Proxy	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Abstain

Daimler AG

Meeting Date: 08/07/2020

Country: Germany

Meeting Type: Annual

Ticker: DAI

Primary ISIN: DE0007100000

Primary SEDOL: 5529027

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		

Abstimmungsergebnisse Deka Investment GmbH

Daimler AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5.1	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	Against
5.2	Ratify KPMG AG as Auditors for the 2021 Interim Financial Statements Until the 2021 AGM	Mgmt	For	Against
6	Approve Remuneration Policy	Mgmt	For	For
7	Elect Timotheus Hoettges to the Supervisory Board	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 500 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
11.1	Amend Articles Re: AGM Video and Audio Transmission	Mgmt	For	For
11.2	Amend Articles Re: Electronic Participation of Shareholders	Mgmt	For	For
12.1	Amend Articles Re: Annulment of the Majority Requirement Clause for Passing Resolutions at General Meetings	Mgmt	For	For
12.2	Amend Articles Re: Majority Requirement for Passing Resolutions at General Meetings	Mgmt	For	For
13	Approve Affiliation Agreement with Mercedes-Benz Bank AG	Mgmt	For	For

Danone SA

Meeting Date: 26/06/2020

Country: France

Meeting Type: Annual/Special

Ticker: BN

Primary ISIN: FR0000120644

Primary SEDOL: B1Y9TB3

Abstimmungsergebnisse

Deka Investment GmbH

DanoneSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For
4	Reelect Gregg L. Engles as Director	Mgmt	For	Against
5	Reelect Gaelle Olivier as Director	Mgmt	For	For
6	Reelect Isabelle Seillier as Director	Mgmt	For	For
7	Reelect Jean-Michel Severino as Director	Mgmt	For	For
8	Reelect Lionel Zinsou-Derlin as Director	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Emmanuel Faber, Chairman and CEO	Mgmt	For	For
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
15	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Amend Article 15 of Bylaws Re: Employee Representatives	Mgmt	For	For
17	Amend Article 19 of Bylaws Re: Related Parties Agreements	Mgmt	For	For
18	Amend Article 21 of Bylaws Re: Alternate Auditors	Mgmt	For	For
19	Amend Articles 20 and 27 of Bylaws Re: Directors Remuneration and Powers of General Meeting	Mgmt	For	For
20	Amend Article 1 of Bylaws Re: Adopt the French (Societe a Mission) Status	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

DanoneSA

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

DATAGROUP SE

Meeting Date: 03/03/2020

Country: Germany

Meeting Type: Annual

Ticker: D6H

Primary ISIN: DE000A0JC8S7

Primary SEDOL: B1D7R92

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2018/19	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018/19	Mgmt	For	Against
5	Ratify BANSBACH GmbH as Auditors for Fiscal 2019/20	Mgmt	For	Against

Davide Campari-Milano SpA

Meeting Date: 27/03/2020

Country: Netherlands

Meeting Type: Annual/Special

Ticker: CPR

Primary ISIN: NL0015435975

Primary SEDOL: BMQ5W17

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Shareholder Proposal Submitted by Lagfin SCA	Mgmt		
1	Appoint Lisa Vascellari Dal Fiol as Alternate Internal Statutory Auditor	SH	None	For
	Management Proposals	Mgmt		
2	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Davide Campari-Milano SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3i	Approve Remuneration Policy	Mgmt	For	Against
3ii	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Approve Stock Option Plan	Mgmt	For	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		
6	Approve Change in the Location of the Company's Registered Headquarters to Amsterdam (Netherlands); Adopt New Bylaws	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Delivery Hero SE

Meeting Date: 18/06/2020

Country: Germany

Meeting Type: Annual

Ticker: DHER

Primary ISIN: DE000A2E4K43

Primary SEDOL: BZCNB42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal 2019	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Hilary Goshier for Fiscal 2019	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal 2019	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Bjoern Ljungberg for Fiscal 2019	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Vera Stachowiak for Fiscal 2019	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Christian Graf von Hardenberg for Fiscal 2019	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Semih Yalcin for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Jeanette Gorgas to the Supervisory Board as Shareholder Representative	Mgmt	For	For
6.2	Elect Martin Enderle to the Supervisory Board as Shareholder Representative	Mgmt	For	Against
6.3	Elect Patrick Kolek to the Supervisory Board as Shareholder Representative	Mgmt	For	Against
6.4	Elect Nils Engvall to the Supervisory Board as Employee Representative	Mgmt	For	For
6.5	Elect Gabriella Ardbo to the Supervisory Board as Employee Representative	Mgmt	For	For
6.6	Elect Gerald Taylor to the Supervisory Board as Employee Representative	Mgmt	For	For
6.7	Elect Gabriela Chavez as Alternate Supervisory Board Member	Mgmt	For	For
6.8	Elect Vera Stachowiak as Alternate Supervisory Board Member	Mgmt	For	For
7	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
8	Approve Creation of EUR 18.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 20 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
10	Amend Articles Re: Shareholder Register	Mgmt	For	For
11	Amend Articles Re: General Meeting Chairman	Mgmt	For	For
12	Amend Articles Re: Majority Requirement for Passing Resolutions at General Meetings	Mgmt	For	For
13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
14	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
15	Approve Remuneration of the Supervisory Board Chairman	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Demant A/S

Meeting Date: 10/03/2020

Country: Denmark

Meeting Type: Annual

Ticker: DEMANT

Primary ISIN: DK0060738599

Primary SEDOL: BZ01RF1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman, and DKK 350,000 for Other Directors	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5a	Reelect Niels B. Christiansen as Director	Mgmt	For	Abstain
5b	Reelect Niels Jacobsen as Director	Mgmt	For	For
5c	Reelect Benedikte Leroy as Director	Mgmt	For	For
5d	Reelect Lars Rasmussen as Director	Mgmt	For	Abstain
5e	Elect Anja Madsen as New Director	Mgmt	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	Abstain
7a	Approve DKK 919.173,40 Reduction in Share Capital	Mgmt	For	For
7b	Authorize Share Repurchase Program	Mgmt	For	Against
7c	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
7d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
8	Other Business	Mgmt		

Dermapharm Holding SE

Meeting Date: 17/06/2020

Country: Germany

Meeting Type: Annual

Ticker: DMP

Primary ISIN: DE000A2GS5D8

Primary SEDOL: BFYTTC2

Abstimmungsergebnisse Deka Investment GmbH

Dermapharm Holding SE

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify Warth & Klein Grant Thornton AG as Auditors for Fiscal 2020	Mgmt	For	For
6	Amend Articles Re: Annulment of the Notifications and Information Clause	Mgmt	For	For
7	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Deutsche Bank AG

Meeting Date: 20/05/2020

Country: Germany

Meeting Type: Annual

Ticker: DBK

Primary ISIN: DE0005140008

Primary SEDOL: 5750355

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal 2019	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Karl von Rohr for Fiscal 2019	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Fabrizio Campelli (from Nov. 1, 2019) for Fiscal 2019	Mgmt	For	For
2.4	Approve Discharge of Management Board Member Frank Kuhnke for Fiscal 2019	Mgmt	For	For
2.5	Approve Discharge of Management Board Member Stuart Lewis for Fiscal 2019	Mgmt	For	For
2.6	Approve Discharge of Management Board Member Sylvie Matherat (until July 31, 2019) for Fiscal 2019	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Deutsche Bank AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
2.7	Approve Discharge of Management Board Member James von Moltke for Fiscal 2019	Mgmt	For	For
2.8	Approve Discharge of Management Board Member Garth Ritchie (until July 31, 2019) for Fiscal 2019	Mgmt	For	For
2.9	Approve Discharge of Management Board Member Werner Steinmueller for Fiscal 2019	Mgmt	For	For
2.10	Approve Discharge of Management Board Member Frank Strauss (until July 31, 2019) for Fiscal 2019	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal 2019	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal 2019	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Ludwig Blomeyer - Bartenstein for Fiscal 2019	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Frank Bsirske for Fiscal 2019	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal 2019	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal 2019	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal 2019	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Katherine Garrett-Cox for Fiscal 2019	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal 2019	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Martina Klee for Fiscal 2019	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Henriette Mark Fiscal 2019	Mgmt	For	For
3.12	Approve Discharge of Supervisory Board Member Richard Meddings (until July 31, 2019) for Fiscal 2019	Mgmt	For	For
3.13	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal 2019	Mgmt	For	For
3.14	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal 2019	Mgmt	For	For
3.15	Approve Discharge of Supervisory Board Member Gerd Schuetz for Fiscal 2019	Mgmt	For	For
3.16	Approve Discharge of Supervisory Board Member Stefan Simon (until July 31, 2019) for Fiscal 2019	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.17	Approve Discharge of Supervisory Board Member Stephan Szukalski for Fiscal 2019	Mgmt	For	For
3.18	Approve Discharge of Supervisory Board Member John Alexander Thain for Fiscal 2019	Mgmt	For	For
3.19	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal 2019	Mgmt	For	For
3.20	Approve Discharge of Supervisory Board Member Dagmar Valcarcel (from August 1, 2019) for Fiscal 2019	Mgmt	For	For
3.21	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal 2019	Mgmt	For	For
3.22	Approve Discharge of Supervisory Board Member Juerg Zeltner (from August 20 until Dec. 15, 2019) for Fiscal 2019	Mgmt	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
6	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
7.1	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	For	For
7.2	Elect Dagmar Valcarcel to the Supervisory Board	Mgmt	For	For
7.3	Elect Theodor Weimer to the Supervisory Board	Mgmt	For	For
8	Amend Articles Re: AGM Location	Mgmt	For	For
	Shareholder Proposals Submitted by Riebeck-Brauerei von 1862 AG	Mgmt		
9	Dismiss Supervisory Board Member Paul Achleitner	SH	Against	Against
10	Dismiss Supervisory Board Member Norbert Winkeljohann	SH	Against	Against
11	Dismiss Supervisory Board Member Gerd-Alexander Schuetz	SH	Against	Against
12	Approve Vote of No Confidence Against Management Board Members Christian Sewing, James von Moltke, Frank Kuhnke, and Karl von Rohr	SH	Against	Against
13	Approve Remuneration of Supervisory Board	SH	Against	Against

Abstimmungsergebnisse Deka Investment GmbH

Deutsche Beteiligungs AG

Meeting Date: 20/02/2020

Country: Germany

Meeting Type: Annual

Ticker: DBAN

Primary ISIN: DE000A1TNUT7

Primary SEDOL: BBNBQJ7

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2018/19	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018/19	Mgmt	For	Against
5	Ratify BDO AG as Auditors for Fiscal 2019/20	Mgmt	For	For
6.1	Elect Axel Holtrup to the Supervisory Board	Mgmt	For	For
6.2	Elect Joerg Wulfken to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Deutsche Boerse AG

Meeting Date: 19/05/2020

Country: Germany

Meeting Type: Annual

Ticker: DB1

Primary ISIN: DE0005810055

Primary SEDOL: 7021963

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Elect Michael Ruediger to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 19 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Deutsche Boerse AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
7	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
10	Amend Corporate Purpose	Mgmt	For	For
11	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For

Deutsche EuroShop AG

Meeting Date: 16/06/2020

Country: Germany

Meeting Type: Annual

Ticker: DEQ

Primary ISIN: DE0007480204

Primary SEDOL: 4754972

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify BDO AG as Auditors for Fiscal 2020	Mgmt	For	Against
6	Elect Roland Werner to the Supervisory Board	Mgmt	For	Against
7	Amend Articles Re: Power of Attorney	Mgmt	For	For

Deutsche Konsum Grundbesitz AG

Meeting Date: 05/03/2020

Country: Germany

Meeting Type: Annual

Ticker: DKG

Primary ISIN: DE000A14KRD3

Primary SEDOL: BYPHNC6

Abstimmungsergebnisse Deka Investment GmbH

Deutsche Konsum Grundbesitz AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Rolf Elgeti for Fiscal 2018/19	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Alexander Kroth for Fiscal 2018/19	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Christina Hellmuth for Fiscal 2018/19	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Hans-Ulrich Sutter for Fiscal 2018/19	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Achim Betz for Fiscal 2018/19	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Johannes Boot for Fiscal 2018/19	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Nicholas Cournoyer for Fiscal 2018/19	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Kristian Schmidt-Garve for Fiscal 2018/19	Mgmt	For	For
5	Ratify DOMUS AG as Auditors for Fiscal 2019/20	Mgmt	For	Against
6	Amend Articles Re: Representation of the Supervisory Board Chairman	Mgmt	For	For
7	Approve Increase in Size of Board to Six Members	Mgmt	For	For
8.1	Reelect Achim Betz to the Supervisory Board	Mgmt	For	For
8.2	Reelect Johannes Boot to the Supervisory Board	Mgmt	For	For
8.3	Reelect Nicholas Cournoyer to the Supervisory Board	Mgmt	For	For
8.4	Reelect Kristian Schmidt-Garve to the Supervisory Board	Mgmt	For	For
8.5	Reelect Hans-Ulrich Sutter to the Supervisory Board	Mgmt	For	Against
8.6	Elect Cathy Bell-Walker to the Supervisory Board	Mgmt	For	For
9	Approve Creation of EUR 16 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Deutsche Konsum Grundbesitz AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million; Approve Creation of Two EUR 8 Million Pools of Capital to Guarantee Conversion Rights	Mgmt	For	Against

Deutsche Lufthansa AG

Meeting Date: 05/05/2020

Country: Germany

Meeting Type: Annual

Ticker: LHA

Primary ISIN: DE0008232125

Primary SEDOL: 5287488

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5.1	Reelect Stephan Sturm to the Supervisory Board	Mgmt	For	For
5.2	Elect Erich Clementi to the Supervisory Board	Mgmt	For	For
5.3	Elect Thomas Ender to the Supervisory Board	Mgmt	For	For
5.4	Elect Harald Krueger to the Supervisory Board	Mgmt	For	For
5.5	Elect Astrid Stange to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 122.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Amend Articles Re: Exclusion of Preemptive Rights Against Contributions in Kind	Mgmt	For	For
9	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Deutsche Lufthansa AG

Meeting Date: 25/06/2020

Country: Germany

Meeting Type: Special

Ticker: LHA

Primary ISIN: DE0008232125

Primary SEDOL: 5287488

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve EUR 306 Million Increase in Share Capital for Private Placement	Mgmt	For	For

Deutsche Pfandbriefbank AG

Meeting Date: 28/05/2020

Country: Germany

Meeting Type: Annual

Ticker: PBB

Primary ISIN: DE0008019001

Primary SEDOL: BYM6917

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Creation of EUR 114 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
7	Approve Creation of EUR 38 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
8	Authorize Issuance of Participation Certificates and Other Hybrid Notes up to Aggregate Nominal Value of EUR 2 Billion	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
11	Amend Articles Re: Special Rules for Convening a General Shareholders Meeting for the Purpose of a Recovery	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Deutsche Pfandbriefbank AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
12	Amend Articles Re: Information Sent to Shareholders, proof of Entitlement, Exercise of Voting Rights by Proxy	Mgmt	For	For

Deutsche Post AG

Meeting Date: 27/08/2020

Country: Germany

Meeting Type: Annual

Ticker:DPW

Primary ISIN: DE0005552004

Primary SEDOL: 4617859

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Joerg Kukies to the Supervisory Board	Mgmt	For	For
6.2	Elect Lawrence Rosen to the Supervisory Board	Mgmt	For	For
7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 12 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9.1	Amend Articles Re: Online Participation	Mgmt	For	For
9.2	Amend Articles Re: Interim Dividend	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Deutsche Telekom AG

Meeting Date: 19/06/2020

Country: Germany

Meeting Type: Annual

Ticker: DTE

Primary ISIN: DE0005557508

Primary SEDOL: 5842359

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Elect Michael Kaschke to the Supervisory Board	Mgmt	For	Against
7	Approve Spin-Off and Takeover Agreement with Telekom Deutschland GmbH	Mgmt	For	For
8	Ratify Ernst & Young GmbH as Auditors for the First Quarter of Fiscal 2021	Mgmt	For	For

Deutsche Wohnen SE

Meeting Date: 05/06/2020

Country: Germany

Meeting Type: Annual

Ticker: DWNI

Primary ISIN: DE000A0HN5C6

Primary SEDOL: B0YZ0Z5

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Deutsche Wohnen SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Elect Matthias Huenlein to the Supervisory Board	Mgmt	For	Against
6.2	Elect Kerstin Guenther to the Supervisory Board	Mgmt	For	For
7.1	Amend Articles Re: Information Sent by Registered Letter	Mgmt	For	For
7.2	Amend Articles Re: Transmission of Information by Electronic Means	Mgmt	For	For
7.3	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

DEUTZ AG

Meeting Date: 25/06/2020

Country: Germany

Meeting Type: Annual

Ticker: DEZ

Primary ISIN: DE0006305006

Primary SEDOL: 4557847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	Against
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Affiliation Agreement with DEUTZ China Verwaltungs GmbH	Mgmt	For	For
8	Approve Affiliation Agreement with Futavis GmbH	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Diageo Plc

Meeting Date: 28/09/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: DGE

Primary ISIN: GB0002374006

Primary SEDOL: 0237400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Melissa Bethell as Director	Mgmt	For	For
6	Re-elect Javier Ferran as Director	Mgmt	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For
8	Re-elect Lady Mendelsohn as Director	Mgmt	For	For
9	Re-elect Ivan Menezes as Director	Mgmt	For	For
10	Re-elect Kathryn Mikells as Director	Mgmt	For	For
11	Re-elect Alan Stewart as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	Against
16	Amend Diageo 2001 Share Incentive Plan	Mgmt	For	For
17	Approve Diageo 2020 Sharesave Plan	Mgmt	For	For
18	Approve Diageo Deferred Bonus Share Plan	Mgmt	For	For
19	Authorise the Company to Establish International Share Plans	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorise 2019 Share Buy-backs and Employee Benefit and Share Ownership Trust Transactions	Mgmt	For	For

DIC Asset AG

Meeting Date: 08/07/2020

Country: Germany

Meeting Type: Annual

Ticker: DIC

Primary ISIN: DE000A1X3XX4

Primary SEDOL: BD1NML3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.66 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Chairman Gerhard Schmidt for Fiscal 2019	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Members Except Gerhard Schmidt for Fiscal 2019	Mgmt	For	Against
5	Ratify Roedl & Partner GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Ulrich Reuter to the Supervisory Board	Mgmt	For	Against
6.2	Elect Rene Zahnd to the Supervisory Board	Mgmt	For	For
6.3	Elect Michael Zahn to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	Against
8	Amend Articles Re: Notice and Information; Amount and Allocation of Share Capital; Electronic Media	Mgmt	For	For
9	Approve Creation of EUR 15.8 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 15.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

DMG MORI AG

Meeting Date: 15/05/2020

Country: Germany

Meeting Type: Annual

Ticker: GIL

Primary ISIN: DE0005878003

Primary SEDOL: 5753398

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
4	Approve Remuneration Policy	Mgmt	For	Against
5	Amend Articles Re: Participation Right	Mgmt	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For

Draegerwerk AG & Co. KGaA

Meeting Date: 30/09/2020

Country: Germany

Meeting Type: Annual

Ticker: DRW3

Primary ISIN: DE0005550636

Primary SEDOL: 5169218

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.13 per Ordinary Share and EUR 0.19 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	Against
7.1	Amend Articles Re: Tasks of the Joint Committee	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Draegerwerk AG & Co. KGaA

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
7.2	Amend Articles Re: Tasks of the Joint Committee	Mgmt	For	For
7.3	Amend Articles Re: AGM Convocation and Participation Requirements	Mgmt	For	For
7.4	Amend Articles Re: Voting Rights and Resolutions	Mgmt	For	For

DSV Panalpina A/S

Meeting Date: 16/03/2020

Country: Denmark

Meeting Type: Annual

Ticker: DSV

Primary ISIN: DK0060079531

Primary SEDOL: B1WT5G2

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration of Directors in the Amount of DKK 500,000 for Ordinary Directors	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 2.50 Per Share	Mgmt	For	For
5.1	Reelect Thomas Plenborg as Director	Mgmt	For	Abstain
5.2	Reelect Jorgen Moller as Director	Mgmt	For	For
5.3	Reelect Birgit Norgaard as Director	Mgmt	For	For
5.4	Reelect Annette Sadolin as Director	Mgmt	For	For
5.5	Reelect Malou Aamund as Director	Mgmt	For	For
5.6	Reelect Beat Walti as Director	Mgmt	For	For
5.7	Elect Niels Smedegaard as New Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7.2	Authorize Share Repurchase Program	Mgmt	For	Against
7.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

DSV Panalpina A/S

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
7.4	Amend Articles Re: Agenda of Annual General Meeting	Mgmt	For	For
7.5	Amend Articles Re: Editorial Changes	Mgmt	For	For
8	Other Business	Mgmt		

Duerr AG

Meeting Date: 28/05/2020

Country: Germany

Meeting Type: Annual

Ticker: DUE

Primary ISIN: DE0005565204

Primary SEDOL: 5119901

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Elect Arnd Zinnhardt to the Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Participation and Voting Requirements	Mgmt	For	For

DWS Group GmbH & Co. KGaA

Meeting Date: 18/11/2020

Country: Germany

Meeting Type: Annual

Ticker: DWS

Primary ISIN: DE000DWS1007

Primary SEDOL: BFMHVQ6

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal 2019	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

DWS Group GmbH & Co. KGaA

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.67 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the 2021 Interim Financial Statements	Mgmt	For	For
6.1	Elect Bernd Leukert to the Supervisory Board	Mgmt	For	For
6.2	Elect Minoru Kimura to the Supervisory Board	Mgmt	For	For
7	Amend Affiliation Agreement with Subsidiary DWS International GmbH	Mgmt	For	For

Dynavax Technologies Corporation

Meeting Date: 28/05/2020

Country: USA

Meeting Type: Annual

Ticker: DVAX

Primary ISIN: US2681582019

Primary SEDOL: BRJZSK0

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel L. Kisner	Mgmt	For	Withhold
1.2	Elect Director Natale Ricciardi	Mgmt	For	For
1.3	Elect Director Ryan Spencer	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

E.ON SE

Meeting Date: 28/05/2020

Country: Germany

Meeting Type: Annual

Ticker: EOAN

Primary ISIN: DE000ENAG999

Primary SEDOL: 4942904

Abstimmungsergebnisse

Deka Investment GmbH

E.ON SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.46 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly Reports 2020	Mgmt	For	For
5.3	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2021	Mgmt	For	For
6.1	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	Against
6.2	Elect Rolf Martin Schmitz to the Supervisory Board	Mgmt	For	For
6.3	Elect Deborah Wilkens to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 528 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against

Electronic Arts Inc.

Meeting Date: 06/08/2020

Country: USA

Meeting Type: Annual

Ticker: EA

Primary ISIN: US2855121099

Primary SEDOL: 2310194

Abstimmungsergebnisse Deka Investment GmbH

Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leonard S. Coleman	Mgmt	For	Against
1b	Elect Director Jay C. Hoag	Mgmt	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For
1d	Elect Director Lawrence F. Probst, III	Mgmt	For	Against
1e	Elect Director Talbott Roche	Mgmt	For	For
1f	Elect Director Richard A. Simonson	Mgmt	For	Against
1g	Elect Director Luis A. Ubina	Mgmt	For	For
1h	Elect Director Heidi J. Ueberroth	Mgmt	For	For
1i	Elect Director Andrew Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For

Elisa Oyj

Meeting Date: 02/04/2020

Country: Finland

Meeting Type: Annual

Ticker: ELISA

Primary ISIN: FI0009007884

Primary SEDOL: 5701513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Elisa Oyj

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 1.85 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 123,000 for Chairman, EUR 82,000 for Vice Chairman and the Chairman of the Committees, and EUR 67,000 for Other Directors; Approve Meeting Fees	Mgmt	For	Against
12	Fix Number of Directors at Seven	Mgmt	For	For
13	Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Seija Turunen, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Mr Topi Manner and Ms Eva-Lotta Sjostedt as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	Against
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Amend Articles Re: General Meeting	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Elmos Semiconductor AG

Meeting Date: 22/05/2020

Country: Germany

Meeting Type: Annual

Ticker: ELG

Primary ISIN: DE0005677108

Primary SEDOL: 5695423

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.52 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Elmos Semiconductor AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Member Gottfried Dutine for Fiscal 2019	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Klaus Egger for Fiscal 2019	Mgmt	For	Against
4.3	Approve Discharge of Supervisory Board Member Thomas Lehner for Fiscal 2019	Mgmt	For	Against
4.4	Approve Discharge of Supervisory Board Member Sven-Olaf Schellenberg for Fiscal 2019	Mgmt	For	Against
4.5	Approve Discharge of Supervisory Board Member Klaus Weyer for Fiscal 2019	Mgmt	For	Against
4.6	Approve Discharge of Supervisory Board Member Guenter Zimmer for Fiscal 2019	Mgmt	For	Against
5	Ratify Warth & Klein Grant Thornton AG as Auditors for Fiscal 2020	Mgmt	For	For
6	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For
7.1	Reelect Klaus Weyer to the Supervisory Board	Mgmt	For	Against
7.2	Reelect Guenter Zimmer to the Supervisory Board	Mgmt	For	Against
7.3	Reelect Gottfried Dutine to the Supervisory Board	Mgmt	For	Against
7.4	Reelect Klaus Egger to the Supervisory Board	Mgmt	For	Against
8	Approve Creation of EUR 10.1 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 10 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Encavis AG

Meeting Date: 13/05/2020

Country: Germany

Meeting Type: Annual

Ticker: CAP

Primary ISIN: DE0006095003

Primary SEDOL: 5491966

Abstimmungsergebnisse Deka Investment GmbH

Encavis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.26 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Participation Right	Mgmt	For	For
8	Approve EUR 440,000 Reduction to Conditional Capital III	Mgmt	For	For
9	Cancel 2017 Resolution for Issuance of Warrants/Bonds; Approve Reduction in 2017 Conditional Pool of Capital	Mgmt	For	For
10	Cancel 2018 Resolution for Issuance of Warrants/Bonds; Approve Reduction in 2018 Conditional Pool of Capital	Mgmt	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million; Approve Creation of EUR 14 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
12	Approve Creation of EUR 34 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
13	Approve Affiliation Agreement with Capital Stage Solar IPP GmbH	Mgmt	For	For
14	Approve Affiliation Agreement with SOLARPARK NEUHAUSEN GMBH	Mgmt	For	For

Enel SpA

Meeting Date: 14/05/2020

Country: Italy

Meeting Type: Annual

Ticker: ENEL

Primary ISIN: IT0003128367

Primary SEDOL: 7144569

Abstimmungsergebnisse Deka Investment GmbH

Enel SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Fix Number of Directors	Mgmt	For	For
5	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1	Slate 1 Submitted by Ministry of Economy and Finance		None	Against
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt		
7	Elect Michele Alberto Fabiano Crisostomo as Board Chair	SH	None	For
	Management Proposals	Mgmt		
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Long Term Incentive Plan	Mgmt	For	For
10.1	Approve Remuneration Policy	Mgmt	For	For
10.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

ENGIE SA

Meeting Date: 14/05/2020

Country: France

Meeting Type: Annual/Special

Ticker: ENGI

Primary ISIN: FR0010208488

Primary SEDOL: B0C2CQ3

Abstimmungsergebnisse Deka Investment GmbH

ENGIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Termination Package of Isabelle Kocher, CEO Until Feb. 24, 2020	Mgmt	For	Against
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Reelect Fabrice Bregier as Director	Mgmt	For	For
8	Reelect Lord Peter Ricketts of Shortlands as Director	Mgmt	For	For
9	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	Against
10	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	Against
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Jean-Pierre Clamadiou, Chairman of the Board	Mgmt	For	For
13	Approve Compensation of Isabelle Kocher, CEO	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO Until Feb. 24, 2020	Mgmt	For	For
17	Approve Remuneration Policy of CEO For Transitional Period Since Feb. 24, 2020 Until Appointment of New CEO	Mgmt	For	Against
18	Approve Remuneration Policy of New CEO	Mgmt	For	Against
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

ENGIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements , up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-23 and 27-28 at EUR 265 Million	Mgmt	For	For
25	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	Against
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
29	Amend Article 2 of Bylaws Re: Update Corporate Purpose	Mgmt	For	For
30	Add Corporate Purpose and Amend Article 2 of Bylaws Accordingly	Mgmt	For	For
31	Amend Articles 6, 13, 17 and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Eni SpA

Meeting Date: 13/05/2020

Country: Italy

Meeting Type: Annual/Special

Ticker: ENI

Primary ISIN: IT0003132476

Primary SEDOL: 7145056

Abstimmungsergebnisse Deka Investment GmbH

Eni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Fix Number of Directors	Mgmt	For	For
4	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate Submitted by Ministry of Economy and Finance	SH	None	For
5.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
6	Elect Lucia Calvosa as Board Chair	SH	None	For
7	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
8.1	Slate Submitted by Ministry of Economy and Finance	SH	None	For
8.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against
9	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt		
10	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
11	Approve Long Term Incentive Plan 2020-2022	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	Against
13	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		

Abstimmungsergebnisse Deka Investment GmbH

Eni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

EQS Group AG

Meeting Date: 17/07/2020

Country: Germany

Meeting Type: Annual

Ticker: EQS

Primary ISIN: DE0005494165

Primary SEDOL: B142T23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify BDO AG as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Rony Vogel to the Supervisory Board	Mgmt	For	Against
6.2	Elect Peter Konzatti to the Supervisory Board	Mgmt	For	Against
6.3	Elect Robert Wirth to the Supervisory Board	Mgmt	For	Against
6.4	Elect Laurenz Nienaber to the Supervisory Board	Mgmt	For	Against
7	Amend Articles Re: Electronic Transmission of Notifications	Mgmt	For	For
8	Amend Articles Re: Supervisory Board-Related Mgmt		For	For
9	Amend Articles Re: Annual General Meetings	Mgmt	For	For
10	Amend Articles Re: Annual Financial Statements	Mgmt	For	For
11	Approve EUR 5.7 Million Capitalization of Reserves and 1:5 Stock Split	Mgmt	For	For
12	Approve Creation of EUR 3.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

EssilorLuxottica SA

Meeting Date: 25/06/2020

Country: France

Meeting Type: Annual/Special

Ticker: EL

Primary ISIN: FR0000121667

Primary SEDOL: 7212477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Ratify Appointment of Laurent Vacherot as Director	Mgmt	For	For
5	Ratify Appointment of Paul du Saillant as Director	Mgmt	For	Against
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO	Mgmt	For	For
9	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO	Mgmt	For	For
10	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Eurobank Ergasias SA

Meeting Date: 31/01/2020

Country: Greece

Meeting Type: Special

Ticker: EUROB

Primary ISIN: GRS323003012

Primary SEDOL: BYZ43T4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Spin-Off Agreement and Related Formalities	Mgmt	For	For
2	Amend Company Articles	Mgmt	For	For
3	Ratify Director Appointments	Mgmt		
4	Elect Members of Audit Committee	Mgmt	For	For

Evolution Gaming Group AB

Meeting Date: 16/01/2020

Country: Sweden

Meeting Type: Special

Ticker: EVO

Primary ISIN: SE0012673267

Primary SEDOL: BJXSCH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Warrant Plan for Key Employees; Approve Issuance of 5 Million Warrants to Guarantee Conversion Rights; Approve Transfer of Warrants to Participants	Mgmt	For	For
8	Approve Issuance of Shares up to 10 Per Cent Mgmt of Share Capital without Preemptive Rights		For	For
9	Close Meeting	Mgmt		

Abstimmungsergebnisse Deka Investment GmbH

Evonik Industries AG

Meeting Date: 31/08/2020

Country: Germany

Meeting Type: Annual

Ticker: EVK

Primary ISIN: DE000EVNK013

Primary SEDOL: B5ZQ9D3

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.58 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020; Ratify KPMG AG as Auditors for Interim Financial Statements 2021	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
7	Approve Remuneration Policy for the Management Board	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

Evotec SE

Meeting Date: 16/06/2020

Country: Germany

Meeting Type: Annual

Ticker: EVT

Primary ISIN: DE0005664809

Primary SEDOL: 5811917

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Evotec SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Kasim Kutay to the Supervisory Board	Mgmt	For	For
6	Approve Restricted Share Plan; Approve Creation of EUR 1.2 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For
7	Amend Articles Re: Participation Right	Mgmt	For	For

Exasol AG

Meeting Date: 22/07/2020

Country: Germany

Meeting Type: Annual

Ticker: EXL

Primary ISIN: DE000A0LR9G9

Primary SEDOL: BMFYGF7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
4	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	Against
5	Approve Creation of EUR 11.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
6	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 2.2 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against
7	Amend Articles Re: Editorial Change	Mgmt	For	For

Experian Plc

Meeting Date: 22/07/2020

Country: Jersey

Meeting Type: Annual

Ticker: EXPN

Primary ISIN: GB00B19NLV48

Primary SEDOL: B19NLV4

Abstimmungsergebnisse

Deka Investment GmbH

Experian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Dr Ruba Borno as Director	Mgmt	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For
6	Re-elect Caroline Donahue as Director	Mgmt	For	For
7	Re-elect Luiz Fleury as Director	Mgmt	For	For
8	Re-elect Deirdre Mahlan as Director	Mgmt	For	For
9	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
10	Re-elect Mike Rogers as Director	Mgmt	For	For
11	Re-elect George Rose as Director	Mgmt	For	For
12	Re-elect Kerry Williams as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	Against
16	Authorise Issue of Equity without Pre-emptive Mgmt Rights		For	For
17	Authorise Issue of Equity without Pre-emptive Mgmt Rights in Connection with an Acquisition or Other Capital Investment		For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against

FANUC Corp.

