## Deka Group at a glance

BUSINESS DEVELOPMENT INDICATORS		31 Dec 2024	31 Dec 2023	Change (%)
Total assets	€m	92,917	84,800	9.6
Asset management volume	€m	394,132	357,730	10.2
Deka certificate volume	€m	21,724	23,216	-6.4
Total of asset management volume and Deka certificate volume	€m	415,856	380,947	9.2
Number of securities accounts	thousand	5,704	5,477	4.1
		2024	2023	
Asset management net sales	€m	13,949		216.7
Gross certificate sales	€m	14,973	17,664	-15.2
Total sales	€m	28,922	5,707	(> 300)
PERFORMANCE INDICATORS				
Total income	€m	2,218.0	2,282.9	-2.8
Total expenses		1,325.8	1,311.3	1.1
Economic result		892.2	971.5	-8.2
Total of profit or loss before tax	€m	964.3	1,107.2	-12.9
Return on equity before tax (balance sheet)	<u> </u>	13.9	1,107.2	-1.9%-Points
Cost/income ratio	%	59.2	54.4	4.7%-Points
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		31 Dec 2024	31 Dec 2023	2.0
Own funds	€m	7,448	7,230	3.0
Risk-weighted assets	€m	30,814	30,486	1.1
Total capital ratio	%	24.2	23.7	0.5%-Points
Common Equity Tier 1 capital ratio	%	19.8	19.2	0.6%-Points
Leverage ratio	%	8.2	9.2	-1.0%-Points
MREL Ratio (RWA based)	%	53.2	54.1	-0.8%-Points
MREL Ratio (leverage ratio exposure based)	%	20.0	23.5	-3.4%-Points
Subordinated MREL requirements (risk-weighted assets based)	<u>%</u>	37.5	37.7	-0.1%-Points
Subordinated MREL requirements (leverage ratio exposure based)	<u>%</u>	14.1	17.9	-3.8%-Points
Net Stable Funding Ratio (NSFR)		117.9	120.9	-2.9%-Points
Liquidity Coverage Ratio (LCR)	%	192.0	209.0	-17.0%-Points
RISK INDICATORS-ECONOMIC PERSPECTIVE				
Risk appetite	€m	4,500	4,300	4.7
Total risk	€m	2,601	2,553	1.9
Utilisation of risk appetite	%	57.8	59.4	-1.6%-Points
RATING LONG-TERM (SHORT-TERM)				
Moody's		Aa1 (P-1)	Aa2 (P-1)	
Standard & Poor's		A (A-1)	A (A-1)	
SUSTAINABILITY RATING				
MSCI ESG		А	A	
ISS ESG		C (Prime)	C (Prime)	
Sustainalytics		16.3 Low Risk	16.9 Low Risk	
Moody's ESG Solutions		55/100 Robust	55/100 Robust	
KEY EMPLOYEE FIGURES				
Number of employees		5,727	5,492	4.3
Number of active employees		4,971	4,702	5.7

Due to roundings, numbers and percentages presented in this report may not add up precisely to the totals provided.