## Deka Group at a glance

BUSINESS DEVELOPMENT INDICATORS		31 Dec 2021	31 Dec 2020	Change (%)
Total assets	€m	88,865	85,509	3.9
Total customer assets	€m	395,148	339,160	16.5
Retail customers	€m	196,485	167,159	17.5
Institutional customers	€m	198,662	172,001	15.5
Number of securities accounts	thousand	5,215	4,973	4.9
		2021	2020	
Net sales	€m	35,735	32,148	11.2
Retail customers	€m	25,032	12,600	98.7
Institutional customers	€m	10,703	19,548	-45.2
PERFORMANCE INDICATORS				
Total income	€m	2,019.5	1,387.9	45.5
Total expenses	€m	1,171.8	1,118.5	4.8
Economic result	€m	847.8	269.4	214.7
Total of profit or loss before tax	€m	791.4	385.5	105.3
Balance sheet based return on equity (before tax)	%	16.5	5.5	11.0%-Points
Cost/income ratio	%	58.6	70.2	-11.6%-Points
RISK INDICATORS – NORMATIVE PERSPECTIVE		31 Dec 2021	31 Dec 2020	
Own funds (fully loaded)	€m	6,075	5,753	5.6
Risk-weighted assets	€m	30,944	31,307	-1.2
Total capital ratio (fully loaded)	%	19.6	18.4	1.2%-Points
Common Equity Tier 1 capital ratio	%	15.2	14.2	1.1%-Points
Leverage ratio (fully loaded)	%	6.2	5.6	0.7%-Points
MREL Ratio (risk-weighted assets based)	%	59.7	N/A	N/A
MREL Ratio (leverage ratio exposure based)	%	21.7	N/A	N/A
Subordinated MREL requirements (risk-weighted assets based)	%	42.4	N/A	N/A
Subordinated MREL requirements (leverage ratio exposure based)	%	16.4	N/A	N/A
Net Stable Funding Ratio (NSFR)	%	118.9	106.1	12.8%-Points
Liquidity Coverage Ratio (LCR)	%	160.3	185.6	–25.3%-Points
RISK INDICATORS – ECONOMIC PERSPECTIVE				
Risk appetite	€m	4,000	4,000	0.0
Total risk	€m	1,731	2,821	-38.6
Utilisation of risk appetite	%	43.3	70.5	–27.2%-Points
RATING LONG-TERM (SHORT-TERM)				
Moody's		Aa2 (P-1)	Aa2 (P-1)	
Standard & Poor's		A (A-1)	A+ (A-1)	
SUSTAINABILITY RATING				
MSCLESG		AA	AA	
ISS ESG		C+ (Prime)	C+ (Prime)	
Sustainalytics		17.4 Low Risk	17.8 Low Risk	
lmug V.E		55% Robust	41% Limited	
KEY EMPLOYEE FIGURES				
Number of employees		4,854	4,711	3.0
Number of active employees		4,243	4,131	2.7

 $\label{thm:provided} \textbf{Due to roundings, numbers and percentages presented in this report may not add up precisely to the totals provided.}$