Meeting Date: 26/06/2020

Country: Japan

Meeting Type: Annual

Ticker: 6954

Primary ISIN: JP3802400006

Primary SEDOL: 6356934

Abstimmungsergebnisse Deka Investment GmbH

FANUC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 174.65	Mgmt	For	For
2.1	Elect Director Inaba, Yoshiharu	Mgmt	For	Against
2.2	Elect Director Yamaguchi, Kenji	Mgmt	For	Against
2.3	Elect Director Uchida, Hiroyuki	Mgmt	For	For
2.4	Elect Director Gonda, Yoshihiro	Mgmt	For	For
2.5	Elect Director Saito, Yutaka	Mgmt	For	Against
2.6	Elect Director Inaba, Kiyonori	Mgmt	For	For
2.7	Elect Director Noda, Hiroshi	Mgmt	For	For
2.8	Elect Director Michael J. Cicco	Mgmt	For	For
2.9	Elect Director Tsukuda, Kazuo	Mgmt	For	Against
2.10	Elect Director Imai, Yasuo	Mgmt	For	For
2.11	Elect Director Ono, Masato	Mgmt	For	For
2.12	Elect Director Yamazaki, Naoko	Mgmt	For	For
3	Appoint Statutory Auditor Tomita, Mieko	Mgmt	For	For

FFRI Security, Inc.

Meeting Date: 25/06/2020

Country: Japan

Meeting Type: Annual

Ticker: 3692

Primary ISIN: JP3166830004

Primary SEDOL: BQJYQS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Company Name - Change Location of Head Office	Mgmt	For	For
2.1	Elect Director Ukai, Yuji	Mgmt	For	Against
2.2	Elect Director Kanai, Ryoji	Mgmt	For	For
2.3	Elect Director Tanaka, Shigeki	Mgmt	For	For
2.4	Elect Director Kawahara, Ichiro	Mgmt	For	For
2.5	Elect Director Umehashi, Kazumi	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

FFRI Security, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Harasawa, Kazuhiko	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Matsumoto, Tsutomu	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Yamaguchi, Kosaku	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Hirayama, Takao	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Mori, Tatsuya	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

Fielmann AG

Meeting Date: 09/07/2020

Country: Germany

Meeting Type: Annual

Ticker: FIE

Primary ISIN: DE0005772206

Primary SEDOL: 4409205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Elect Mark Binz, Hans-Georg Frey, Carolina Mueller-Moehl, Joachim Oltersdorf, Marie-Christine Ostermann, Pier Righi, Sarna Roeser, Hans-Otto Schrader as Supervisory Board Members (Bundled)	Mgmt	For	Against
7	Amend Articles Re: Participation Right	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

FinecoBank SpA

Meeting Date: 18/02/2020

Country: Italy

Meeting Type: Special

Ticker: FBK

Primary ISIN: IT0000072170

Primary SEDOL: BNGN9Z1

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Elect Andrea Zappia as Director	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Articles 13, 17, and 23	Mgmt	For	For

Finjan Holdings, Inc.

Meeting Date: 14/07/2020

Country: USA

Meeting Type: Annual

Ticker: FNJN

Primary ISIN: US31788H3030

Primary SEDOL: BD4X1B3

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alex Rogers	Mgmt	For	For
1.2	Elect Director Glenn Daniel	Mgmt	For	Withhold
2	Ratify Marcum LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

flatex AG

Meeting Date: 20/10/2020

Country: Germany

Meeting Type: Annual

Ticker: FTK

Primary ISIN: DE000FTG1111

Primary SEDOL: BYVQYG8

Abstimmungsergebnisse Deka Investment GmbH

flatex AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
4	Ratify BDO AG as Auditors for Fiscal 2020	Mgmt	For	For
5	Change Company Name to flatexDEGIRO AG	Mgmt	For	For
6	Approve Creation of EUR 10.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
7	Approve Creation of EUR 2.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
8	Approve Exclusion of Preemptive Rights for Warrants/Bonds with Warrants Attached/Convertible Bonds	Mgmt	For	Against

Flutter Entertainment Plc

Meeting Date: 29/12/2020

Country: Ireland

Meeting Type: Special

Ticker: FLTR

Primary ISIN: IE00BWT6H894

Primary SEDOL: BWXC0Z1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of the Fastball Shares by TSE Holdings Limited	Mgmt	For	For

Forbo Holding AG

Meeting Date: 03/04/2020

Country: Switzerland

Meeting Type: Annual

Ticker: FORN

Primary ISIN: CH0003541510

Primary SEDOL: 4350035

Abstimmungsergebnisse Deka Investment GmbH

Forbo Holding AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Formycon AG

Meeting Date: 10/12/2020

Country: Germany

Meeting Type: Annual

Ticker: FYB

Primary ISIN: DE000A1EWY8

Primary SEDOL: B50LF68

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
4	Ratify PanTaxAudit GmbH as Auditors for Fiscal 2020	Mgmt	For	Against
5.1	Elect Olaf Stiller to the Supervisory Board	Mgmt	For	Against
5.2	Elect Peter Wendeln to the Supervisory Board	Mgmt	For	Against
5.3	Elect Klaus Roehrig to the Supervisory Board	Mgmt	For	Against
6	Exclude Preemptive Rights up to 10 Percent of Share Capital Against Contributions in Cash for Capital Pool 2019	Mgmt	For	Against
7	Approve Partial Cancellation of the Conditional Capital 2015; Approve Stock Option Plan for Key Employees; Approve Creation of EUR 724,000 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against

Fortum Oyj

Meeting Date: 23/04/2020

Country: Finland

Meeting Type: Annual

Ticker: FORTUM

Primary ISIN: FI0009007132

Primary SEDOL: 5579550

Abstimmungsergebnisse

Deka Investment GmbH

Fortum Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.10 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Committee Chairmen's Review on the Remuneration Policy of the Company	Mgmt		
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 77,200 for Chair, EUR 57,500 for Deputy Chair and EUR 40,400 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For
14	Reelect Eva Hamilton, Essimari Kairisto, Matti Lievonen (Chair), Klaus-Dieter Maubach (Vice Chair), Anja McAlister, Veli-Matti Reinikkala and Philipp Rosler as Directors; Elect Teppo Paavola and Annette Stube as New Directors	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	Against
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Charitable Donations	Mgmt	For	For
	Shareholder Proposal Submitted by WWF Finland	Mgmt		
20	Include Paris Agreement 1.5-degree Celsius Target in Articles of Association	SH	Against	For
21	Close Meeting	Mgmt		

Abstimmungsergebnisse Deka Investment GmbH

Fourlis Holdings SA

Meeting Date: 24/01/2020

Country: Greece

Meeting Type: Special

Ticker: FOYRK

Primary ISIN: GRS096003009

Primary SEDOL: 4347770

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Remuneration Policy	Mgmt	For	Against

Francotyp-Postalia Holding AG

Meeting Date: 10/11/2020

Country: Germany

Meeting Type: Annual

Ticker: FPH

Primary ISIN: DE000FPH9000

Primary SEDOL: B1HMB68

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ruediger Guenther for Fiscal 2019	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Patricius de Gruyter for Fiscal 2019	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Sven Meise for Fiscal 2019	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Klaus Roehrig for Fiscal 2019	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Botho Oppermann for Fiscal 2019	Mgmt	For	Against
4.3	Approve Discharge of Supervisory Board Member Mathias Schindl for Fiscal 2019	Mgmt	For	Against
5.1	Elect Alexander Granderath to the Supervisory Mgmt Board		For	For
5.2	Elect Lars Wittan to the Supervisory Board	Mgmt	For	Against
6	Amend Corporate Purpose	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Francotyp-Postalia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
8	Amend Articles Re: Online Participation; Absentee Vote	Mgmt	For	For
9	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
11	Approve Creation of EUR 8.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million; Approve Creation of EUR 6.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
	Shareholder Proposal Submitted by Obotritia Capital KGaA	Mgmt		
13	Approve Vote of No Confidence Against Management Board Member Ruediger Guenther	SH	Against	Against

Fraport AG Frankfurt Airport Services Worldwide

Meeting Date: 26/05/2020

Country: Germany

Meeting Type: Annual

Ticker: FRA

Primary ISIN: DE0005773303

Primary SEDOL: 7107551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	Against
6	Elect Michael Boddenberg to the Supervisory Board	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Fraport AG Frankfurt Airport Services Worldwide

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9.1	Amend Articles Re: Registration Deadline	Mgmt	For	For
9.2	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
9.3	Amend Articles Re: Online Participation	Mgmt	For	For

freenet AG

Meeting Date: 27/05/2020

Country: Germany

Meeting Type: Annual

Ticker: FNTN

Primary ISIN: DE000A0Z2ZZ5

Primary SEDOL: B1SK0S6

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For
7	Approve Creation of EUR 12.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 640 Million; Approve Creation of EUR 12.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 27/08/2020

Country: Germany

Meeting Type: Annual

Ticker: FME

Primary ISIN: DE0005785802

Primary SEDOL: 5129074

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal 2019	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
8	Approve Creation of Two Pools of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Fresenius SE & Co. KGaA

Meeting Date: 28/08/2020

Country: Germany

Meeting Type: Annual

Ticker: FRE

Primary ISIN: DE0005785604

Primary SEDOL: 4352097

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal 2019	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.84 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Fresenius SE & Co. KGaA

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Gateway Real Estate AG

Meeting Date: 20/01/2020	Country: Germany	Ticker: GTY
	Meeting Type: Special	
	Primary ISIN: DE000A0JTG7	Primary SEDOL: B1527X9

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Roedl & Partner GmbH as Auditors for Fiscal 2019	Mgmt	For	For

Gateway Real Estate AG

Meeting Date: 12/05/2020	Country: Germany	Ticker: GTY
	Meeting Type: Annual	
	Primary ISIN: DE000A0JTG7	Primary SEDOL: B1527X9

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify Roedl & Partner GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

GEA Group AG

Meeting Date: 26/11/2020

Country: Germany

Meeting Type: Annual

Ticker: G1A

Primary ISIN: DE0006602006

Primary SEDOL: 4557104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.43 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6	Elect Annette Koehler to the Supervisory Board	Mgmt	For	For
7	Approve Affiliation Agreement with GEA Internal Services GmbH	Mgmt	For	For
8.1	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
8.2	Amend Articles Re: Electronic Participation in the General Meeting and Absentee Vote	Mgmt	For	For
8.3	Amend Articles Re: Supervisory Board Meetings and Resolutions	Mgmt	For	For
8.4	Amend Articles Re: Advanced Payment	Mgmt	For	For
9	Approve Creation of EUR 130 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
10	Approve Creation of EUR 52 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 52 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Geberit AG

Meeting Date: 01/04/2020

Country: Switzerland

Meeting Type: Annual

Ticker: GEBN

Primary ISIN: CH0030170408

Primary SEDOL: B1WGG93

Abstimmungsergebnisse Deka Investment GmbH

Geberit AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Genmab A/S

Meeting Date: 26/03/2020

Country: Denmark

Meeting Type: Annual

Ticker: GMAB

Primary ISIN: DK0010272202

Primary SEDOL: 4595739

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For
4b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For
4c	Reelect Rolf Hoffmann as Director	Mgmt	For	For
4d	Reelect Paolo Paoletti as Director	Mgmt	For	For
4e	Reelect Anders Gersel Pedersen as Director	Mgmt	For	Abstain
4f	Elect Jonathan Peacock as New Director	Mgmt	For	Abstain
5	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain
6a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
6b	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman, and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	Against
6c	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	Mgmt	For	For
7	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Genmab A/S

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
8	Other Business	Mgmt		

Gerresheimer AG

Meeting Date: 24/06/2020	Country: Germany	Ticker: GXI
	Meeting Type: Annual	
	Primary ISIN: DE000A0LD6E6	Primary SEDOL: B1Y47Y7

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

GFT Technologies SE

Meeting Date: 24/06/2020	Country: Germany	Ticker: GFT
	Meeting Type: Annual	
	Primary ISIN: DE0005800601	Primary SEDOL: 5709948

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3.1	Approve Discharge of Senior Management Board Member Marika Lulay for Fiscal 2019	Mgmt	For	For
3.2	Approve Discharge of Senior Management Board Member Jochen Ruetz for Fiscal 2019	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

GFT Technologies SE

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Discharge of Board of Directors Member Ulrich Dietz for Fiscal 2019	Mgmt	For	For
4.2	Approve Discharge of Board of Directors Member Paul Lerbinger for Fiscal 2019	Mgmt	For	For
4.3	Approve Discharge of Board of Directors Member Andreas Bereczky for Fiscal 2019	Mgmt	For	For
4.4	Approve Discharge of Board of Directors Member Maria Dietz for Fiscal 2019	Mgmt	For	For
4.5	Approve Discharge of Board of Directors Member Marika Lulay for Fiscal 2019	Mgmt	For	For
4.6	Approve Discharge of Board of Directors Member Jochen Ruetz for Fiscal 2019	Mgmt	For	For
4.7	Approve Discharge of Board of Directors Member Andreas Wiedemann for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Affiliation Agreement with in-Integrierte Informationssysteme GmbH	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
8	Amend Articles Re: Participation Right and AGM Transmission	Mgmt	For	For

Givaudan SA

Meeting Date: 25/03/2020

Country: Switzerland

Meeting Type: Annual

Ticker: GIVN

Primary ISIN: CH0010645932

Primary SEDOL: 5980613

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 62 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1.1	Reelect Victor Balli as Director	Mgmt	For	For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.3	Reelect Lilian Biner as Director	Mgmt	For	For
5.1.4	Reelect Michael Carlos as Director	Mgmt	For	For
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For	For
5.1.6	Reelect Calvin Grieder as Director	Mgmt	For	For
5.1.7	Reelect Thomas Rufer as Director	Mgmt	For	For
5.2.1	Elect Olivier Filliol as Director	Mgmt	For	For
5.2.2	Elect Sophie Gasperment as Director	Mgmt	For	For
5.3	Reelect Calvin Grieder as Board Chairman	Mgmt	For	For
5.4.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For
5.4.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For
5.4.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For
5.5	Designate Manuel Isler as Independent Proxy	Mgmt	For	For
5.6	Ratify Deloitte AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For	For
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Abstain

Givaudan SA

Meeting Date: 25/03/2020

Country: Switzerland

Meeting Type: Annual

Ticker: GIVN

Primary ISIN: CH0010645932

Primary SEDOL: 5980613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

GlaxoSmithKline Plc

Meeting Date: 06/05/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: GSK

Primary ISIN: GB0009252882

Primary SEDOL: 0925288

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Sir Jonathan Symonds as Director	Mgmt	For	For
5	Elect Charles Bancroft as Director	Mgmt	For	For
6	Re-elect Emma Walmsley as Director	Mgmt	For	For
7	Re-elect Vindi Banga as Director	Mgmt	For	For
8	Re-elect Dr Hal Barron as Director	Mgmt	For	For
9	Re-elect Dr Vivienne Cox as Director	Mgmt	For	For
10	Re-elect Lynn Elsenhans as Director	Mgmt	For	For
11	Re-elect Dr Laurie Glimcher as Director	Mgmt	For	For
12	Re-elect Dr Jesse Goodman as Director	Mgmt	For	For
13	Re-elect Judy Lewent as Director	Mgmt	For	For
14	Re-elect Iain Mackay as Director	Mgmt	For	For
15	Re-elect Urs Rohner as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

GlaxoSmithKline Plc

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Godewind Immobilien AG

Meeting Date: 07/05/2020	Country: Germany	
	Meeting Type: Annual	Ticker: GWD
	Primary ISIN: DE000A2G8XX3	Primary SEDOL: BG0SQ41

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Stavros Efremidis for Fiscal 2019	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Ralf Struckmeyer for Fiscal 2019	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Bertrand Malmendier for Fiscal 2019	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Roland Folz for Fiscal 2019	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Karl Ehlerding for Fiscal 2019	Mgmt	For	For
5	Ratify Mazars GmbH & Co. KG as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Uwe Becker to the Supervisory Board	Mgmt	For	Against
6.2	Elect Rainer Langenhorst to the Supervisory Board	Mgmt	For	Against
7	Amend Articles Re: Supervisory Board Remuneration	Mgmt	For	For
8	Change Company Name to Covivio Office AG	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Grammer AG

Meeting Date: 08/07/2020

Country: Germany

Meeting Type: Annual

Ticker: GMM

Primary ISIN: DE0005895403

Primary SEDOL: 4378394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	Against
6	Approve Creation of EUR 16.1 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
7.1	Elect Ping He to the Supervisory Board	Mgmt	For	For
7.2	Elect Juergen Kostanjevec to the Supervisory Board	Mgmt	For	For
7.3	Elect Peter Merten to the Supervisory Board	Mgmt	For	For
7.4	Elect Gabriele Sons to the Supervisory Board	Mgmt	For	For
7.5	Elect Birgit Vogel-Heuser to the Supervisory Board	Mgmt	For	For
7.6	Elect Alfred Weber to the Supervisory Board	Mgmt	For	For
8.1	Change Location of Registered Office Headquarters to Ursensollen, Germany	Mgmt	For	For
8.2	Amend Articles Re: AGM Location	Mgmt	For	For
8.3	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

GRENKE AG

Meeting Date: 06/08/2020

Country: Germany

Meeting Type: Annual

Ticker: GLJ

Primary ISIN: DE000A161N30

Primary SEDOL: BYR4KP7

Abstimmungsergebnisse Deka Investment GmbH

GRENKE AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6	Elect Jens Roennberg to the Supervisory Board	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
8	Amend Articles Re: Participation and Voting Right	Mgmt	For	For

Gunma Bank, Ltd.

Meeting Date: 24/06/2020

Country: Japan

Meeting Type: Annual

Ticker: 8334

Primary ISIN: JP3276400003

Primary SEDOL: 6398088

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7	Mgmt	For	For
2.1	Elect Director Saito, Kazuo	Mgmt	For	Against
2.2	Elect Director Fukai, Akihiko	Mgmt	For	For
2.3	Elect Director Horie, Nobuyuki	Mgmt	For	For
2.4	Elect Director Yuasa, Yukio	Mgmt	For	For
2.5	Elect Director Inoue, Satoshi	Mgmt	For	For
2.6	Elect Director Irisawa, Hiroyuki	Mgmt	For	For
2.7	Elect Director Muto, Eiji	Mgmt	For	For
2.8	Elect Director Kondo, Jun	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Gunma Bank, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Nishikawa, Kuniko	Mgmt	For	For
3.1	Appoint Statutory Auditor Koitabashi, Shinya	Mgmt	For	For
3.2	Appoint Statutory Auditor Tanaka, Makoto	Mgmt	For	For
3.3	Appoint Statutory Auditor Kamiya, Yasuo	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	Against

Hamborner REIT AG

Meeting Date: 08/10/2020

Country: Germany

Meeting Type: Annual

Ticker: HAB

Primary ISIN: DE0006013006

Primary SEDOL: 5735642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.47 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Claus-Matthias Boege to the Supervisory Board	Mgmt	For	For
6.2	Elect Rolf Glessing to the Supervisory Board	Mgmt	For	For
6.3	Elect Ulrich Graebner to the Supervisory Board	Mgmt	For	For
6.4	Elect Christel Kaufmann-Hocker to the Supervisory Board	Mgmt	For	For
6.5	Elect Andreas Mattner to the Supervisory Board	Mgmt	For	For
6.6	Elect Maria Dreö to the Supervisory Board	Mgmt	For	For
7	Approve Conversion of Bearer Shares into Registered Shares	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Hamburger Hafen und Logistik AG

Meeting Date: 20/08/2020

Country: Germany

Meeting Type: Annual

Ticker: HHFA

Primary ISIN: DE000A0S8488

Primary SEDOL: B28SK09

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Class A Share and of EUR 2.10 per Class S Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Elect Andreas Rieckhof to the Supervisory Board	Mgmt	For	For

HAMMONIA Schiffsholding AG

Meeting Date: 18/06/2020

Country: Germany

Meeting Type: Annual

Ticker: HHX

Primary ISIN: DE000A0MPF55

Primary SEDOL: B29LNN1

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify HANSA PARTNER GmbH as Auditors for Fiscal 2020	Mgmt	For	Against
6	Approve Creation of EUR 3.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Hannover Rueck SE

Meeting Date: 06/05/2020

Country: Germany

Meeting Type: Annual

Ticker: HNR1

Primary ISIN: DE0008402215

Primary SEDOL: 4511809

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share and a Special Dividend of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
6	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Hapag-Lloyd AG

Meeting Date: 05/06/2020

Country: Germany

Meeting Type: Annual

Ticker: HLAG

Primary ISIN: DE000HLAG475

Primary SEDOL: BYZTSW7

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6	Elect Isabella Niklas to the Supervisory Board	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Harmonic Drive Systems, Inc.

Meeting Date: 24/06/2020

Country: Japan

Meeting Type: Annual

Ticker: 6324

Primary ISIN: JP3765150002

Primary SEDOL: 6108179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For
2.1	Elect Director Ito, Mitsumasa	Mgmt	For	Against
2.2	Elect Director Nagai, Akira	Mgmt	For	Against
2.3	Elect Director Maruyama, Akira	Mgmt	For	For
2.4	Elect Director Ito, Yoshinori	Mgmt	For	Against
2.5	Elect Director Kamijo, Kazutoshi	Mgmt	For	For
2.6	Elect Director Yoshida, Haruhiko	Mgmt	For	Against
2.7	Elect Director Sakai, Shinji	Mgmt	For	Against
2.8	Elect Director Nakamura, Masanobu	Mgmt	For	Against
2.9	Elect Director Fukuda, Yoshio	Mgmt	For	For
3.1	Appoint Statutory Auditor Yasue, Hideo	Mgmt	For	For
3.2	Appoint Statutory Auditor Yokogoshi, Yoshitsugu	Mgmt	For	For
3.3	Appoint Statutory Auditor Ohashi, Shigeto	Mgmt	For	For
3.4	Appoint Statutory Auditor Imazato, Eisaku	Mgmt	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For
5	Approve Director and Statutory Auditor Retirement Bonus	Mgmt	For	Against

Hazama Ando Corp.

Meeting Date: 26/06/2020

Country: Japan

Meeting Type: Annual

Ticker: 1719

Primary ISIN: JP3767810009

Primary SEDOL: 6687991

Abstimmungsergebnisse Deka Investment GmbH

Hazama Ando Corp.

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Fukutomi, Masato	Mgmt	For	For
3.2	Elect Director Ikegami, Toru	Mgmt	For	For
3.3	Elect Director Gomi, Muneo	Mgmt	For	For
3.4	Elect Director Kaneko, Haruyuki	Mgmt	For	For
3.5	Elect Director Miyamori, Shinya	Mgmt	For	For
3.6	Elect Director Tabuchi, Katsuhiko	Mgmt	For	For
3.7	Elect Director Fujita, Masami	Mgmt	For	For
3.8	Elect Director Kitagawa, Mariko	Mgmt	For	For
3.9	Elect Director Kuwayama, Mieko	Mgmt	For	For
4	Appoint Statutory Auditor Takahara, Masamitsu	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Hiramatsu, Takemi	Mgmt	For	For
6	Initiate Share Repurchase Program	SH	Against	Against
7	Amend Articles to Add Provision on Thorough Safety and Health Control	SH	Against	Against

HD Supply Holdings, Inc.

