

Deka Group – Key Figures 2020¹

BUSINESS DEVELOPMENT INDICATORS		31 Dec 2019	31 Dec 2020
Total assets	€m	97,282	85,509
Total customer assets	€m	313,412	339,160
thereof retail customers	€m	158,749	167,159
thereof institutional customers	€m	154,662	172,001
Number of securities accounts	(thousand)	4,787 ²	4,973 ²
		2019	2020
Net sales	€m	18,040	32,148
thereof retail customers	€m	11,117	12,600
thereof institutional customers	€m	6,923	19,548
SUSTAINABILITY RATING ³			
Sustainalytics		19.1 Low Risk ⁴	17.8 Low Risk ⁴
MSCI ESG		AA	AA
ISS ESG		C+ Prime	C+ Prime
SUSTAINABLE PRODUCTS			
Volume of sustainable retail funds	€bn	4.1	7.4
Managed capital in sustainable products (securities)	€bn	12.1	22.1
Share of certified buildings in property funds ⁵	%	68	68
Sustainable investment volume of Depot A proprietary investments	€bn	14.0	9.9
SUSTAINABLE HR MANAGEMENT			
Number of employees	group-wide	4,566	4,541 ⁶
	Germany	4,168	4,117
Proportion of women in Germany	%	39.4	38.9
Proportion of women in leadership positions in Germany	%	19.1	19.2
Part-time ratio in Germany	%	19.9	20.9
Turnover rate in Germany	%	4.4	4.9
Financial cost of further training in Germany	€/employee	1,042	676
SUSTAINABLE BANKING			
Power consumption ⁷	kWh	11,224,875	9,859,466
Energy consumption ⁷	kWh	20,816,390	19,286,304
Paper consumption ⁸	t	875	674
Drinking water consumption ⁷	m ³	42,755	27,289
Volume of waste generated ⁷	t	261	112.4
Business trips (group-wide, without S Broker)	km	23,965,660	13,090,050
Direct greenhouse gas emissions (scope 1) ⁹	kg	1,760,145	1,263,411
Indirect greenhouse gas emissions (scope 2) ⁹	kg	4,412,596	3,325,254
Other indirect greenhouse gas emissions (scope 3) ⁹	kg	3,213,905	1,821,813
Greenhouse gas emissions (total) ¹⁰	kg	9,386,646	6,410,478
CORPORATE CITIZENSHIP			
Expenditure for foundations, donations and sponsoring	€m	1.34	1.28

¹ From 01.01. to 31.12.

² Including S Broker AG & Co. KG.

³ Last updated: Sustainalytics: 16.09.2020; MSCI: 20.11.2020; ISS ESG: 22.06.2020; see also chapter 5.7 "Sustainability ratings".

⁴ Sustainalytics has changed its assessment methodology in 2019 so that the results are not comparable with the data in the Sustainability Report 2019.

⁵ See chapter 4.1.1.2.2 "Real Estate-based investment products".

⁶ The 167 employees of S Broker are not included and are listed separately in chapter 4.2 "Employees – Sustainable HR management".

⁷ Figures refer to the four buildings in Frankfurt am Main (excluding business trips and paper consumption).

⁸ Figures are available group-wide. Comprises: letter paper, pre-printed paper, envelopes, forms, copy paper (general office paper), promotional printed materials/publications.

⁹ Refer to the locations Frankfurt, Berlin and Leipzig including group-wide paper consumption and business travel volume.

¹⁰ The GHG Protocol covers five other climate-relevant gases in addition to CO₂: methane, nitrous oxide, sulphur hexafluoride and two groups of fluorocarbons (CO_{2e}).