Meeting Date: 19/05/2020

Country: USA

Meeting Type: Annual

Ticker: HDS

Primary ISIN: US40416M1053

Primary SEDOL: BBL5981

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen J. Affeldt	Mgmt	For	For
1.2	Elect Director Joseph J. DeAngelo	Mgmt	For	Withhold
1.3	Elect Director Peter A. Dorsman	Mgmt	For	For
1.4	Elect Director Stephen J. Konenkamp	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

HD Supply Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Patrick R. McNamee	Mgmt	For	For
1.6	Elect Director Scott D. Ostfeld	Mgmt	For	For
1.7	Elect Director Charles W. Pfeffer	Mgmt	For	For
1.8	Elect Director James A. Rubright	Mgmt	For	For
1.9	Elect Director Lauren Taylor Wolfe	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

HeidelbergCement AG

Meeting Date: 04/06/2020

Country: Germany

Meeting Type: Annual

Ticker: HEI

Primary ISIN: DE0006047004

Primary SEDOL: 5120679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Bernd Scheifele for Fiscal 2019	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Dominik von Achten for Fiscal 2019	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal 2019	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal 2019	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal 2019	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Jon Morrish for Fiscal 2019	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal 2019	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Albert Scheuer for Fiscal 2019	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

HeidelbergCement AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
3.9	Approve Discharge of Management Board Member Christopher Ward for Fiscal 2019	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal 2019	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal 2019	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal 2019	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Josef Heumann for Fiscal 2019	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal 2019	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Gabriele Kailing for Fiscal 2019	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal 2019	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal 2019	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal 2019	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal 2019	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal 2019	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Schneider for Fiscal 2019	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal 2019	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal 2019	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Stephan Wehning for Fiscal 2019	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal 2019	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Creation of EUR 178.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Heidelberger Druckmaschinen AG

Meeting Date: 23/07/2020

Country: Germany

Meeting Type: Annual

Ticker: HDD

Primary ISIN: DE0007314007

Primary SEDOL: 5367227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2019/20	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Ralph Arns for Fiscal 2019/20	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Joachim Dencker for Fiscal 2019/20	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Gerald Doerr for Fiscal 2019/20	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Mirko Geiger for Fiscal 2019/20	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Karen Heumann for Fiscal 2019/20	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Siegfried Jaschinski (until Nov. 30, 2019) for Fiscal 2019/20	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Oliver Jung for Fiscal 2019/20	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Kirsten Lange for Fiscal 2019/20	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Li Li (from July 25, 2019) for Fiscal 2019/20	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Petra Otte for Fiscal 2019/20	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Ferdinand Rueesch for Fiscal 2019/20	Mgmt	For	For
3.12	Approve Discharge of Supervisory Board Member Beate Schmitt for Fiscal 2019/20	Mgmt	For	For
3.13	Approve Discharge of Supervisory Board Member Guenther Schuh (until July 25, 2019) for Fiscal 2019/20	Mgmt	For	For
3.14	Approve Discharge of Supervisory Board Member Martin Sonnenschein (from Dec. 1, 2019) for Fiscal 2019/20	Mgmt	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020/21	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Heidelberger Druckmaschinen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Elect Martin Sonnenschein to the Supervisory Board	Mgmt	For	For
5.2	Elect Ina Schlie to the Supervisory Board	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For

Heineken NV

Meeting Date: 23/04/2020

Country: Netherlands

Meeting Type: Annual

Ticker: HEIA

Primary ISIN: NL0000009165

Primary SEDOL: 7792559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.a	Receive Report of Management Board (Non-Voting)	Mgmt		
1.b	Approve Remuneration Report	Mgmt	For	Against
1.c	Adopt Financial Statements	Mgmt	For	For
1.d	Receive Explanation on Dividend Policy	Mgmt		
1.e	Approve Dividends of EUR 1.68 Per Share	Mgmt	For	For
1.f	Approve Discharge of Management Board	Mgmt	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	Mgmt	For	For
3	Approve Remuneration Policy for Management Board	Mgmt	For	For
4	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
5	Ratify Deloitte as Auditors	Mgmt	For	For
6.a	Amend Articles 7, 9, 10, 12, 13 Paragraph 1 and Article 18 of the Articles of Association	Mgmt	For	For
6.b	Amend Article 13 Paragraph 10 of the Articles of Association	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Heineken NV

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
7	Elect Dolf van den Brink to Management Board	Mgmt	For	For
8	Reelect Pamela Mars Wright to Supervisory Board	Mgmt	For	For
9	Close Meeting	Mgmt		

HELLA GmbH & Co. KGaA

Meeting Date: 25/09/2020

Country: Germany

Meeting Type: Annual

Ticker: HLE

Primary ISIN: DE000A13SX22

Primary SEDOL: BSHYK55

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal 2019/2020	Mgmt	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2019/2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019/2020	Mgmt	For	Against
5	Approve Discharge of Shareholders' Committee for Fiscal 2019/2020	Mgmt	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020/2021	Mgmt	For	For

HelloFresh SE

Meeting Date: 30/06/2020

Country: Germany

Meeting Type: Annual

Ticker: HFG

Primary ISIN: DE000A161408

Primary SEDOL: BYWH850

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		

Abstimmungsergebnisse Deka Investment GmbH

HelloFresh SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
4	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
5	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	Against
6.1	Reelect Jeffrey Lieberman to the Supervisory Board	Mgmt	For	Against
6.2	Reelect Ugo Arzani to the Supervisory Board	Mgmt	For	Against
6.3	Reelect Ursula Radeke-Pietsch to the Supervisory Board	Mgmt	For	Against
6.4	Reelect John Rittenhouse to the Supervisory Board	Mgmt	For	Against
6.5	Reelect Derek Zissman to the Supervisory Board	Mgmt	For	Against
7	Approve Creation of EUR 22.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
10	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
11	Amend Articles Re: Supervisory Board Approval of Transactions	Mgmt	For	For

HELMA Eigenheimbau AG

Meeting Date: 03/07/2020

Country: Germany

Meeting Type: Annual

Ticker: HSE

Primary ISIN: DE000A0EQ578

Primary SEDOL: B1DN1D2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		

Abstimmungsergebnisse Deka Investment GmbH

HELMA Eigenheimbau AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal 2020	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
7	Approve Creation of EUR 2 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	Against
9	Approve Creation of EUR 1.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
10	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 200,000 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For

Henkel AG & Co. KGaA

Meeting Date: 17/06/2020

Country: Germany

Meeting Type: Annual

Ticker: HEN3

Primary ISIN: DE0006048432

Primary SEDOL: 5076705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Approve Discharge of Shareholders' Committee for Fiscal 2019	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Henkel AG & Co. KGaA

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
7.1	Elect Simone Bagel-Trah to the Supervisory Board	Mgmt	For	For
7.2	Elect Lutz Bunnenberg to the Supervisory Board	Mgmt	For	For
7.3	Elect Benedikt-Richard Freiherr von Herman to the Supervisory Board	Mgmt	For	For
7.4	Elect Timotheus Hoettges to the Supervisory Board	Mgmt	For	Against
7.5	Elect Michael Kaschke to the Supervisory Board	Mgmt	For	For
7.6	Elect Barbara Kux to the Supervisory Board	Mgmt	For	For
7.7	Elect Simone Menne to the Supervisory Board	Mgmt	For	For
7.8	Elect Philipp Scholz to the Supervisory Board	Mgmt	For	For
8.1	Elect Paul Achleitner to the Shareholders' Committee	Mgmt	For	Against
8.2	Elect Simone Bagel-Trah to the Shareholders' Committee	Mgmt	For	For
8.3	Elect Alexander Birken to the Shareholders' Committee	Mgmt	For	For
8.4	Elect Johann-Christoph Frey to the Shareholders' Committee	Mgmt	For	For
8.5	Elect Christoph Henkel to the Shareholders' Committee	Mgmt	For	For
8.6	Elect Christoph Kneip to the Shareholders' Committee	Mgmt	For	For
8.7	Elect Ulrich Lehner to the Shareholders' Committee	Mgmt	For	Against
8.8	Elect Norbert Reithofer to the Shareholders' Committee	Mgmt	For	For
8.9	Elect Konstantin von Unger to the Shareholders' Committee	Mgmt	For	For
8.10	Elect Jean-Francois van Boxmeer to the Shareholders' Committee	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	Against
10	Approve Creation of EUR 43.8 Million Pool of Capital with Preemptive Rights	Mgmt	For	Against
11	Amend Articles Re: Participation Requirements and Proof of Entitlement	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Hochtief AG

Meeting Date: 28/04/2020

Country: Germany

Meeting Type: Annual

Ticker: HOT

Primary ISIN: DE0006070006

Primary SEDOL: 5108664

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6	Amend Articles Re: Participation Requirements and Proof of Entitlement	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against

Horiba, Ltd.

Meeting Date: 28/03/2020

Country: Japan

Meeting Type: Annual

Ticker: 6856

Primary ISIN: JP3853000002

Primary SEDOL: 6437947

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Horiba, Atsushi	Mgmt	For	Against
1.2	Elect Director Saito, Juichi	Mgmt	For	For
1.3	Elect Director Adachi, Masayuki	Mgmt	For	For
1.4	Elect Director Okawa, Masao	Mgmt	For	For
1.5	Elect Director Nagano, Takashi	Mgmt	For	For
1.6	Elect Director Sugita, Masahiro	Mgmt	For	Against
1.7	Elect Director Higashifushimi, Jiko	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Horiba, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Takeuchi, Sawako	Mgmt	For	For
2.1	Appoint Statutory Auditor Nakamine, Atsushi	Mgmt	For	For
2.2	Appoint Statutory Auditor Yamada, Keiji	Mgmt	For	Against
2.3	Appoint Statutory Auditor Tanabe, Tomoko	Mgmt	For	Against
3.1	Appoint Alternate Statutory Auditor Yoshida, Kazumasa	Mgmt	For	For
3.2	Appoint Alternate Statutory Auditor Yoneda, Aritoshi	Mgmt	For	For

HORNBACH Holding AG & Co. KGaA

Meeting Date: 10/07/2020

Country: Germany

Meeting Type: Annual

Ticker: HBH

Primary ISIN: DE0006083405

Primary SEDOL: BZBWTJ1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal 2019/20	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2019/20	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019/20	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020/21	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Elect Simona Scarpaleggia to the Supervisory Board	Mgmt	For	For

HSBC Holdings Plc

Meeting Date: 24/04/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: HSBA

Primary ISIN: GB0005405286

Primary SEDOL: 0540528

Abstimmungsergebnisse

Deka Investment GmbH

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Noel Quinn as Director	Mgmt	For	For
3b	Re-elect Laura Cha as Director	Mgmt	For	For
3c	Re-elect Henri de Castries as Director	Mgmt	For	For
3d	Re-elect Irene Lee as Director	Mgmt	For	For
3e	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For
3f	Re-elect Heidi Miller as Director	Mgmt	For	For
3g	Re-elect David Nish as Director	Mgmt	For	For
3h	Re-elect Ewen Stevenson as Director	Mgmt	For	For
3i	Re-elect Jackson Tai as Director	Mgmt	For	For
3j	Re-elect Mark Tucker as Director	Mgmt	For	For
3k	Re-elect Pauline van der Meer Mohr as Director	Mgmt	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise EU Political Donations and Expenditure	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

HSBC Holdings Plc

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
14	Amend Share Plan 2011	Mgmt	For	For
15	Amend Savings-Related Share Option Plan (UK)	Mgmt	For	For
16	Amend UK Share Incentive Plan and International Employee Share Purchase Plan	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Shareholder Proposal	Mgmt		
18	Remove the "State Deduction" Feature of the Post 1974 Midland Bank Defined Benefit Pension Scheme	SH	Against	Against

HUGO BOSS AG

Meeting Date: 27/05/2020

Country: Germany

Meeting Type: Annual

Ticker: BOSS

Primary ISIN: DE000A1PHFF7

Primary SEDOL: B88MHC4

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5.1	Elect Iris Epple-Righi to the Supervisory Board	Mgmt	For	For
5.2	Elect Gaetano Marzotto to the Supervisory Board	Mgmt	For	For
5.3	Elect Luca Marzotto to the Supervisory Board	Mgmt	For	For
5.4	Elect Christina Rosenberg to the Supervisory Board	Mgmt	For	For
5.5	Elect Robin Stalker to the Supervisory Board	Mgmt	For	For
5.6	Elect Hermann Waldemer to the Supervisory Board	Mgmt	For	For
6	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

HUGO BOSS AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Online Participation; Absentee Vote; Supervisory Board Attendance at General Meetings	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against

Hypoport AG

Meeting Date: 15/01/2020

Country: Germany

Meeting Type: Special

Ticker: HYQ

Primary ISIN: DE0005493365

Primary SEDOL: B28XLF6

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For
2	Amend Articles to Reflect Change of Corporate Form	Mgmt	For	For

Hypoport SE

Meeting Date: 09/06/2020

Country: Germany

Meeting Type: Annual

Ticker: HYQ

Primary ISIN: DE0005493365

Primary SEDOL: B28XLF6

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ronald Slabke for Fiscal 2019	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Stephan Gawarecki for Fiscal 2019	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Hypoport SE

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Hans Trampe for Fiscal 2019	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Dieter Pfeiffenberger for Fiscal 2019	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Roland Adams for Fiscal 2019	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Ottheinz Jung-Senssfelder for Fiscal 2019	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Martin Krebs for Fiscal 2019	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal 2020	Mgmt	For	Against
6	Approve Affiliation Agreement with EUROPACE AG	Mgmt	For	For
7	Approve Affiliation Agreement with Hypoport Holding GmbH	Mgmt	For	For
8	Approve Affiliation Agreement with Qualitypool GmbH	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
10	Approve Creation of EUR 2.8 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
11	Amend Articles of Association	Mgmt	For	For

Iberdrola SA

Meeting Date: 02/04/2020

Country: Spain

Meeting Type: Annual

Ticker: IBE

Primary ISIN: ES0144580Y14

Primary SEDOL: B288C92

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
6	Amend Articles Re: Corporate Interest and Social Dividend	Mgmt	For	For
7	Amend Article 8 Re: Compliance System and Compliance Unit	Mgmt	For	For
8	Amend Article 10 to Reflect Changes in Capital	Mgmt	For	For
9	Amend Article 9 of General Meeting Regulations Re: Shareholders' Power to Approve the Non-Financial Information Statement	Mgmt	For	For
10	Amend Articles of General Meeting Regulations Re: Right to Information and Remote Participation	Mgmt	For	For
11	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	For	For
12	Approve Allocation of Income and Dividends	Mgmt	For	For
13	Approve Scrip Dividends	Mgmt	For	For
14	Approve Scrip Dividends	Mgmt	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For
16	Approve Restricted Stock Plan	Mgmt	For	For
17	Elect Nicola Mary Brewer as Director	Mgmt	For	For
18	Elect Regina Helena Jorge Nunes as Director	Mgmt	For	For
19	Reelect Inigo Victor de Oriol Ibarra as Director	Mgmt	For	For
20	Reelect Samantha Barber as Director	Mgmt	For	For
21	Fix Number of Directors at 14	Mgmt	For	For
22	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	Against
23	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For
24	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Imperial Brands Plc

Meeting Date: 05/02/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: IMB

Primary ISIN: GB0004544929

Primary SEDOL: 0454492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Susan Clark as Director	Mgmt	For	For
5	Re-elect Alison Cooper as Director	Mgmt	For	For
6	Re-elect Therese Esperdy as Director	Mgmt	For	For
7	Re-elect Simon Langelier as Director	Mgmt	For	For
8	Re-elect Matthew Phillips as Director	Mgmt	For	For
9	Re-elect Steven Stanbrook as Director	Mgmt	For	For
10	Elect Jonathan Stanton as Director	Mgmt	For	For
11	Re-elect Oliver Tant as Director	Mgmt	For	For
12	Re-elect Karen Witts as Director	Mgmt	For	For
13	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

INDUS Holding AG

Meeting Date: 13/08/2020

Country: Germany

Meeting Type: Annual

Ticker: INH

Primary ISIN: DE0006200108

Primary SEDOL: 4943510

Abstimmungsergebnisse Deka Investment GmbH

INDUS Holding AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal 2020	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Industria de Diseno Textil SA

Meeting Date: 14/07/2020

Country: Spain
Meeting Type: Annual

Ticker: ITX

Primary ISIN: ES0148396007

Primary SEDOL: BP9DL90

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements and Discharge of Board	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For
6.a	Reelect Pontegadea Inversiones SL as Director	Mgmt	For	For
6.b	Reelect Denise Patricia Kingsmill as Director	Mgmt	For	Against
6.c	Ratify Appointment of and Elect Anne Lange as Director	Mgmt	For	For
7	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
8.a	Amend Articles Re: Remote Attendance to General Meetings	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Industria de Diseno Textil SA

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
8.b	Approve Restated Articles of Association	Mgmt	For	For
9.a	Amend Article 6 of General Meeting Regulations Re: Competences of General Meetings	Mgmt	For	For
9.b	Amend Articles of General Meeting Regulations Re: Remote Attendance	Mgmt	For	For
9.c	Approve Restated General Meeting Regulations	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt		

INFICON Holding AG

Meeting Date: 03/04/2020

Country: Switzerland

Meeting Type: Annual

Ticker: IFCN

Primary ISIN: CH0011029946

Primary SEDOL: 4681724

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Infineon Technologies AG

Meeting Date: 20/02/2020

Country: Germany

Meeting Type: Annual

Ticker: IFX

Primary ISIN: DE0006231004

Primary SEDOL: 5889505

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Infineon Technologies AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Xiaoqun Clever to the Supervisory Board	Mgmt	For	For
6.2	Elect Friedrich Eichner to the Supervisory Board	Mgmt	For	For
6.3	Elect Hans-Ulrich Holdenried to the Supervisory Board	Mgmt	For	For
6.4	Elect Manfred Puffer to the Supervisory Board	Mgmt	For	Against
6.5	Elect Ulrich Spiesshofer to the Supervisory Board	Mgmt	For	For
6.6	Elect Margret Suckale to the Supervisory Board	Mgmt	For	For
7	Approve Cancellation of Conditional Capital 2010/I	Mgmt	For	For
8	Approve Creation of EUR 750 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

ING Groep NV

Meeting Date: 28/04/2020

Country: Netherlands
Meeting Type: Annual

Ticker: INGA

Primary ISIN: NL0011821202

Primary SEDOL: BZ57390

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Announcements on Sustainability	Mgmt		
2.c	Receive Report of Supervisory Board (Non-Voting)	Mgmt		

Abstimmungsergebnisse Deka Investment GmbH

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.d	Approve Remuneration Report	Mgmt	For	For
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.a	Receive Explanation on Profit Retention and Distribution Policy	Mgmt		
3.b	Approve Dividends of EUR 0.69 Per Share	Mgmt		
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration Policy for Management Board	Mgmt	For	For
6	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For
8.a	Elect Juan Colombasto Supervisory Board	Mgmt	For	For
8.b	Elect Herman Hulst to Supervisory Board	Mgmt	For	For
8.c	Elect Harold Naus to Supervisory Board	Mgmt	For	For
9.a	Grant Board Authority to Issue Shares	Mgmt	For	For
9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

innogy SE

Meeting Date: 04/03/2020

Country: Germany

Meeting Type: Special

Ticker: IGY

Primary ISIN: DE000A2AADD2

Primary SEDOL: BDCFZS6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Squeeze-Out of Minority Shareholders by Majority Shareholder E.ON Verwaltungs SE for EUR 42.82 per Share	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Instone Real Estate Group AG

Meeting Date: 09/06/2020

Country: Germany

Meeting Type: Annual

Ticker: INS

Primary ISIN: DE000A2NBX80

Primary SEDOL: BFYXP82

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors	Mgmt	For	For
6	Approve Affiliation Agreement with Instone Real Estate Property GmbH	Mgmt	For	For
7	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

International Flavors & Fragrances Inc.

Meeting Date: 27/08/2020

Country: USA

Meeting Type: Special

Ticker: IFF

Primary ISIN: US4595061015

Primary SEDOL: 2464165

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Intesa Sanpaolo SpA

Meeting Date: 27/04/2020

Country: Italy

Meeting Type: Annual/Special

Ticker: ISP

Primary ISIN: IT0000072618

Primary SEDOL: 4076836

Abstimmungsergebnisse Deka Investment GmbH

Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Elect Andrea Sironi as Director	Mgmt	For	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
2b	Elect Roberto Franchini as Director	SH	None	For
	Management Proposals	Mgmt		
3a	Approve Remuneration Policy	Mgmt	For	For
3b	Approve Second Section of the Remuneration Report	Mgmt	For	For
3c	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For
3d	Approve 2019 and 2020 Annual Incentive Plans	Mgmt	For	For
4a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Annual Incentive Plan	Mgmt	For	For
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Issuance of Shares to Be Subscribed through a Contribution in Kind of Shares of Unione di Banche Italiane SpA	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

IPG Photonics Corporation

Meeting Date: 28/05/2020

Country: USA

Meeting Type: Annual

Ticker: IPGP

Primary ISIN: US44980X1090

Primary SEDOL: 2698782

Abstimmungsergebnisse Deka Investment GmbH

IPG Photonics Corporation

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Valentin P. Gapontsev	Mgmt	For	Withhold
1.2	Elect Director Eugene A. Scherbakov	Mgmt	For	Withhold
1.3	Elect Director Igor Samartsev	Mgmt	For	For
1.4	Elect Director Michael C. Child	Mgmt	For	Withhold
1.5	Elect Director Gregory P. Dougherty	Mgmt	For	For
1.6	Elect Director Catherine P. Lego	Mgmt	For	For
1.7	Elect Director Eric Meurice	Mgmt	For	For
1.8	Elect Director John R. Peeler	Mgmt	For	For
1.9	Elect Director Thomas J. Seifert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Management Team Diversity	SH	Against	For

ISRA VISION AG

Meeting Date: 14/05/2020

Country: Germany

Meeting Type: Annual

Ticker: ISR

Primary ISIN: DE0005488100

Primary SEDOL: 5949777

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2018/19	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018/19	Mgmt	For	Against
5	Ratify RSM GmbH as Auditors for Fiscal 2019/20	Mgmt	For	For
6.1	Elect Heribert Wiedenhuess to the Supervisory Board	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

ISRA VISION AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
6.2	Elect Henning Tolle to the Supervisory Board	Mgmt	For	Against
6.3	Elect Burkhard Bonsels to the Supervisory Board	Mgmt	For	Against
6.4	Elect Hans-Peter Sollinger to the Supervisory Board	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Approve Creation of EUR 6.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
9	Amend Articles Re: General Meeting Chairman	Mgmt	For	For
10	Amend Articles Re: Participation Right	Mgmt	For	For

Iwatani Corp.

Meeting Date: 24/06/2020

Country: Japan

Meeting Type: Annual

Ticker: 8088

Primary ISIN: JP3151600008

Primary SEDOL: 6468204

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For
2.1	Elect Director Makino, Akiji	Mgmt	For	Against
2.2	Elect Director Watanabe, Toshio	Mgmt	For	Against
2.3	Elect Director Majima, Hiroshi	Mgmt	For	For
2.4	Elect Director Horiguchi, Makoto	Mgmt	For	For
2.5	Elect Director Iwatani, Naoki	Mgmt	For	For
2.6	Elect Director Ota, Akira	Mgmt	For	For
2.7	Elect Director Watanabe, Satoshi	Mgmt	For	Against
2.8	Elect Director Okawa, Itaru	Mgmt	For	For
2.9	Elect Director Saita, Yoshiharu	Mgmt	For	For
2.10	Elect Director Tsuyoshi, Manabu	Mgmt	For	For
2.11	Elect Director Murai, Shinji	Mgmt	For	Against
2.12	Elect Director Mori, Shosuke	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Iwatani Corp.

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
3	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against
4	Approve Career Achievement Bonus for Director	Mgmt	For	Against

Jenoptik AG

Meeting Date: 07/08/2020

Country: Germany

Meeting Type: Annual

Ticker: JEN

Primary ISIN: DE000A2NB601

Primary SEDOL: BGJVB13

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.13 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For

K+S AG

Meeting Date: 10/06/2020

Country: Germany

Meeting Type: Annual

Ticker: SDF

Primary ISIN: DE000KSAG888

Primary SEDOL: B54C017

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

K+S AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Andreas Kreimeyer to the Supervisory Board	Mgmt	For	Against
6.2	Elect Philip Freiherr to the Supervisory Board	Mgmt	For	For
6.3	Elect Rainier van Roessel to the Supervisory Board	Mgmt	For	For
7.1	Amend Articles Re: Remuneration of Strategy Committee	Mgmt	For	For
7.2	Amend Articles Re: Editorial Changes	Mgmt	For	For
8	Approve Creation of EUR 38.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 19.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
11	Approve Affiliation Agreement with K+S Holding GmbH	Mgmt	For	For

Kabel Deutschland Holding AG

Meeting Date: 06/11/2020

Country: Germany

Meeting Type: Annual

Ticker: KD8

Primary ISIN: DE000KD88880

Primary SEDOL: B4T92J8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2019/20	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019/20	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Kabel Deutschland Holding AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	Mgmt	For	For
5.1	Elect Aikaterini Stathaki to the Supervisory Board	Mgmt	For	Against
5.2	Elect Christoph Clement to the Supervisory Board	Mgmt	For	Against
6	Receive Special Investigation Report	Mgmt		

Kering SA

Meeting Date: 16/06/2020

Country: France

Meeting Type: Annual/Special

Ticker: KER

Primary ISIN: FR0000121485

Primary SEDOL: 5505072

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt	For	For
4	Reelect Jean-Pierre Denis as Director	Mgmt	For	Against
5	Reelect Ginevra Elkann as Director	Mgmt	For	Against
6	Reelect Sophie L Helias as Director	Mgmt	For	For
7	Elect Jean Liu as Director	Mgmt	For	For
8	Elect Tadjane Thiam as Director	Mgmt	For	For
9	Elect Emma Watson as Director	Mgmt	For	For
10	Approve Compensation of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	Against
12	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	Against
13	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
14	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Kering SA

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
15	Renew Appointments of Deloitte and Associates as Auditor and BEAS as Alternate Auditor	Mgmt	For	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
17	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
18	Amend Article 10 of Bylaws Re: Shares Held by Directors and Employee Representative	Mgmt	For	Against
19	Amend Article 11 of Bylaws Re: Board Power	Mgmt	For	For
20	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For
21	Remove Article 18 of Bylaws Re: Censors	Mgmt	For	For
22	Amend Article 17 of Bylaws Re: Board Remuneration	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Kesko Oyj

Meeting Date: 28/04/2020

Country: Finland

Meeting Type: Annual

Ticker: KESKOB

Primary ISIN: FI0009000202

Primary SEDOL: 4490005

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive CEO's Review	Mgmt		
7	Receive Financial Statements and Statutory Reports; Receive the Board's Report; Receive the Auditor's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Kesko Oyj

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
9	Approve Allocation of Income and Dividends of EUR 2.52 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	Against
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
12	Approve Remuneration of Directors in the Amount of EUR 97,000 for Chairman; EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For
15	Approve Share Issue to the Shareholders without Payment in Proportion to their Holdings	Mgmt	For	For
16	Approve Issuance of up to 40 Million Class B Shares without Preemptive Rights	Mgmt	For	For
17	Establish Nominating Committee	Mgmt	For	For
18	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For
19	Close Meeting	Mgmt		

KEYENCE Corp.

Meeting Date: 12/06/2020

Country: Japan

Meeting Type: Annual

Ticker: 6861

Primary ISIN: JP3236200006

Primary SEDOL: 6490995

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	Against
2.2	Elect Director Nakata, Yu	Mgmt	For	Against
2.3	Elect Director Kimura, Keiichi	Mgmt	For	For
2.4	Elect Director Yamaguchi, Akiji	Mgmt	For	For
2.5	Elect Director Miki, Masayuki	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

KEYENCE Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Yamamoto, Akinori	Mgmt	For	For
2.7	Elect Director Kanzawa, Akira	Mgmt	For	For
2.8	Elect Director Tanabe, Yoichi	Mgmt	For	For
2.9	Elect Director Taniguchi, Seiichi	Mgmt	For	For
3.1	Appoint Statutory Auditor Takeda, Hidehiko	Mgmt	For	For
3.2	Appoint Statutory Auditor Indo, Hiroji	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For

KION GROUP AG

Meeting Date: 16/07/2020

Country: Germany

Meeting Type: Annual

Ticker: KGX

Primary ISIN: DE000KGX8881

Primary SEDOL: BB22L96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For	Against
6.1	Elect Jiang Kui to the Supervisory Board	Mgmt	For	Against
6.2	Elect Christina Reuter to the Supervisory Board	Mgmt	For	Against
6.3	Elect Hans Ring to the Supervisory Board	Mgmt	For	Against
6.4	Elect Xu Ping to the Supervisory Board	Mgmt	For	Against
7	Approve Creation of EUR 11.8 Million Pool of Capital with Preemptive Rights	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

KION GROUP AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 11.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Amend Corporate Purpose	Mgmt	For	For
10	Amend Articles Re: Supervisory Board Remuneration	Mgmt	For	For
11	Approve Affiliation Agreement with Dematic Holdings GmbH	Mgmt	For	For

Kloeckner & Co. SE

Meeting Date: 20/05/2020

Country: Germany

Meeting Type: Annual

Ticker: KCO

Primary ISIN: DE000KC01000

Primary SEDOL: B170DQ6

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For

Knorr-Bremse AG

Meeting Date: 30/06/2020

Country: Germany

Meeting Type: Annual

Ticker: KBX

Primary ISIN: DE000KBX1006

Primary SEDOL: BD2P9X9

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		

Abstimmungsergebnisse Deka Investment GmbH

Knorr-Bremse AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.1	Elect Thomas Ender to the Supervisory Board	Mgmt	For	For
8.2	Elect Heinz Thiele to the Supervisory Board	Mgmt	For	Against
8.3	Elect Theodor Weimer to the Supervisory Board	Mgmt	For	Against
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Kone Oyj

Meeting Date: 25/02/2020

Country: Finland

Meeting Type: Annual

Ticker: KNEBV

Primary ISIN: FI0009013403

Primary SEDOL: B09M9D2

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.6975 per Class A Share and EUR 1.70 per Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chairman, EUR 50,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Attendance Fees for Board and Committee Work	Mgmt	For	Against
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Matti Alahuhta, Anne Brunila, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant, Juhani Kaskeala and Sirpa Pietikainen as Directors; Elect Susan Duinhoven as New Director	Mgmt	For	Against
14	Amend Articles Re: Business Area; Auditors; General Meeting	Mgmt	For	For
15.a	Approve Remuneration of Auditors	Mgmt	For	For
15.b	Fix Number of Auditors at Two for Financial Year 2020	Mgmt	For	For
15.c	Fix Number of Auditors at One for Financial Year 2021	Mgmt	For	For
15.d	Ratify PricewaterhouseCoopers and Jouko Malinen as Auditors for Financial Year 2020	Mgmt	For	For
15.e	Ratify Ernst & Young as Auditors for Financial Year 2021	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	Against
17	Approve Issuance Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Koninklijke Philips NV

Meeting Date: 30/04/2020

Country: Netherlands

Meeting Type: Annual

Ticker: PHIA

Primary ISIN: NL00000009538

Primary SEDOL: 5986622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	President's Speech	Mgmt		

Abstimmungsergebnisse Deka Investment GmbH

Koninklijke Philips NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For
2.d	Approve Remuneration Report	Mgmt	For	For
2.e	Approve Discharge of Management Board	Mgmt	For	For
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For
3.a	Approve Remuneration Policy for Management Board	Mgmt	For	For
3.b	Approve Long Term Incentive Plan for Management Board Members	Mgmt	For	For
3.c	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
4.a	Reelect N. Dhawan to Supervisory Board	Mgmt	For	For
4.b	Elect F. Sijbesma to Supervisory Board	Mgmt	For	For
4.c	Elect P. Loscher to Supervisory Board	Mgmt	For	For
5.a	Grant Board Authority to Issue Shares	Mgmt	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For
8	Other Business (Non-Voting)	Mgmt		

Koninklijke Philips NV

Meeting Date: 26/06/2020

Country: Netherlands

Meeting Type: Special

Ticker: PHIA

Primary ISIN: NL00000009538

Primary SEDOL: 5986622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Koninklijke VolkerWessels NV

Meeting Date: 17/02/2020

Country: Netherlands
Meeting Type: Special

Ticker: KVV

Primary ISIN: NL0012294466

Primary SEDOL: BD45RJ9

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discussion on Explanation of Recommendation Cash Offer by Reggeborgh Holding B.V.	Mgmt		
3a	Approve Conditional Asset Sale	Mgmt	For	For
3b	Approve Conditional Dissolve and Appointment of Liquidator	Mgmt	For	For
4	Change the Company Form to a Privately Held Limited Liability Company	Mgmt	For	For
5	Other Business (Non-Voting)	Mgmt		
6	Close Meeting	Mgmt		

Krones AG

Meeting Date: 18/05/2020

Country: Germany
Meeting Type: Annual

Ticker: KRN

Primary ISIN: DE0006335003

Primary SEDOL: 5523881

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Krones AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Articles Re: Company Announcements and Notices; Participation Right; Registration for Entry in the Commercial Register	Mgmt	For	For

Kurita Water Industries Ltd.

Meeting Date: 29/06/2020	Country: Japan	Ticker: 6370
	Meeting Type: Annual	
	Primary ISIN: JP3270000007	Primary SEDOL: 6497963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For
2.1	Elect Director Kadota, Michiya	Mgmt	For	For
2.2	Elect Director Ito, Kiyoshi	Mgmt	For	For
2.3	Elect Director Yamada, Yoshio	Mgmt	For	For
2.4	Elect Director Ejiri, Hirohiko	Mgmt	For	For
2.5	Elect Director Suzuki, Yasuo	Mgmt	For	For
2.6	Elect Director Kobayashi, Toshimi	Mgmt	For	For
2.7	Elect Director Moriwaki, Tsuguto	Mgmt	For	Against
2.8	Elect Director Sugiyama, Ryoko	Mgmt	For	For
2.9	Elect Director Tanaka, Keiko	Mgmt	For	For
3.1	Appoint Statutory Auditor Kobayashi, Kenjiro	Mgmt	For	For
3.2	Appoint Statutory Auditor Tada, Toshiaki	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Nagasawa, Tetsuya	Mgmt	For	For

Lamb Weston Holdings, Inc.

Meeting Date: 24/09/2020	Country: USA	Ticker: LW
	Meeting Type: Annual	
	Primary ISIN: US5132721045	Primary SEDOL: BDQZFJ3

Abstimmungsergebnisse Deka Investment GmbH

Lamb Weston Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For
1b	Elect Director Charles A. Blixt	Mgmt	For	For
1c	Elect Director Robert J. Coviello	Mgmt	For	For
1d	Elect Director Andre J. Hawaux	Mgmt	For	For
1e	Elect Director W.G. Jurgensen	Mgmt	For	Against
1f	Elect Director Thomas P. Maurer	Mgmt	For	For
1g	Elect Director Robert A. Niblock	Mgmt	For	For
1h	Elect Director Hala G. Moddelmog	Mgmt	For	For
1i	Elect Director Maria Renna Sharpe	Mgmt	For	For
1j	Elect Director Thomas P. Werner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

LANXESS AG

Meeting Date: 27/08/2020

Country: Germany

Meeting Type: Annual

Ticker: LXS

Primary ISIN: DE0005470405

Primary SEDOL: B05M8B7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Matthias Zachert for Fiscal 2019	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Anno Borkowsky for Fiscal 2019	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Hubert Fink for Fiscal 2019	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Michael Pontzen for Fiscal 2019	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

LANXESS AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
3.5	Approve Discharge of Management Board Member Rainier van Roessel for Fiscal 2019	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Matthias Wolfgruber for Fiscal 2019	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Bierther for Fiscal 2019	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Czaplik for Fiscal 2019	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Hans-Dieter Gerriets for Fiscal 2019	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Heike Hanagarth for Fiscal 2019	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Friedrich Janssen for Fiscal 2019	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Pamela Knapp for Fiscal 2019	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Thomas Meiers for Fiscal 2019	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Lawrence Rosen for Fiscal 2019	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal 2019	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Manuela Strauch for Fiscal 2019	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Theo Walthie for Fiscal 2019	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Matthias Wolfgruber to the Supervisory Board	Mgmt	For	For
6.2	Elect Lawrence Rosen to the Supervisory Board	Mgmt	For	For
6.3	Elect Hans Van Bylen to the Supervisory Board	Mgmt	For	For
6.4	Elect Theo Walthie to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Lechwerke AG

Meeting Date: 23/06/2020

Country: Germany

Meeting Type: Annual

Ticker: LEC

Primary ISIN: DE0006458003

Primary SEDOL: 4508340

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	Against
6.1	Elect Bernd Boeddeling to the Supervisory Board	Mgmt	For	Against
6.2	Elect Carl-Ernst Giesting to the Supervisory Board	Mgmt	For	Against
6.3	Elect Uwe Kolks to the Supervisory Board	Mgmt	For	Against
6.4	Elect Martin Sailer to the Supervisory Board	Mgmt	For	Against
6.5	Elect Marie-Theres Thiell to the Supervisory Board	Mgmt	For	Against
6.6	Elect Susanne Weitz to the Supervisory Board	Mgmt	For	Against
7	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
8	Approve Spin-Off and Takeover Agreement with die LEW Verteilnetz GmbH	Mgmt	For	For

LEG Immobilien AG

Meeting Date: 19/08/2020

Country: Germany

Meeting Type: Annual

Ticker: LEG

Primary ISIN: DE000LEG1110

Primary SEDOL: B9G6L89

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		

Abstimmungsergebnisse Deka Investment GmbH

LEG Immobilien AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 35.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
7	Approve Creation of EUR 21.4 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Increase in Size of Board to Seven Members	Mgmt	For	For
10	Elect Martin Wiesmann to the Supervisory Board	Mgmt	For	For
11	Approve Affiliation Agreement with EnergieServicePlus GmbH	Mgmt	For	For
12	Approve Merger by Absorption of LEG Immobilien N.V. and Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For

Leifheit AG

Meeting Date: 30/09/2020

Country: Germany

Meeting Type: Annual

Ticker: LEI

Primary ISIN: DE0006464506

Primary SEDOL: 4752073

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Leifheit AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
7	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Linde plc

Meeting Date: 27/07/2020

Country: Ireland

Meeting Type: Annual

Ticker: LIN

Primary ISIN: IE00BZ12WP82

Primary SEDOL: BZ12WP8

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wolfgang H. Reitzle	Mgmt	For	Against
1b	Elect Director Stephen F. Angel	Mgmt	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For
1d	Elect Director Clemens A. H. Borsig	Mgmt	For	Against
1e	Elect Director Nance K. Dicciani	Mgmt	For	For
1f	Elect Director Thomas Enders	Mgmt	For	For
1g	Elect Director Franz Fehrenbach	Mgmt	For	For
1h	Elect Director Edward G. Galante	Mgmt	For	For
1i	Elect Director Larry D. McVay	Mgmt	For	For
1j	Elect Director Victoria E. Ossadnik	Mgmt	For	For
1k	Elect Director Martin H. Richenhagen	Mgmt	For	Against
1l	Elect Director Robert L. Wood	Mgmt	For	Against
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Littelfuse, Inc.

Meeting Date: 23/04/2020

Country: USA

Meeting Type: Annual

Ticker: LFUS

Primary ISIN: US5370081045

Primary SEDOL: 2531832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kristina A. Cerniglia	Mgmt	For	For
1b	Elect Director Tzau-Jin Chung	Mgmt	For	For
1c	Elect Director Cary T. Fu	Mgmt	For	For
1d	Elect Director Maria C. Green	Mgmt	For	For
1e	Elect Director Anthony Grillo	Mgmt	For	Against
1f	Elect Director David W. Heinzmann	Mgmt	For	For
1g	Elect Director Gordon Hunter	Mgmt	For	Against
1h	Elect Director John E. Major	Mgmt	For	Against
1i	Elect Director William P. Noglows	Mgmt	For	Against
1j	Elect Director Nathan Zommer	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Lloyds Banking Group Plc

Meeting Date: 21/05/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: LLOY

Primary ISIN: GB0008706128

Primary SEDOL: 0870612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect William Chalmers as Director	Mgmt	For	For
3	Elect Sarah Legg as Director	Mgmt	For	For
4	Elect Catherine Woods as Director	Mgmt	For	For
5	Re-elect Lord Blackwell as Director	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Juan Colombas as Director	Mgmt	For	For
7	Re-elect Alan Dickinson as Director	Mgmt	For	For
8	Re-elect Simon Henry as Director	Mgmt	For	For
9	Re-elect Antonio Horta-Osorio as Director	Mgmt	For	For
10	Re-elect Lord Lupton as Director	Mgmt	For	For
11	Re-elect Amanda Mackenzie as Director	Mgmt	For	For
12	Re-elect Nick Prettejohn as Director	Mgmt	For	For
13	Re-elect Stuart Sinclair as Director	Mgmt	For	For
14	Re-elect Sara Weller as Director	Mgmt	For	For
15	Approve Remuneration Policy	Mgmt	For	Against
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Final Dividend	Mgmt	For	Abstain
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Approve Long Term Share Plan	Mgmt	For	Against
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	Against
23	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Mgmt Rights		For	Against
25	Authorise Issue of Equity without Pre-emptive Mgmt Rights in Connection with an Acquisition or Other Capital Investment		For	Against
26	Authorise Issue of Equity without Pre-Emptive Mgmt Rights in Relation to the Issue of Regulatory Capital Convertible Instruments		For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
28	Authorise Market Purchase of Preference Shares	Mgmt	For	Against
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Loop Industries, Inc.

Meeting Date: 29/06/2020

Country: USA

Meeting Type: Annual

Ticker: LOOP

Primary ISIN: US5435181046

Primary SEDOL: BYSW2T8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laurence Sellyn	Mgmt	For	For
1.2	Elect Director Peter Kezios	Mgmt	For	For
1.3	Elect Director Andrew Lapham	Mgmt	For	For
1.4	Elect Director Jay Stubina	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

L'Oreal SA

Meeting Date: 30/06/2020

Country: France

Meeting Type: Annual/Special

Ticker: OR

Primary ISIN: FR0000120321

Primary SEDOL: 4057808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share and an Extra of EUR 0.38 per Share to Long Term Registered Shares	Mgmt	For	For
4	Elect Nicolas Meyers as Director	Mgmt	For	For
5	Elect Ilham Kadri as Director	Mgmt	For	Against
6	Reelect Beatrice Guillaume-Grabisch as Director	Mgmt	For	For
7	Reelect Jean-Victor Meyers as Director	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Jean-Paul Agon, Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
16	Amend Article 8 of Bylaws Re: Employee Representatives	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 30/06/2020

Country: France

Meeting Type: Annual/Special

Ticker: MC

Primary ISIN: FR0000121014

Primary SEDOL: 4061412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Delphine Arnault as Director	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Antonio Belloni as Director	Mgmt	For	Against
7	Reelect Diego Della Valle as Director	Mgmt	For	Against
8	Reelect Marie-Josée Kravisa as Director	Mgmt	For	For
9	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	For
10	Elect Natacha Valla as Director	Mgmt	For	For
11	Appoint Lord Powell of Bayswater as Censor	Mgmt	For	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
13	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
14	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
15	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
16	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
17	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
21	Amend Article 11 of Bylaws Re: Employee Representative	Mgmt	For	For
22	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For
23	Amend Article 14 of Bylaws Re: Board Powers	Mgmt	For	For
24	Amend Article 20, 21, 23 and 25 of Bylaws to Comply with Legal Changes	Mgmt	For	For

MagForce AG

Meeting Date: 13/08/2020

Country: Germany

Meeting Type: Annual

Ticker: MF6

Primary ISIN: DE000A0HGQF5

Primary SEDOL: B27YCG8

Abstimmungsergebnisse Deka Investment GmbH

MagForce AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
4	Ratify AIOS GmbH as Auditors for Fiscal 2020	Mgmt	For	Against
5	Approve Creation of EUR 13.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
6	Amend Articles Re: Dividend Entitlement of the New Shares from the Conditional Capital 2018	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million; Approve Creation of EUR 6.6 Million Pool of Capital to Guarantee Conversion Rights; Amend 2018 Capital	Mgmt	For	Against

Manz AG

Meeting Date: 30/06/2020

Country: Germany

Meeting Type: Annual

Ticker: M5Z

Primary ISIN: DE000A0JQ5U3

Primary SEDOL: B1DXPB8

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
4	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
6	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Manz AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
7	Amend Articles Re: Absentee Vote	Mgmt	For	For

Marna Beteiligungen AG

Meeting Date: 13/05/2020	Country: Germany	Ticker: M5S
	Meeting Type: Annual	
	Primary ISIN: DE000A0H1GY2	Primary SEDOL: B1HCJK8

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
4	Ratify RSM GmbH as Auditors for Fiscal 2020	Mgmt	For	For
5	Elect Karin Lergenmueller, Mathias Schmid and Burkhard Schaefer to the Supervisory Board (Bundled)	Mgmt	For	Against
6	Amend Articles Re: AGM Convocation and Location	Mgmt	For	For

Maxim Integrated Products, Inc.

Meeting Date: 08/10/2020	Country: USA	Ticker: MXIM
	Meeting Type: Special	
	Primary ISIN: US57772K1016	Primary SEDOL: 2573760

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Maxim Integrated Products, Inc.

Meeting Date: 05/11/2020

Country: USA

Meeting Type: Annual

Ticker: MXIM

Primary ISIN: US57772K1016

Primary SEDOL: 2573760

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William (Bill) P. Sullivan	Mgmt	For	Against
1b	Elect Director Tunc Doluca	Mgmt	For	For
1c	Elect Director Tracy C. Accardi	Mgmt	For	For
1d	Elect Director James R. Bergman	Mgmt	For	Against
1e	Elect Director Joseph R. Bronson	Mgmt	For	Against
1f	Elect Director Robert E. Grady	Mgmt	For	Against
1g	Elect Director Mercedes Johnson	Mgmt	For	For
1h	Elect Director William D. Watkins	Mgmt	For	Against
1i	Elect Director MaryAnn Wright	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

MCH Group AG

Meeting Date: 29/01/2020

Country: Switzerland

Meeting Type: Special

Ticker: MCHN

Primary ISIN: CH0039542854

Primary SEDOL: 7163144

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Information from the Board of Directors	Mgmt		
	Shareholder ProposalsSubmitted by Gruppe AMG	Mgmt		
2	Approve Disclosure of Company Accounts	SH	Against	Against
3	Authorize Special Audit Regarding Company Strategy	SH	Against	Against

Abstimmungsergebnisse Deka Investment GmbH

MCH Group AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4	Amend Articles Management Proposals	SH Mgmt	Against	Against
5	Transact Other Business (Voting)	Mgmt	For	Against

McKesson Europe AG

Meeting Date: 18/12/2020

Country: Germany

Meeting Type: Annual

Ticker: CLS1

Primary ISIN: DE000CLS1001

Primary SEDOL: 5105182

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2020	Mgmt	For	Against
4	Ratify Deloitte GmbH as Auditors for Fiscal 2021	Mgmt	For	For
5	Approve Decrease in Size of Supervisory Board to Six Members	Mgmt	For	For
6.1	Elect Brian Tyler to the Supervisory Board	Mgmt	For	Against
6.2	Elect Lori Schechter to the Supervisory Board	Mgmt	For	Against
6.3	Elect Jack Stephens to the Supervisory Board	Mgmt	For	Against
6.4	Elect Henning Rehder to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board in the Amount of EUR X	Mgmt	For	For
8	Amend Articles Re: Online Participation	Mgmt	For	For

Mediaset Espana Comunicacion SA

Meeting Date: 05/02/2020

Country: Spain

Meeting Type: Special

Ticker: TL5

Primary ISIN: ES0152503035

Primary SEDOL: B01G2K0

Abstimmungsergebnisse Deka Investment GmbH

Mediaset Espana Comunicacion SA

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Amend Certain Terms of Proposed Bylaws of Mediaset Investment N.V. and Terms and Conditions for Special Voting Shares, for Initial Allocation of Special Voting A Shares and for Initial Allocation of Special Voting A Shares - Mediaset Espana	Mgmt	For	Against
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Medios AG

Meeting Date: 26/10/2020

Country: Germany

Meeting Type: Annual

Ticker: ILM1

Primary ISIN: DE000A1MMCC8

Primary SEDOL: B8JVC03

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify Baker Tilly GmbH as Auditors for Fiscal 2020	Mgmt	For	Against
6.1	Elect Yann Samson to the Supervisory Board	Mgmt	For	Against
6.2	Elect Joachim Messner to the Supervisory Board	Mgmt	For	Against
6.3	Elect Klaus Buss to the Supervisory Board	Mgmt	For	Against
7	Approve Creation of EUR 8 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 700,000 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Medios AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 310 Million; Approve Creation of EUR 6.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
10	Amend Articles Re: Transmission of Information	Mgmt	For	For
11	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
12	Approve Remuneration of Supervisory Board	Mgmt	For	For

Merck KGaA

Meeting Date: 28/05/2020

Country: Germany

Meeting Type: Annual

Ticker: MRK

Primary ISIN: DE0006599905

Primary SEDOL: 4741844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal 2019	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
7	Approve Affiliation Agreement with BSSN UG	Mgmt	For	For

METRO AG

Meeting Date: 14/02/2020

Country: Germany

Meeting Type: Annual

Ticker: B4B

Primary ISIN: DE000BFB0019

Primary SEDOL: BD6QT83

Abstimmungsergebnisse Deka Investment GmbH

METRO AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Ordinary Share and EUR 0.70 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2018/19	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018/19	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2019/20	Mgmt	For	For
6.1	Elect Marco Arcelli to the Supervisory Board	Mgmt	For	For
6.2	Elect Gwyn Burr to the Supervisory Board	Mgmt	For	For
6.3	Elect Edgar Ernst to the Supervisory Board	Mgmt	For	For
6.4	Elect Liliana Solomon to the Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Participation Right	Mgmt	For	For

Metso Oyj

Meeting Date: 16/06/2020

Country: Finland

Meeting Type: Annual

Ticker: METSO

Primary ISIN: FI4000440664

Primary SEDOL: BLF9RR4

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		

Abstimmungsergebnisse Deka Investment GmbH

Metso Oyj

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.47 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 53,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Board of Neles Corporation; Approve Meeting Fees	Mgmt	For	Against
12	Fix Number of Directors at Seven; Fix Number of Directors of Neles Corporation at Seven	Mgmt	For	For
13	Reelect Mikael Lilius (Chairman), Christer Gardell (Deputy Chairman), Lars Josefsson, Antti Mäkinen, Kari Stadigh and Arja Talma as Directors; Elect Emanuela Speranza as New Director; Elect Board of Directors of Neles Corporation	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	Against
16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of up to 10 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Micro Focus International Plc

Meeting Date: 25/03/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: MCRO

Primary ISIN: GB00BJ1F4N75

Primary SEDOL: BJ1F4N7

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Micro Focus International Plc

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Elect Greg Lock as Director	Mgmt	For	For
6	Re-elect Stephen Murdoch as Director	Mgmt	For	For
7	Re-elect Brian McArthur-Muscroft as Director	Mgmt	For	For
8	Re-elect Karen Slatford as Director	Mgmt	For	For
9	Re-elect Richard Atkins as Director	Mgmt	For	For
10	Re-elect Amanda Brown as Director	Mgmt	For	For
11	Re-elect Lawton Fitt as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	Against
15	Authorise Issue of Equity without Pre-emptive Mgmt Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Mgmt Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Mitsui Fudosan Co., Ltd.

Meeting Date: 26/06/2020

Country: Japan

Meeting Type: Annual

Ticker: 8801

Primary ISIN: JP3893200000

Primary SEDOL: 6597603

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3	Elect Director Ueda, Takashi	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Mitsui Fudosan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Appoint Statutory Auditor Ishigami, Hiroyuki	Mgmt	For	For
4.2	Appoint Statutory Auditor Ozeki, Yukimi	Mgmt	For	For
5	Approve Annual Bonus	Mgmt	For	For
6	Approve Restricted Stock Plan	Mgmt	For	Against

MorphoSys AG

Meeting Date: 27/05/2020

Country: Germany

Meeting Type: Annual

Ticker: MOR

Primary ISIN: DE0006632003

Primary SEDOL: 5531000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
5	Approve Decrease in Size of Supervisory Board to Six Members	Mgmt	For	For
6.1	Elect Wendy Johnson to the Supervisory Board	Mgmt	For	For
6.2	Elect George Golumbeski to the Supervisory Board	Mgmt	For	For
6.3	Elect Michael Brosnan to the Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Attendance at General Meetings	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Approve Creation of EUR 3.3 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
11	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 1.3 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Motorola Solutions, Inc.

Meeting Date: 11/05/2020

Country: USA

Meeting Type: Annual

Ticker: MSI

Primary ISIN: US6200763075

Primary SEDOL: B5BKPQ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	Against
1b	Elect Director Kenneth D. Denman	Mgmt	For	For
1c	Elect Director Egon P. Durban	Mgmt	For	For
1d	Elect Director Clayton M. Jones	Mgmt	For	For
1e	Elect Director Judy C. Lewent	Mgmt	For	For
1f	Elect Director Gregory K. Mondre	Mgmt	For	For
1g	Elect Director Anne R. Pramaggiore	Mgmt	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Political Contributions	SH	Against	For

MTU Aero Engines AG

Meeting Date: 05/08/2020

Country: Germany

Meeting Type: Annual

Ticker: MTX

Primary ISIN: DE000A0D9PT0

Primary SEDOL: B09DHL9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

MTU Aero Engines AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
6	Amend Articles Re: Online Participation	Mgmt	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 29/04/2020

Country: Germany

Meeting Type: Annual

Ticker: MUV2

Primary ISIN: DE0008430026

Primary SEDOL: 5294121

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 9.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Elect Carsten Spohr to the Supervisory Board	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8.1	Amend Articles Re: Editorial Changes	Mgmt	For	For
8.2	Amend Articles Re: Editorial Changes	Mgmt	For	For
8.3	Amend Articles Re: Editorial Changes	Mgmt	For	For
8.4	Amend Articles Re: Editorial Changes	Mgmt	For	For
8.5	Amend Articles Re: Editorial Changes	Mgmt	For	For
8.6	Amend Articles Re: Editorial Changes	Mgmt	For	For
8.7	Amend Articles Re: Editorial Changes	Mgmt	For	For
8.8	Amend Articles Re: Editorial Changes	Mgmt	For	For
8.9	Amend Articles Re: Editorial Changes	Mgmt	For	For
8.10	Amend Articles Re: Editorial Changes	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Nabtesco Corp.

Meeting Date: 24/03/2020

Country: Japan

Meeting Type: Annual

Ticker: 6268

Primary ISIN: JP3651210001

Primary SEDOL: 6687571

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For
2.1	Elect Director Teramoto, Katsuhiro	Mgmt	For	Against
2.2	Elect Director Juman, Shinji	Mgmt	For	For
2.3	Elect Director Hakoda, Daisuke	Mgmt	For	For
2.4	Elect Director Akita, Toshiaki	Mgmt	For	For
2.5	Elect Director Naoki, Shigeru	Mgmt	For	For
2.6	Elect Director Kimura, Kazumasa	Mgmt	For	For
2.7	Elect Director Fujiwara, Yutaka	Mgmt	For	Against
2.8	Elect Director Uchida, Norio	Mgmt	For	For
2.9	Elect Director Iizuka, Mari	Mgmt	For	For
2.10	Elect Director Mizukoshi, Naoko	Mgmt	For	For
3.1	Appoint Statutory Auditor Shimizu, Isao	Mgmt	For	For
3.2	Appoint Statutory Auditor Sasaki, Zenzo	Mgmt	For	For
3.3	Appoint Statutory Auditor Nagasaka, Takemi	Mgmt	For	For

National Grid Plc

Meeting Date: 27/07/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: NG

Primary ISIN: GB00BDR05C01

Primary SEDOL: BDR05C0

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Sir Peter Gershon as Director	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect John Pettigrew as Director	Mgmt	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For
6	Re-elect Nicola Shaw as Director	Mgmt	For	For
7	Re-elect Mark Williamson as Director	Mgmt	For	For
8	Re-elect Jonathan Dawson as Director	Mgmt	For	For
9	Re-elect Therese Esperdy as Director	Mgmt	For	For
10	Re-elect Paul Golby as Director	Mgmt	For	For
11	Elect Liz Hewitt as Director	Mgmt	For	For
12	Re-elect Amanda Mesler as Director	Mgmt	For	For
13	Re-elect Earl Shipp as Director	Mgmt	For	For
14	Re-elect Jonathan Silver as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	Against
20	Reapprove Share Incentive Plan	Mgmt	For	For
21	Reapprove Sharesave Plan	Mgmt	For	For
22	Approve Increase in Borrowing Limit	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Mgmt Rights		For	For
24	Authorise Issue of Equity without Pre-emptive Mgmt Rights in Connection with an Acquisition or Other Capital Investment		For	For
25	Authorise Market Purchase of Ordinary Shares Mgmt		For	Against
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

National Instruments Corporation

Meeting Date: 05/05/2020

Country: USA

Meeting Type: Annual

Ticker: NATI

Primary ISIN: US6365181022

Primary SEDOL: 2645078

Abstimmungsergebnisse Deka Investment GmbH

National Instruments Corporation

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael E. McGrath	Mgmt	For	For
1.2	Elect Director Alexander M. Davern	Mgmt	For	For
2	Approve Restricted Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Nemetschek SE

Meeting Date: 19/06/2020

Country: Germany

Meeting Type: Annual

Ticker: NEM

Primary ISIN: DE0006452907

Primary SEDOL: 5633962

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.28 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal 2019	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Georg Nemetschek for Fiscal 2019	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Ruediger Herzog for Fiscal 2019	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal 2019	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	Against
6	Amend Articles Re: Online Participation	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Nestle SA

Meeting Date: 23/04/2020

Country: Switzerland

Meeting Type: Annual

Ticker: NESN

Primary ISIN: CH0038863350

Primary SEDOL: 7123870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For
4.1.d	Reelect Renato Fässbind as Director	Mgmt	For	For
4.1.e	Reelect Ann Veneman as Director	Mgmt	For	For
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	For
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.h	Reelect Ursula Burns as Director	Mgmt	For	For
4.1.i	Reelect Kasper Rørsted as Director	Mgmt	For	For
4.1.j	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.k	Reelect Kimberly Ross as Director	Mgmt	For	For
4.1.l	Reelect Dick Boer as Director	Mgmt	For	For
4.1.m	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.2	Elect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.3.1	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Ursula Burns as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Nestle SA

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	Mgmt	For	For
6	Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Abstain

Nestle SA

Meeting Date: 23/04/2020

Country: Switzerland

Meeting Type: Annual

Ticker: NESN

Primary ISIN: CH0038863350

Primary SEDOL: 7123870

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Netcompany Group A/S

Meeting Date: 11/03/2020

Country: Denmark

Meeting Type: Annual

Ticker: NETC

Primary ISIN: DK0060952919

Primary SEDOL: BFYDWS1

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Netcompany Group A/S

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chair and DKK 350,000 for Other Directors; Approve Remuneration for Committee Work; Approve Travel Fees	Mgmt	For	For
5a	Reelect Bo Rygaard (Chairman) as Director	Mgmt	For	Abstain
5b	Reelect Pernille Fabricius (Vice Chairman) as Director	Mgmt	For	For
5c	Reelect Juha Christensen as Director	Mgmt	For	For
5d	Reelect Scanes Bentley as Director	Mgmt	For	For
5e	Reelect Robbert Kuppens as Director	Mgmt	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	Abstain
7	Authorize Share Repurchase Program (Not Submitted for Proposal)	Mgmt		
8.a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
8.b	Amend Articles Re: Add Item Regarding Presentation of and Advisory Vote on the Remuneration Report to the Agenda for the Annual General Meeting	Mgmt	For	For
9	Other Business	Mgmt		

New Work Se

Meeting Date: 29/05/2020

Country: Germany

Meeting Type: Annual

Ticker: NWO

Primary ISIN: DE000NWRK013

Primary SEDOL: BJV2FV3

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.59 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

New Work Se

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
6	Elect Martin Weiss to the Supervisory Board	Mgmt	For	For

NEXUS AG

Meeting Date: 30/04/2020

Country: Germany

Meeting Type: Annual

Ticker: NXU

Primary ISIN: DE0005220909

Primary SEDOL: 4100553

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5.1	Amend Affiliation Agreement with Nexus/IPS GmbH	Mgmt	For	For
5.2	Amend Affiliation Agreement with E&L medical systems GmbH	Mgmt	For	For
5.3	Amend Affiliation Agreement with nexus/dis GmbH	Mgmt	For	For
6	Approve Affiliation Agreement with NEXUS/MARABU GmbH	Mgmt	For	For
7	Approve Creation of EUR 7.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal 2020	Mgmt	For	For

Nippon Telegraph & Telephone Corp.

Meeting Date: 23/06/2020

Country: Japan

Meeting Type: Annual

Ticker: 9432

Primary ISIN: JP3735400008

Primary SEDOL: 6641373

Abstimmungsergebnisse Deka Investment GmbH

Nippon Telegraph & Telephone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 47.5	Mgmt	For	For
2.1	Elect Director Shinohara, Hiromichi	Mgmt	For	Against
2.2	Elect Director Sawada, Jun	Mgmt	For	For
2.3	Elect Director Shimada, Akira	Mgmt	For	For
2.4	Elect Director Shibutani, Naoki	Mgmt	For	For
2.5	Elect Director Shirai, Katsuhiko	Mgmt	For	Against
2.6	Elect Director Sakakibara, Sadayuki	Mgmt	For	Against
2.7	Elect Director Sakamura, Ken	Mgmt	For	For
2.8	Elect Director Takegawa, Keiko	Mgmt	For	For
3	Appoint Statutory Auditor Takahashi, Kanae	Mgmt	For	For

Nishi-Nippon Financial Holdings, Inc.

Meeting Date: 26/06/2020

Country: Japan

Meeting Type: Annual

Ticker: 7189

Primary ISIN: JP3658850007

Primary SEDOL: BD57ZM3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17.5	Mgmt	For	For
2.1	Elect Director Kubota, Isao	Mgmt	For	Against
2.2	Elect Director Tanigawa, Hiromichi	Mgmt	For	Against
2.3	Elect Director Kawamoto, Soichi	Mgmt	For	For
2.4	Elect Director Takata, Kiyota	Mgmt	For	Against
2.5	Elect Director Murakami, Hideyuki	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Tomoike, Kiyotaka	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Okumura, Hirohiko	Mgmt	For	Against
3.3	Elect Director and Audit Committee Member Takahashi, Nobuko	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Nishi-Nippon Financial Holdings, Inc.

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4	Elect Alternate Director and Audit Committee Member Ino, Seiji	Mgmt	For	For

Nittoku Co., Ltd.

Meeting Date: 26/06/2020	Country: Japan	
	Meeting Type: Annual	Ticker: 6145
	Primary ISIN: JP3684700002	Primary SEDOL: 6646248

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2.1	Elect Director Sugimoto, Shinji	Mgmt	For	For
2.2	Elect Director Matsuo, Mitsugu	Mgmt	For	For
2.3	Elect Director Usami, Noboru	Mgmt	For	Against
3	Appoint Alternate Statutory Auditor Hiraoka, Eiji	Mgmt	For	For

Nokia Oyj

Meeting Date: 27/05/2020	Country: Finland	
	Meeting Type: Annual	Ticker: NOKIA
	Primary ISIN: FI0009000681	Primary SEDOL: 5902941

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		

Abstimmungsergebnisse Deka Investment GmbH

Nokia Oyj

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice Chair and EUR 160,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	Against
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Sari Baldauf, Bruce Brown, Jeanette Horan, Edward Kozel, Elizabeth Nelson, Soren Skou, Carla Smits-Nusteling and Kari Stadigh as Directors, Elect Thomas Dannenfeldt as New Director	Mgmt	For	For
14	Ratify Deloitte as Auditors for Financial Year 2021	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	Against
17	Authorize Issuance of up to 550 Million Shares without Preemptive Rights Shareholder Proposal	Mgmt	For	For
18	Amend Articles Re: Number of Directors; Age Limit of Directors; Strict Gender Balance in Board	SH	Against	Against
19	Close Meeting	Mgmt		

Nordex SE

Meeting Date: 26/05/2020

Country: Germany

Meeting Type: Annual

Ticker: NDX1

Primary ISIN: DE000A0D6554

Primary SEDOL: B06CF71

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		

Abstimmungsergebnisse

Deka Investment GmbH

Nordex SE

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
4	Approve Creation of EUR 32 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 32 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	Against

NORMA Group SE

Meeting Date: 30/06/2020

Country: Germany

Meeting Type: Annual

Ticker: NOEJ

Primary ISIN: DE000A1H8BV3

Primary SEDOL: B4RLNR1

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Friedrich Klein for Fiscal 2019	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Bernd Kleinhens for Fiscal 2019	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Michael Schneider for Fiscal 2019	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Lars Berg for Fiscal 2019	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Rita Forst for Fiscal 2019	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Guenter Hauptmann for Fiscal 2019	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Knut Michelberger for Fiscal 2019	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Erika Schulte for Fiscal 2019	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

NORMA Group SE

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4.6	Approve Discharge of Supervisory Board Member Mark Wilhelms for Fiscal 2019	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million; Approve Creation of EUR 3.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Approve Creation of EUR 3.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
11	Amend Articles Re: AGM Convocation	Mgmt	For	For
12	Amend Articles Re: Electronic Participation	Mgmt	For	For

Northrop Grumman Corporation

Meeting Date: 20/05/2020

Country: USA

Meeting Type: Annual

Ticker: NOC

Primary ISIN: US6668071029

Primary SEDOL: 2648806

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathy J. Warden	Mgmt	For	Against
1.2	Elect Director Marianne C. Brown	Mgmt	For	For
1.3	Elect Director Donald E. Felsing	Mgmt	For	For
1.4	Elect Director Ann M. Fudge	Mgmt	For	For
1.5	Elect Director Bruce S. Gordon	Mgmt	For	For
1.6	Elect Director William H. Hernandez	Mgmt	For	For
1.7	Elect Director Madeleine A. Kleiner	Mgmt	For	For
1.8	Elect Director Karl J. Krapek	Mgmt	For	For
1.9	Elect Director Gary Roughead	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Thomas M. Schoewe	Mgmt	For	For
1.11	Elect Director James S. Turley	Mgmt	For	For
1.12	Elect Director Mark A. Welsh, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Human Rights Impact Assessment	SH	Against	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against

Novartis AG

Meeting Date: 28/02/2020

Country: Switzerland

Meeting Type: Annual

Ticker: NOVN

Primary ISIN: CH0012005267

Primary SEDOL: 7103065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For
4	Approve CHF 30.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	Mgmt	For	For
5.2	Approve Maximum Remuneration of Executive Mgmt Committee in the Amount of CHF 93 Million	Mgmt	For	For
5.3	Approve Remuneration Report	Mgmt	For	For
6.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For
6.2	Reelect Nancy Andrews as Director	Mgmt	For	For
6.3	Reelect Ton Buechner as Director	Mgmt	For	For
6.4	Reelect Patrice Bula as Director	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.5	Reelect Srikant Datar as Director	Mgmt	For	Against
6.6	Reelect Elizabeth Doherty as Director	Mgmt	For	For
6.7	Reelect Ann Fudge as Director	Mgmt	For	For
6.8	Reelect Frans van Houten as Director	Mgmt	For	For
6.9	Reelect Andreas von Planta as Director	Mgmt	For	For
6.10	Reelect Charles Sawyers as Director	Mgmt	For	For
6.11	Reelect Enrico Vanni as Director	Mgmt	For	For
6.12	Reelect William Winters as Director	Mgmt	For	For
6.13	Elect Bridgette Heller as Director	Mgmt	For	For
6.14	Elect Simon Moroney as Director	Mgmt	For	Against
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Srikant Datar as Member of the Compensation Committee	Mgmt	For	Against
7.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For
7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For
7.5	Appoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Abstain

Novartis AG

Meeting Date: 28/02/2020

Country: Switzerland

Meeting Type: Annual

Ticker: NOVN

Primary ISIN: CH0012005267

Primary SEDOL: 7103065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Novo Nordisk A/S

Meeting Date: 26/03/2020

Country: Denmark

Meeting Type: Annual

Ticker: NOVO.B

Primary ISIN: DK0060534915

Primary SEDOL: BHC8X90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3.1	Receive Remuneration Report 2019	Mgmt		
3.2a	Approve Remuneration of Directors for 2019 in the Aggregate Amount of DKK 19.4 Million	Mgmt	For	For
3.2b	Approve Remuneration of Directors for 2020 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.4 Million for the Vice Chairman, and DKK 720,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
3.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
3.4	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5.1	Reelect Helge Lund as Director and Chairman	Mgmt	For	For
5.2	Reelect Jeppe Christiansen as Director and Deputy Chairman	Mgmt	For	For
5.3a	Reelect Brian Daniels as Director	Mgmt	For	For
5.3b	Reelect Laurence Debroux as Director	Mgmt	For	For
5.3c	Reelect Andreas Fibig as Director	Mgmt	For	For
5.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	For
5.3e	Reelect Liz Hewitt as Director	Mgmt	For	For
5.3f	Reelect Kasim Kutay as Director	Mgmt	For	For
5.3g	Reelect Martin Mackay as Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain
7.1	Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For
7.2	Authorize Share Repurchase Program	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3a	Approve Creation of Pool of Capital for the Benefit of Employees	Mgmt	For	Against
7.3b	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For
7.3c	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
7.4	Approve Donation to the World Diabetes Foundation	Mgmt	For	For
	Shareholder Proposal Submitted by Frank Aaen	Mgmt		
8	Disclosure of the Ratio between Executive and Employee Remuneration in the Annual Reports	SH	Against	Against
9	Other Business	Mgmt		

Omnicom Group Inc.

Meeting Date: 09/06/2020

Country: USA

Meeting Type: Annual

Ticker: OMC

Primary ISIN: US6819191064

Primary SEDOL: 2279303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	Against
1.2	Elect Director Mary C. Choksi	Mgmt	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	Against
1.4	Elect Director Susan S. Denison	Mgmt	For	Against
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For
1.8	Elect Director Linda Johnson Rice	Mgmt	For	Against
1.9	Elect Director Valerie M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	For

Abstimmungsergebnisse Deka Investment GmbH

OPTEX GROUP Co., Ltd.

Meeting Date: 26/03/2020

Country: Japan

Meeting Type: Annual

Ticker: 6914

Primary ISIN: JP3197700002

Primary SEDOL: 6660914

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2.1	Elect Director Oguni, Isamu	Mgmt	For	Against
2.2	Elect Director Higashi, Akira	Mgmt	For	For
2.3	Elect Director Kobayashi, Toru	Mgmt	For	Against
2.4	Elect Director Kamimura, Toru	Mgmt	For	For
2.5	Elect Director Onishi, Hiroyuki	Mgmt	For	For
2.6	Elect Director Nakajima, Tatsuya	Mgmt	For	For
2.7	Elect Director Yoshida, Kazuhiro	Mgmt	For	For
2.8	Elect Director Aono, Nanako	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kuroda, Yukio	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Sakemi, Yasushi	Mgmt	For	For

Orange SA

Meeting Date: 19/05/2020

Country: France

Meeting Type: Annual/Special

Ticker: ORA

Primary ISIN: FR0000133308

Primary SEDOL: 5176177

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Elect Frederic Sanchez as Director	Mgmt	For	For
6	Reelect Christel Heydemann as Director	Mgmt	For	Against
7	Reelect Bernard Ramanantsoa as Director	Mgmt	For	For
8	Elect Laurence Dalbousiere as Director	Mgmt	For	For
9	Approve Compensation Report for Corporate Officers	Mgmt	For	For
10	Approve Compensation of Stephane Richard, Chairman and CEO	Mgmt	For	For
11	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For
12	Approve Compensation of Gervais Pellissier, Vice-CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For
15	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
17	Amend Article 2 of Bylaws Re: Corporate Purpose	Mgmt	For	For
18	Amend Article 13 of Bylaws Re: Employee Representative	Mgmt	For	For
19	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Amend Article 13 of Bylaws Re: Employee Shareholders	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Approve Stock Dividend Program	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Fonds Commun de Placement d Entreprise Orange Actions	Mgmt		
A	Amend Item 16: Authorize Repurchase of Shares	SH	Against	Against
B	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Against
C	Amend Item 19: Authorize Shares for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	SH	Against	Against
D	Amend Employee Stock Purchase Plans in Favor of Employees	SH	Against	Against

OSRAM Licht AG

Meeting Date: 18/02/2020

Country: Germany

Meeting Type: Annual

Ticker: OSR

Primary ISIN: DE000LED4000

Primary SEDOL: B923935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Olaf Berlien for Fiscal 2018/19	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Ingo Bank for Fiscal 2018/19	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Stefan Kampmann for Fiscal 2018/19	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Peter Bauer for Fiscal 2018/19	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Klaus Abel (from May 7, 2019) for Fiscal 2018/19	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal 2018/19	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal 2018/19	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

OSRAM Licht AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal 2018/19	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Michael Knuth (until May 7, 2019) for Fiscal 2018/19	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Frank Lakerveld for Fiscal 2018/19	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Arunjai Mittal for Fiscal 2018/19	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Alexander Mueller for Fiscal 2018/19	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Ulrike Salb for Fiscal 2018/19	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Irene Schulz for Fiscal 2018/19	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Irene Weininger for Fiscal 2018/19	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Thomas Wetzel for Fiscal 2018/19	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	Mgmt	For	For

OSRAM Licht AG

Meeting Date: 03/11/2020

Country: Germany

Meeting Type: Special

Ticker: OSR

Primary ISIN: DE000LED4000

Primary SEDOL: B923935

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Affiliation Agreement with ams Offer GmbH	Mgmt	For	For
2.1	Elect Thomas Stockmeier to the Supervisory Board	Mgmt	For	For
2.2	Elect Johann Peter Metzler to the Supervisory Board	Mgmt	For	For
2.3	Elect Johann Christian Eitner to the Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Outotec Oyj

Meeting Date: 11/03/2020

Country: Finland

Meeting Type: Annual

Ticker: OTE1V

Primary ISIN: FI0009014575

Primary SEDOL: B1FN8X9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.10 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 72,000 for Chairman, EUR 48,000 for Vice Chairman, and EUR 36,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Matti Alahuhta (Chair), Klaus Cawen, Anja Korhonen, Hanne de Mora, Patrik Nolaker, Ian Pearce (Vice Chair), Anu Hamalainen and Teija Sarajarvi as Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	Against
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against
16	Authorize Share Repurchase Program	Mgmt	For	Against
17	Approve Issuance of up to 18.3 Million Shares without Preemptive Rights	Mgmt	For	For
18	Conditional upon the Completion, Approve Remuneration of Directors of Metso Outotec; Fix Number of Directors of Metso Outotec; Elect Directors of Metso Outotec	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Outotec Oyj

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
19	Conditional upon the Completion, Ratify Ernst & Young as Auditors of Metso Outotec	Mgmt	For	For
20	Conditional upon the Completion, Approve Procedures for Nominating Committee	Mgmt	For	For
21	Close Meeting	Mgmt		

PATRIZIA AG

Meeting Date: 01/07/2020

Country: Germany

Meeting Type: Annual

Ticker: PAT

Primary ISIN: DE000PAT1AG3

Primary SEDOL: B11Y3K8

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.29 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Wolfgang Egger for Fiscal 2019	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Alexander Betz for Fiscal 2019	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Karim Bohn for Fiscal 2019	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Manuel Kaesbauer for Fiscal 2019	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Anne Kavanagh for Fiscal 2019	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Klaus Schmitt for Fiscal 2019	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Simon Woolf for Fiscal 2019	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Theodor Seitz for Fiscal 2019	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Uwe Reuter for Fiscal 2019	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Alfred Hoschek for Fiscal 2019	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

PATRIZIA AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
7	Amend Articles Re: Online Participation	Mgmt	For	For

Penta-Ocean Construction Co., Ltd.

Meeting Date: 25/06/2020	Country: Japan	Ticker: 1893
	Meeting Type: Annual	
	Primary ISIN: JP3309000002	Primary SEDOL: 6680804

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For
2.1	Elect Director Shimizu, Takuzo	Mgmt	For	Against
2.2	Elect Director Ueda, Kazuya	Mgmt	For	For
2.3	Elect Director Noguchi, Tetsushi	Mgmt	For	For
2.4	Elect Director Tahara, Ryoji	Mgmt	For	For
2.5	Elect Director Watanabe, Hiroshi	Mgmt	For	For
2.6	Elect Director Katsumura, Junji	Mgmt	For	For
2.7	Elect Director Yamashita, Tomoyuki	Mgmt	For	For
2.8	Elect Director Kawashima, Yasuhiro	Mgmt	For	Against
2.9	Elect Director Takahashi, Hidenori	Mgmt	For	Against
2.10	Elect Director Furuya, Naoki	Mgmt	For	Against
3.1	Appoint Statutory Auditor Kuraishi, Hideaki	Mgmt	For	For
3.2	Appoint Statutory Auditor Suganami, Shin	Mgmt	For	For

Pernod Ricard SA

Meeting Date: 27/11/2020	Country: France	Ticker: RI
	Meeting Type: Annual/Special	
	Primary ISIN: FR0000120693	Primary SEDOL: 4682329

Abstimmungsergebnisse

Deka Investment GmbH

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Articles 35 and 36 of Bylaws Re: AGM and EGM Majority Votes	Mgmt	For	For
	Ordinary Business	Mgmt		
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 2.66 per Share	Mgmt	For	For
5	Reelect Alexandre Ricard as Director	Mgmt	For	Against
6	Reelect Cesar Giron as Director	Mgmt	For	For
7	Reelect Wolfgang Colberg as Director	Mgmt	For	For
8	Elect Virginie Fauvel as Director	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million	Mgmt	For	For
10	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For
11	Approve Compensation of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy for Alexandre Ricard, Chairman and CEO	Mgmt	For	Against
13	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
14	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
16	Change Location of Registered Office to 5, Cours Paul Ricard, 75008 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
19	Amend Article 21 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Pernod Ricard SA

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
20	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Pfeiffer Vacuum Technology AG

Meeting Date: 20/05/2020

Country: Germany

Meeting Type: Annual

Ticker: PFV

Primary ISIN: DE0006916604

Primary SEDOL: 5499238

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Eric Taberlet for Fiscal 2019	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Nathalie Benedik for Fiscal 2019	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Ulrich von Huelsen for Fiscal 2019	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Matthias Wiemer for Fiscal 2019	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Ayla Busch for Fiscal 2019	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Filippo Beck for Fiscal 2019	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Helmut Bernhardt for Fiscal 2019	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Manfred Gath for Fiscal 2019	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Matthias Maedler for Fiscal 2019	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Henrik Newerla for Fiscal 2019	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Goetz Timmerbeil for Fiscal 2019	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Pfeiffer Vacuum Technology AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
7	Amend Articles of Association	Mgmt	For	For

Phillips 66

Meeting Date: 06/05/2020

Country: USA

Meeting Type: Annual

Ticker: PSX

Primary ISIN: US7185461040

Primary SEDOL: B78C4Y8

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles M. Holley	Mgmt	For	For
1b	Elect Director Glenn F. Tilton	Mgmt	For	For
1c	Elect Director Marna C. Whittington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Risks of Gulf Coast Petrochemical Investments	SH	Against	For

Phoenix Group Holdings Plc

Meeting Date: 13/02/2020

Country: United Kingdom

Meeting Type: Special

Ticker: PHNX

Primary ISIN: GB00BGXQNP29

Primary SEDOL: BGXQNP2

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of ReAssure Group plc	Mgmt	For	For
2	Authorise Issue of Equity in Connection with the Acquisition	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Plug Power Inc.

Meeting Date: 05/06/2020

Country: USA

Meeting Type: Annual

Ticker: PLUG

Primary ISIN: US72919P2020

Primary SEDOL: 2508386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lucas P. Schneider	Mgmt	For	For
1.2	Elect Director Jonathan Silver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

PNE AG

Meeting Date: 20/05/2020

Country: Germany

Meeting Type: Annual

Ticker: PNE3

Primary ISIN: DE000A0JBPG2

Primary SEDOL: B0QCZ26

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Markus Lesser for Fiscal 2019	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Joerg Klowat for Fiscal 2019	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Kurt Stuerken for Fiscal 2019	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Per Pedersen for Fiscal 2019	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Jens Kruse for Fiscal 2019	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Marcel Egger for Fiscal 2019	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Andreas Rohardt for Fiscal 2019	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Florian Schuhbauer for Fiscal 2019	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

PNE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.6	Approve Discharge of Supervisory Board Member Susanna Zapreva for Fiscal 2019	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for the Review Of The Interim Financial Statements And Reports for Fiscal 2020 and the First Quarter of Fiscal 2021	Mgmt	For	For
7.1	Elect Christoph Oppenauer to the Supervisory Board	Mgmt	For	For
7.2	Elect Alberto Donzelli to the Supervisory Board	Mgmt	For	For
8	Approve Affiliation Agreement with WKN GmbH	Mgmt	For	For

ProSiebenSat.1 Media SE

Meeting Date: 10/06/2020

Country: Germany

Meeting Type: Annual

Ticker: PSM

Primary ISIN: DE000PSM7770

Primary SEDOL: BCZM1B2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Elect Antonella Mei-Pochtler to the Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Transmission of Notifications	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Prudential Plc

Meeting Date: 14/05/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: PRU

Primary ISIN: GB0007099541

Primary SEDOL: 0709954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Jeremy Anderson as Director	Mgmt	For	For
5	Elect Shriti Vadera as Director	Mgmt	For	For
6	Re-elect Mark Fitzpatrick as Director	Mgmt	For	For
7	Re-elect David Law as Director	Mgmt	For	For
8	Re-elect Paul Manduca as Director	Mgmt	For	For
9	Re-elect Kaikhushru Nargolwala as Director	Mgmt	For	For
10	Re-elect Anthony Nightingale as Director	Mgmt	For	For
11	Re-elect Philip Remnant as Director	Mgmt	For	For
12	Re-elect Alice Schroeder as Director	Mgmt	For	For
13	Re-elect James Turner as Director	Mgmt	For	For
14	Re-elect Thomas Watjen as Director	Mgmt	For	For
15	Re-elect Michael Wells as Director	Mgmt	For	For
16	Re-elect Fields Wicker-Miurin as Director	Mgmt	For	For
17	Re-elect Amy Yip as Director	Mgmt	For	For
18	Reappoint KPMG LLP as Auditors	Mgmt	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	Against
22	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	Against
23	Authorise Issue of Equity without Pre-emptive Mgmt Rights		For	For
24	Authorise Issue of Equity without Pre-emptive Mgmt Rights in Connection with an Acquisition or Other Capital Investment		For	For

Abstimmungsergebnisse Deka Investment GmbH

Prudential Plc

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
25	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	Against
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

PSI Software AG

Meeting Date: 09/06/2020

Country: Germany

Meeting Type: Annual

Ticker: PSAN

Primary ISIN: DE000A0Z1JH9

Primary SEDOL: 5522714

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Karsten Trippel to the Supervisory Board	Mgmt	For	Against
6.2	Elect Ulrich Jaroni to the Supervisory Board	Mgmt	For	For
6.3	Elect Andreas Boewing to the Supervisory Board	Mgmt	For	For
6.4	Elect Uwe Hack to the Supervisory Board	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

PSP Swiss Property AG

Meeting Date: 09/04/2020

Country: Switzerland

Meeting Type: Annual

Ticker: PSPN

Primary ISIN: CH0018294154

Primary SEDOL: B012877

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

PUMA SE

Meeting Date: 07/05/2020

Country: Germany

Meeting Type: Annual

Ticker: PUM

Primary ISIN: DE0006969603

Primary SEDOL: 5064722

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
7	Amend Articles Re: Annulment of the Variable Supervisory Board Remuneration Clause	Mgmt	For	For
8	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

PVA TePla AG

Meeting Date: 26/06/2020

Country: Germany

Meeting Type: Annual

Ticker: TPE

Primary ISIN: DE0007461006

Primary SEDOL: 5699287

Abstimmungsergebnisse Deka Investment GmbH

PVA TePla AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal 2020	Mgmt	For	Against
6	Approve Affiliation Agreement with Subsidiary PVA SPA Software Entwicklungs GmbH	Mgmt	For	For
7.1	Amend Affiliation Agreement with Subsidiary PVA Lot- und Werkstofftechnik GmbH	Mgmt	For	For
7.2	Amend Affiliation Agreement with Subsidiary PVA Control GmbH	Mgmt	For	For
7.3	Amend Affiliation Agreement with Subsidiary PVA Vakuum Anlagenbau Jena GmbH	Mgmt	For	For
7.4	Amend Affiliation Agreement with Subsidiary PVA TePla Analytical Systems GmbH	Mgmt	For	For
8	Amend Articles Re: Participation of Shareholders	Mgmt	For	For

PVH Corp.

Meeting Date: 18/06/2020

Country: USA

Meeting Type: Annual

Ticker: PVH

Primary ISIN: US6936561009

Primary SEDOL: B3V9F12

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary Baglivo	Mgmt	For	Against
1b	Elect Director Brent Callinicos	Mgmt	For	For
1c	Elect Director Emanuel Chirico	Mgmt	For	Against
1d	Elect Director Joseph B. Fuller	Mgmt	For	Against
1e	Elect Director V. James Marino	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

PVH Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director G. Penny McIntyre	Mgmt	For	For
1g	Elect Director Amy McPherson	Mgmt	For	For
1h	Elect Director Henry Nasella	Mgmt	For	Against
1i	Elect Director Edward R. Rosenfeld	Mgmt	For	For
1j	Elect Director Craig Rydin	Mgmt	For	Against
1k	Elect Director Judith Amanda Sourry Knox	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

Raito Kogyo Co., Ltd.

Meeting Date: 25/06/2020

Country: Japan

Meeting Type: Annual

Ticker: 1926

Primary ISIN: JP3965800000

Primary SEDOL: 6721004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For
2.1	Elect Director Suzuki, Kazuo	Mgmt	For	Against
2.2	Elect Director Howa, Yoichi	Mgmt	For	For
2.3	Elect Director Murai, Yusuke	Mgmt	For	For
2.4	Elect Director Yamamoto, Akinobu	Mgmt	For	For
2.5	Elect Director Kawamoto, Osamu	Mgmt	For	For
2.6	Elect Director Shirai, Makoto	Mgmt	For	For
2.7	Elect Director Kokusho, Takaji	Mgmt	For	Against

Randstad NV

Meeting Date: 18/06/2020

Country: Netherlands

Meeting Type: Annual

Ticker: RAND

Primary ISIN: NL0000379121

Primary SEDOL: 5228658

Abstimmungsergebnisse

Deka Investment GmbH

Randstad NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Executive Board and Supervisory Board (Non-Voting)	Mgmt		
2b	Approve Remuneration Report	Mgmt	For	Against
2c	Amend Articles of Association Re: Transitory Provision for the Dividend on the Preference Shares B	Mgmt	For	For
2d	Adopt Financial Statements	Mgmt	For	For
2e	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3a	Approve Discharge of Management Board	Mgmt	For	For
3b	Approve Discharge of Supervisory Board	Mgmt	For	For
4a	Approve Remuneration Policy for Management Board Members	Mgmt	For	For
4b	Approve Remuneration Policy for Supervisory Board Members	Mgmt	For	For
5	Elect Rene Steenvoorden to Management Board	Mgmt	For	For
6a	Elect Helene Auriol Potier to Supervisory Board	Mgmt	For	For
6b	Reelect Wout Dekker to Supervisory Board	Mgmt	For	For
7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For
7b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 7b	Mgmt	For	For
8	Reelect Sjoerd van Keulen as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	Mgmt	For	For
9	Ratify Deloitte as Auditors	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

Abstimmungsergebnisse Deka Investment GmbH

Rational AG

Meeting Date: 24/06/2020

Country: Germany

Meeting Type: Annual

Ticker: RAA

Primary ISIN: DE0007010803

Primary SEDOL: 5910609

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Amend Articles Re: AGM Transmission, Electronic Participation, Communication and Voting	Mgmt	For	For

Reckitt Benckiser Group Plc

Meeting Date: 12/05/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: RB

Primary ISIN: GB00B24CGK77

Primary SEDOL: B24CGK7

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For
5	Re-elect Nicandro Durante as Director	Mgmt	For	For
6	Re-elect Mary Harris as Director	Mgmt	For	For
7	Re-elect Mehmood Khan as Director	Mgmt	For	For
8	Re-elect Pam Kirby as Director	Mgmt	For	For
9	Re-elect Chris Sinclair as Director	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Elane Stock as Director	Mgmt	For	For
11	Elect Jeff Carr as Director	Mgmt	For	For
12	Elect Sara Mathew as Director	Mgmt	For	For
13	Elect Laxman Narasimhan as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	Against
18	Authorise Issue of Equity without Pre-emptive Mgmt Rights		For	For
19	Authorise Issue of Equity without Pre-emptive Mgmt Rights in Connection with an Acquisition or Other Capital Investment		For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

RELX Plc

Meeting Date: 23/04/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: REL

Primary ISIN: GB00B2B0DG97

Primary SEDOL: B2B0DG9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Elect Charlotte Hogg as Director	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Erik Engstrom as Director	Mgmt	For	For
9	Re-elect Sir Anthony Habgood as Director	Mgmt	For	For
10	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For
14	Re-elect Linda Sanford as Director	Mgmt	For	For
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
16	Re-elect Suzanne Wood as Director	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	Against
18	Authorise Issue of Equity without Pre-emptive Mgmt Rights		For	For
19	Authorise Issue of Equity without Pre-emptive Mgmt Rights in Connection with an Acquisition or Other Capital Investment		For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

RELX Plc

Meeting Date: 26/05/2020

Country: United Kingdom

Meeting Type: Special

Ticker: REL

Primary ISIN: GB00B2B0DG97

Primary SEDOL: B2B0DG9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Mgmt	For	For

Repsol SA

Meeting Date: 07/05/2020

Country: Spain

Meeting Type: Annual

Ticker: REP

Primary ISIN: ES0173516115

Primary SEDOL: 5669354

Abstimmungsergebnisse Deka Investment GmbH

Repsol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Creation of Reserves Not Arising from Profits and Approve Transfer of Reserves for the Transition to the 2007 Spanish General Accounting Plan Account to Voluntary Reserves	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Scrip Dividends	Mgmt	For	For
7	Approve Scrip Dividends	Mgmt	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
9	Approve Share Matching Program	Mgmt	For	For
10	Approve Long-Term Incentive Plan	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Rheinmetall AG

Meeting Date: 19/05/2020

Country: Germany

Meeting Type: Annual

Ticker: RHM

Primary ISIN: DE0007030009

Primary SEDOL: 5334588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Rheinmetall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against

Rhoen-Klinikum AG

Meeting Date: 03/06/2020

Country: Germany

Meeting Type: Special

Ticker: RHK

Primary ISIN: DE0007042301

Primary SEDOL: 4717629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by B. Braun Melsungen AG	Mgmt		
1	Discussion on the Takeover Offer of Asklepios SH			
2	Majority Requirement for Approving Resolutions	SH	Against	Against
	Shareholder Proposals Submitted by B. Braun Melsungen AG and Asklepios Kliniken GmbH & Co. KGaA	Mgmt		
3.1	Dismiss Supervisory Board Member Annette Beller	SH	None	Against
3.2	Dismiss Supervisory Board Member Katrin Vernau	SH	None	Against
	Shareholder Proposals Submitted by B. Braun Melsungen AG	Mgmt		
3.3	Dismiss Supervisory Board Member Eugen Muench	SH	None	Against
3.4	Dismiss Supervisory Board Member Wolfgang Muendel	SH	None	Against
3.5	Dismiss Supervisory Board Member Gerhard Ehninger	SH	None	Against
3.6	Dismiss Supervisory Board Member Jan Hacker	SH	None	Against
3.7	Dismiss Supervisory Board Member Christine Reissner	SH	None	Against
3.8	Dismiss Supervisory Board Member Brigitte Mohn	SH	None	Against
	Shareholder Proposal Submitted by B. Braun Melsungen AG	Mgmt		
4.1.1	Elect Jan Liersch to the Supervisory Board	SH	None	Against

Abstimmungsergebnisse Deka Investment GmbH

Rhoen-Klinikum AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal Submitted by Asklepios Kliniken GmbH & Co. KGaA	Mgmt		
4.1.2	Elect Jan Liersch to the Supervisory Board only in Case of Dismissal of Katrin Vernau	SH	None	Against
	Shareholder Proposal Submitted by B. Braun Melsungen AG	Mgmt		
4.2.1	Elect Julia Dannath-Schuh to the Supervisory Board	SH	None	Against
	Shareholder Proposal Submitted by Asklepios Kliniken GmbH & Co. KGaA	Mgmt		
4.2.2	Elect Julia Dannath-Schuh to the Supervisory Board only in Case of Dismissal of Annette Beller	SH	None	Against
	Shareholder Proposals Submitted by B. Braun Melsungen AG	Mgmt		
4.3	Elect Annette Beller to the Supervisory Board	SH	None	Against
4.4	Elect Stefan Ruppert to the Supervisory Board	SH	None	Against
4.5	Elect Claudia Barth to the Supervisory Board	SH	None	Against
4.6	Elect Kai Hankeln to the Supervisory Board	SH	None	Against
4.7	Elect Katrin Vernau to the Supervisory Board	SH	None	Against
4.8	Elect Irmtraut Guerkan to the Supervisory Board	SH	None	Against

Rhoen-Klinikum AG

Meeting Date: 19/08/2020

Country: Germany

Meeting Type: Annual

Ticker: RHK

Primary ISIN: DE0007042301

Primary SEDOL: 4717629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Stephan Holzinger for Fiscal 2019	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Berndt Griewing for Fiscal 2019	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Rhoen-Klinikum AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Gunther Weiss for Fiscal 2019	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Eugen Muench for Fiscal 2019	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Georg Schulze-Ziehaus for Fiscal 2019	Mgmt	For	Against
4.3	Approve Discharge of Supervisory Board Member Wolfgang Muendel for Fiscal 2019	Mgmt	For	Against
4.4	Approve Discharge of Supervisory Board Member Annette Beller for Fiscal 2019	Mgmt	For	Against
4.5	Approve Discharge of Supervisory Board Member Peter Berghoefer for Fiscal 2019	Mgmt	For	Against
4.6	Approve Discharge of Supervisory Board Member Ludwig Braun for Fiscal 2019	Mgmt	For	Against
4.7	Approve Discharge of Supervisory Board Member Gerhard Ehninger for Fiscal 2019	Mgmt	For	Against
4.8	Approve Discharge of Supervisory Board Member Jan Hacker for Fiscal 2019	Mgmt	For	Against
4.9	Approve Discharge of Supervisory Board Member Stefan Haertel for Fiscal 2019	Mgmt	For	Against
4.10	Approve Discharge of Supervisory Board Member Klaus Hanschur for Fiscal 2019	Mgmt	For	Against
4.11	Approve Discharge of Supervisory Board Member Meike Jaeger for Fiscal 2019	Mgmt	For	Against
4.12	Approve Discharge of Supervisory Board Member Brigitte Mohn for Fiscal 2019	Mgmt	For	Against
4.13	Approve Discharge of Supervisory Board Member Christine Reissner for Fiscal 2019	Mgmt	For	Against
4.14	Approve Discharge of Supervisory Board Member Oliver Salomon for Fiscal 2019	Mgmt	For	Against
4.15	Approve Discharge of Supervisory Board Member Evelin Schiebel for Fiscal 2019	Mgmt	For	Against
4.16	Approve Discharge of Supervisory Board Member Katrin Vernau for Fiscal 2019	Mgmt	For	Against
4.17	Approve Discharge of Supervisory Board Member Natascha Weihs for Fiscal 2019	Mgmt	For	Against
5.1	Elect Jan Liersch to the Supervisory Board	Mgmt	For	Against
5.2	Elect Julia Dannath-Schuh to the Supervisory Board	Mgmt	For	Against
5.3	Elect Gerhard Ehninger to the Supervisory Board	Mgmt	For	Against
5.4	Elect Irmtraut Guerkan to the Supervisory Board	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Rhoen-Klinikum AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
5.5	Elect Jan Hacker to the Supervisory Board	Mgmt	For	Against
5.6	Elect Kai Hankeln to the Supervisory Board	Mgmt	For	Against
5.7	Elect Hafid Rifi to the Supervisory Board	Mgmt	For	Against
5.8.1	Elect Tino Fritz to the Supervisory Board	Mgmt	For	Against
5.8.2	Elect Christine Reissner to the Supervisory Board in place of Tino Fritz in Order to Meet Gender Quota	Mgmt	For	Against
6.1	Approve Affiliation Agreement with RHOEN-Kreisklinik Bad Neustadt GmbH	Mgmt	For	For
6.2	Approve Affiliation Agreement with MVZ Bad Neustadt/Saale GmbH	Mgmt	For	For
6.3	Approve Affiliation Agreement with RHOEN-Cateringgesellschaft mbH	Mgmt	For	For
6.4	Approve Affiliation Agreement with RHOEN-KLINIKUM Energie fuer Gesundheit GmbH	Mgmt	For	For
7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
8	Amend Articles Re: Reduce Supervisory Board Term of Office and Notice Period for Resignation of Office	Mgmt	For	For
9	Amend Articles Re: Annulment of the Age Limit for Supervisory Board Members Clause	Mgmt	For	For
10	Amend Articles Re: Editorial Changes in Regard to the Clause about By-election for a Departed Supervisory Board Member	Mgmt	For	For
11	Amend Articles Re: Conducting Supervisory Board Meetings as Conference Calls or Video Conferences	Mgmt	For	For
12	Amend Articles Re: Supervisory Board Resolutions Adopted at Meetings without Presence	Mgmt	For	For
13	Approve Remuneration of Supervisory Board	Mgmt	For	For
14	Amend Articles Re: Absentee Vote	Mgmt	For	For
15	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

RIB Software SE

Meeting Date: 26/06/2020

Country: Germany

Meeting Type: Annual

Ticker: RIB

Primary ISIN: DE000A0Z2XN6

Primary SEDOL: B03K783

Abstimmungsergebnisse Deka Investment GmbH

RIB Software SE

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.12 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors for Fiscal 2019	Mgmt	For	Against
4	Approve Discharge of Managing Directors for Fiscal 2019	Mgmt	For	For
5	Ratify BW Partner Bauer Schaetz Hasenclever Partnerschaft mbB as Auditors for Fiscal 2020	Mgmt	For	Against
6	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 2.5 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against

Rio Tinto Plc

Meeting Date: 08/04/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: RIO

Primary ISIN: GB0007188757

Primary SEDOL: 0718875

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Resolutions 1 to 20 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	For	For
5	Elect Hinda Gharbi as Director	Mgmt	For	For
6	Elect Jennifer Nason as Director	Mgmt	For	For
7	Elect Ngaire Woods as Director	Mgmt	For	For
8	Re-elect Megan Clark as Director	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect David Constable as Director	Mgmt	For	For
10	Re-elect Simon Henry as Director	Mgmt	For	For
11	Re-elect Jean-Sebastien Jacques as Director	Mgmt	For	For
12	Re-elect Sam Laidlaw as Director	Mgmt	For	For
13	Re-elect Michael L'Estrange as Director	Mgmt	For	For
14	Re-elect Simon McKeon as Director	Mgmt	For	For
15	Re-elect Jakob Stausholm as Director	Mgmt	For	For
16	Re-elect Simon Thompson as Director	Mgmt	For	For
17	Appoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Amend Articles of Association Re: General Updates and Changes	Mgmt	For	For
21	Resolution 21 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders Voting as Separate Electorate	Mgmt	For	For
	Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	Mgmt		
22	Resolutions 22 to 25 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt	For	Against
	Authorise Issue of Equity	Mgmt		
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Rio Tinto Plc

Meeting Date: 08/04/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: RIO

Primary ISIN: GB0007188757

Primary SEDOL: 0718875

Abstimmungsergebnisse

Deka Investment GmbH

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Resolutions 1 to 20 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	For	For
5	Elect Hinda Gharbias Director	Mgmt	For	For
6	Elect Jennifer Nason as Director	Mgmt	For	For
7	Elect Ngaire Woods as Director	Mgmt	For	For
8	Re-elect Megan Clark as Director	Mgmt	For	For
9	Re-elect David Constable as Director	Mgmt	For	For
10	Re-elect Simon Henry as Director	Mgmt	For	For
11	Re-elect Jean-Sebastien Jacques as Director	Mgmt	For	For
12	Re-elect Sam Laidlaw as Director	Mgmt	For	For
13	Re-elect Michael L'Estrange as Director	Mgmt	For	For
14	Re-elect Simon McKeon as Director	Mgmt	For	For
15	Re-elect Jakob Stausholm as Director	Mgmt	For	For
16	Re-elect Simon Thompson as Director	Mgmt	For	For
17	Appoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Amend Articles of Association Re: General Updates and Changes	Mgmt	For	For
	Resolution 21 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders Voting as Separate Electorate	Mgmt		
21	Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Rio Tinto Plc

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Resolutions 22 to 25 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt		
22	Authorise Issue of Equity	Mgmt	For	Against
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Rocket Internet SE

Meeting Date: 15/05/2020

Country: Germany

Meeting Type: Annual

Ticker: RKET

Primary ISIN: DE000A12JUK6

Primary SEDOL: BR17150

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	Against
6.1	Elect Marcus Englert to the Supervisory Board	Mgmt	For	Against
6.2	Elect Norbert Lang to the Supervisory Board	Mgmt	For	Against
6.3	Elect Pierre Louette to the Supervisory Board	Mgmt	For	Against
6.4	Elect Joachim Schindler to the Supervisory Board	Mgmt	For	Against
7	Amend Corporate Purpose	Mgmt	For	For
8	Amend Articles Re: Rights and Duties of the Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Participation and Voting Rights	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Rocket Internet SE

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against

Rocket Internet SE

Meeting Date: 24/09/2020	Country: Germany	Ticker: RKET
	Meeting Type: Special	
	Primary ISIN: DE000A12UJK6	Primary SEDOL: BR17150

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve EUR 69.4 Million Reduction in Share Capital via Redemption of Shares to Be Acquired; Authorize Acquisition of Treasury Shares	Mgmt	For	Against
2	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares; Authorize Share Capital Reduction	Mgmt	For	Against

Rolls-Royce Holdings Plc

Meeting Date: 07/05/2020	Country: United Kingdom	Ticker: RR
	Meeting Type: Annual	
	Primary ISIN: GB00B63H8491	Primary SEDOL: B63H849

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Sir Ian Davis as Director	Mgmt	For	For
5	Re-elect Warren East as Director	Mgmt	For	For
6	Re-elect Stephen Daintith as Director	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Rolls-Royce Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Lewis Booth as Director	Mgmt	For	For
8	Re-elect Sir Frank Chapman as Director	Mgmt	For	For
9	Elect George Culmer as Director	Mgmt	For	For
10	Re-elect Irene Dorner as Director	Mgmt	For	For
11	Re-elect Beverly Goulet as Director	Mgmt	For	For
12	Re-elect Lee Hsien Yang as Director	Mgmt	For	For
13	Re-elect Nick Luff as Director	Mgmt	For	For
14	Re-elect Sir Kevin Smith as Director	Mgmt	For	For
15	Re-elect Jasmin Staiblin as Director	Mgmt	For	For
16	Elect Dame Angela Strank as Director	Mgmt	For	Against
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Approve Payment to Shareholders	Mgmt	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	Against
22	Authorise Issue of Equity without Pre-emptive Mgmt Rights		For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against

Rolls-Royce Holdings Plc

Meeting Date: 07/05/2020

Country: United Kingdom

Meeting Type: Special

Ticker: RR

Primary ISIN: GB00B63H8491

Primary SEDOL: B63H849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Increase in Borrowing Limit	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Rolls-Royce Holdings Plc

Meeting Date: 27/10/2020

Country: United Kingdom

Meeting Type: Special

Ticker: RR

Primary ISIN: GB00B63H8491

Primary SEDOL: B63H849

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Rights Issue	Mgmt	For	For

Royal Ahold Delhaize NV

Meeting Date: 08/04/2020

Country: Netherlands

Meeting Type: Annual

Ticker: AD

Primary ISIN: NL0011794037

Primary SEDOL: BD0Q398

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Dividends of EUR 0.76 Per Share	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Approve Remuneration Policy for Management Board Members	Mgmt	For	For
10	Approve Remuneration Policy for Supervisory Board Members	Mgmt	For	For
11	Elect Frank van Zanten to Supervisory Board	Mgmt	For	Against
12	Elect Helen Weir to Supervisory Board	Mgmt	For	For
13	Reelect Mary Anne Citrino to Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Royal Ahold Delhaize NV

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Dominique Leroy to Supervisory Board	Mgmt	For	For
15	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For
16	Reelect Kevin Holt to Management Board	Mgmt	For	For
17	Elect Natalie Knight to Management Board	Mgmt	For	For
18	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
19	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
20	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
21	Authorize Board to Acquire Common Shares	Mgmt	For	Against
22	Approve Cancellation of Repurchased Shares	Mgmt	For	For
23	Close Meeting	Mgmt		

Royal Dutch Shell Plc

Meeting Date: 19/05/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: RDSB

Primary ISIN: GB00B03MM408

Primary SEDOL: B03MM40

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Dick Boer as Director	Mgmt	For	For
5	Elect Andrew Mackenzie as Director	Mgmt	For	For
6	Elect Martina Hund-Mejean as Director	Mgmt	For	For
7	Re-elect Ben van Beurden as Director	Mgmt	For	For
8	Re-elect Neil Carson as Director	Mgmt	For	For
9	Re-elect Ann Godbehere as Director	Mgmt	For	For
10	Re-elect Euleen Goh as Director	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Charles Holliday as Director	Mgmt	For	For
12	Re-elect Catherine Hughes as Director	Mgmt	For	For
13	Re-elect Sir Nigel Sheinwald as Director	Mgmt	For	For
14	Re-elect Jessica Uhl as Director	Mgmt	For	For
15	Re-elect Gerrit Zalm as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	Against
19	Authorise Issue of Equity without Pre-emptive Mgmt Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	For

RWE AG

Meeting Date: 26/06/2020

Country: Germany

Meeting Type: Annual

Ticker: RWE

Primary ISIN: DE0007037129

Primary SEDOL: 4768962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	Against
6	Approve Affiliation Agreement with GBV Vierunddreissigste Gesellschaft fuer Beteiligungsverwaltung mbH	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Ryohin Keikaku Co., Ltd.

Meeting Date: 27/05/2020

Country: Japan

Meeting Type: Annual

Ticker: 7453

Primary ISIN: JP3976300008

Primary SEDOL: 6758455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18.2	Mgmt	For	For
2	Amend Articles to Change Fiscal Year End	Mgmt	For	For
3.1	Elect Director Kanai, Masaaki	Mgmt	For	Against
3.2	Elect Director Suzuki, Kei	Mgmt	For	For
3.3	Elect Director Yagyu, Masayoshi	Mgmt	For	For
3.4	Elect Director Yoshikawa, Atsushi	Mgmt	For	Against
4.1	Appoint Statutory Auditor Hattori, Masaru	Mgmt	For	For
4.2	Appoint Statutory Auditor Arai, Jun	Mgmt	For	For

Safran SA

Meeting Date: 28/05/2020

Country: France

Meeting Type: Annual/Special

Ticker: SAF

Primary ISIN: FR0000073272

Primary SEDOL: B058TZ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Elect Patricia Bellinger as Director	Mgmt	For	For
5	Ratify Appointment of Saraiva as Representative of Employee Shareholders to the Board	Mgmt	For	For
6	Elect Marc Aubry as Representative of Employee Shareholders to the Board	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Anne Aubert as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Fernanda Saraiva as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
B	Elect Carlos Arvizuas as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
8	Approve Compensation of Chairman of the Board	Mgmt	For	For
9	Approve Compensation of CEO	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Amend Article 14 of Bylaws Re: Board Composition	Mgmt	For	For
17	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Salzgitter AG

Meeting Date: 08/07/2020

Country: Germany

Meeting Type: Annual

Ticker: SZG

Primary ISIN: DE0006202005

Primary SEDOL: 5465358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Salzgitter AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Sankyu Inc.

Meeting Date: 25/06/2020

Country: Japan

Meeting Type: Annual

Ticker: 9065

Primary ISIN: JP3326000001

Primary SEDOL: 6775380

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Ogawa, Takashi	Mgmt	For	For
2.2	Elect Director Inoue, Masao	Mgmt	For	For
2.3	Elect Director Yuki, Toshio	Mgmt	For	For
2.4	Elect Director Otobe, Hiroshi	Mgmt	For	For
2.5	Elect Director Okahashi, Terukazu	Mgmt	For	Against
2.6	Elect Director Arima, Toshiaki	Mgmt	For	For
2.7	Elect Director Ogawa, Makoto	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Nishi, Yoshihiro	Mgmt	For	For

Sanofi

Meeting Date: 28/04/2020

Country: France

Meeting Type: Annual

Ticker: SAN

Primary ISIN: FR0000120578

Primary SEDOL: 5671735

Abstimmungsergebnisse

Deka Investment GmbH

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Ratify Appointment of Paul Hudson as Director	Mgmt	For	For
6	Reelect Laurent Attal as Director	Mgmt	For	For
7	Reelect Carole Piwnica as Director	Mgmt	For	For
8	Reelect Diane Souza as Director	Mgmt	For	For
9	Reelect Thomas Sudhof as Director	Mgmt	For	For
10	Elect Rachel Duan as Director	Mgmt	For	For
11	Elect Lise Kingo as Director	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For	For
17	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For
18	Approve Compensation of Paul Hudson, CEO Since Sept. 1, 2019	Mgmt	For	For
19	Approve Compensation of Olivier Brandicourt, CEO Until Aug. 31, 2019	Mgmt	For	Against
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

SAP SE

Meeting Date: 20/05/2020

Country: Germany

Meeting Type: Annual

Ticker: SAP

Primary ISIN: DE0007164600

Primary SEDOL: 4846288

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.58 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Approve Creation of EUR 250 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
6.2	Approve Creation of EUR 250 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7	Approve Remuneration Policy for the Management Board	Mgmt	For	Against
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

Schaffner Holding AG

Meeting Date: 14/01/2020

Country: Switzerland

Meeting Type: Annual

Ticker: SAHN

Primary ISIN: CH0009062099

Primary SEDOL: 5479423

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For
2.2	Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Schaffner Holding AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4.1.1	Reelect Urs Kaufmann as Director and Board Chairman	Mgmt	For	Against
4.1.2	Reelect Philipp Buhofer as Director	Mgmt	For	For
4.1.3	Reelect Gerhard Pegam as Director	Mgmt	For	For
4.1.4	Reelect Georg Wechsler as Director	Mgmt	For	For
4.2.1	Reappoint Philipp Buhofer as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Urs Kaufmann as Member of the Compensation Committee	Mgmt	For	Against
4.3	Designate Wolfgang Salzmann as Independent Proxy	Mgmt	For	For
4.4	Ratify BDO AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 500,000	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Schaltbau Holding AG

Meeting Date: 25/05/2020

Country: Germany

Meeting Type: Annual

Ticker: SLT

Primary ISIN: DE000A2NBTL2

Primary SEDOL: BGR7FR7

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
5	Approve Creation of EUR 2.7 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Schneider Electric SE

Meeting Date: 23/04/2020

Country: France

Meeting Type: Annual/Special

Ticker: SU

Primary ISIN: FR0000121972

Primary SEDOL: 4834108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.55 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Termination Package of Emmanuel Babeau, Vice-CEO	Mgmt	For	For
6	Approve Compensation Report	Mgmt	For	For
7	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For
8	Approve Compensation of Emmanuel Babeau, Vice-CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Emmanuel Babeau, Vice-CEO	Mgmt	For	For
11	Approve Remuneration Policy of Board Members	Mgmt	For	For
12	Reelect Leo Apotheker as Director	Mgmt	For	For
13	Reelect Cecile Cabanis as Director	Mgmt	For	For
14	Reelect Fred Kindle as Director	Mgmt	For	For
15	Reelect Willy Kissling as Director	Mgmt	For	Against
16	Elect Jill Lee as Director	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
18	Amend Article 11 of Bylaws to Comply with New Regulation Re: Employee Representatives	Mgmt	For	For
19	Amend Articles 13 and 16 of Bylaws to Comply with New Regulation	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Schneider Electric SE

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Scout24 AG

Meeting Date: 18/06/2020

Country: Germany

Meeting Type: Annual

Ticker: G24

Primary ISIN: DE000A12DM80

Primary SEDOL: BYT9340

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Hans-Holger Albrecht to the Supervisory Board	Mgmt	For	Against
6.2	Elect Christoph Brand to the Supervisory Board	Mgmt	For	Against
6.3	Elect Elke Frank to the Supervisory Board	Mgmt	For	For
6.4	Elect Frank Lutz to the Supervisory Board	Mgmt	For	For
6.5	Elect Peter Schwarzenbauer to the Supervisory Board	Mgmt	For	For
6.6	Elect Andre Schwaemmlein to the Supervisory Board	Mgmt	For	For
6.7	Vote Against Shareholder Election Proposals Submitted Prior to the AGM	Mgmt	For	For
7	Approve EUR 30 Million Reduction in Share Capital via Redemption Shares	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Scout24 AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
9	Approve Creation of EUR 32.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
10	Approve Affiliation Agreement with Scout24 Beteiligungs SE	Mgmt	For	For

secunet Security Networks AG

Meeting Date: 08/07/2020

Country: Germany

Meeting Type: Annual

Ticker: YSN

Primary ISIN: DE0007276503

Primary SEDOL: 5808845

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.56 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5.1	Ratify PriceWaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
5.2	Ratify BDO AG as Auditors for Fiscal 2020 if Item 5.1 is Rejected	Mgmt	For	For
6	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

SecureWorks Corp.

Meeting Date: 18/06/2020

Country: USA

Meeting Type: Annual

Ticker: SCWX

Primary ISIN: US81374A1051

Primary SEDOL: BZB13V8

Abstimmungsergebnisse Deka Investment GmbH

SecureWorks Corp.

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael R. Cote	Mgmt	For	Withhold
1.2	Elect Director Yagyensh C. (Buno) Pati	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Serviceware SE

Meeting Date: 27/05/2020

Country: Germany
Meeting Type: Annual

Ticker: SJJ

Primary ISIN: DE000A2G8X31

Primary SEDOL: BFZNDG5

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Board Member Christoph Debus for Fiscal 2019	Mgmt	For	Against
2.2	Approve Discharge of Board Member Harald Popp for Fiscal 2019	Mgmt	For	Against
2.3	Approve Discharge of Board Member Ingo Bollhoefer for Fiscal 2019	Mgmt	For	Against
3.1	Approve Discharge of Executive Director Dirk Martin for Fiscal 2019	Mgmt	For	For
3.2	Approve Discharge of Executive Director Harald Popp for Fiscal 2019	Mgmt	For	For
3.3	Approve Discharge of Executive Director Alexander Becker for Fiscal 2019	Mgmt	For	For
4	Ratify RSM GmbH as Auditors for Fiscal 2020	Mgmt	For	For
5	Amend Articles Re: Proof of Entitlement and Voting Rights	Mgmt	For	For

SES SA

Meeting Date: 02/04/2020

Country: Luxembourg
Meeting Type: Annual

Ticker: SESG

Primary ISIN: LU 0088087324

Primary SEDOL: B00ZQ Q2

Abstimmungsergebnisse

Deka Investment GmbH

SES SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Attendance List, Quorum, and Adoption of Agenda	Mgmt		
2	Accept Nomination of One Secretary and Two Meeting Scrutineers	Mgmt		
3	Receive Board's Report	Mgmt		
4	Receive Explanations on Main Developments During 2019 and Perspectives	Mgmt		
5	Receive Information on 2019 Financial Results	Mgmt		
6	Receive Auditor's Reports	Mgmt		
7	Approve Financial Statements	Mgmt	For	For
8	Approve Allocation of Income	Mgmt	For	For
9	Approve Discharge of Directors	Mgmt	For	Against
10	Fix Number of Directors at Twelve	Mgmt	For	For
11.1	Elect Paul Konsbruck as B Director	Mgmt	For	For
11.2	Elect Marc Serres as B Director	Mgmt	For	For
11.3	Elect Frank Esser as A Director	Mgmt	For	For
12.1	Reelect Ramu Potarazu as A Director	Mgmt	For	Against
12.2	Reelect Kaj-Erik Relander as A Director	Mgmt	For	Against
12.3	Reelect Anne-Catherine Ries as B Director	Mgmt	For	Against
12.4	Elect Beatrice de Clermont-Tonnerre as A Director	Mgmt	For	For
12.5	Elect Peter van Bommel as A Director	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	Against
14	Approve Remuneration of Directors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	Against
16	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
17	Approve Share Repurchase	Mgmt	For	Against
18	Transact Other Business (Non-Voting)	Mgmt		

Abstimmungsergebnisse Deka Investment GmbH

SGS SA

Meeting Date: 24/03/2020

Country: Switzerland

Meeting Type: Annual

Ticker: SGSN

Primary ISIN: CH0002497458

Primary SEDOL: 4824778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	For
4.1a	Reelect Paul Desmarais as Director	Mgmt	For	Against
4.1b	Reelect August Francois von Finck as Director	Mgmt	For	Against
4.1c	Reelect Ian Gallienne as Director	Mgmt	For	Against
4.1d	Reelect Calvin Grieder as Director	Mgmt	For	Against
4.1e	Reelect Cornelius Grupp as Director	Mgmt	For	For
4.1f	Reelect Gerard Lamarche as Director	Mgmt	For	For
4.1g	Reelect Shelby du Pasquier as Director	Mgmt	For	For
4.1h	Reelect Kory Sorenson as Director	Mgmt	For	For
4.1i	Elect Sami Atiya as Director	Mgmt	For	For
4.1j	Elect Tobias Hartmann as Director	Mgmt	For	Against
4.2	Elect Calvin Grieder as Board Chairman	Mgmt	For	Against
4.3.1	Appoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	Against
4.3.2	Appoint Shelby du Pasquier as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Deloitte SA as Auditors	Mgmt	For	For
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

SGS SA

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Abstain

SGS SA

Meeting Date: 24/03/2020

Country: Switzerland

Meeting Type: Annual

Ticker: SGSN

Primary ISIN: CH0002497458

Primary SEDOL: 4824778

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Siemens AG

Meeting Date: 05/02/2020

Country: Germany

Meeting Type: Annual

Ticker: SIE

Primary ISIN: DE0007236101

Primary SEDOL: 5727973

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2018/19	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2018/19	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Lisa Davis for Fiscal 2018/19	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2018/19	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Janina Kugel for Fiscal 2018/19	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2018/19	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Approve Discharge of Management Board Member Michael Sen for Fiscal 2018/19	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2018/19	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal 2018/19	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2018/19	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2018/19	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2018/19	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2018/19	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2018/19	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Reinhard Hahn (until January 30, 2019) for Fiscal 2018/19	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2018/19	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal 2018/19	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2018/19	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2018/19	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammüller for Fiscal 2018/19	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2018/19	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Hagen Reimer (from January 30, 2019) for Fiscal 2018/19	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2018/19	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Dame Shafik for Fiscal 2018/19	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2018/19	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2018/19	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Siemens AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4.19	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2018/19	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2018/19	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2018/19	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Approve Affiliation Agreement with Subsidiary Siemens Mobility GmbH	Mgmt	For	For

Siemens AG

Meeting Date: 09/07/2020

Country: Germany

Meeting Type: Special

Ticker: SIE

Primary ISIN: DE0007236101

Primary SEDOL: 5727973

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Spin-Off and Takeover Agreement with Siemens Energy AG	Mgmt	For	For

Siemens Healthineers AG

Meeting Date: 12/02/2020

Country: Germany

Meeting Type: Annual

Ticker: SHL

Primary ISIN: DE000SHL1006

Primary SEDOL: BD594Y4

Abstimmungsergebnisse Deka Investment GmbH

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal 2019	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal 2019	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Michael Reitermann (until Sep. 30, 2019) for Fiscal 2019	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal 2019	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Michael Sen for Fiscal 2019	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal 2019	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal 2019	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal 2019	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal 2019	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal 2019	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal 2019	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal 2019	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Elect Roland Busch to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

SIG Combibloc Group AG

Meeting Date: 07/04/2020

Country: Switzerland

Meeting Type: Annual

Ticker: SIGN

Primary ISIN: CH0435377954

Primary SEDOL: BD5GN60

Abstimmungsergebnisse Deka Investment GmbH

SIG Combibloc Group AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Siltronic AG

Meeting Date: 26/06/2020

Country: Germany

Meeting Type: Annual

Ticker: WAF

Primary ISIN: DE000WAF3001

Primary SEDOL: BYY5978

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Creation of EUR 36 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 12 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Sixt SE

Meeting Date: 24/06/2020

Country: Germany

Meeting Type: Annual

Ticker: SIX2

Primary ISIN: DE0007231326

Primary SEDOL: 5260768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions for Common Shareholders	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.05 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Ralf Teckentrup to the Supervisory Board	Mgmt	For	For
6.2	Elect Daniel Terberger to the Supervisory Board	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
9	Approve Creation of EUR 32.6 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
	Resolution for Preferred Shareholders	Mgmt		
10	Approve Creation of EUR 32.6 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
	Resolution for Common Shareholders	Mgmt		
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 15.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
	Resolution for Preferred Shareholders	Mgmt		

Abstimmungsergebnisse Deka Investment GmbH

Sixt SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 15.4 Million Pool of Capital to Guarantee Conversion Rights Resolutions for Common Shareholders	Mgmt	For	For
13	Amend Articles Re: Electronic Transmission of Notifications	Mgmt	For	For
14	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

SMA Solar Technology AG

Meeting Date: 04/06/2020

Country: Germany

Meeting Type: Annual

Ticker: S92

Primary ISIN: DE000A0DJ6J9

Primary SEDOL: B3B20H2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ulrich Hadding for Fiscal 2019	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Juergen Reinert for Fiscal 2019	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Roland Bent for Fiscal 2019	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Oliver Dietzel for Fiscal 2019	Mgmt	For	Against
4.3	Approve Discharge of Supervisory Board Member Peter Drews for Fiscal 2019	Mgmt	For	Against
4.4	Approve Discharge of Supervisory Board Member Erik Ehrentraut for Fiscal 2019	Mgmt	For	Against
4.5	Approve Discharge of Supervisory Board Member Kim Fausing for Fiscal 2019	Mgmt	For	Against
4.6	Approve Discharge of Supervisory Board Member Johannes Haede for Fiscal 2019	Mgmt	For	Against
4.7	Approve Discharge of Supervisory Board Member Heike Haigis for Fiscal 2019	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

SMA Solar Technology AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Alexa Hergenroether for Fiscal 2019	Mgmt	For	Against
4.9	Approve Discharge of Supervisory Board Member Ilonka Nussbaumer for Fiscal 2019	Mgmt	For	Against
4.10	Approve Discharge of Supervisory Board Member Yvonne Siebert for Fiscal 2019	Mgmt	For	Against
4.11	Approve Discharge of Supervisory Board Member Matthias Victor for Fiscal 2019	Mgmt	For	Against
4.12	Approve Discharge of Supervisory Board Member Hans-Dieter Werner for Fiscal 2019	Mgmt	For	Against
4.13	Approve Discharge of Supervisory Board Member Reiner Wettlaufer for Fiscal 2019	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For	Against
6.1	Elect Roland Bent to the Supervisory Board	Mgmt	For	Against
6.2	Elect Kim Fausing to the Supervisory Board	Mgmt	For	Against
6.3	Elect Alexa Hergenroether to the Supervisory Board	Mgmt	For	Against
6.4	Elect Uwe Kleinkauf to the Supervisory Board	Mgmt	For	Against
6.5	Elect Ilonka Nussbaumer to the Supervisory Board	Mgmt	For	Against
6.6	Elect Jan-Henrik Supady to the Supervisory Board	Mgmt	For	Against

SNP Schneider-Neureither & Partner SE

Meeting Date: 30/06/2020

Country: Germany

Meeting Type: Annual

Ticker: SHF

Primary ISIN: DE0007203705

Primary SEDOL: 5934364

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Managing Directors for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Board of Directors for Fiscal 2019	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

SNP Schneider-Neureither & Partner SE

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Roedl & Partner GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million; Approve Creation of EUR 3.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
8	Approve Affiliation Agreement with ERST European Retail Systems Technology GmbH	Mgmt	For	For

Societe Generale SA

Meeting Date: 19/05/2020

Country: France

Meeting Type: Annual/Special

Ticker: GLE

Primary ISIN: FR0000130809

Primary SEDOL: 5966516

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For
12	Approve Compensation of Severin Cabannes, Vice-CEO	Mgmt	For	For
13	Approve Compensation of Philippe Heim, Vice-CEO	Mgmt	For	For
14	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	For
15	Approve the Aggregate Remuneration Granted in 2019 to Certain Senior Management, Responsible Officers, and Risk-Takers	Mgmt	For	For
16	Reelect Juan Maria Nin Genova as Director	Mgmt	For	For
17	Elect Annette Messemer as Director	Mgmt	For	For
18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital Extraordinary Business	Mgmt Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 352 Million	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 106.67 Million	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Issuance of Convertible Bonds for Private Placements without Preemptive Rights, up to Aggregate Nominal Amount of EUR 106.67 Million	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	Mgmt	For	For
25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
27	Amend Article 6 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For
28	Amend Article 6 of Bylaws Re: Employees Participation in Capital	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Societe Generale SA

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
29	Amend Article 7 of Bylaws Re: Board Composition	Mgmt	For	For
30	Amend Article 10 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For
31	Amend Articles 1, 2, 3, 5, 6, 8, 11, 12, 13, 14, 15, 17, 18 and 20 of Bylaws to Comply with Legal Changes	Mgmt	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sodexo SA

Meeting Date: 21/01/2020

Country: France

Meeting Type: Annual/Special

Ticker: SW

Primary ISIN: FR0000121220

Primary SEDOL: 7062713

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share and an Extra of EUR 0.29 per Share to Long Term Registered Shares	Mgmt	For	For
4	Elect Veronique Laury as Director	Mgmt	For	For
5	Elect Luc Messier as Director	Mgmt	For	For
6	Reelect Sophie Stabile as Director	Mgmt	For	For
7	Reelect Cecile Tandeau de Marsac as Director	Mgmt	For	For
8	Approve Compensation of Sophie Bellon, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Denis Machuel, CEO	Mgmt	For	For
10	Approve Remuneration Policy for Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy for CEO	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Sodexo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Additional Pension Scheme Agreement with Denis Machuel	Mgmt	For	Against
13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
14	Delete Article 6 of Bylaws Re: Contribution	Mgmt	For	For
15	Amend Article 9.4 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	Against
16	Amend Article 11.4 of Bylaws Re: Appointment of Directors Representing Employees	Mgmt	For	For
17	Amend Article 12 of Bylaws Re: Written Consultation	Mgmt	For	For
18	Amend Article 15 of Bylaws Re: Remove Appointment of Alternate Auditor	Mgmt	For	For
19	Amend Article 18 of Bylaws Re: Dividends	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Software AG

Meeting Date: 26/06/2020

Country: Germany

Meeting Type: Annual

Ticker: SOW

Primary ISIN: DE000A2GS401

Primary SEDOL: BF06WX9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		

Abstimmungsergebnisse Deka Investment GmbH

Software AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.76 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Ralf Dieter to the Supervisory Board	Mgmt	For	Against
6.2	Elect Ursula Soritsch-Renier to the Supervisory Board	Mgmt	For	For
6.3	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	For	Against
6.4	Elect Markus Ziener to the Supervisory Board	Mgmt	For	Against

STADA Arzneimittel AG

Meeting Date: 14/05/2020

Country: Germany

Meeting Type: Annual

Ticker: SAZ

Primary ISIN: DE0007251803

Primary SEDOL: 5386750

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For

STADA Arzneimittel AG

Meeting Date: 24/09/2020

Country: Germany

Meeting Type: Special

Ticker: SAZ

Primary ISIN: DE0007251803

Primary SEDOL: 5386750

Abstimmungsergebnisse Deka Investment GmbH

STADA Arzneimittel AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Squeeze out of Minority Shareholders Mgmt by Majority Shareholder Nidda Healthcare GmbH for EUR 98.51 per Share		For	For

Standard Chartered Plc

Meeting Date: 06/05/2020	Country: United Kingdom	Ticker: STAN
	Meeting Type: Annual	
	Primary ISIN: GB0004082847	Primary SEDOL: 0408284

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	Abstain
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Phil Rivett as Director	Mgmt	For	For
5	Elect David Tang as Director	Mgmt	For	For
6	Re-elect David Conner as Director	Mgmt	For	For
7	Re-elect Dr Byron Grote as Director	Mgmt	For	For
8	Re-elect Andy Halford as Director	Mgmt	For	For
9	Re-elect Christine Hodgson as Director	Mgmt	For	For
10	Re-elect Gay Huey Evans as Director	Mgmt	For	For
11	Re-elect Naguib Kheraj as Director	Mgmt	For	For
12	Re-elect Dr Ngozi Okonjo-Iweala as Director	Mgmt	For	For
13	Re-elect Carlson Tong as Director	Mgmt	For	For
14	Re-elect Jose Vinals as Director	Mgmt	For	For
15	Re-elect Jasmine Whitbread as Director	Mgmt	For	For
16	Re-elect Bill Winters as Director	Mgmt	For	For
17	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
18	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Standard Chartered Plc

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Authorise Board to Offer Scrip Dividend	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 27	Mgmt	For	For
23	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
28	Authorise Market Purchase of Preference Shares	Mgmt	For	For
29	Adopt New Articles of Association	Mgmt	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

STEICO SE

Meeting Date: 25/06/2020

Country: Germany

Meeting Type: Annual

Ticker: ST5

Primary ISIN: DE000A0LR936

Primary SEDOL: B1YNGV4

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors for Fiscal 2019	Mgmt	For	Against
4	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

STEMMER IMAGING AG

Meeting Date: 22/06/2020

Country: Germany

Meeting Type: Annual

Ticker: S9I

Primary ISIN: DE000A2G9MZ9

Primary SEDOL: BDT8XD9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Short Fiscal July 1 - Dec. 31, 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Short Fiscal July 1 - Dec. 31, 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Short Fiscal July 1 - Dec. 31, 2019	Mgmt	For	Against
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal 2020	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Stratec SE

Meeting Date: 08/06/2020

Country: Germany

Meeting Type: Annual

Ticker: SBS

Primary ISIN: DE000STRA555

Primary SEDOL: BYTK8S2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.84 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal 2020	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Stratec SE

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
6	Approve Creation of EUR 2.4 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million; Approve Creation of EUR 800,000 Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
8	Approve Cancellation of Contingent Capital V/2009	Mgmt	For	For
9	Amend Articles Re: Participation and Voting Rights	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Straumann Holding AG

Meeting Date: 07/04/2020

Country: Switzerland

Meeting Type: Annual

Ticker: STMN

Primary ISIN: CH0012280076

Primary SEDOL: 7156832

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Stroeer SE & Co. KGaA

Meeting Date: 04/11/2020

Country: Germany

Meeting Type: Annual

Ticker: SAX

Primary ISIN: DE0007493991

Primary SEDOL: B3S3S52

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Stroeer SE & Co. KGaA

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Personally Liable Partner for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify KPMG AG Wirtschaftspruefungsgesellschaft as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Barbara Liese-Bloch to the Supervisory Board	Mgmt	For	For
6.2	Elect Karl-Georg Altenburg to the Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
8	Amend Articles Re: Online Participation in the General Meeting	Mgmt	For	For
9	Approve Terms of Stock Option Plan 2015	Mgmt	For	Against
10	Approve Terms of Stock Option Plan 2019	Mgmt	For	Against
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
13	Approve Remuneration of Supervisory Board	Mgmt	For	For

Suedzucker AG

Meeting Date: 16/07/2020

Country: Germany

Meeting Type: Annual

Ticker: SZU

Primary ISIN: DE0007297004

Primary SEDOL: 5784462

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019/20	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019/20	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Suedzucker AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020/21	Mgmt	For	For
6	Amend Articles Re: Proof of Entitlement, Online Participation, Absentee Vote	Mgmt	For	For
7	Approve Affiliation Agreement with Freiburger Holding GmbH	Mgmt	For	For

SUeSS MicroTec SE

Meeting Date: 20/05/2020

Country: Germany

Meeting Type: Annual

Ticker: SMHN

Primary ISIN: DE000A1K0235

Primary SEDOL: B6YT190

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
4	Ratify BDO AG as Auditors for Fiscal 2020	Mgmt	For	Against
5.1	Elect David Dean to the Supervisory Board	Mgmt	For	For
5.2	Elect Jan Smits to the Supervisory Board	Mgmt	For	For

Swedish Match AB

Meeting Date: 02/04/2020

Country: Sweden

Meeting Type: Annual

Ticker: SWMA

Primary ISIN: SE0000310336

Primary SEDOL: 5048566

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Swedish Match AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive Chairman's Report; Receive CEO's Report; Receive Auditors Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 12.50 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2.17 million to Chair, SEK 1 Million to Vice Chair and SEK 865,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Reelect Charles Blixt, Andrew Cripps (Vice Chairman), Jacqueline Hoogerbrugge, Conny Karlsson (Chairman), Pauline Lindwall, Wenche Rolfsen and Joakim Westh as Directors; Elect Alexander Lacik as New Director	Mgmt	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve up to SEK 19.7 Million Reduction in Share Capital via Share Cancellation for Allocation to Unrestricted Equity; Approve Capitalization of Reserves of Minimum Equivalent Nominal Value as the Share Capital Reduction	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	Against
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
20	Approve Issuance of Shares up to 10 Per cent of Share Capital without Preemptive Rights	Mgmt	For	For
	Shareholder Proposals	Mgmt		
21.a	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	SH	None	Against

Abstimmungsergebnisse

Deka Investment GmbH

Swedish Match AB

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
21.b	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nominating Committee	SH	None	Against

Swiss Prime Site AG

Meeting Date: 24/03/2020

Country: Switzerland

Meeting Type: Annual

Ticker: SPSN

Primary ISIN: CH0008038389

Primary SEDOL: B083BH4

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of CHF 3.80 per Registered Share	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For	For
6.1.1	Reelect Christopher Chambers as Director	Mgmt	For	Against
6.1.2	Reelect Barbara Frei-Spreiter as Director	Mgmt	For	Against
6.1.3	Reelect Rudolf Huber as Director	Mgmt	For	Against
6.1.4	Reelect Gabrielle Nater-Bass as Director	Mgmt	For	Against
6.1.5	Reelect Mario Seris as Director	Mgmt	For	Against
6.1.6	Reelect Thomas Studhalter as Director	Mgmt	For	Against
6.1.7	Elect Ton Buechner as Director	Mgmt	For	For
6.2	Elect Ton Buechner as Board Chairman	Mgmt	For	For
6.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.3.2	Reappoint Barbara Frei-Spreiter as Member of the Nomination and Compensation Committee	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Swiss Prime Site AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
6.3.3	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.4	Designate Paul Wiesli as IndependentProxy	Mgmt	For	For
6.5	Ratify KPMG AG as Auditors	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Abstain

Swiss Prime Site AG

Meeting Date: 24/03/2020

Country: Switzerland

Meeting Type: Annual

Ticker: SPSN

Primary ISIN: CH0008038389

Primary SEDOL: B083BH4

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Swiss Re AG

Meeting Date: 17/04/2020

Country: Switzerland

Meeting Type: Annual

Ticker: SREN

Primary ISIN: CH0126881561

Primary SEDOL: B545MG5

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Swisscom AG

Meeting Date: 06/04/2020

Country: Switzerland

Meeting Type: Annual

Ticker: SCMN

Primary ISIN: CH0008742519

Primary SEDOL: 5533976

Abstimmungsergebnisse Deka Investment GmbH

Swisscom AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Symrise AG

Meeting Date: 17/06/2020

Country: Germany

Meeting Type: Annual

Ticker: SY1

Primary ISIN: DE000SYM9999

Primary SEDOL: B1JB4K8

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Michael Koenig to the Supervisory Board	Mgmt	For	Against
6.2	Elect Peter Vanacker to the Supervisory Board	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
8	Amend Articles Re: Participation and Voting Right	Mgmt	For	For

TAG Immobilien AG

Meeting Date: 22/05/2020

Country: Germany

Meeting Type: Annual

Ticker: TEG

Primary ISIN: DE0008303504

Primary SEDOL: 5735631

Abstimmungsergebnisse Deka Investment GmbH

TAG Immobilien AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.82 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6	Amend Articles Re: Participation Right	Mgmt	For	For

TAKKT AG

Meeting Date: 07/07/2020

Country: Germany

Meeting Type: Annual

Ticker: TTK

Primary ISIN: DE0007446007

Primary SEDOL: 5769470

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Affiliation Agreement with Ratioform Verpackungen GmbH	Mgmt	For	For
7	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Participation at AGM via Telecommunication Means	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Talanx AG

Meeting Date: 07/05/2020

Country: Germany

Meeting Type: Annual

Ticker: TLX

Primary ISIN: DE000TLX1005

Primary SEDOL: B8F0TD6

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against

TeamViewer AG

Meeting Date: 29/05/2020

Country: Germany

Meeting Type: Annual

Ticker: TMV

Primary ISIN: DE000A2YN900

Primary SEDOL: BJ7WGS1

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
4.1	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
4.2	Ratify Ernst & Young GmbH as Auditors for Fiscal 2021 until the Next AGM	Mgmt	For	For
5	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Telefonica Deutschland Holding AG

Meeting Date: 20/05/2020

Country: Germany

Meeting Type: Annual

Ticker: O2D

Primary ISIN: DE000A1J5RX9

Primary SEDOL: B7VG6L8

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.17 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements Until the 2021 AGM	Mgmt	For	For
6	Elect Peter Loescher to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.1	Amend Articles of Association	Mgmt	For	For
8.2	Amend Articles Re: AGM Location	Mgmt	For	For
8.3	Amend Articles Re: Editorial Changes	Mgmt	For	For

Telefonica SA

Meeting Date: 11/06/2020

Country: Spain

Meeting Type: Annual

Ticker: TEF

Primary ISIN: ES0178430E18

Primary SEDOL: 5732524

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Telefonica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
4.1	Reelect Isidro Faine Casas as Director	Mgmt	For	Against
4.2	Reelect Juan Ignacio Cirac Sasurain as Director	Mgmt	For	For
4.3	Reelect Jose Javier Echenique Landiribar as Director	Mgmt	For	For
4.4	Reelect Peter Erskine as Director	Mgmt	For	For
4.5	Reelect Sabina Fluxa Thienemann as Director	Mgmt	For	For
4.6	Reelect Peter Loscher as Director	Mgmt	For	For
4.7	Ratify Appointment of and Elect Veronica Maria Pascual Boe as Director	Mgmt	For	For
4.8	Ratify Appointment of and Elect Claudia Sender Ramirez as Director	Mgmt	For	For
5.1	Approve Scrip Dividends	Mgmt	For	For
5.2	Approve Scrip Dividends	Mgmt	For	For
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against
7	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 25 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For

Tesco Plc

Meeting Date: 14/05/2020

Country: United Kingdom

Meeting Type: Special

Ticker: TSCO

Primary ISIN: GB0008847096

Primary SEDOL: 0884709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Disposal of the Asia Business to C.P. Retail Development Company Limited	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Tesco Plc

Meeting Date: 26/06/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: TSCO

Primary ISIN: GB0008847096

Primary SEDOL: 0884709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect John Allan as Director	Mgmt	For	For
5	Re-elect Mark Armour as Director	Mgmt	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For
7	Re-elect Stewart Gilliland as Director	Mgmt	For	For
8	Re-elect Steve Golsby as Director	Mgmt	For	For
9	Re-elect Byron Grote as Director	Mgmt	For	For
10	Re-elect Dave Lewis as Director	Mgmt	For	For
11	Re-elect Mikael Olsson as Director	Mgmt	For	For
12	Re-elect Deanna Oppenheimer as Director	Mgmt	For	For
13	Re-elect Simon Patterson as Director	Mgmt	For	For
14	Re-elect Alison Platt as Director	Mgmt	For	For
15	Re-elect Lindsey Pownall as Director	Mgmt	For	For
16	Re-elect Alan Stewart as Director	Mgmt	For	For
17	Elect Ken Murphy as Director	Mgmt	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
20	Approve Share Incentive Plan	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	Against
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorise EU Political Donations and Expenditure	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

The Hanover Insurance Group, Inc.

Meeting Date: 12/05/2020

Country: USA

Meeting Type: Annual

Ticker: THG

Primary ISIN: US4108671052

Primary SEDOL: 2020415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jane D. Carlin	Mgmt	For	For
1.2	Elect Director Daniel T. Henry	Mgmt	For	For
1.3	Elect Director Wendell J. Knox	Mgmt	For	Against
1.4	Elect Director Kathleen S. Lane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

The Progressive Corporation

Meeting Date: 08/05/2020

Country: USA

Meeting Type: Annual

Ticker: PGR

Primary ISIN: US7433151039

Primary SEDOL: 2705024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Charles A. Davis	Mgmt	For	Against
1e	Elect Director Roger N. Farah	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Lawton W. Fitt	Mgmt	For	Against
1g	Elect Director Susan Patricia Griffith	Mgmt	For	For
1h	Elect Director Jeffrey D. Kelly	Mgmt	For	For
1i	Elect Director Patrick H. Nettles	Mgmt	For	Against
1j	Elect Director Barbara R. Snyder	Mgmt	For	For
1k	Elect Director Jan E. Tighe	Mgmt	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	Against

The Sage Group Plc

Meeting Date: 25/02/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: SGE

Primary ISIN: GB00B8C3BL03

Primary SEDOL: B8C3BL0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Elect Dr John Bates as Director	Mgmt	For	For
5	Elect Jonathan Bewes as Director	Mgmt	For	For
6	Elect Annette Court as Director	Mgmt	For	For
7	Re-elect Sir Donald Brydon as Director	Mgmt	For	Against
8	Re-elect Drummond Hall as Director	Mgmt	For	For
9	Re-elect Steve Hare as Director	Mgmt	For	For
10	Re-elect Jonathan Howell as Director	Mgmt	For	For
11	Re-elect Cath Keers as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

The Sage Group Plc

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	Against
16	Authorise Issue of Equity without Pre-emptive Mgmt Rights		For	For
17	Authorise Issue of Equity without Pre-emptive Mgmt Rights in Connection with an Acquisition or Other Capital Investment		For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

THK CO., LTD.

Meeting Date: 20/03/2020

Country: Japan

Meeting Type: Annual

Ticker: 6481

Primary ISIN: JP3539250005

Primary SEDOL: 6869131

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For
2.1	Elect Director Teramachi, Akihiro	Mgmt	For	Against
2.2	Elect Director Teramachi, Toshihiro	Mgmt	For	For
2.3	Elect Director Imano, Hiroshi	Mgmt	For	Against
2.4	Elect Director Maki, Nobuyuki	Mgmt	For	For
2.5	Elect Director Teramachi, Takashi	Mgmt	For	For
2.6	Elect Director Shimomaki, Junji	Mgmt	For	Against
2.7	Elect Director Sakai, Junichi	Mgmt	For	Against
2.8	Elect Director Kainosho, Masaaki	Mgmt	For	Against
3.1	Elect Director and Audit Committee Member Hioki, Masakatsu	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Omura, Tomitoshi	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Ueda, Yoshiki	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Toriumi, Tetsuro	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

ThyssenKrupp AG

Meeting Date: 31/01/2020

Country: Germany

Meeting Type: Annual

Ticker: TKA

Primary ISIN: DE0007500001

Primary SEDOL: 5636927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2018/19	Mgmt	For	Against
4	Approve Discharge of Supervisory Board for Fiscal 2018/19	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019/20	Mgmt	For	For
6.1	Elect Birgit Behrendt to the Supervisory Board	Mgmt	For	For
6.2	Elect Wolfgang Colberg to the Supervisory Board	Mgmt	For	For
6.3	Elect Angelika Gifford to the Supervisory Board	Mgmt	For	For
6.4	Elect Bernhard Guenther to the Supervisory Board	Mgmt	For	For
6.5	Elect Friederike Helfer to the Supervisory Board	Mgmt	For	For
6.6	Elect Ingrid Hengster to the Supervisory Board	Mgmt	For	Against
6.7	Elect Martina Merz to the Supervisory Board	Mgmt	For	For
6.8	Elect Siegfried Russwurm to the Supervisory Board	Mgmt	For	For
6.9	Elect Ingo Luge as Alternate Supervisory Board Member	Mgmt	For	For

TietoEVRY Corp.

Meeting Date: 29/04/2020

Country: Finland

Meeting Type: Annual

Ticker: TIETO

Primary ISIN: FI0009000277

Primary SEDOL: 5479702

Abstimmungsergebnisse Deka Investment GmbH

TietoEVERY Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income; Authorize Board to Decide on Dividends of up to EUR 1.27 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 125,000 for Chairman, EUR 70,000 for Vice Chairman, and EUR 53,000 for Other Directors; Approve Meeting Fees	Mgmt	For	Against
12	Fix Number of Directors at Ten	Mgmt	For	For
13	Reelect Thomas Franzen (Chair), Salim Nathoo, Harri-Pekka Kaukonen, Timo Ahopelto, Rohan Haldea, Liselotte Engstam, Niko Pakalen, Endre Rangnes and Leif Teksum as Directors; Elect Katharina Mosheim as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	Against
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	Against
17	Approve Issuance of up to 11.8 Million Shares without Preemptive Rights	Mgmt	For	For
18	Amend Articles 9 and 10 Re: Annual General Meeting; Place of the General Meeting	Mgmt	For	Do Not Vote
19	Close Meeting	Mgmt		

Abstimmungsergebnisse Deka Investment GmbH

Topcon Corp.

Meeting Date: 25/06/2020

Country: Japan

Meeting Type: Annual

Ticker: 7732

Primary ISIN: JP3630400004

Primary SEDOL: 6894241

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hirano, Satoshi	Mgmt	For	For
1.2	Elect Director Iwasaki, Makoto	Mgmt	For	For
1.3	Elect Director Eto, Takashi	Mgmt	For	For
1.4	Elect Director Akiyama, Haruhiko	Mgmt	For	For
1.5	Elect Director Yamazaki, Takayuki	Mgmt	For	For
1.6	Elect Director Matsumoto, Kazuyuki	Mgmt	For	For
1.7	Elect Director Sudo, Akira	Mgmt	For	For
1.8	Elect Director Yamazaki, Naoko	Mgmt	For	For
1.9	Elect Director Inaba, Yoshiharu	Mgmt	For	For
2	Appoint Statutory Auditor Ryu, Nobuyuki	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Inoue, Tsuyoshi	Mgmt	For	For

Total SA

Meeting Date: 29/05/2020

Country: France

Meeting Type: Annual/Special

Ticker: FP

Primary ISIN: FR0000120271

Primary SEDOL: B15C557

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.68 per Share and Option for Stock Dividend Program	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Total SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Patricia Barbizet as Director	Mgmt	For	For
7	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	For
8	Reelect Mark Cutifani as Director	Mgmt	For	For
9	Elect Jerome Contamine as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 16 and 17	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize up to 0.75 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
	Shareholders Proposal	Mgmt		

Abstimmungsergebnisse

Deka Investment GmbH

Total SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Instruct Company to Set and Publish Targets for Greenhouse Gas (GHG) Emissions Aligned with the Goal of the Paris Climate Agreement and Amend Article 19 of Bylaws Accordingly	SH	Against	For

Toyo Tire Corp.

Meeting Date: 27/03/2020	Country: Japan	
	Meeting Type: Annual	Ticker: 5105
	Primary ISIN: JP3610600003	Primary SEDOL: 6900182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2	Amend Articles to Clarify Provisions on Alternate Statutory Auditors	Mgmt	For	For
3.1	Elect Director Yamada, Yasuhiro	Mgmt	For	For
3.2	Elect Director Shimizu, Takashi	Mgmt	For	Against
3.3	Elect Director Kanai, Masayuki	Mgmt	For	For
3.4	Elect Director Mitsuhashi, Tatsuo	Mgmt	For	For
3.5	Elect Director Imura, Yoji	Mgmt	For	For
3.6	Elect Director Sasamori, Takehiko	Mgmt	For	For
3.7	Elect Director Morita, Ken	Mgmt	For	For
3.8	Elect Director Takeda, Atsushi	Mgmt	For	For
3.9	Elect Director Yoneda, Michio	Mgmt	For	Against
4.1	Appoint Statutory Auditor Taketsugu, Satoshi	Mgmt	For	For
4.2	Appoint Statutory Auditor Amano, Katsusuke	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Matsuba, Tomoyuki	Mgmt	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

TPI Composites, Inc.

Meeting Date: 20/05/2020

Country: USA

Meeting Type: Annual

Ticker: TPIC

Primary ISIN: US87266J1043

Primary SEDOL: BYYGK12

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven C. Lockard	Mgmt	For	Withhold
1.2	Elect Director William E. Siwek	Mgmt	For	For
1.3	Elect Director Philip J. Deutch	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

TRATON SE

Meeting Date: 23/09/2020

Country: Germany

Meeting Type: Annual

Ticker: 8TRA

Primary ISIN: DE000TRATON7

Primary SEDOL: BKF1H51

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
5.2	Ratify Ernst & Young GmbH as Auditors for a Possible Review of Additional Financial Information for Fiscal 2021 until the Next Annual General Meeting	Mgmt	For	For
6	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Tryg A/S

Meeting Date: 30/03/2020

Country: Denmark

Meeting Type: Annual

Ticker: TRYG

Primary ISIN: DK0060636678

Primary SEDOL: BXDZ972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 8.45 Per Share	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.17 Million for Chairman, DKK 780,000 for Vice Chairman, and DKK 390,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6a1	Approve Creation of DKK 151 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
6a2	Approve Equity Plan Financing	Mgmt	For	For
6b	Authorize Share Repurchase Program	Mgmt	For	Against
6c	Amend Corporate Purpose	Mgmt	For	For
6d	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	Mgmt	For	For
6e	Amend Articles Re: Change of Standard Agenda for Annual General Meeting	Mgmt	For	For
6f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7a	Reelect Jukka Pertola as Member of Board	Mgmt	For	Abstain
7b	Reelect Torben Nielsen as Member of Board	Mgmt	For	For
7c	Reelect Lene Skole as Member of Board	Mgmt	For	For
7d	Reelect Mari Tjomoe as Member of Board	Mgmt	For	For
7e	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For
8	Ratify Deloitte as Auditors	Mgmt	For	Abstain
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Abstimmungsergebnisse Deka Investment GmbH

TUI AG

Meeting Date: 11/02/2020

Country: Germany

Meeting Type: Annual

Ticker: TUI

Primary ISIN: DE000TUAG000

Primary SEDOL: B11LJN4

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.54 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Friedrich Joussen for Fiscal 2018/19	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Birgit Conix for Fiscal 2018/19	Mgmt	For	For
3.3	Approve Discharge of Management Board Member David Burling for Fiscal 2018/19	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Sebastian Ebel for Fiscal 2018/19	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Elke Eller for Fiscal 2018/19	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Frank Rosenberger for Fiscal 2018/19	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal 2018/19	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal 2018/19	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Peter Long for Fiscal 2018/19	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal 2018/19	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal 2018/19	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal 2018/19	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal 2018/19	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal 2018/19	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Valerie Gooding for Fiscal 2018/19	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

TUI AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member Dierk Hirschel for Fiscal 2018/19	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Janis Kong for Fiscal 2018/19	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Vladimir Lukin for Fiscal 2018/19	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Klaus Mangold for Fiscal 2018/19	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal 2018/19	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Alexey Mordashov for Fiscal 2018/19	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Michael Poenipp for Fiscal 2018/19	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Carmen Gueell for Fiscal 2018/19	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal 2018/19	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Anette Stempel for Fiscal 2018/19	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Ortwin Strubelt for Fiscal 2018/19	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal 2018/19	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal 2018/19	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal 2019/20	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For
8.1	Elect Vladimir Lukin to the Supervisory Board	Mgmt	For	For
8.2	Elect Coline McConville to the Supervisory Board	Mgmt	For	For
8.3	Elect Maria Corces to the Supervisory Board	Mgmt	For	For
8.4	Elect Ingrid-Helen Arnold to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

UBS Group AG

Meeting Date: 29/04/2020

Country: Switzerland

Meeting Type: Annual

Ticker: UBSG

Primary ISIN: CH0244767585

Primary SEDOL: BRJL176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of USD 0.365 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management for Fiscal 2019, excluding French Cross-Border Matter	Mgmt	For	For
5.1	Reelect Axel Weber as Director and Board Chairman	Mgmt	For	For
5.2	Reelect Jeremy Anderson as Director	Mgmt	For	For
5.3	Reelect William Dudley as Director	Mgmt	For	For
5.4	Reelect Reto Francioni as Director	Mgmt	For	For
5.5	Reelect Fred Hu as Director	Mgmt	For	For
5.6	Reelect Julie Richardson as Director	Mgmt	For	For
5.7	Reelect Beatrice di Mauro as Director	Mgmt	For	For
5.8	Reelect Dieter Wemmer as Director	Mgmt	For	For
5.9	Reelect Jeanette Wong as Director	Mgmt	For	For
6.1	Elect Mark Hughes as Director	Mgmt	For	For
6.2	Elect Nathalie Rachou as Director	Mgmt	For	For
7.1	Appoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Reto Francioni as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For
7.4	Appoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 70.3 Million	Mgmt	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

UBS Group AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
9	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Abstain

UBS Group AG

Meeting Date: 29/04/2020	Country: Switzerland	Ticker: UBSG
	Meeting Type: Annual	
	Primary ISIN: CH0244767585	Primary SEDOL: BRJL176

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

UBS Group AG

Meeting Date: 19/11/2020	Country: Switzerland	Ticker: UBSG
	Meeting Type: Special	
	Primary ISIN: CH0244767585	Primary SEDOL: BRJL176

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

UBS Group AG

Meeting Date: 19/11/2020	Country: Switzerland	Ticker: UBSG
	Meeting Type: Special	
	Primary ISIN: CH0244767585	Primary SEDOL: BRJL176

Abstimmungsergebnisse Deka Investment GmbH

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extraordinary Dividend of USD 0.365 per Share	Mgmt	For	For
2	Transact Other Business (Voting)	Mgmt	For	Abstain

Unibail-Rodamco-Westfield

Meeting Date: 15/05/2020

Country: Netherlands

Meeting Type: Annual/Special

Ticker: URW

Primary ISIN: FR0013326246

Primary SEDOL: BFYM460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 5.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation of Christophe Cuvillier, Chairman of the Management Board	Mgmt	For	For
6	Approve Compensation of Jaap Tonckens, Member of the Management Board	Mgmt	For	For
7	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Remuneration Policy for Chairman of the Management Board	Mgmt	For	For
10	Approve Remuneration Policy for Management Board Members	Mgmt	For	For
11	Approve Remuneration Policy for Supervisory Board Members	Mgmt	For	For
12	Reelect Colin Dyer as Supervisory Board Member	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Unibail-Rodamco-Westfield

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Philippe Collombel as Supervisory Board Member	Mgmt	For	For
14	Reelect Dagmar Kollmann as Supervisory Board Member	Mgmt	For	For
15	Reelect Roderick Munsters as Supervisory Board Member	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 18-19	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Unibail-Rodamco-Westfield SE

Meeting Date: 10/11/2020

Country: France

Meeting Type: Special

Ticker: URW

Primary ISIN: FR0013326246

Primary SEDOL: BFYM460

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3.5 Billion	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Unibail-Rodamco-Westfield SE

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
2	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by Flagship Retail Investment and Rock Investment	Mgmt		
A	Elect Leon Bressier as Supervisory Board Member	SH	Against	For
B	Elect Susana Gallardo as Supervisory Board Member	SH	Against	For
C	Elect Xavier Niel as Supervisory Board Member	SH	Against	For

Unilever NV

Meeting Date: 30/04/2020

Country: Netherlands

Meeting Type: Annual

Ticker: UNA

Primary ISIN: NL0000388619

Primary SEDOL: B1527V7

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Discussion of the Annual Report and Accounts for the 2019 Financial Year	Mgmt		
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Executive Directors	Mgmt	For	For
5	Approve Discharge of Non-Executive Directors	Mgmt	For	For
6	Reelect N Andersen as Non-Executive Director	Mgmt	For	For
7	Reelect L Cha as Non-Executive Director	Mgmt	For	For
8	Reelect V Colao as Non-Executive Director	Mgmt	For	For
9	Reelect J Hartmann as Non-Executive Director	Mgmt	For	For
10	Reelect A Joep as Executive Director	Mgmt	For	For
11	Reelect A Jung as Non-Executive Director	Mgmt	For	For
12	Reelect S Kilsby as Non-Executive Director	Mgmt	For	For
13	Reelect S Masiyiwa as Non-Executive Director	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Unilever NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Y Moon as Non-Executive Director	Mgmt	For	For
15	Reelect G Pitkethly as Executive Director	Mgmt	For	For
16	Reelect J Rishton as Director	Mgmt	For	For
17	Reelect F Sijbesma as Director	Mgmt	For	For
18	Ratify KPMG as Auditors	Mgmt	For	For
19	Grant Board Authority to Issue Shares	Mgmt	For	Against
20	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes	Mgmt	For	For
21	Authorize Board to Exclude Preemptive Rights from Share Issuances for Acquisition or Specified Capital Investment Purposes	Mgmt	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
23	Approve Reduction in Share Capital through Cancellation of Ordinary Shares	Mgmt	For	For

Unilever NV

Meeting Date: 21/09/2020

Country: Netherlands
Meeting Type: Special

Ticker: UNA

Primary ISIN: NL0000388619

Primary SEDOL: B1527V7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Amend Articles Re: Unification	Mgmt	For	For
2	Approve Unification	Mgmt	For	For
3	Approve Discharge of Executive Directors	Mgmt	For	For
4	Approve Discharge of Non-Executive Directors	Mgmt	For	For

Unilever Plc

Meeting Date: 29/04/2020

Country: United Kingdom
Meeting Type: Annual

Ticker: ULVR

Primary ISIN: GB00B10RZP78

Primary SEDOL: B10RZP7

Abstimmungsergebnisse

Deka Investment GmbH

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For
4	Re-elect Laura Cha as Director	Mgmt	For	For
5	Re-elect Vittorio Colao as Director	Mgmt	For	For
6	Re-elect Dr Judith Hartmann as Director	Mgmt	For	For
7	Re-elect Alan Jope as Director	Mgmt	For	For
8	Re-elect Andrea Jung as Director	Mgmt	For	For
9	Re-elect Susan Kilsby as Director	Mgmt	For	For
10	Re-elect Strive Masiyiwa as Director	Mgmt	For	For
11	Re-elect Youngme Moon as Director	Mgmt	For	For
12	Re-elect Graeme Pitkethly as Director	Mgmt	For	For
13	Re-elect John Rishton as Director	Mgmt	For	For
14	Re-elect Feike Sijbesma as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	Against
19	Authorise Issue of Equity without Pre-emptive Mgmt Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Mgmt Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Unilever Plc

Meeting Date: 12/10/2020

Country: United Kingdom

Meeting Type: Special

Ticker: ULVR

Primary ISIN: GB00B10RZP78

Primary SEDOL: B10RZP7

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Unification of the Unilever Group under a Single Parent Company	Mgmt	For	For

Unilever Plc

Meeting Date: 12/10/2020

Country: United Kingdom

Meeting Type: Court

Ticker: ULVR

Primary ISIN: GB00B10RZP78

Primary SEDOL: B10RZP7

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve the Cross-Border Merger between Unilever PLC and Unilever N.V.	Mgmt	For	For

Uniper SE

Meeting Date: 20/05/2020

Country: Germany

Meeting Type: Annual

Ticker: UN01

Primary ISIN: DE000UNSE018

Primary SEDOL: BZ6CZ43

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2017	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal 2018	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Uniper SE

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
5	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
6	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
8.1	Elect Werner Brinker to the Supervisory Board	Mgmt	For	For
8.2	Elect Bernhard Guenther to the Supervisory Board	Mgmt	For	For
8.3	Elect Klaus-Dieter Maubach to the Supervisory Board	Mgmt	For	For
8.4	Elect Sirpa-Helena Sormunen to the Supervisory Board	Mgmt	For	For
8.5	Elect Tiina Tuomela to the Supervisory Board	Mgmt	For	For

United Internet AG

Meeting Date: 20/05/2020

Country: Germany

Meeting Type: Annual

Ticker: UTDI

Primary ISIN: DE0005089031

Primary SEDOL: 4354134

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal 2019	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Frank Krause for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	Against
6.1	Elect Claudia Borgas-Herold to the Supervisory Board	Mgmt	For	For
6.2	Elect Manuel del Castillo-Olivares to the Supervisory Board	Mgmt	For	For
6.3	Elect Kurt Dobitsch to the Supervisory Board	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

United Internet AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Approve Increase in Size of Board to Six Members	Mgmt	For	For
7.2	Approve Creation of Further Delegation Right for Ralph Dommermuth	Mgmt	For	Against
8.1	Elect Michael Scheeren to the Supervisory Board	Mgmt	For	Against
8.2	Elect Philipp von Bismarck to the Supervisory Board	Mgmt	For	For
8.3	Elect Yasmin Weiss to the Supervisory Board	Mgmt	For	For
9.1	Approve Revocation of May 21, 2015 AGM Resolution on Remuneration	Mgmt	For	For
9.2	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Amend Articles Re: Annulment of the Clause Regarding the Form of the Transmission of AGM Convocation Notices to Credit Institutions	Mgmt	For	For
11.1	Amend Articles Re: Online Participation	Mgmt	For	For
11.2	Amend Articles Re: Absentee Vote	Mgmt	For	For
11.3	Amend Articles Re: General Meeting Chairman; Participation of Board Members	Mgmt	For	For
11.4	Amend Articles Re: Supervisory Board Attendance at General Meetings	Mgmt	For	For
12	Amend Articles Re: Interim Dividend	Mgmt	For	For
13	Approve Creation of EUR 77.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 900 Million; Approve Creation of EUR 25 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

UPM-Kymmene Oyj

Meeting Date: 31/03/2020

Country: Finland

Meeting Type: Annual

Ticker: UPM

Primary ISIN: FI0009005987

Primary SEDOL: 5051252

Abstimmungsergebnisse Deka Investment GmbH

UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Remuneration of Directors in the Amount of EUR 190,000 for Chairman, EUR 135,000 for Deputy Chairman and EUR 110,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	Against
12	Fix Number of Directors at Ten	Mgmt	For	For
13	Reelect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Marjan Oudeman, Ari Puheloinen, Veli-Matti Reinikkala, Kim Wahl and Bjorn Wahlroos as Directors; Elect Emma FitzGerald and Martin a Porta as New Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	Against
18	Authorize Charitable Donations	Mgmt	For	For
19	Close Meeting	Mgmt		

Abstimmungsergebnisse Deka Investment GmbH

va-Q-tec AG

Meeting Date: 14/08/2020

Country: Germany

Meeting Type: Annual

Ticker: VQT

Primary ISIN: DE0006636681

Primary SEDOL: BZ13VD2

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
4	Ratify Roedl & Partner GmbH as Auditors for Fiscal 2020	Mgmt	For	Against
5	Approve Remuneration of Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 170 Million; Approve Creation of EUR 6.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
8	Amend Articles Re: Annulment of the Authorized Capital 2016/1 Clause	Mgmt	For	For

VARTA AG

Meeting Date: 18/06/2020

Country: Germany

Meeting Type: Annual

Ticker: VAR1

Primary ISIN: DE000A0TGJ55

Primary SEDOL: 5802449

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

VARTA AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7.1	Amend Articles Re: Notifications and Transmission of Information	Mgmt	For	For
7.2	Amend Articles Re: AGM Location and Convocation	Mgmt	For	For
7.3	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

VIB Vermoegen AG

Meeting Date: 02/07/2020

Country: Germany

Meeting Type: Annual

Ticker: VIH1

Primary ISIN: DE000A2YPDD0

Primary SEDOL: BH4GH67

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 90 Million; Approve Creation of EUR 2.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
7	Approve Creation of EUR 2.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

VINCI SA

Meeting Date: 18/06/2020

Country: France

Meeting Type: Annual/Special

Ticker: DG

Primary ISIN: FR0000125486

Primary SEDOL: B1XH026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Elect Benoit Bazin as Director	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Remuneration Policy of Board Members	Mgmt	For	For
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Mgmt	For	For
15	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For
16	Amend Article 14 of Bylaws Re: Board Members Remuneration	Mgmt	For	For
17	Amend Article 15 of Bylaws Re: Board Powers	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

VirnetX Holding Corporation

Meeting Date: 29/05/2020	Country: USA	Ticker: VHC
	Meeting Type: Annual	
	Primary ISIN: US92823T1088	Primary SEDOL: 2443346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kendall Larsen	Mgmt	For	Withhold
1.2	Elect Director Gary W. Feiner	Mgmt	For	For
2	Ratify Farber Hass Hurley LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Vivendi SA

Meeting Date: 20/04/2020	Country: France	Ticker: VIV
	Meeting Type: Annual/Special	
	Primary ISIN: FR0000127771	Primary SEDOL: 4834777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
4	Reelect Yannick Bolloré as Supervisory Board Member	Mgmt	For	Against
5	Elect Laurent Dassault as Supervisory Board Member	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Vivendi SA

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
9	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Mgmt	For	Against
10	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	Against
11	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For	Against
12	Approve Compensation of Cedric de Baillencourt, Management Board Member	Mgmt	For	Against
13	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	Against
14	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For	Against
15	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For	Against
16	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	Against
17	Approve Remuneration Policy of Chairman and Members of Supervisory Board	Mgmt	For	Against
18	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	Against
19	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against
20	Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	Against
21	Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member	Mgmt	For	Against
22	Approve Additional Pension Scheme Agreement with Cedric de Baillencourt, Management Board Member	Mgmt	For	Against
23	Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board Member	Mgmt	For	Against
24	Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board Member	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Vivendi SA

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
25	Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board Member	Mgmt	For	Against
26	Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board Member	Mgmt	For	Against
	Extraordinary Business	Mgmt		
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
28	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	Against
29	Amend Article 8 of Bylaws Re: Employee Representative	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Vodafone Group Plc

Meeting Date: 28/07/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: VOD

Primary ISIN: GB00BH4HKS39

Primary SEDOL: BH4HKS3

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Jean-Francois van Boxmeer as Director	Mgmt	For	For
3	Re-elect Gerard Kleisterlee as Director	Mgmt	For	For
4	Re-elect Nick Read as Director	Mgmt	For	For
5	Re-elect Margherita Della Valle as Director	Mgmt	For	For
6	Re-elect Sir Crispin Davis as Director	Mgmt	For	For
7	Re-elect Michel Demare as Director	Mgmt	For	For
8	Re-elect Dame Clara Furse as Director	Mgmt	For	For
9	Re-elect Valerie Gooding as Director	Mgmt	For	For
10	Re-elect Renee James as Director	Mgmt	For	For
11	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Vodafone Group Plc

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Sanjiv Ahuja as Director	Mgmt	For	For
13	Re-elect David Thodey as Director	Mgmt	For	Against
14	Re-elect David Nish as Director	Mgmt	For	For
15	Approve Final Dividend	Mgmt	For	For
16	Approve Remuneration Policy	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	Against
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
24	Authorise EU Political Donations and Expenditure	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
26	Approve Share Incentive Plan	Mgmt	For	For

Volkswagen AG

Meeting Date: 30/09/2020

Country: Germany

Meeting Type: Annual

Ticker: VOW3

Primary ISIN: DE0007664039

Primary SEDOL: 5497168

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.80 per Ordinary Share and EUR 4.86 per Preferred Share	Mgmt	For	Against
3.1	Approve Discharge of Management Board Member H. Diess for Fiscal 2019	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Volkswagen AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member O. Blume for Fiscal 2019	Mgmt	For	For
3.3	Approve Discharge of Management Board Member J. Heizmann (until Oct. 1, 2019) for Fiscal 2019	Mgmt	For	For
3.4	Approve Discharge of Management Board Member G. Kilian for Fiscal 2019	Mgmt	For	For
3.5	Approve Discharge of Management Board Member A. Renschler for Fiscal 2019	Mgmt	For	For
3.6	Approve Discharge of Management Board Member A. Schot for Fiscal 2019	Mgmt	For	For
3.7	Approve Discharge of Management Board Member S. Sommer for Fiscal 2019	Mgmt	For	For
3.8	Approve Discharge of Management Board Member H. D. Werner for Fiscal 2019	Mgmt	For	For
3.9	Approve Discharge of Management Board Member F. Witter for Fiscal 2019	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal 2019	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal 2019	Mgmt	For	Against
4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla for Fiscal 2019	Mgmt	For	Against
4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal 2019	Mgmt	For	Against
4.5	Approve Discharge of Supervisory Board Member B. Althusmann for Fiscal 2019	Mgmt	For	Against
4.6	Approve Discharge of Supervisory Board Member B. Dietze (until May 31, 2019) for Fiscal 2019	Mgmt	For	Against
4.7	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal 2019	Mgmt	For	Against
4.8	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal 2019	Mgmt	For	Against
4.9	Approve Discharge of Supervisory Board Member U. Hueck (until Feb. 8, 2019) for Fiscal 2019	Mgmt	For	Against
4.10	Approve Discharge of Supervisory Board Member J. Jaervklo for Fiscal 2019	Mgmt	For	Against
4.11	Approve Discharge of Supervisory Board Member U. Jakob for Fiscal 2019	Mgmt	For	Against
4.12	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal 2019	Mgmt	For	Against
4.13	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal 2019	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Volkswagen AG

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
4.14	Approve Discharge of Supervisory Board Member B. Murkovic for Fiscal 2019	Mgmt	For	Against
4.15	Approve Discharge of Supervisory Board Member B. Osterloh for Fiscal 2019	Mgmt	For	Against
4.16	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal 2019	Mgmt	For	Against
4.17	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal 2019	Mgmt	For	Against
4.18	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal 2019	Mgmt	For	Against
4.19	Approve Discharge of Supervisory Board Member C. Schoenhardt (from June 21, 2019) for Fiscal 2019	Mgmt	For	Against
4.20	Approve Discharge of Supervisory Board Member A. Stimoniariis for Fiscal 2019	Mgmt	For	Against
4.21	Approve Discharge of Supervisory Board Member S. Weil for Fiscal 2019	Mgmt	For	Against
4.22	Approve Discharge of Supervisory Board Member W. Weresch (from Feb. 21, 2019) for Fiscal 2019	Mgmt	For	Against
5	Elect Hussain Abdulla to the Supervisory Board	Mgmt	For	Against
6	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
7.1	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
7.2	Ratify Ernst & Young GmbH as Auditors for the Consolidated Interim Financial Statements and Interim Management Report until Sep. 30, 2020 and the First Quarter of Fiscal 2021	Mgmt	For	For

Vonovia SE

Meeting Date: 30/06/2020

Country: Germany

Meeting Type: Annual

Ticker: VNA

Primary ISIN: DE000A1ML7J1

Primary SEDOL: BBJPY1

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.57 per Share	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Vonovia SE

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For

Vossloh AG

Meeting Date: 27/05/2020

Country: Germany

Meeting Type: Annual

Ticker: VOS

Primary ISIN: DE0007667107

Primary SEDOL: 5092336

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Ruediger Grube to the Supervisory Board	Mgmt	For	Against
6.2	Elect Roland Bosch to the Supervisory Board	Mgmt	For	Against
6.3	Elect Bettina Volken to the Supervisory Board	Mgmt	For	Against
7	Approve Creation of EUR 25 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
8	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Wacker Chemie AG

Meeting Date: 04/08/2020

Country: Germany

Meeting Type: Annual

Ticker: WCH

Primary ISIN: DE000WCH8881

Primary SEDOL: B11Y568

Abstimmungsergebnisse Deka Investment GmbH

Wacker Chemie AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
7.1	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
7.2	Amend Articles Re: Exercising Voting Right by Proxy	Mgmt	For	For
7.3	Amend Articles Re: Electronic Participation	Mgmt	For	For
7.4	Amend Articles Re: Absentee Vote	Mgmt	For	For
7.5	Approve Entry of the Article Amendments in the Commercial Register after Sep. 3, 2020	Mgmt	For	For

Wacker Neuson SE

Meeting Date: 30/06/2020

Country: Germany

Meeting Type: Annual

Ticker: WAC

Primary ISIN: DE000WACK012

Primary SEDOL: B17R248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Wacker Neuson SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Elect Kurt Helletzgruber to the Supervisory Board	Mgmt	For	Against
6.2	Elect Johann Neunteufel to the Supervisory Board	Mgmt	For	Against
6.3	Elect Matthias Schueppen to the Supervisory Board	Mgmt	For	Against
6.4	Elect Ralph Wacker to the Supervisory Board	Mgmt	For	Against
7	Approve Affiliation Agreement with Kramer-Werke GmbH	Mgmt	For	For

WashTec AG

Meeting Date: 28/07/2020

Country: Germany

Meeting Type: Annual

Ticker: WSU

Primary ISIN: DE0007507501

Primary SEDOL: 5355437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Amend Articles Re: Proof of Entitlement, Online Participation, Absentee Vote, General Meeting Transmission	Mgmt	For	For
7	Approve Affiliation Agreement with AUWA-Chemie GmbH	Mgmt	For	For

WCM Beteiligungs- und Grundbesitz AG

Meeting Date: 08/10/2020

Country: Germany

Meeting Type: Annual

Ticker: WCMK

Primary ISIN: DE000A1X3X33

Primary SEDOL: BD7V/FY5

Abstimmungsergebnisse Deka Investment GmbH

WCM Beteiligungs- und Grundbesitz AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
7	Approve Affiliation Agreement with WCM Properties1 GmbH	Mgmt	For	For

WH Smith Plc

Meeting Date: 22/01/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: SMWH

Primary ISIN: GB00B2PDGW16

Primary SEDOL: B2PDGW1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Suzanne Baxter as Director	Mgmt	For	For
5	Elect Carl Cowling as Director	Mgmt	For	For
6	Re-elect Annemarie Durbin as Director	Mgmt	For	For
7	Elect Simon Emeny as Director	Mgmt	For	For
8	Re-elect Robert Moorhead as Director	Mgmt	For	For
9	Re-elect Henry Staunton as Director	Mgmt	For	For
10	Elect Maurice Thompson as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

WH Smith Plc

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	Against
15	Authorise Issue of Equity without Pre-emptive Mgmt Rights		For	For
16	Authorise Issue of Equity without Pre-emptive Mgmt Rights in Connection with an Acquisition or Other Capital Investment		For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
18	Adopt New Articles of Association	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Wuestenrot & Wuerttembergische AG

Meeting Date: 25/06/2020

Country: Germany

Meeting Type: Annual

Ticker: WUW

Primary ISIN: DE0008051004

Primary SEDOL: 5770911

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Amend Articles Re: Electronic Participation	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

YASKAWA Electric Corp.

Meeting Date: 27/05/2020

Country: Japan

Meeting Type: Annual

Ticker: 6506

Primary ISIN: JP3932000007

Primary SEDOL: 6986041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tsuda, Junji	Mgmt	For	Against
1.2	Elect Director Ogasawara, Hiroshi	Mgmt	For	For
1.3	Elect Director Murakami, Shuji	Mgmt	For	For
1.4	Elect Director Minami, Yoshikatsu	Mgmt	For	For
1.5	Elect Director Takamiya, Koichi	Mgmt	For	For
1.6	Elect Director Ogawa, Masahiro	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Sasaki, Junko	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Kato, Yuichiro	Mgmt	For	For
3	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

Yushin Precision Equipment Co., Ltd.

Meeting Date: 24/06/2020

Country: Japan

Meeting Type: Annual

Ticker: 6482

Primary ISIN: JP3944500002

Primary SEDOL: 6983893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kotani, Mayumi	Mgmt	For	Against
1.2	Elect Director Kimura, Satoshi	Mgmt	For	Against
1.3	Elect Director Kitagawa, Yasushi	Mgmt	For	For
1.4	Elect Director Inano, Tomohiro	Mgmt	For	For
1.5	Elect Director Kotani, Takayo	Mgmt	For	For
1.6	Elect Director Fukui, Masahito	Mgmt	For	For
1.7	Elect Director Oda, Kota	Mgmt	For	For
1.8	Elect Director Nishiguchi, Yasuo	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Yushin Precision Equipment Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Matsuhisa, Hiroshi	Mgmt	For	For
1.10	Elect Director Nakayama, Reiko	Mgmt	For	For
2.1	Appoint Statutory Auditor Noda, Katsumi	Mgmt	For	For
2.2	Appoint Statutory Auditor Kamakura, Hiroho	Mgmt	For	For

Zalando SE

Meeting Date: 23/06/2020

Country: Germany

Meeting Type: Annual

Ticker: ZAL

Primary ISIN: DE000ZAL1111

Primary SEDOL: BQV0SV7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
5.2	Ratify Ernst & Young GmbH as Auditors Until the 2021 AGM	Mgmt	For	For
6.1	Elect Jennifer Hyman to the Supervisory Board as Shareholder Representative	Mgmt	For	For
6.2a1	Elect Matti Ahtiainen to the Supervisory Board as Employee Representative	Mgmt	For	For
6.2a2	Elect Jade Buddenberg to the Supervisory Board as Employee Representative	Mgmt	For	For
6.2a3	Elect Anika Mangelmann to the Supervisory Board as Employee Representative	Mgmt	For	For
6.2b1	Elect Anthony Brew to the Supervisory Board as Substitute to Employee Representative	Mgmt	For	For
6.2b2	Elect Margot Comon to the Supervisory Board as Substitute to Employee Representative	Mgmt	For	For
6.2b3	Elect Christine Loof to the Supervisory Board as Substitute to Employee Representative	Mgmt	For	For
7	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Zalando SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
10	Approve Creation of EUR 100.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Billion; Approve Creation of EUR 75.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
12	Approve Reduction of Conditional Capital Authorization from EUR 5.1 Million to EUR 3.6 Million	Mgmt	For	For
13	Amend Stock Option Plan 2013 and 2014	Mgmt	For	Against

Zurich Insurance Group AG

Meeting Date: 01/04/2020

Country: Switzerland

Meeting Type: Annual

Ticker: ZURN

Primary ISIN: CH0011075394

Primary SEDOL: 5983816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 20 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1a	Reelect Michel Lies as Director and Chairman	Mgmt	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For
4.1g	Reelect Jeffrey Hayman as Director	Mgmt	For	For
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For	For
4.1k	Reelect Barry Stowe as Director	Mgmt	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5.7 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 78.2 Million	Mgmt	For	For
6	Approve Creation of CHF 4.5 Million Pool of Authorized Capital with Partial Exclusion of Preemptive Rights and CHF 3 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For	Against
7	Amend Articles of Association	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Abstain

Zurich Insurance Group AG

Meeting Date: 01/04/2020

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Abstimmungsergebnisse **Deka Investment GmbH**

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For



Deka Investment GmbH

Mainzer Landstraße 16
60325 Frankfurt
Postfach 11 05 23
60040 Frankfurt

Telefon: (0 69) 7147 - 0
Telefax: (0 69) 7147 - 1376
www.deka.de